

EXTENSION AGREEMENT

This Agreement made this 25th day of June, 2020, by and between the Town of East Hartford (hereinafter "the Town") and International Association of Firefighters, AFL-CIO (hereinafter "the Union").

WHEREAS, the current "Retirement Plan For Full-Time Employees Of The Fire Department Of The Town Of East Hartford" expires June 30, 2020;

WHEREAS, the Parties have reached agreement on the following five-year successor agreement;

NOW, THEREFORE, the Parties agree as follows:

The Retirement Plan For Full-Time Employees Of The Fire Department Of The Town Of East Hartford ("the Plan") between the Parties shall be extended for five (5) years, from July 1, 2020 to June 30, 2025, under all of the same terms and conditions as the Plan expiring June 30, 2020, except that the following revisions to the Plan shall be made effective upon the signing of this Extension Agreement:

When an employee who was hired between January 1, 1995 thru June 30, 2017 elects to enter the DROP, said employee must make a one-time irrevocable option to either:

- (1) Receive a payout of 50% of their contractually compensable accrued sick time at the commencement of DROP and a payout of the remaining 50% of their contractually compensable accrued sick time when said employee separates from Town service.

OR

- (2) Receive a payout of 100% of their contractually compensable accrued sick leave, subject to any deduction in the relevant collective bargaining agreement in effect at the time said employee separates from Town service.

Said employee's election must be submitted to the Chief at least two weeks before the employee's DROP date.

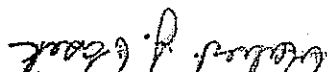
Vacation will continue to be paid at DROP and again at physical separation, both times subject to the maximum in the collective bargaining agreement.

The Town of East Hartford

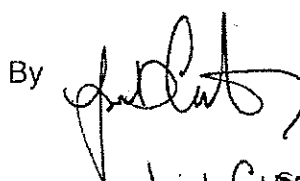
By 
By

TOWN CLERK
EAST HARTFORD

2020 JUL 17 A 9 43



International Association of Firefighters,
AFL-CIO

By 

Joel Custer
IAFF Local 1548