

PERSONNEL SERVICES REPORT

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DEPARTMENT		FY 2009 ADOPTED				FY 2010 ADOPTED			FY 2011 REQUESTED			FY 2011 RECOMMENDED			FY 2011 ADOPTED				
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		
MAYOR	MAYOR	T07			81,400			81,400			81,400			81,400			81,400		
	ASSISTANT TO MAYOR	T07	10		71,204	10		71,204	10		72,806	10		72,806	10		71,204		
	SENIOR ADMIN. SECR. TO MAYOR	T01	9	5	51,441	9	5	51,977	9	5	52,996	9	5	52,996	9	5	52,996		
	EXEC. SECRETARY TO THE MAYOR	T06	1	2	36,019	1	2	36,019	1	3	38,303	1	3	38,303	1	3	36,019		
	TOTALS FOR THIS DIVISION				240,064			240,600			245,505			245,505			241,619		
	UNION LEGEND: T07 = NON-UNION ELECTED OFFICIAL; T06 = NON-UNION NON-DIRECTOR; T01 = MUNICIPAL EMPLOYEES UNION																		

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DEPARTMENT			FY 2009 ADOPTED			FY 2010 ADOPTED			FY 2011 REQUESTED			FY 2011 RECOMMENDED			FY 2011 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
ADMINISTRATION	POLICE CHIEF	T07	13		106,340	13		106,340	13		108,732	13		108,732	13		106,340
	DEPUTY CHIEF - ADMIN.	T06	12	4	96,673	12	4	96,673	12	4	98,848	12	4	0	12	4	0
	ASSISTANT TO THE CHIEF	T06	10	3	76,939	10	4	80,017	10	4	81,817	10	4	0	10	4	0
	LIEUTENANT	T02	86	3	72,724	86	3	72,724	86	3	72,724	86	3	72,724	86	3	72,724
	LIEUTENANT	T02	86	3	72,724	86	3	72,724	86	3	72,724	86	3	72,724	86	3	72,724
	LIEUTENANT	T02	84	3	66,016	84	3	66,016	84	3	66,016	86	3	72,724	86	3	72,724
	SERGEANT	T02	84	3	66,016	84	3	66,016	84	3	66,016	84	3	66,016	84	3	66,016
	SERGEANT	T02	84	3	66,016	84	3	66,016	84	3	66,016	84	3	66,016	84	3	66,016
	POLICE RECORDS SUPERVISOR	T05	104	11	57,668	104	11	59,651	104	11	62,702	104	11	62,702	104	11	62,702
	LIEUTENANT	T02	80	5	58,252	80	5	58,252	80	5	58,252	86	3	72,724	86	3	72,724
	OFFICER	T02	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252
	OFFICER	T02	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252
	ADMIN. SECRETARY III	T01	6	5	42,346	6	5	42,787	6	5	43,626	6	5	43,626	6	5	43,626
	ACCOUNTS CLERK III	T01	5	5	39,762	5	5	40,176	5	5	40,964	5	5	40,964	5	5	40,964
	POLICE RECORDS CLERK II	T01	4	5	37,369	4	5	37,758	4	5	38,498	4	5	38,498	4	5	38,498
	ADMIN. SECRETARY II	T01	4	5	37,369	4	5	37,758	4	5	38,498	4	5	38,498	4	5	38,498
	ADMIN. CLERK III	T01	4	5	37,369	4	5	37,758	4	5	38,498	4	5	38,498	4	5	38,498
	ADMIN. CLERK III	T01	4	5	25,625	4	5	25,892	4	5	38,498	4	5	38,498	4	5	38,498
	POLICE RECORDS CLERK I	T01	3	5	35,154	3	5	35,520	3	5	36,217	3	5	36,217	3	5	36,217
	POLICE RECORDS CLERK I	T01	3	5	35,154	3	5	35,520	3	5	36,217	3	5	36,217	3	5	36,217
	POLICE RECORDS CLERK I	T01	3	3	31,886	3	4	33,831	3	5	36,217	3	5	36,217	3	5	36,217
	ADMIN. CLERK III	T01	4	1	21,008	4	1	21,227	4	2	33,256	4	2	33,256	4	2	33,256
	POLICE RECORDS CLERK I	T01	3	5	35,154	3	2	30,687	3	3	32,851	3	3	32,851	3	3	32,851
	PATROL OFFICER	T02	80	5	58,252	80	5	0	80	5	0	80	5	0	80	5	0
	TOTALS FOR THIS DIVISION				1,350,572			1,298,099			1,341,943			1,182,458			1,180,066

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DEPARTMENT			FY 2009 ADOPTED			FY 2010 ADOPTED			FY 2011 REQUESTED			FY 2011 RECOMMENDED			FY 2011 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
INVESTIGATIONS	DEPUTY CHIEF	T06	12	4	96,673	12	4	96,673	12	4	98,848	12	4	98,848	12	4	96,673
	LIEUTENANT	T02	86	3	72,724	86	3	72,724	86	3	72,724	86	3	72,724	86	3	72,724
	LIEUTENANT	T02	86	3	0	86	3	72,724	86	3	72,724	86	3	72,724	86	3	72,724
	SERGEANT	T02	84	3	66,016	84	3	66,016	84	3	66,016	84	3	66,016	84	3	66,016
	SERGEANT	T02	84	3	66,016	84	3	66,016	84	3	66,016	84	3	66,016	84	3	66,016
	SERGEANT	T02	84	3	0	84	3	66,016	84	3	66,016	84	3	66,016	84	3	66,016
	DETECTIVE	T02	82	3	60,535	82	3	60,535	82	3	60,535	82	3	60,535	82	3	60,535
	DETECTIVE	T02	82	3	60,535	82	3	60,535	82	3	60,535	82	3	60,535	82	3	60,535
	DETECTIVE	T02	82	3	60,535	82	3	60,535	82	3	60,535	82	3	60,535	82	3	60,535
	DETECTIVE	T02	82	3	60,535	82	3	60,535	82	3	60,535	82	3	60,535	82	3	60,535
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	POLICE OFFICER/ACT.DET.2	T02	80	5	58,252	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	POLICE OFFICER/ACT.DET.2	T02	80	5	58,252	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	POLICE OFFICER/ACT.DET.2	T02	80	5	58,252	82	2	59,330	82	2	59,330	82	2	59,330	82	2	59,330
	POLICE OFFICER	T02	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252
	POLICE OFFICER	T02	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252
	POLICE OFFICER	T02	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252
POLICE OFFICER	T02	80	5	0	80	5	58,252	80	5	58,252	80	5	58,252	80	5	58,252	
	TOTALS FOR THIS DIVISION				1,605,041			1,805,267			1,807,442			1,807,442			1,805,267
	UNION LEGEND: T02 = POLICE UNION; T06 = NON-UNION NON-DIRECTOR																

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DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		
COMMUNICATION	P S COMMUNICATIONS SUPRV.	T05	104	11	57,668	104	11	59,651	104	11	62,702	104	11	62,702	104	11	62,702	104	11	62,702		
	P S COMMUNICATIONS SUPRV.	T05	104	10	56,337	104	11	59,651	104	11	62,702	104	11	62,702	104	11	62,702	104	11	62,702		
	P S COMMUNICATIONS SUPRV.	T05	104	10	56,337	104	11	59,651	104	11	62,702	104	11	62,702	104	11	62,702	104	11	62,702		
	P S COMMUNICATIONS SUPRV.	T05	104	6	51,014	104	7	54,144	104	8	58,361	104	8	58,361	104	8	58,361	104	8	58,361		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386	7	5	51,386		
	TELECOMMUNICATIONS OP.	T10	7	5	49,649	7	5	51,386	7	5	51,386	7										

PERSONNEL SERVICES REPORT

DEPARTMENT		FY 2009 ADOPTED						FY 2010 ADOPTED				FY 2011 REQUESTED				FY 2011 RECOMMENDED				FY 2011 ADOPTED			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY			
FIRE	FIRE CHIEF	T07	13	4	98,888	13	3	106,340	13	4	108,732	13	4	108,732	13	4	108,732	13	4	106,340			
ADMINISTRATION	ASST FIRE CHIEF	T06	12	4	96,673	12	4	96,673	12	4	98,848	12	4	98,848	12	4	98,848	12	4	96,673			
	ADMINISTRATIVE AIDE	T01	7	5	45,143	7	5	45,613	7	5	46,507	7	5	46,507	7	5	46,507	7	5	46,507			
	ASST FIRE CHIEF	T06	12	3	92,955	12	3	0	12	3	0	12	3	0	12	3	0	12	3	0			
	TOTALS FOR THIS DIVISION				333,659			248,626			254,087			254,087			254,087			249,520			
UNION LEGEND: T07 = NON-UNION DIRECTOR; T06 = NON-UNION NON-DIRECTOR; T04 = FIREFIGHTERS UNION; T01 MUNICIPAL EMPLOYEES UNION																							

PERSONNEL SERVICES REPORT

DEPARTMENT			FY 2009 ADOPTED				FY 2010 ADOPTED				FY 2011 REQUESTED				FY 2011 RECOMMENDED				FY 2011 ADOPTED			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		
SUPPRESSION	DEPUTY FIRE CHIEF	T04	72	3	83,963	72	3	86,902	72	3	89,943	72	3	89,943	72	3	89,943	72	3	89,943		
	DEPUTY FIRE CHIEF	T04	72	3	83,963	72	3	86,902	72	3	89,943	72	3	89,943	72	3	89,943	72	3	89,943		
	DEPUTY FIRE CHIEF	T04	72	3	83,963	72	3	86,902	72	3	89,943	72	3	89,943	72	3	89,943	72	3	89,943		
	DEPUTY FIRE CHIEF	T04	72	2	80,794	72	2	83,622	72	3	89,943	72	3	89,943	72	3	89,943	72	3	89,943		
	FIRE CAPTAIN	T04	69	2	74,867	69	2	77,487	69	2	80,199	69	2	80,199	69	2	80,199	69	2	80,199		
	FIRE CAPTAIN	T04	69	2	74,867	69	2	77,487	69	2	80,199	69	2	80,199	69	2	80,199	69	2	80,199		
	FIRE CAPTAIN	T04	69	2	74,867	69	2	77,487	69	2	80,199	69	2	80,199	69	2	80,199	69	2	80,199		
	FIRE CAPTAIN	T04	69	2	74,867	69	2	77,487	69	2	80,199	69	2	80,199	69	2	80,199	69	2	80,199		
	FIRE CAPTAIN	T04	68	2	69,317	68	2	71,743	69	2	80,199	69	2	80,199	69	2	80,199	69	2	80,199		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743	68	2	74,254	68	2	74,254	68	2	74,254	68	2	74,254		
	FIRE LIEUTENANT	T04	68	2	69,317	68	2	71,743</														

PERSONNEL SERVICES REPORT

DEPARTMENT			FY 2009 ADOPTED				FY 2010 ADOPTED				FY 2011 REQUESTED				FY 2011 RECOMMENDED				FY 2011 ADOPTED			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		
	PUMP DRIVER	T04	65	5	60,035	65	5	62,136	66	1	66,879	66	1	66,879	66	1	66,879	66	1	66,879		
	PUMP DRIVER	T04	65	5	60,035	65	5	62,136	66	1	66,879	66	1	66,879	66	1	66,879	66	1	66,879		
	PUMP DRIVER	T04	65	5	60,035	65	5	62,136	66	1	66,879	66	1	66,879	66	1	66,879	66	1	66,879		
	PUMP DRIVER	T04	65	5	60,035	65	5	62,136	66	1	66,879	66	1	66,879	66	1	66,879	66	1	66,879		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311		
	FIREFIGHTER	T04	65	5	60,035	6																

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DEPARTMENT		FY 2009 ADOPTED			FY 2010 ADOPTED			FY 2011 REQUESTED			FY 2011 RECOMMENDED			FY 2011 ADOPTED			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
UNION LEGEND: T04 = FIREFIGHTERS UNION																	

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DEPARTMENT			FY 2009 ADOPTED				FY 2010 ADOPTED				FY 2011 REQUESTED				FY 2011 RECOMMENDED				FY 2011 ADOPTED			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		
HIGHWAY	HIGHWAY SERVICES MANAGER	T05	104	10	64,386	107	7	71,633	107	8	77,211	107	8	77,211	107	8	77,211	107	8	77,211		
	HIGHWAY SERVICES SUPERVISOR	T05	104	11	65,906	104	11	68,172	104	11	71,659	104	11	71,659	104	11	71,659	104	11	71,659		
	HIGHWAY SERVICES SUPERVISOR	T05	104	10	64,386	104	11	68,172	104	11	71,659	104	11	71,659	104	11	71,659	104	11	71,659		
	HIGHWAY SERVICES SUPERVISOR	T05	104	4	55,260	104	5	58,732	104	6	63,391	104	6	63,391	104	6	63,391	104	6	63,391		
	HIGHWAY SERVICES SUPERVISOR	T05	104	4	55,260	104	5	58,732	104	6	63,391	104	6	63,391	104	6	63,391	104	6	63,391		
	MAINTAINER 4 HEAVY EQUIPMENT	T03	52	4	47,715	52	4	49,162	52	4	51,883	52	4	51,883	52	4	51,883	52	4	51,883		
	MAINTAINER 4 HEAVY EQUIPMENT	T03	52	4	47,715	52	4	49,162	52	4	51,883	52	4	51,883	52	4	51,883	52	4	51,883		
	SIGNS/LINES MAINTAINER	T03	48	4	44,096	48	4	45,433	48	4	47,943	48	4	47,943	48	4	47,943	48	4	47,943		
	MAINTAINER III EQUIP. OPERATOR	T03	48	4	44,096	48	4	45,433	48	4	47,943	48	4	47,943	48	4	47,943	48	4	47,943		
	MAINTAINER DIKE CONTROL	T03	48	4	44,096	48	4	45,433	48	4	47,943	48	4	47,943	48	4	47,943	48	4	47,943		
	MAINTAINER DIKE CONTROL	T03	48	4	44,096	48	4	45,433	48	4	47,943	48	4	47,943	48	4	47,943	48	4	47,943		
	MAINTAINER 3 SWEEPER OPER.	T03	48	4	44,096	48	4	45,433	48	4	47,943	48	4	47,943	48	4	47,943	48	4	47,943		
	MAINTAINER III EDUCTOR OP	T03	48	4	44,096	48	4	45,433	48	4	47,943	48	4	47,943	48	4	47,943	48	4	47,943		
	MASON	T03	48	4	44,096	48	4	45,433	48	4	47,943	48	4	47,943	48	4	47,943	48	4	47,943		
	GENERAL MAINTENANCE	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348		
	MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348		
	MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348		
	MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348		
	MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348		
	MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348		
	MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348		
	MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348		
	MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348		
	MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348		
	MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348		
MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348			
MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348			
ASPHALT LABORER	T03	44	4	40,788	44	4	42,025	44	4	44,348	44	4	44,348	44	4	44,348	44	4	44,348			
MAINTAINER II TRUCK DRIVER	T03	44	4	40,788	44	4	42,025	44	4	0	44	4	0	44	4	0	44	4	0			
MAINTAINER I LABORER	T03	42	4	39,208	42	4	0	42	4	0	42	4	0	42	4	0	42	4	0			
MAINTAINER I LABORER	T03	42	2	35,963	42	4	0	42	4	0	42	4	0	42	4	0	42	4	0			
	TOTALS FOR THIS DIVISION				1,314,715			1,288,120			1,318,854			1,318,854			1,318,854			1,318,854		
	UNION LEGEND: T03 = 1174 LABORERS UNION; T05 = SUPERVISORS UNION																					

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DEPARTMENT			FY 2009 ADOPTED			FY 2010 ADOPTED			FY 2011 REQUESTED			FY 2011 RECOMMENDED			FY 2011 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
HEALTH/SOC SERV	DIR. HEALTH AND SOCIAL SVCS.	T07	12		88,606	12		88,606	12		90,600	12		90,600	12		88,606
	TOTALS FOR THIS DIVISION				88,606			88,606			90,600			90,600			88,606
	UNION LEGEND: T07 = NON-UNION DIRECTOR; T01 = MUNICIPAL EMPLOYEES UNION																

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DEPARTMENT DIVISION	POSITION TYPE	UNION*	FY 2009 ADOPTED			FY 2010 ADOPTED			FY 2011 REQUESTED			FY 2011 RECOMMENDED			FY 2011 ADOPTED		
			GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
NURSING	PH NURSING SUPERVISOR	T05	108	11	70,096	108	11	72,506	108	11	76,214	108	11	76,214	108	11	76,214
	PUBLIC HEALTH NURSE	T01	10	3	49,876	10	3	0	10	3	0	10	3	0	10	3	0
	PUBLIC HEALTH LPN	T01	6	3	38,408	6	3	0	6	3	0	6	3	0	6	3	0
	TOTALS FOR THIS DIVISION				158,380			72,506			76,214			76,214			76,214
	UNION LEGEND: T05 = SUPERVISORS UNION; T01 = MUNICIPAL EMPLOYEES UNION																

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DEPARTMENT DIVISION	POSITION TYPE	UNION*	FY 2009 ADOPTED			FY 2010 ADOPTED			FY 2011 REQUESTED			FY 2012 RECOMMENDED			FY 2011 ADOPTED		
			GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
ENVIRON CONT	ENVIRON. HEALTH SUPERVISOR	T05	108	3	57,155	108	6	64,140	108	7	69,180	108	7	69,180	108	7	69,180
	PUBLIC HEALTH SANITARIAN	T01	11	5	58,839	11	5	59,452	11	5	60,617	11	5	60,617	11	5	60,617
	PUBLIC HEALTH SANITARIAN	T01	11	5	58,839	11	2	51,358	11	3	54,982	11	3	54,982	11	3	54,982
	TOTALS FOR THIS DIVISION				174,833			174,950			184,779			184,779			184,779
	UNION LEGEND: T05 = SUPERVISORS UNION; T01 = MUNICIPAL EMPLOYEES UNION																

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DEPARTMENT			FY 2009 ADOPTED			FY 2010 ADOPTED			FY 2011 REQUESTED			FY 2011 RECOMMENDED			FY 2011 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
SENIOR SERVICES	ELDERLY SVCS. COORDINATOR	T01	11	5	58,839	11	5	59,452	11	5	60,617	11	5	60,617	11	5	60,617
	PROGRAM SPRVISR, SENIOR CNTR.	T01	10	2	47,503	10	3	50,395	10	4	51,384	10	4	51,384	10	4	51,384
	CASEWORKER I	T01	7	5	45,143	7	5	45,613	7	5	42,181	7	5	42,181	7	5	46,507
	TOTALS FOR THIS DIVISION				151,485			155,460			154,182			154,182			158,508