



Human Resources BUDGET PRESENTATION

FY 2019-2020

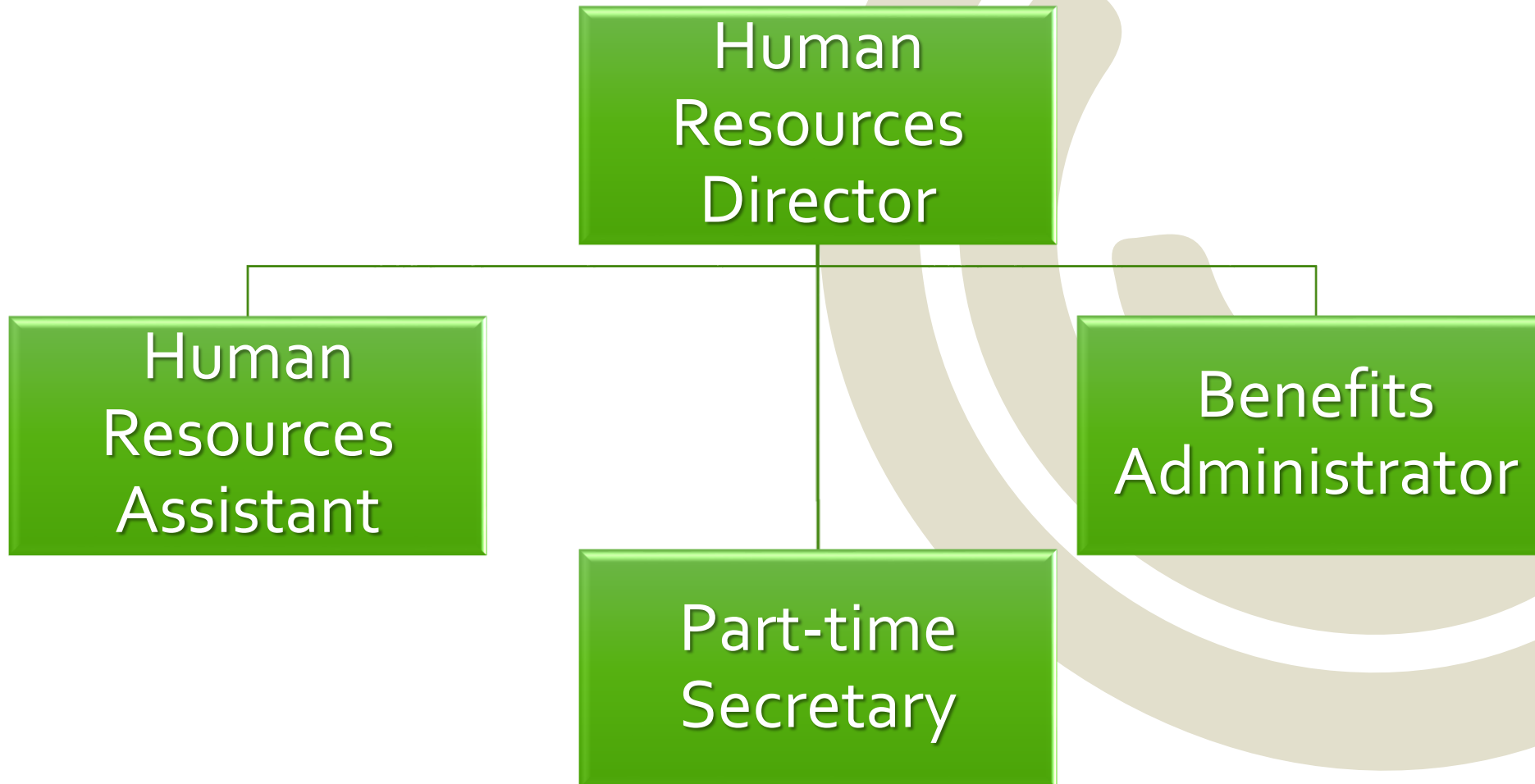
➤ MISSION



The mission of the Human Resources Department is to provide quality human resource management, benefits administration, and labor relations services to all Town departments in order to provide a productive and responsive workforce to meet the needs of the community and Town employees.



➤ ORGANIZATIONAL CHART





➤ ACHIEVEMENTS & ACCOMPLISHMENTS

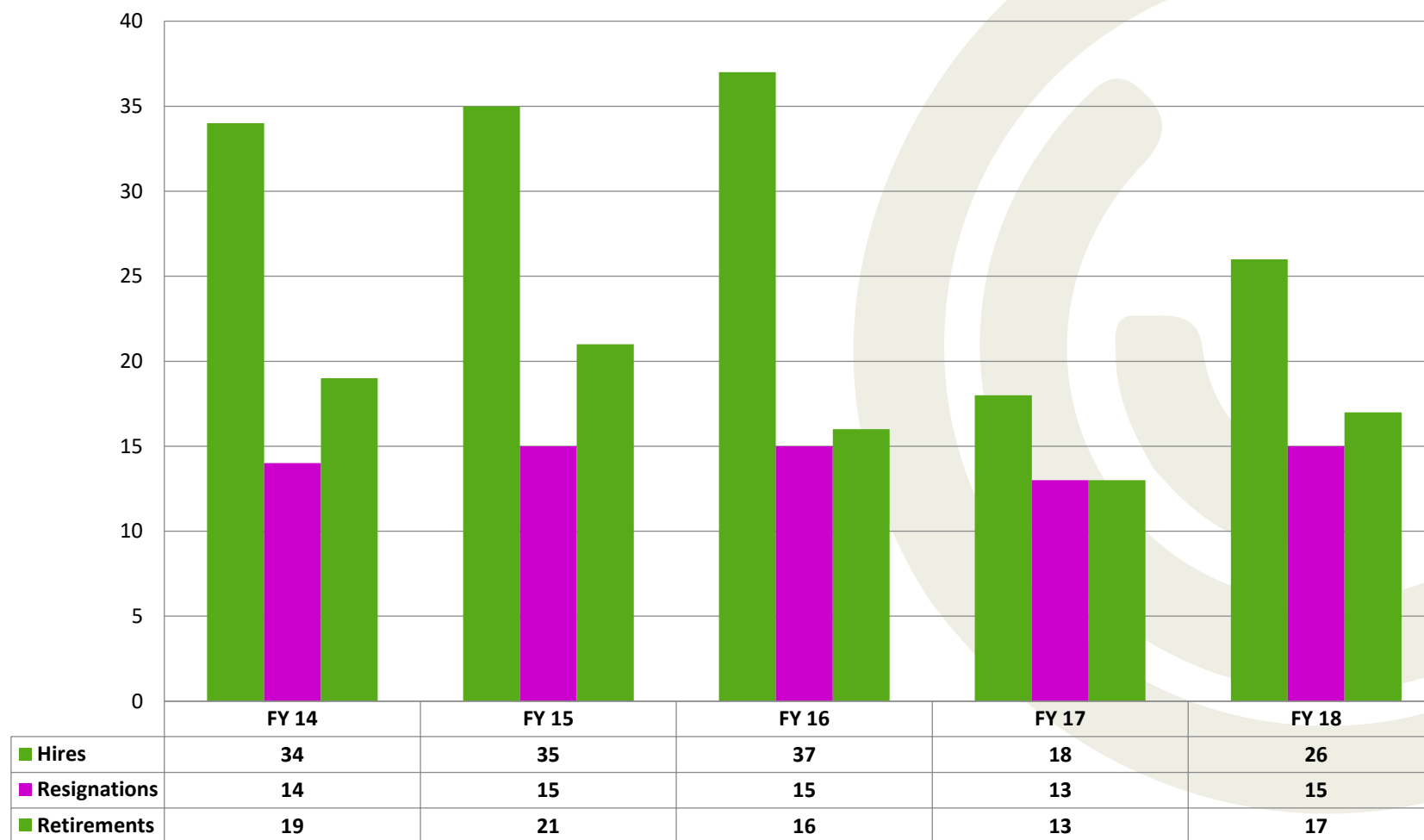
- Implemented online application process for external recruitments
- Handled 24 grievances
- Recruited for Deputy Police Chief, Police Lieutenants, Detectives, Officers, 911 dispatchers, Fire Apparatus Operators, Public Works Director, Assistant Parks & Recreation Director
- Processed benefit changes for CSEA members – contract was settled in the spring of 2018.





➤ ACHIEVEMENTS & ACCOMPLISHMENTS

5 year trend





➤ PROGRAMS & INITIATIVES

- **Negotiations**

- Negotiate successor contracts for #1548 Fire, #818 Supervisors and Teamsters (Dispatchers) Unions

- **Benefits**

- Started the Town/BOE Joint Wellness Committee for a “Healthy East Hartford”. The EH Joint Wellness Committee will work to provide opportunities for employees to develop healthier lifestyles by supporting the adoption of habits and attitudes that contribute to their positive well-being.

- **Recruitment**

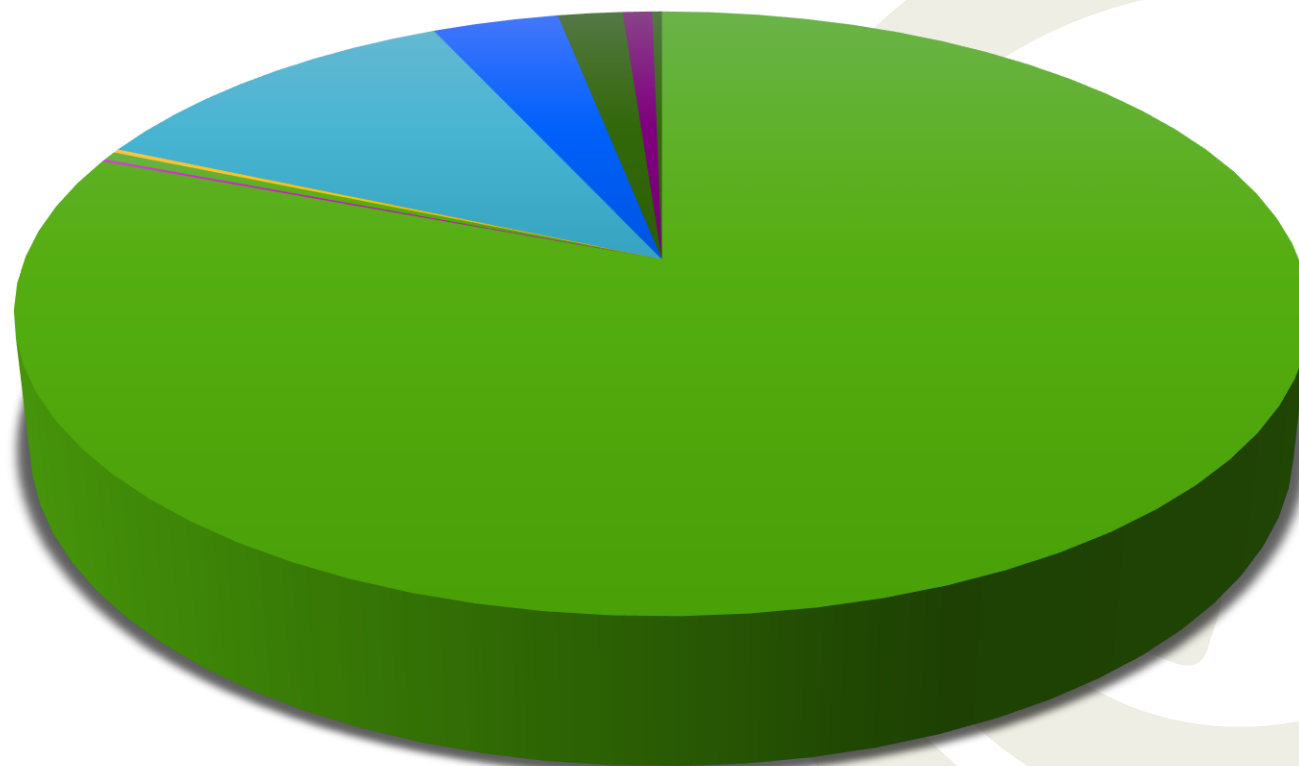
- Recruit for Firefighter/Paramedics, Police Officers and Dispatchers.
- Promotions – Police Sergeant, Detective, Deputy Fire Marshal
- Implement online testing process





BUDGET OVERVIEW

FY 2020 Requested \$345,826 – 6% increase



■ Permanent Services

■ Office Supplies

■ Advertising

■ Dues & Subscriptions

■ Consultant

■ Printing & Reproduction

■ Professional Development

■ Contractual Services

■ Office Equipment Maintenance





THANK YOU!
