



POLICY AND NOTICE OF NONDISCRIMINATION UNDER FEDERAL CIVIL RIGHTS LAWS

The Town of East Hartford complies with Federal Civil Rights Laws and is committed to providing all of its programs, activities and services without discrimination in accordance with:

- *Title VI of the Civil Rights Act of 1964* prohibits discrimination based on **race, color, or national origin** (including **language**).
- *Section 504 of the Rehabilitation Act of 1973* prohibits discrimination based on **disability**.
- *Title IX of the Education Amendments Act of 1972*, which prohibits discrimination based on **sex** in education programs or activities.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on **age**.
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19* prohibits discrimination based on **religion** in social service programs.

It is against the law for the Town of East Hartford to retaliate against anyone who takes action to oppose discrimination, files a grievance, or participates in the investigation of a grievance with respect to the above laws.

To File a Complaint

If you think that the Town of East Hartford has failed to provide programs, activities or services or discriminated in another way based on race, color, national origin (including language), disability, sex, age, or religion, you can file a complaint in person or by mail, fax or email with: Tyron V. Harris, Nondiscrimination Coordinator and Hearings Officer Town of East Hartford, 740 Main Street, East Hartford, CT 06108 (tharris@easthartfordct.gov) Fax: (860) 291-7224

If a Town program, activity or service is funded or assisted by the U.S. Department of Homeland Security you may also file a complaint with them:

E-mail: CRCLCompliance@hq.dhs.gov
(fastest method to submit your complaint)
Fax: 202-401-4708
U.S. Mail: U.S. Department of Homeland Security
Office for Civil Rights and Civil Liberties
Compliance Branch, Mail Stop #0190
2707 Martin Luther King, Jr. Ave., SE
Washington, D.C. 20528

For additional information:
www.dhs.gov/crcl Phone: 202-401-1474
Toll-Free: 1-866-644-8360

If a Town program, activity or service is funded or assisted by the Federal Transit Administration, you may also file a complaint with them and the State of Connecticut:

FTA Title VI Program
Coordinator/Transportation
East Building, 5th Floor TCR
1200 New Jersey Avenue, SE
Washington, DC 20590
(For additional information, see <https://www.justice.gov/crt/how-to> file-complaint.)

CT Department of Transportation
Title VI Coordinator
2800 Berlin Turnpike
Newington, CT 06131

CONNOR S. MARTIN

MAYOR

TYRON HARRIS DIRECTOR

OFFICE OF HUMAN RESOURCES

TOWN OF EAST HARTFORD

740 Main Street

East Hartford, Connecticut 06108



WWW.EASTHARTFORDCT.GOV

NOTE: If you have any questions concerning whether a Town program, activity or service has been federally funded, or how to file a federal complaint, please contact the Town's Nondiscrimination Coordinator and Hearings Officer, Tyron V. Harris
740 Main Street, East Hartford, CT 06108
(tharris@easthartfordct.gov)
Fax (860) 291-7224

Information and Services for Persons with Disabilities and Limited English Proficiency.

- The Town provides free aids and services, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, etc.), to communicate effectively with persons with disabilities.

- The Town provides free language services, such as qualified foreign language interpreters and information written in other languages, to ensure meaningful access to programs and activities for persons with limited English proficiency.

If you need these services, please contact:

Tyron V. Harris, Nondiscrimination Coordinator and Hearings Officer Town of East Hartford
740 Main Street, East Hartford, CT 06108
(tharris@easthartfordct.gov)
Fax (860) 291-7224

Para informacion o asistencia en espanol, contactese: Tyron Harris,
tharris@easthartfordct.gov.