

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2011 - JUNE 30, 2012

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2011-JUNE 30, 2012

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PRINCIPAL OFFICIALS

MAYOR

Marcia A. Leclerc

TREASURER

Joseph Carlson

TOWN COUNCIL

Richard F. Kehoe, Chair William P. Horan, Jr., Vice Chair Barbara-Ann Rossi, Majority Leader Susan P. Skowronek Ram Aberasturia Eric Thompson, Minority Leader Marc I. Weinberg Linda A. Russo Patricia Harmon

<u>ADMINISTRATION</u>

Corporation Counsel
Town Clerk
Director of Development
Director of Finance
Director of Health and
Social Services
Director of Libraries

Scott Chadwick Pat Consolvo (Acting) John Choquette Michael P. Walsh

James Cordier Patrick Jones Director of Human Resources Director of Insp. & Permits Director of Park & Recreation Director of Public Works Director of Youth Services

Fire Chief Chief of Police Frank Cassetta (Acting) Bonnie Nichols C. Roger Moss Tim Bockus (Acting) Cephus Nolen, Jr. John Oates Mark Sirois

BOARD OF EDUCATION

Mary Alice Dwyer Hughes, Chair Bryan R. Hall . Jeffrey A. Currey Tyron V. Harris Dorese Roberts Julie Kieras Anita Morrison Chris Gentile Marcus C. Oladell, IV

Superintendent of Schools Mark F. Zito

MAYOR'S BUDGET MESSAGE

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2011-JUNE 30,2012

MARCIA A. LECLERC MAYOR

Office of the Mayor

May, 2011



(860) 291-7200

FAX (860) 282-2978

www.ci.east-hartford.ct.us

To the Members of the Town Council and to the Residents of the Town of East Hartford:

On January 10, 2011, Mayor Melody A. Currey resigned from the Office of Mayor in order to accept an important State position offered by incoming Governor Dannel Malloy overseeing the Department of Motor Vehicles. On that same day, I was sworn in as your new Mayor. While I am not a stranger to local government having served as a Town Councilor for 8 years, I do consider holding the Office of Mayor to be a particularly distinct honor and privilege, so I thank you for your support over the years.

I was born and raised in town and hold a Master's of Science Degree in Education. I believe my background, education, business acumen, and lifelong commitment to this community makes me uniquely qualified to be your Mayor. I hope to work to earn your trust in the coming months as we face yet another difficult budget cycle.

As a community, we have been dealing with record breaking snow, which has exhausted both our employees and our snow removal budget. During my introduction to handling this weather emergency, I have had the opportunity to think about a much used phrase, often heard from residents during my January Mayor's Brown Bag Luncheon. That phrase is "live within your budget". It's a phrase I embrace, but one that creates a new dichotomy for me as your new Mayor in that if the town were to live within its budget this year, roads would go unplowed and the safety of an entire community would be put at risk. In light of this stark reality, I'm starting to rethink that phrase and will begin replacing it with "let's prepare a responsible budget that serves the needs of the community". It is from this juncture that I start the town's budget preparation.

As I began to express my priorities to the directors with respect to the preparation of this budget, I first looked at three guiding principals that Governor Malloy has pledged in the upcoming State budget. They are as follows: he will use generally accepted accounting principles to balance his budget, he will not borrow to balance his budget, and he will fully fund his pension obligations.

Having been on the Town Council for eight years, most of those tending to the budget as Majority Leader, I can proudly say that East Hartford has always balanced its budget using generally accepted accounting principles, we never have borrowed to fund operations, and we have always fully funded our pension obligations.

The next step I completed when analyzing the budget was "how does East Hartford stack up against surrounding towns in some important statistical categories?" To that end, the State Office of Policy and Management produced these statistics in November of 2010 based on town reporting to the State for the period ended June 30, 2009.

Town/Category	East Hartford	Glastonbury	Manchester	Wethersfield	Hartford	South Windsor
Bond Rating	Aa2	Aaa	Aa1	Aa2	Aa3	Aa2
Pension Funding %	76.9	73.1	87.4	93.1	102.2	63.4
Population	48,634	33,353	56,388	25,767	124,060	26,258
Per Capita Income (\$)	21,763	40,820	25,989	28,930	13,428	30,966
Debt per Capita (\$)	1,115	2,701	1,427	1,426	2,484	1,285
Net Per Pupil Education Exp. (\$)	11,700	11,633	13,162	12,637	16,202	12,056
Tax Collection Rates (%)	97.6	99.1	98.1	99.0	96.2	98.7
Unemployment (%)	11.1	6.4	8.6	8.3	15.8	7.0
Town Aid to Needy Families (%)	2.27	0.18	1.43	0.26	5.50	0.11
Prop. Tax as a % of Total Rev. (%)	60.8	83.7	69.2	80.9	45.7	77.4
Net Grand List Value (\$ Billions)	3.1	4.1	4.3	2.3	3.5	2.7
Tax Levy per Capita (\$)	2,038	3,466	2,170	2,700	1,957	2,789

From the data above, East Hartford has a solid bond rating, is in the middle of the pack as far as pension funding, and it is on the low end of the scale when we talk about per capita income and educational spending. We seem to bond less then every other community, yet have higher unemployment, and have far more needy families. We have a proportionally smaller grand list, and yet, on a per capita basis, tax lower than surrounding communities. It was on this data backdrop that I submit to you the Town's Adopted Budget for the fiscal year ending June 30, 2012.

Spending in the attached budget totals \$160.1 million which is an increase of \$9.1 million, or 6.0% compared to the 2010-2011 fiscal year. It is extremely important to note that the Governor's Budget provides our community with \$5.95 million of additional Educational Cost Sharing (ECS) monies in the coming year. That money is not new money to the Board of Education, but simply replaces the same amount that was passed from the Federal Government to the Board as part of a one-time stimulus grant for the 2010-2011 fiscal year. The accounting of these two grants over two fiscal years, one from the Federal Government in the current year and one from the State in the coming year creates the perception that spending is dramatically increasing. I can assure you that spending, with this item removed, is increasing by \$2.4 million, or 1.6% compared to the current year.

The town's Grand List has remained stable. With respect to State aid, as noted above, the Governor has made an extraordinary commitment to local education. Additionally, we believe that \$2.9 million of PILOT Manufacturing Machinery and Equipment grants, monies East Hartford includes as reimbursement revenue to compensate for lost tax revenue on manufacturing equipment exemptions offered by the State to local manufacturers like Pratt and Whitney, which was eliminated in the Governor's Budget, will be restored by the Legislature. As a result, we have predicated this budget on the receipt of that funding.

It is my belief that our community continues to emerge, albeit very slowly, from the nation-wide recession. Non-tax revenues including interest income, the conveyance tax, building permit fees, and some grants provided by the State have not returned to the pre-recession levels, leaving East Hartford with fewer resources to pay for the services needed.

New revenue sources provided by the State including Retail Sales Tax Sharing and Room Occupancy Tax Sharing provide our community with an estimated \$550 thousand of new revenue to balance this budget. Additionally, \$600 thousand of permit fees related to the construction of up to three magnet schools on Goodwin College property have been included to balance this budget.

Based on these realities and assumptions, in order to balance this budget, the mill rate must be increased by 0.6 mills or 1.77% simply to maintain existing services.

With respect to the increases in Medical, Salaries, and Pension, please be aware that collectively bargained agreements with employees negotiated in good faith under State Labor Laws, require that sufficient funding be set aside to pay for these obligations.

With respect to Insurances, the town must set aside adequate funds to pay premiums and expected claims that will be incurred in the coming fiscal year. For the last few years, the town has been able to draw off of existing reserves in order to relieve pressure on each budget. However, drawing off of various reserves is no longer an option.

With respect to this budget, it is important to remember that the entire increase in taxation is linked to contractually required payments or to the continued practice of fiscally prudent budget setting. As a result, without the elimination of certain town services, a tax increase, while regrettable, is inevitable.

Town Services:

This budget maintains existing town services. As you may recall, in the current year 2010-2011 budget, twelve full-time positions were eliminated including one Deputy Police Chief, one Assistant to the Police Chief, five Police Officers, one Emergency Services Dispatcher, one Waste Services Supervisor, one Tax Clerk, one Information Technology Specialist, and one Administrative Clerk.

Please also recall that many difficult and painful decisions were made as part of the 2009-2010 budget in order to achieve no tax increase. 20 positions, or 4% of all town staff were eliminated including: four police officers, one Assistant Fire Chief, one firefighter, one dispatcher, seven administrative positions in Town Hall, two nurses, two laborers in Public Works and Parks, the Assistant Director of Public Works, one librarian, and the Recycling Coordinator.

Other decisions implemented to reduce costs are listed below:

One round of leaf collection in the fall One less "Families in Crisis" counselor Credit card convenience fees added Scheduled wage increases reduced The closure of one outdoor swimming pool
Town buildings energy utilization decreased
Wage freezes and medical insurance contribution increase
Furlough days and other contractual concessions

It's important to note that town employees are facing the same economic upheaval as the rest of us. Their own household budgets are under strain and they too are not immune to the stresses of this economic upheaval.

When compiling this budget, I also reviewed the town staffing from 20 years ago and found some interesting statistics. Compared to 1991, we have 38.5 less total staff. We have 31 more Public Safety staff, so when you exclude Public Safety staffing, we have 69.5 less general town government staff than 20 years ago. With respect to individual departments, we have five less staff within the Library System, six and one half less staff in Finance, two less staff in Development, four and one half less staff in Inspections, 29 less in Public Works, 11 less in Parks, and seven and one half less staff in the Health Department, including four less nurses.

Other Budget Decisions:

I will begin the process of consolidating the Town Information Technology (IT) Department with the Board's IT Department. For this budget, I have included the addition of the Board's IT employees and an offsetting revenue contribution from the Board as simply placeholders until this consolidation can be managed. It should be noted that \$753,511 of new expenses related to Board IT staffing was included as part of the overall town budget. I will continue to closely work with the Board to extend consolidations when the opportunity makes sense.

Prior to leaving, Mayor Currey added Benefit Delivery responsibilities to the existing duties of the Director of Finance. I support these added responsibilities because health benefit and pension costs are the fasting rising component of the budget. In the past, the town has tackled these types of rising costs topically in the form of better delivery of existing benefits through competitive bidding. Moving forward, the town will be taking a data driven, systematic approach to reducing these costs by amending the plan designs for health benefits and pensions through the negotiation process.

As an example, beginning in July of 2011, 74 non-union employees will be switched to a High Deductible Health Plan with a Wellness component saving the town 27% of its claim costs while making a substantial investment in Wellness. That investment will pay off years down the road in healthier employees and lower medical costs.

I have decided to forego the use of the Mayor's vehicle in an effort to lead the way in cost reduction. While the car is a fringe benefit provided by town ordinance, I am choosing to use my private vehicle. I will also be suspending the use of take home vehicles for Town Directors effective July 1, 2011. While these are small cost items in the larger budget picture, they will none-the-less establish a tone for my administration.

I have also added two new line items in the budget. One line item is for the debt service payment made to the State of Connecticut on behalf of Goodwin College using PILOT funds, and another line to show that the Podunk Music Festival may advance up to \$50,000 to prepay for bands and other necessary expenditures to promote the show. The Podunk non-profit entity will repay amounts advanced, but showing them as an appropriation will provide more transparency to the community.

Future Infrastructure Maintenance and Bonding, Equipment:

The cost of repairs to the town's infrastructure has proven to be significantly more than the cost of preventative maintenance over time. The town has for too many years put off maintenance and upkeep of infrastructure in return for short-term tax relief. As a result, the town will continue road reconstruction and resurfacing, drainage repairs, and levee and flood control system repairs.

As part of the 5-Year Capital Improvement Plan, the town will also invest in replacement equipment like Police cars, one major piece of Fire apparatus, Public Works vehicles, Parks improvements, a new senior citizen transport bus, and certain information technology equipment that will set the table as far as reducing future network costs.

Board of Education Spending:

This Recommended Budget sends \$82.5 million to the Board of Education, an increase of \$5.95 million, or 7.8%. The increase is entirely funded by the State in increased Educational Cost Sharing Grants received by the town. This increase replaces a similar amount passed directly to the Board via Federal Stimulus money in the current fiscal year. If this amount was removed to more accurately present spending levels of the town, total spending would increase by \$2.4 million or 1.6% compared to the current year.

No additional taxpayer amounts were included to fund the Board of Education's budget proposal. The State Mandated Minimum Budget Requirement has been included as part of the Governor's budget proposal, so the amount requested by the Board cannot be reduced by the town or the town will incur a penalty of twice the amount of any reduction.

Medical, Insurance, Pension, and OPEB Costs:

The town faces a variety of short and long term obligations that are accounted for in either a reserve fund or a trust. In this budget, the town continues to make regular, scheduled contributions to these reserve funds and trusts. However, in light of the dire economic circumstances we face as a community, such contributions this year only contemplate paying immediate costs leaving the amortization of long term costs for future budget years.

Key Budget Statistics:

- > Total budget spending is \$160.1 million. This is an increase of \$9.1 million, or 6.0% compared to the prior year.
- > Total budget spending with the \$5.95 million of ECS received by the town removed, a more accurate representation of spending, increased by \$2.4 million, or 1.6%.
- > Spending for town government is budgeted at \$49.8 million. This is \$1.5 million, or 3.0% higher than the prior year.
- > Health Benefit/Insurances spending is budgeted at \$8.4 million. This is \$1.1 million, or 14.7% higher than the prior year.
- > Pension & Retirement spending is budgeted at \$10.2 million. This is \$771 thousand, or 8.2% higher than the prior year.
- Educational spending is budgeted at \$82.5 million. This is \$5.95 million, or 7.8% higher than the prior year but does not represent an increase to the Board of Education, just recognition of a different funding source to the town.
- > Town and BOE Debt Service spending is budgeted at \$7.9 million. This is \$233 thousand, or 2.9% lower than the prior year.
- > Capitol Improvement spending is budgeted at \$1.4 million. This is \$122 thousand, or 9.9% higher than the prior year.
- > The proposed mill rate of 34.42 is 0.6 mills higher than the current year and results in a 1.77% increase in taxes.

This Adopted Budget for the 2011-2012 fiscal year, including comparisons to 2009-2010 and 2010-2011 is presented below.

	REVISED	REVISED	% Change	ADOPTED	% Change		\$\$\$
	FY 2009-10	FY 2010-11	(prior year)	FY 2011-12	(prior year)]	inc. (Dec.)
TOWN (excludes Benefit & Ins. costs)	\$ 47,209,632	\$ 48,368,496	2.5%	\$ 49,821,431	3.0%	\$	1,452,935
HEALTH BENEFITS/INSURANCES	5 <i>,7</i> 92,220	7,282,648	25.7%	8,354,000	14.7%		1,071,352
PENSION/SS BENEFIT COSTS	9,248,510	9,434,011	2.0%	10,205,115	8.2%		771,104
BOARD OF EDUCATION	76,548,237	76,548,237	0.0%	82,498,910	7.8%		5,950,673
TOWN AND BOE DEBT SERVICE	8,607,603	8,127,897	-5.6%	7,894,913	-2.9%		(232,984)
CAPITAL IMPROVEMENTS	 1,450,464	 1,232,083	-15.1%	1,354,073	9.9%		121,990
TOTAL	\$ 148,856,666	\$ 150,993,372	1.4%	\$ 160,128,442	6.0%	\$	9,135,070

Based on the above, please note that the \$5.95 million increase to the Board of Education was completely funded by the State. Also included in the town increase was \$753,511 which represents costs to pay Board employees for the Information Technology Consolidation. Without these two increases, total town spending would have increased by \$2.4 million or 1.6%.

In closing, I want to take this opportunity to thank the members of East Hartford's Legislative Delegation, the East Hartford Town Council, and those from our community who shared their thoughts with me on this budget.

Sincerely,

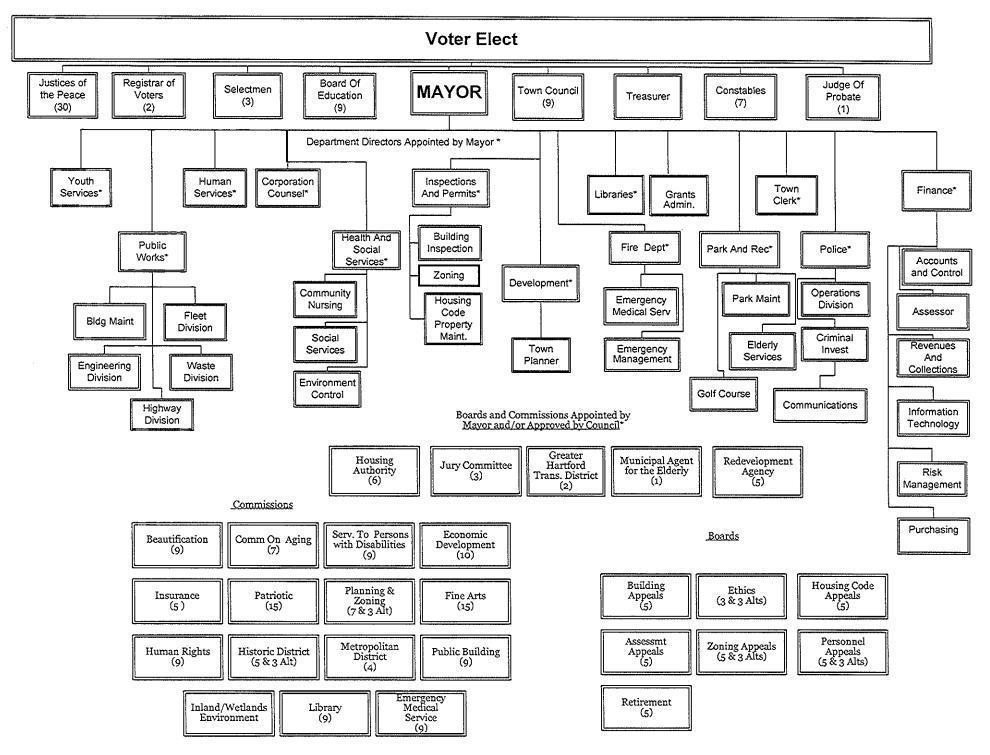
The Town of East Hartford

Marcia apelle

Marcia A. Leclerc, Mayor

GENERAL INFORMATION

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2011-JUNE 30,2012



East Hartford at a Glance

The Town of East Hartford is located directly east of the capitol City of Hartford on the east bank of the Connecticut River, encompassing a land area of 18.7 square miles. The Town is bordered by Glastonbury on the South, Manchester on the East, and South Windsor on the North. East Hartford is situated halfway between New York City and Boston. The Town is served by regional and national rail lines and Bradley International Airport is twenty miles to the northwest. The Connecticut River provides water access to Long Island Sound 30 miles to the south. East Hartford's current population (2010) is 51,252.

East Hartford is the home of over 75 diversified manufacturing plants and 1,400 small businesses. Principal products include: aircraft engines, soda bottling, optical character recognition systems, machine tools, dies, precision parts, aircraft engine parts, winches, sheet metal fabrications, pneumatic valves, firearms, photo processing, printing paper products, shotgun chokes, marking machines, electronic test equipment, and storage racks.

The Town serves as the corporate and general headquarters for the Pratt and Whitney Division of United Technologies, which employs just under 30,000 world wide and 7,200 in East Hartford. Other significant employers include United Technologies Research Lab, Bank of America, N.A. Data Processing Division, Coca-Cola of N.Y. and Riverside Health and Rehabilitation Center.

The Town has pursued a strategy designed to diversify its economic base from major reliance on a single industry.

The Town is working actively with the Capitol Region Growth Council Inc. to develop industrial solutions for Rentschler Field, a 700-acre airport owned by United Technologies.

The Town's Charter was granted by the General Assembly, October 9, 1793 and was last revised in 2004. The land area was taken from

the City of Hartford. The Town functions under the strong Mayor/Council form of government with the Mayor acting as the Chief Executive Officer. All legislative authority of the Town is vested exclusively in the nine member Town Council. The Chairman of the Town Council is also the Deputy Mayor and is empowered to exercise the powers and duties of the Office of the Mayor in the event of his absence.

The Town provides the full range of municipal services as directed by State statute and the Town Charter. These include police and fire protection, parks and recreation activities, street construction and maintenance, planning and zoning, health and social services, education and general administrative services.

MISCELLANEOUS STATISTICS:

Date of incorporation	1783
Form of government	Strong Mayor/Council
Area	18.7 square miles
Population	51,252
Recreation and culture:	
Number of parks	24 with 650 acres
Municipal golf course	1
Number of libraries	2
2011-12 Property Tax Rate (a mill is \$1 for each \$1,000 taxable value)	34.42
2009 Net Taxable Grand List	\$3,095,300,382

Budget Process Summary

December 1 -	Town departments and commissions receive their budget preparation forms.	Within 10 days - after the final public hearing	The Town Council adopts an Approved Budget and sets the tax rate for fiscal year which begins July 1 st .
Not later then - January 2	Departments and commissions submit budgets to the Finance Department for compilation.	Within 5 days - after the budget adoption	The Mayor can veto the budget or reduce it.
Beginning - January 5	The Mayor and Finance Director review the budget requests with the departments and commissions. Current year revenues and expenditures are also reviewed.	Within 5 days - of veto	The Council can vote to override.
	Board of Education requested budget is forwarded to the Mayor.	Within 15 days - after the budget adoption	Budget Referendum petitions filed with the Town Clerk.
Not later than - February 9	The Finance Department submits assembled budget to the Mayor.	Within 5 days - of petition filing	Town Clerk certifies petition.
Not later than - February 23	The Mayor submits to the Town Council revenue and expenditure estimates for the ensuing fiscal year as the Mayor's Recommended Budget.	Within 4 days - after certification	Town Council set referendum date.
Not later than - March 11	The Town Council holds meetings with the Mayor, Finance Director and all departments, including the Board of Education and commissions to review recommended budgets.	Not less than 20 - nor more than 27 days from the Town Council Meeting	Referendum held.
	The Town Council conducts a public hearing to review the recommended budget.	Within 5 days - after referendum	Town Council adopts final budget.

FINANCIAL SUMMARIES

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2011-JUNE 30,2012

TOWN OF EAST HARTFORD ADOPTED BUDGET FOR THE FISCAL YEAR ENDED JUNE 30, 2012

TOWN (excludes Benefit & Ins. costs)	\$ REVISED <u>FY 2009-10</u> 47,209,632	\$ REVISED FY 2010-11 48,368,496	% Change (prior year) 2.5%	\$ ADOPTED FY 2011-12 49,821,431	% Change (prior year) 3.0%	\$\$\$ <u>Inc. (Dec.)</u> \$ 1,452,935
HEALTH BENEFITS/INSURANCES	5,792,220	7,282,648	25.7%	8,354,000	14.7%	\$ 1,071,352
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TOTAL	\$ 148,856,666	\$ 150,993,372	1.4%	\$ 160,128,442	6.0%	\$ 9,135,070

The \$5.95 million increase to the Board of Education was completely funded by the State. Also included in the Town increase was \$753,511 which represents costs to pay Board employees for the Information Technology Consolidation. Without these two increases, total Town spending would have increased by \$2.4 million or 1.6%.

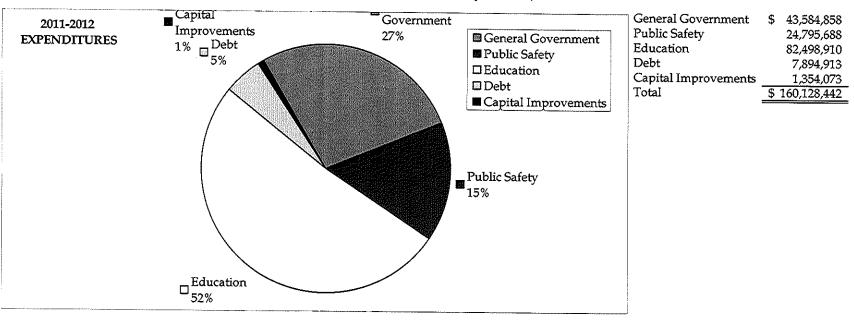
TOWN OF EAST HARTFORD GENERAL FUND ADOPTED BUDGET 2011-2012 REVENUE SUMMARY

GENERAL FUND REVENUE	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10 - 3/31/11	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012	
PROPERTY TAXES	-98,458,447	-103,465,837	-103,465,837	-101,153,822	-107,292,662	-105,402,725	
LICENSES AND PERMITS	-574,589	-622,150	-622,150	-386,278	-1,219,150	-1,219,150	
INTERGOVERNMENTAL	-44,021,469	-44,052,375	-44,052,375	-23,982,538	-46,937,864	-49,882,551	
CHARGES TOWN CLERK	-806,783	-940,000	-940,000	-452,086	-1,081,135	-940,000	
CHARGES PUB SAFETY	-589,694	-761,000	-761,000	-747,154	-828,000	-878,000	
CHARGES BUILDING	-29,497	-30,500	-30,500	-33,348	-30,500	-30,500	
CHARGES PUBLIC WORKS	-154,170	-163,500	-163,500	-92,362	-163,500	-155,500	
CHARGES LIBRARY	-16,331	-16,000	-16,000	-12,634	-19,000	-19,000	
CHARGES RECREATION	-77,276	-87,000	-87,000	-77,971	-87,000	-87,000	
CHARGES CEMETARIES	-189,745	-165,000	-165,000	-101,740	-165,000	-165,000	
FINES	-70,246	-50,000	-50,000	-65,168	-70,000	-70,000	
OTHER MISCELLANEOUS	- 567,290	-480,000	-480,000	-348,829	-1,505,000	-480,000	
OTHER TRANSFERS	-185,784	-10,010	-10,010	-1,867	-799,016	-799,016	
TRANSFERS	0	0	-150,000	0	0	0	
GRAND TOTAL GENERAL FUND REVENUE	-145,741,320	-150,843,372	-150,993,372	-127,455,796	-160,197,827	-160,128,442	

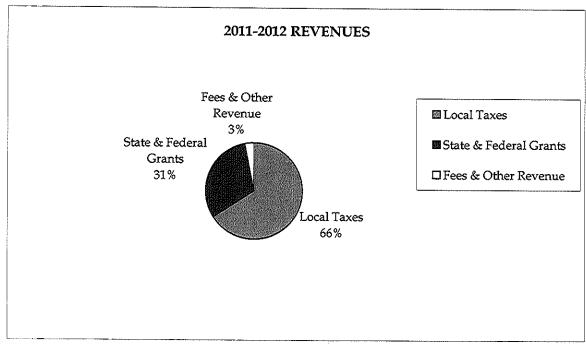
TOWN OF EAST HARTFORD GENERAL FUND ADOPTED BUDGET 2011-2012 EXPENDITURE SUMMARY

GENERAL FUND APPROPRIATIONS	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10 - 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMENE 2011-2012	ADOPTED
LEGISLATIVE							
EXECUTIVE	463,377	490,732	523,250	383,608	504,053	504,053	504,053
FINANCE	2,480,901	2,389,714	2,389,714	1,727,564	2,560,993	2,560,993	2,548,561
DEVELOPMENT	19,434,596	20,368,164	20,368,164	18,881,933	22,737,075	22,691,128	22,610,703
PUBLIC SAFETY	220,589	226,204	226,204	163,890	227,634	227,634	226,634
INSPECTIONS/PERMITS	24,285,221	23,817,313	24,443,320	18,592,042	24,950,209	24,945,709	24,795,688
PUBLIC WORKS	681,738	661,999	661,999	473,756	663,930	661,649	661,649
PARKS/RECREATION	12,643,012	12,250,311	12,263,793	9,211,203	12,255,372	12,415,772	12,606,772
HEALTH/SOCIAL SERVICES	2,401,175	2,685,179	2,685,179	1,905,547	2,699,655	2,674,655	2,662,898
DEBT SERVICE	1,254,283	1,321,621	1,321,621	903,640	1,391,623	1,391,623	1,390,923
CONTINGENCY	7,996,552	8,127,897	8,127,897	3,246,703	7,894,913	7,894,913	7,894,913
CAPITAL IMPROVEMENTS	-133	611,000	88,993	11,935	257,797	257,797	257,797
BOARDS AND COMMISSIONS	1,416,527	1,232,083	1,232,083	1,186,480	1,354,073	1,354,073	1,354,073
BOARD OF EDUCATION	73,743	112,918	112,918	51,185	118,918	118,918	114,868
GRAND TOTAL GENERAL FUND APPROPRIATION	73,049,106	76,548,237	76,548,237	40,511,271	76,548,237	82,498,910	82,498,910
The second of th	146,400,685	150,843,372	150,993,372	97,250,759	154,164,482	160,197,827	160,128,442
	140,400,000	100,043,372	100,885,372	91,250,759	154,164,482	160,197,827	160,128,442

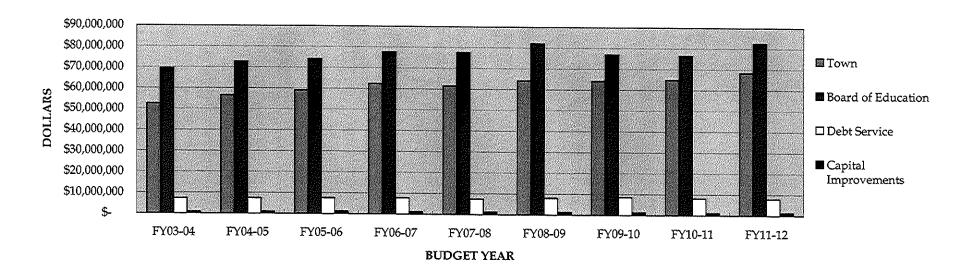
TOWN OF EAST HARTFORD ADOPTED BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2012



Local Taxes State & Federal Grants Fees & Other Revenue Total \$105,402,725 49,882,551 4,843,166 \$160,128,442



TOWN OF EAST HARTFORD ADOPTED BUDGETS FOR THE FISCAL YEARS ENDED JUNE 30, 2004-2012



	ADOPTED	Æ	ADOPTED	4	ADOPTED	 ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	I	ADOPTED
	 FY03-04		FY04-05		FY05-06	FY06-07	FY07-08	FY08-09	FY09-10	FY10-11		FY11-12
Town	\$ 52 <i>,</i> 567 <i>,</i> 780	\$	56,620,588	\$	59,14 <i>7,7</i> 25	\$ 62,457,283	\$ 61,588,509	\$ 64,267,390	\$ 64,250,362	\$ 64,935,154	\$	68,380,546
Board of Education	69,550,640		72,686,774		74,176,600	77,650,430	77,650,430	82,098,910	77,000,000	76,548,237	-	82,498,910
Debt Service	7,343,614		7,442,510		7,652,941	7,853,398	7,471,975	8,055,844	8,607,603	8,127,898		7,894,913
Capital Improvements	 930,681	•••	1,058,725		1,325,973	1,269,419	1,300,938	1,408,288	1,450,464	1,232,083		1,354,073
Total	\$ 130,392,715	\$	137,808,597	\$	142,303,239	\$ 149,230,530	\$ 148,011,852	\$ 155,830,432	\$ 151,308,429	\$ 150,843,372	\$	160,128,442

Town of East Hartford Additional Budget Analysis For the Fiscal Year Ended June 30, 2012

FUND BALANCE CALCULATIONS FOR THE FISCAL YEAR 2011-2012		
	(000%	s omitted)
Fund Balance June 30, 2010	\$	12,944
Fund Balance Appropriations - Fiscal Year 2010-2011		(1,650)
Projected Net Revenue Surplus (Deficit) - Fiscal Year 2010-2011		500
Projected Expenditure Surplus - Fiscal Year 2010-2011		200
Projected Fund Balance at June 30, 2010	\$	11,994
Appropriated for fiscal year 2011-2012 - Capital items Appropriated for fiscal year 2011-2012 - Retiree Benefit Trust	\$	785
Total Appropriations from Fund Balance	\$	- 785
Projected Fund Balance at June 30, 2011	\$	11,209

MILL RATE	
Net Grand list as of October 1, 2010	3,095,300,382
Tax collection rate	97.77%
Local Option (including new income limits)	\$ 570,000
Tax settlements	\$ 225,000
Veteran's Increase (including new income limits)	\$ 230,000
Mill rate	34.42
Taxes generated	104,177,725

CAPITAL EXPENDITURE RESERVE FUND CALCULATION		
Pursuant to the Town of East Hartford Code of Ordinances, Chapte	r 10, Article 7, Secti	on 10-35
Projected Fund Balance at June 30, 2010	\$	11,994
Projected Fund Balance at June 30, 2011	\$	11,209
Recommended level of Undesignated Fund Balance at 5%		
of the General Fund Operating Budget	\$	7,656
Current % of Undesignated Fund Balance to General Fund Operatir	ng Budget	7.3%
Anticipated Transfer to Capital Reserve Fund	\$	785
Anticipated Transfer to Retiree Benefit Trust	\$	-

GENERAL FUND REVENUE

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2011-JUNE 30,2012

TOWN OF EAST HARTFORD GENERAL FUND REVENUE 2011-2012 ADOPTED BUDGET

	ACTUAL	ACTUAL	ORIGINAL	ACTUAL	MAYOR	COUNCIL	
	7/1/08 -	7/1/09 -	BUDGET	7/1/10 -	RECOMMEND	ADOPTED	
ORG OBJECT DESCRIPTION	6/30/09	6/30/10	2010-11	3/31/11	2011-2012	2011-2012	
PROPERTY TAXES						2011 2012	
G0370 40066 SUPPLEMENTAL MV TAX	-907,567	-731,491	-900,000	-675,355	-900,000	-900,000	
G0370 40067 CURRENT TAX LEVY	-96,809,969	-95,350,656	-100,315,837	-98,866,891	-104,142,662		
G0370 40068 PRIOR YEARS LEVY	-1,878,501	-1,298,559	-1,250,000	-899,006	-1,250,000	-1,250,000	
G0370 40131 INTEREST AND LIENS	-1,148,499	-1,077,741	-1,000,000	-784,463	-1,000,000	-1,000,000	
G0370 40500 PROPERTY TAXES - INTERIM	-318	0	0	71,893	0	0	
SUBTOTAL PROPERTY TAXES	-100,744,854	-98,458,447	-103,465,837	-101,153,822	-107,292,662		
LIGENOES AND DESKITS					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	
<u>LICENSES AND PERMITS</u> G0120 41220 ALCOHOLIC BEVERAGES							
	-145	-120	-150	-106	-150	-150	
	-3,825	-4,530	-4,000	-2,650	-4,000	-4,000	
· · · · · · · · · · · · · · · · · · ·	-10,520	-8,884	-10,000	0	-10,000	-10,000	
G0120 41232 SPORTING LICENSES G0120 41240 ALL OTHER LICENSES	-6,787	-64 7.500	-3,500	-421	-500	-500	
G0410 41235 STATE P & Z LIC FEE	-6,932	-7,523	-7,000	-5,526	-7,000	-7,000	
G0520 41222 PROTECTIVE	-1,965	-7,953	-5,000	-626	-5,000	-5,000	
G0520 41222 PROTECTIVE G0520 41223 AMUSEMENT	-11,243	-13,485	-13,000	-6,540	-13,000	-13,000	
G0610 41231 BLDG STRUCTURE & EQUIP	-1,575	-1,286	-1,500	-1,031	-1,500	-1,500	
G0710 41213 STREET PRIVILEGE & USE	-427,637	-453,081 2,460	-500,000	-298,506	-1,100,000	-1,100,000	
G0910 41213 STREET PRIVILEGE & USE	-12,340 50,700	-8,480	-8,000	-6,462	-8,000	-8,000	
	-58,766	-69,183	-70,000	-64,412	-70,000	-70,000	
SUBTOTAL LICENSES AND PERMITS	-541,734	-574,589	-622,150	-386,278	-1,219,150	-1,219,150	
INTERGOVERNMENTAL							
G0350 42509 PEQUOT FUND	-475,343	-303,008	-305,997	-101,496	-302,353	-302,353	
G0350 42527 PILOT/ECON DEVELOPMENT	-57,408	-53,857	-50,000	0	-50,000	-50,000	
G0350 42529 PILOT/TELEPHONE	-268,200	-219,646	-268,000	-12,926	-100,000	-144,687	
G0350 42530 HOUSING IN LIEU TAX-STATE	-63,487	-50,000	-65,000	12,520	-65,000	-65,000	
G0350 42531 IN LIEU OF TAXES	-911,784	-681,379	-620,832	-609,736	-627,476	-627,476	
G0350 42532 BOAT REGISTRATION	-18,631	-9,546	-18,500	-15,078	-18,500	-027,478 -18,500	
G0350 42535 NEW MANUFACTURE MACHINERY		-3,833,097	-3,750,000	-3,576,349	-10,500	-2,900,000	
G0350 42536 DISTRESSED MUNICIPALITIES	-2,058	-102,145	0,700,000	-93,108	0	-2,900,000	
G0350 42537 CONTROLLING INTEREST TRANS		-3	Ö	-14,619	0	0	
		•	•	-1-1010	U	U	

	ACTUAL	ACTUAL	ORIGINAL	ACTUAL	MAYOR	COUNCIL
	7/1/08 -	7/1/09 -	BUDGET	7/1/10 -	RECOMMEND	ADOPTED
ORG OBJECT DESCRIPTION	6/30/09	6/30/10	2010-11	3/31/11	2011-2012	2011-2012
G0350 42538 MUNICIPAL VIDEO TRUST	-117	-14,015	0	-6,316	0	0
G0350 42539 RETAIL SALES TAX SHARE	0	0	0	. 0	-484,625	-484,625
G0350 42540 ROOM OCCUPANCY SHARE	0	0	0	0	-67,084	-67,084
G0350 42570 HOUSING IN LIEU-FED	-50,809	-40,000	-50,000	0	-50,000	-50,000
G0350 42611 URBAN MASS TRANS ACT	- 12,187	-13,212	-13,000	-10,126	-13,000	-13,000
G0350 42612 YOUTH SERVICES	-38,586	-38,625	-38,586	-38,643	-38,586	-38,586
G0370 42065 STATE RELIEF-CIRCUIT BRKR	-381,091	-368,970	-375,000	-372,411	-375,000	-375,000
G0370 42151 ELDERLY TAXES	<i>-</i> 5,785	-6,000	-6,000	-6,000	-6,000	-6,000
G0370 42152 DISABILITY EXEMPTIONS	-8,583	-8,683	-10,000	-9,425	-10,000	-10,000
G0370 42153 VETERANS EXEMPTIONS	-38,723	-37,455	-40,000	-36,294	-40,000	-40,000
G0370 42154 PROPERTY TAX RELIEF GRANT	0	0	. 0	. 0	0	0
G0520 42235 ABANDONED MOTOR VEHICLES	-409	- 740	-750	-1,170	-750	-750
G0530 42616 EMERGENCY MANAGEMENT	0	-1,266	0	-22,343	0	0
G0990 42508 EQUALIZED COST SHARING	-40,938,236	-35,558,393	-35,760,144	-17,880,072	-41,710,817	-41,710,817
G0990 42511 HEALTH WELFARE	-46,164	-57,086	-60,000	-55,210	-60,000	-60,000
G0990 42512 SPECIAL EDUCATION	-2,306,438	-2,105,273	-1,750,000	-1,121,217	-2,380,000	-2,380,000
G0990 42513 SERVICES TO BLIND	-11,886	0	-60,000	0	-60,000	-60,000
G0990 42516 TRANSPORTATION	-906,380	-519,071	-810,566	Ō	-478,673	-478,673
G0990 42519 SCHOOL BUILDING	-24,013	0	0	0	0	0
SUBTOTAL INTERGOVERNMENTAL	-50,118,739	-44,021,469	-44,052,375	22 000 520		
CODIOINE INTERCOVERNIMENTAL	-50,110,759	~14 ,021, 4 03	-44 ,052,375	-23,982,538	-46,937,864	-49,882,551
CHARGES TOWN CLERK						
G0120 43610 RECORD LEGAL TRANSACTIONS	-191,484	-191,726	-250,000	-134,449	-250,000	-250,000
G0120 43611 CERTIFICATION FEES	-41,827	-44,997	-45,000	-32,210	-45,000	-45,000
G0120 43612 VITAL STATISTICS	-35,839	-47,019	-45,000	-36,413	-45,000	-45,000
G0120 43615 CONVEYANCE TAX	-541,452	-523,042	-600,000	-249,014	-741,135	-600,000
SUBTOTAL CHARGES TOWN CLERK	-810,601	-806,783	-940,000	-452,086		<u> </u>
OUD TO THE OF BUILDING CELLUIC	-010,001	-000,703	-940,000	-452,066	-1,081,135	-940,000
CHARGES PUB SAFETY						
G0520 44621 POLICE PRIVATE DUTY CHARGES	-272,026	-41,465	-200,000	-342,182	-250,000	-250,000
G0520 44622 ACCIDENT REPORTS	-5,464	-4,585	-6,000	-4,397	-6,000	-6,000
G0520 44624 ALARM REGISTRATION FEES	-6,320	-9,021	-5,000	-3,490	-5,000	-5,000
G0520 44625 ANIMAL POUND FEES	-1,736	-2,347	-2,000	-84	-2,000	-2,000
G0520 44626 STADIUM REVENUE	-30,724	-52,221	-28,000	-44,106	-40,000	-40,000
	•	,	,	.,,	,	,

ORG OBJECT DESCRIPTION	ACTUAL 7/1/08 - 6/30/09	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	ACTUAL 7/1/10 -	MAYOR RECOMMEND	COUNCIL ADOPTED
G0530 44626 STADIUM REVENUE				3/31/11	2011-2012	2011-2012
=	-11,669	-19,002	-10,000	-29,868	-15,000	-15,000
	-309,570	-371,040	-450,000	-312,275	-450,000	-500,000
G0630 44623 FIRE PROTECTION SERVICE	-62,003	- 90,013	-60,000	- 10,752	-60,000	-60,000
SUBTOTAL CHARGES PUB SAFETY	-699,511	-589,694	-761,000	-747,154	-828,000	-878,000
CHARGES BUILDING						
G0610 45641 ZONING	-19,468	-15,503	-20,000	-18,269	-20,000	-20,000
G0610 45645 ZONING VIOLATION FINES	-375	-525	-500	-300	-500	-500
G0610 45646 SURCHARGE	-10,651	-11,919	-10,000	-8,604	-10,000	-10,000
G0610 45647 SOB BUSINESS APPLICATION FEE	-2,850	-950	0,000	-1,425	-10,000	-10,000 O
G0610 45648 SOB MANAGER APPLICATION FEE	-1,850	-600	Ŏ	-4,750	0	0
G0610 45649 SOB ENTERTAINER APPLIC FEE	.,555	0	0	-1 ,730	0	0
SUBTOTAL CHARGES BUILDING	-35,194	-29,497	-30,500	-33,348	-30,500	-30,500
CHARGES PUBLIC WORKS						
G0210 46631 TEL COMM & REFUNDS	-200	-200	-500	-200	-500	-500
G0710 46632 SALE OF MAPS	-1,539	-1,463	-2,000	-200 -839	-2,000 -2,000	
G0710 46641 LANDFILL LICENSES	-500	-1, 4 03 -1,800	-3,000	-2,390	,	-2,000 3,000
G0710 46643 PUBLIC WORKS USER FEES	-138,320	-137,462	-140,000	-2,390 -83,507	-3,000 140,000	-3,000
G0710 46644 PUBLIC WORKS EVICTION MOVE	-7,796	-9,343	-10,000		-140,000	-140,000
G0780 46420 RECYCLING/ BAGS	-7,790 -3,740	-3,903	-8,000	-2,229	-10,000	-10,000
	r			-3,197	-8,000	0
SUBTOTAL CHARGES PUBLIC WORKS	-152,095	-154,170	-163,500	-92,362	-163,500	-155,500
CHARGES LIBRARY						
G0240 47671 FEES & FINES	-8,462	-8,873	-9,000	-5,765	-9,000	-9,000
G0240 47672 LOST BOOKS & RENTALS	-1,913	-1,557	-2,000	-1,702	-2,000	-2,000
G0240 47673 PRINTING FEES	-4,745	-5,901	- 5,000	-5,166	-8,000	-8,000
CURTOTAL CHARGES LIBRARY	·			•		
SUBTOTAL CHARGES LIBRARY	-15,120	-16,331	-16,000	-12,634	-19,000	-19,000
CHARGES RECREATION						
G0810 48681 VET MEM RENTALS	-78,032	-61,862	-62,000	-66,443	-62,000	62.000
G0810 48682 OTHER ADMISSIONS & FEES	-70,032 -19,069	-01,002 -15,414	-25,000 -25,000	,	•	-62,000
G0810 48683 PARK AND REC USER FEES	-19,009 0	-15,414 0	-25,000 0	-11,528	-25,000	-25,000
COCIO -COCO I MINIMINIO NEO COLINI EES	U	U	U	0	0	0

ORG OBJECT DESCRIPTION	ACTUAL 7/1/08 - 6/30/09	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	ACTUAL 7/1/10 - 3/31/11	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012	
SUBTOTAL CHARGES RECREATION	-97,101	-77,276	-87,000	-77,971	-87,000	-87,000	
CHARGES CEMETARIES G0760 49691 LOT SALES G0760 49692 GRAVE OPENING FEES SUBTOTAL CHARGES CEMETARIES	-45,000 -128,190 -173,190	-40,070 -149,675 -189,745	-35,000 -130,000 -165,000	-19,970 -81,770 -101,740	-35,000 -130,000 -165,000	-35,000 -130,000 -165,000	
FINES G0520 50311 TRAFFIC TAGS/MV FINES SUBTOTAL FINES	-63,089 -63,089	-70,246 -70,246	-50,000 -50,000	-65,168 -65,168	-70,000 -70,000	-70,000 -70,000	
OTHER MISCELLANEOUS G0120 51500 INTERIM CREDIT CARD COLLECTION G0320 51400 SALE OF PROPERTY G0320 51410 INTEREST FROM INVESTMENTS G0320 51412 RENTALS G0320 51740 COMP & INSURANCE REFUNDS	0 -29,150 -314,434 -203,174 -104,467	0 -29,250 -39,265 -223,921 -75,992	0 0 -50,000 -210,000 -70,000	0 0 -15,972 -140,791 -76,213	-1,025,000 -50,000 -210,000 -70,000	0 0 -50,000 -210,000 -70,000	
G0320 51760 MISCELLANEOUS REVENUE G0370 51780 TAX COLLECT FEES-WARRANTS G0410 51500 INTERIM CREDIT CARD COLLECTION G0610 51500 INTERIM CREDIT CARD COLLECTION G0710 51500 INTERIM CREDIT CARD COLLECTION G0810 51500 INTERIM CREDIT CARD COLLECTION	-963,207 0 0 0 0 0	-198,861 0 0 0 0 0	-150,000 0 0 0 0 0	-115,853 0 0 0 0 0	-150,000 0 0 0 0	-150,000 0 0 0 0	
SUBTOTAL OTHER MISCELLANEOUS	-1,614,432	-567,290	-480,000	-348,829	-1,505,000	-480,000	
OTHER TRANSFERS G0320 52000 TRANSFER IN G0320 52690 CEMETARY TRUST G0320 52710 DEVELOPERS ESCROW G0320 52750 CAPITAL PROJ INT EARNED G0320 52755 INTEREST SUBSIDY G0320 52760 EQUITY TRANSFER IN G0990 52202 BOE CONTRIBUTION FOR SERVICES	0 0 -20 -85,614 0 0	-180,252 0 -8 -5,523 0 0	0 0 -10 -10,000 0 0	0 0 -3 -1,863 0 0	0 0 -10 -10,000 -35,495 0 -753,511	0 0 -10 -10,000 -35,495 0 -753,511	

TOWN OF EAST HARTFORD GENERAL FUND REVENUE 2011-2012 ADOPTED BUDGET

ORG OBJECT DESCRIPTION	ACTUAL 7/1/08 - 6/30/09	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	ACTUAL 7/1/10 - 3/31/11	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
SUBTOTAL OTHER TRANSFERS	-85,634	-185,784	-10,010	-1,867	-799,016	-799,016
TRANSFERS G0320 55900 CONTRIB FROM FUND BALANCE	0	0	0	0	0	0
SUBTOTAL TRANSFERS	0	0	0	0	. 0	0
GRAND TOTAL GENERAL FUND REVENUE	-155,151,294	-145,741,320	-150,843,372	-127,455,796	-160,197,827	-160,128,442

GENERAL FUND EXPENDITURES

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2011-JUNE 30,2012

TOWN OF EAST HARTFORD BUDGET

Town Council Legislative
Division Department

Since the adoption of the present Town Charter in 1968, East Hartford has been governed by a strong mayor/council form of municipal government. The Town Council is the legislative branch of local government.

The nine-member council meets the first and third Tuesdays of each month. It elects its own chairperson who also serves as the town's Deputy Mayor. Minority representation is guaranteed, with no more than six members of the council elected from the same political party. All council members are elected at-large for two-year terms in the odd-numbered election years.

The Town Council approves the Town budget and adopts it into law as a Town Ordinance. The Town Council maintains and updates the Code of Ordinances and is responsible for engaging a licensed CPA firm to perform the annual single audit.

TOWN OF EAST HARTFORD GENERAL FUND 2011-2012 BUDGET

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G1100	TOWN COUNCIL	•						
G1100	60110 PERMANENT SERVICES	92 700	04.507	04 507	00.450			
G1100	60141 OVERTIME	83,799	84,507	84,507	62,153	84,507	84,507	84,507
G1100	62213 DUES & SUBSCRIPTIONS	2,568	3,000	3,000	2,060	3,000	3,000	3,000
G1100	62215 MILEAGE REIMBURSEMENT	336	500	500	365	500	500	500
G1100		0	0	0	0	0	0	0
	62216 PROFESSIONAL DEVELOP/TRAVEL	0	0	0	0	0	0	0
G1100	62226 COUNCIL EXPENSES	844	500	500	228	1,000	1,000	1,000
G1100	62276 TRANSIT DUES	6,444	6, 444	6,444	6, 444	6,444	6,444	6,444
G1100	62311 OFFICE SUPPLIES	574	1,000	1,000	327	1,000	1,000	1,000
G1100	62316 COPIER/PRINT SUPPLIES, INK, TONR	0	500	500	٠ 0	500	500	500
G1100	63134 INTERNAL AUDIT	0	10,000	8,550	0	10,000	10,000	10,000
G1100	63140 AUDITING SERVICES	28,600	28,600	30,050	30,050	33,550	33,550	33,550
G1100	63214 ADVERTISING	727	3,000	3,000	2,631	3,000	3,000	3,000
G1100	63221 PRINTING & REPRODUCTION	4,146	6,440	6,440	3,347	6,440	6,440	6,440
G1100	63236 OFFICE EQUIPMENT MAINT	0	² 500	500	0	500	500	500
G1100	63237 APPRAISAL/ASSESSMENT	3,000	1,000	1,000	1,000	1,000	1,000	1,000
G1100	63241 RENTAL OFFICE EQUIPMENT	2,071	3,550	3,550	1,385	3,550	•	
G1100	63310 MUNICIP HIST	-,0,.	100	100	0,505	100	3,550	3,550
G1100	64600 OFFICE FURNITURE	Ô	250	250	-		100	100
			230	200	0	250	250	250
TOTAL	TOWN COUNCIL	133,109	149,891	149,891	109,989	155,341	155,341	155,341

DEPARTMENT			FY 2	010 ADO	TED	FY 2	011 ADOI	TED	FY 20	12 REQUI	ESTED	FY 2012	RECOMN	MENDED	FY 2	012 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY		STEP	SALARY
OWN COUNCIL	COUNCIL CLERK	T01	7	5	45,613	7	5	46,507	7	5	46,507		5	46,507	7		46,50
	COUNCIL CHAIRPERSON	T09	94.	1	4,800	94	1	4,800	94	1	4,800		1	4,800	94	1	4,80
	COUNCIL MAJORITY LEADER	T09	94	1	4,500	94	1	4,500	94	1	4,500			4,500	94	7	4,50
	COUNCIL MINORITY LEADER	T09	94	1	4,500	94	1	4,500	94	1	4,500			4,500	94		4,50
	COUNCIL VICE CHAIR	T09	92	1	4,200	92	1	4,200	92	1	4,200		1	4,200		······ ·	4,20
	COUNCIL MEMBER	T09	92	1	4,000	92	1	4,000	92	1	4,000		<u></u>	4,000		-	4.00
	COUNCIL MEMBER	T09	92	ī	4,000	92	1	4,000	92	1	4,000		-	4,000			4.00
	COUNCIL MEMBER	T09	92	ī	4,000	92	1	4,000		1	4,000		<u>1</u>	4,000		_	4,00
	COUNCIL MEMBER	T09	92	1	4,000	92	1	4,000	92	1	4,000		<u>-</u>	4,000	92		4,00
	COUNCIL MEMBER	T09	92	1	4,000	92	1	4,000		ī	4,000		ī	4,000	92	1	4,00
	TOTALS FOR THIS DIVISION				83,613		····	84,507		- 	84,507			84,507			84,50
	HEADCOUNT				10			10			10			10		······································	7
	UNION LEGEND: T09 = NON-UNIO	N ELECTED O	FFICIAL, TO	1 = CSEAT	J						1			<u> </u>			+

TOWN OF EAST HARTFORD BUDGET

Town Clerk	Legislative
Division	Department

The Town Clerk, appointed by the Mayor, has the responsibility to uphold a broad range of state and federal laws. The Town Clerk is responsible for recording, preserving and maintaining all land records and vital statistics for the Town. We provide accurate information to facilitate land transactions. Index and reference records, collect fees and record and file in a timely manner and deliver accurate information to tax and assessor offices. The Town Clerk works in close relationship with the Registrars of Voters to maintain the integrity of all elections held. We create, maintain and issue Absentee Ballots and Presidential Ballots and all other necessary paperwork and ballots for all elections.

Other functions performed by the Town Clerk include the issuance of various municipal licenses and permits, including marriage and civil union licenses, dog and sporting licenses, trade names, maps, notary services and appointing Justices of the Peace. We provide certified copies of and issue birth and death certificates and burial and cremation permits. In our capacity as a Passport Agent we process passport applications. Our office oversees proper recordings of Agendas and Meetings of Boards and Commissions. We administer oaths and file the necessary paperwork with the Secretary of the State.

TOWN OF EAST HARTFORD GENERAL FUND 2011-2012 BUDGET

ORG	OBJEC.	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G1200	NOT	I CLERK					*****		
G1200	60110	PERMANENT SERVICES	193,355	192,896	192,896	140,494	194,227	194,227	194,227
G1200	60141	OVERTIME	0	700	700	197	700	700	700
G1200	62213	DUES & SUBSCRIPTIONS	250	250	250	0	250	250	250
G1200	62216	PROFESSIONAL DEVELOP/TRAVEL	486	500	500	297	500	500	500
G1200	62225	DOG TAGS	158	250	250	0	250	250	250
G1200	62311	OFFICE SUPPLIES	653	1,000	1,000	587	1,000	1,000	1,000
G1200	62360	ELECTION DAY EXPENSES	1,072	1,000	1,888	1,537	1,000	1,000	1,000
G1200	63139	VITAL STATISTICS .	710	1,900	1,200	162	1,900	1,900	1,900
G1200	63214	ADVERTISING :	1,773	2,000	2,565	555	2,000	2,000	2,000
G1200	63221	PRINTING & REPRODUCTION	48,038	52,000	52,000	26,400	52,000	52.000	52,000
G1200	63236	OFFICE EQUIPMENT MAINT	242	500	500	233	500	500	500
G1200	64602	COMPUTERS, PRINTERS, PERIPHERALS	0	0	0	0	0	0	0
TOTAL	TO	OWN CLERK	246,737	252,996	253,749	170,463	254,327	254,327	254,327

DEPARTMENT			FY 2	010 ADO	PTED	FY:	2011 ADO	PTED	FY 2	012 REQUI	STED	FY 2012	RECOMN	/ENDED	FY 2	2012 ADOP	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
TOWN CLERK	TOWN CLERK	T07	9		59,137	9		59,137	9	4	60,468	9	4	60,468	9	4	60,468
	DEPUTY TOWN CLERK	T01	7	Ç	45,613	7	5	46,507	7	5	46,507	7	5	46,507	7	5	46,507
	OFFICE INTERDEPART. (FLOATER)	T01	6		42,787	6	5	43,626	6	5	43,626	6	5	43,626	6	5	43,626
	ASSISTANT TOWN CLERK	TOI	6	9	42,787	6	5	43,626	6	5 5	43,626	6	5	43,626	6	5	43,626
	TOTALS FOR THIS DIVISION	-			190,324			192,896			194,227			194,227	············		194,227
	HEADCOUNT				4			4		T-0.	4			4			4
	UNION LEGEND: T07 - NON-UNION	DIRECTOR:	T01 = CSEA	U				1		T				1			1

TOWN OF EAST HARTFORD BUDGET

Registrars of Voters	Legislative
Division	Department

The workload of the Registrars of Voters, now known as Election Administrators, has been significantly increased by Public Act 07-194. This act transfers all election activities performed by the Town Clerk to the Election Administrators. The only function retained by the Town Clerk is the issuance of absentee ballots. The act also imposes added responsibilities on the Election Administrators aside from the shift of work from the Town Clerk's. For clarity, we will refer to our office as the Registrars for the time being. The Registrars are responsible for all elections, primaries, and referenda.

TOWN OF EAST HARTFORD GENERAL FUND 2011-2012 BUDGET

ORG	OBJEC.	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G1300	REGIS	TRAR OF VOTERS							
G1300	60110	PERMANENT SERVICES	44,751	46,000	46,000	33,731	46,000	46,000	46.000
G1300	60121	TEMPORARY SERVICES	0	- 0,000	40,000 0	00,701	40,000	40,000	46,000
G1300	60135	ELECTION OFFICIALS	23,775	26,110	48,035	50,190	26,110	26,110	26,110
G1300	62211	POSTAGE	0	0	0	. 0	0	0	20,110
G1300	62213	DUES & SUBSCRIPTIONS	100	135	135	350	135	135	135
G1300	62216	PROFESSIONAL DEVELOP/TRAVEL	1,052	1,500	1,500	428	1,500	1,500	1,500
G1300	62311	OFFICE SUPPLIES	102	400	400	0	400	400	400
G1300	62360	ELECTION DAY EXPENSES	7,629	5,700	10,200	12,227	10,200	10,200	10,200
G1300	63214	ADVERTISING	0	0	0	0	0	0	0
G1300	63221	PRINTING & REPRODUCTION	850	2,000	2,000	0	2,000	2,000	2,000
G1300	63227	INSPEC OF VOTING MACHINES	1,275	4,500	6,000	2,284	4,500	4,500	4,500
G1300	63236	OFFICE EQUIPMENT MAINT	0	0	0	0	0	0	0
G1300	64514	OTHER CAPITAL EQUIPMENT	0	0	0	0	0	0	0
G1300	65212	TELEPHONE	1,958	1,500	3,300	2,416	1,500	1,500	1,500
TOTAL REGISTRAR OF VOTERS		81,491	87,845	117,570	101,626	92,345	92,345	92,345	

DEPARTMENT		1	FY 2010 ADOPTED			FY 2011 ADOPTED		FY 2012 REQUESTED			FY 2012 RECOMMENDED			FY 2012 ADOPTED			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
REGISTRARS	ROV - DEMOCRAT	T09	92	1	20,000	92	1	20,000	92	1	20,000	92	Į	20,000	92	1	20,000
	ROV - REPUBLICAN	T09	92	1	20,000	92	1	20,000	92	1	20,000	92	1	20,000	92	1	20,000
	ASSISTANT REGISTRAR	T09	96	1	3,000	96	1	3,000	96	1	3,000	96	1	3,000	96	1	3,000
	ASSISTANT REGISTRAR	T09	96	1	3,000	96	. 1	3,000	96	1	3,000	96	1	3,000	96	1	3,000
	TOTALS FOR THIS DIVISION				46,000			46,000			46,000			46,000			46,000
	HEADCOUNT				4			4			4			4		1	4
	UNION LEGEND: T09 = NON-UNIO	N ELECTED OF	FICIAL; TO	I = CSEAT	J												

Selectmen	<u>Legislative</u>
Division	Department

The powers and duties of the three (3) selectmen in the Town of East Hartford are described in state law and include the municipal fence viewing function.

The budgeted funds cover payments made to the selectmen for services.

ORG OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G1400 SELECTMEN G1400 60122 OTHER SERVICES	2,040	0	2,040	1,530	2,040	2,040	2,040
TOTAL SELECTMEN	2,040	0	2,040	1,530	2,040	2,040	2,040

DEPARTMENT				2010 ADOI			2011 ADO	PTED	FY 20	12 REQUE	STED	FY 2012	RECOMN	IENDED	FY 2	01.2 ADOI	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALAR
SELECTMEN	SELECTMEN	T09	ĺ	***************************************	680			C			680			680	010102	<u> </u>	68
	SELECTMEN	T09			680			C			680	· · · · · · · · · · · · · · · · · · ·		680		***************************************	68
	SELECTMEN	T09			680			0			680			680			68
	TOTALS FOR THIS DIVISION				2,040			0			2,040			2,040			3.0
	HEADCOUNT				3			3			3			2,040			2,04
	UNION LEGEND: T09 = NON-UNIO	N ELECTED OF	FICIAL	***************************************				1			<u>~</u>		· · · · · · · · · · · · · · · · · · ·				

Office of the Mayor	Executive
Division	Departmen

The Town of East Hartford is governed by a strong Mayor/Town Council form of municipal government. The Mayor is recognized as the Chief Executive Officer of the Town and is directly responsible for facilitating the administration of all departments, agencies and commissions of the Town. The Mayor prepares the Town's annual operating budget for council approval and ensures proper enforcement of all laws and ordinances of the Town.

This responsibility involves significant interaction with the general public, various State and Federal agencies, Town Departments, Boards and Commissions and the Town Council. This office serves as a "clearing house" which facilitates immediate responses to requests for information and assistance and the satisfactory resolution of complaints.

ORG	OBJEC.	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G2100	OFFIC	E OF THE MAYOR							
G2100	60110	PERMANENT SERVICES	244,963	241,619	234,419	144,369	243,884	243,884	243,884
G2100	60141	OVERTIME	208	0	0	0	2+0,00+ N	2-10,004	243,004
G2100	61400	EMPLOYEE INCENTIVE	0	10,000	10,000	11,082	10,000	10,000	10,000
G2100	62213	DUES & SUBSCRIPTIONS	62,852	62,852	68,052	62,962	62,852	62,852	62,852
G2100	62216	PROFESSIONAL DEVELOP/TRAVEL	. 0	0	300	144	02,002	02,002	02,002
G2100	62311	OFFICE SUPPLIES	0	200	200	0	200	200	200
G2100	62315	OFFICE EXPENSE	0	0	0	Ō	0	0	0
G2100	62316	COPIER/PRINT SUPPLIES, INK, TONR	600	300	1,200	0	300	300	300
G2100	63221	PRINTING & REPRODUCTION :	0	200	750	803	200	200	200
G2100	63236	OFFICE EQUIPMENT MAINT	1,284	1,500	1,750	963	1,500	1,500	1,500
TOTAL	OI	FFICE OF THE MAYOR	309,907	316,671	316,671	220,322	318,936	318,936	318,936

DEPARTMENT				010 ADO	PTED	FY:	2011 ADO	PTED	FY 20	12 REQUE	ESTED	FY 2012	RECOMN	IENDED	FY:	2012 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY			SALARY		STEP	SALARY
MAYOR	MAYOR	T07			81,400			81,400			81,400			81,400		3121	
	ASSISTANT TO MAYOR	T07	10		71,204	10		71,204			71,204		<u> </u>	71,204			81,40
	SENIOR ADMIN, SECR, TO MAYOR	TOI	9	5	51,977	9		52,996			52,996						71,20
	EXEC. SECRETARY TO THE MAYOR	T06	1		36,019		2	36.019		2	38,284		3	52,996			52,99
		1	 		30,013			30,017		3	30,404	<u> </u>	3	38,284		3	38,28
	TOTALS FOR THIS DIVISION	+			240,600			241,619			243,884			243,884			243.88
	HEADCOUNT				4			4			4			243,004			243,00
	UNION LEGEND: T07 = NON-UNION E	LECTED OF	FICIAL: TO	6 = NON-	UNION NO	N-DIRECTO	2R• T01 =	CSEATI									

Channel 5	Executive
Division	Department

East Hartford Community Television, Inc. (EHCTV or Channel 5) is a private nonprofit corporation duly organized under the laws of the State of Connecticut. EHCTV has grown from its first broadcast in 1983 to a 24-hour a day operation. Some of the features which the East Hartford community has come to rely on are:

- live cablecasts of town meetings;
- EHCTV Community Calendar;
- · various school programs;
- Town sports events.

East Hartford Community TV is comprised of a group of approximately 25 volunteers, all of whom donate their time and services in order that the citizens of East Hartford may enjoy the quality of programming which we now possess.

<u>Corporation Counsel</u>

Division

<u>Executive</u>

Department

Pursuant to Section 5.1 of the Charter for the Town East Hartford, the Corporation Counsel office serves as the Town's legal advisor. The office works closely with all departments of Town government in providing legal representation with respect to the legal rights and responsibilities of Town departments, the Town Council, the Board of Education and appointed boards and commissions.

The Corporation Counsel also acts as the legal advocate for the Town in all actions, suits, or proceedings brought by or against it or any of its departments, officers, agencies, boards, or commissions.

ORG	OBJEC ⁻	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G2200	CORP	ORATION COUNSEL							
G2200	60110	PERMANENT SERVICES	271,989	269,538	269,538	196,569	288,194	288,194	275,762
G2200	60123	PART-TIME WAGES	. 0	0	0	0	200,70	200, 104	0
G2200	61481	CLAIMS/JUDGMENTS/SETTLEMENTS	0	0	0	Ö	ñ	Õ	0
G2200	62213	DUES & SUBSCRIPTIONS	14,396	18,500	18,500	9,732	18,500	18,500	18,500
G2200	62311	OFFICE SUPPLIES	479	1,300	1,300	335	1,300	• • • • •	1,300
G2200	63131	SHERIFF, COURT FILING FEES	33,416	4,500	4,500	2,200	4,500	,	4,500
G2200	63133	PROFESSIONAL SERVICES	0	. 0	. 0	0	0	.,	.,550
G2200	63230	LEGAL	. 0	0	0	Ö	Ō	Õ	Ô
G2200	63236	OFFICE EQUIPMENT MAINT	0	0	0	0	. 0	Ō	o o
G2200	63237	APPRAISAL/ASSESSMENT	2,250	6,800	6,800	0	6,800	6,800	6,800
G2200	63241	RENTAL OFFICE EQUIPMENT	1,422	1,800	1,800	1,165	1,800	1,800	1,800
G2200	63290	CASE PREPARATION EXPENSE	2,679	3,000	3,000	⁻ 26	3,000	•	3,000
G2200	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	40	1,000	1,000	Ô	1,000	•	1,000
TOTAL	C	DRPORATION COUNSEL	326,672	306,438	306,438	210,026	325,094	325,094	312,662

DEPARTMENT			FY 2	010 ADOI	TED	FY 2	011 ADO	PTED	FY 20	12 REQUE	STED	FY 2012	RECOMN	(ENDED	FY 2	012 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
CORP COUNSEL	ASSISTANT CORP. COUNSEL	T06	13	4	106,340	13	4	106,340	13	4	108,679	13	4	108,679	***************************************	4	108,67
	ASSISTANT CORP. COUNSEL LABOR	T06	11	4	87,884	11	4	87,884	13	3	102,250	13	3	102,250	13	······································	89,81
	CORPORATION COUNSEL	T07	13		54,314	13		54,314	13	· · · · · · · · · · · · · · · · · · ·	55,536	13		55,536	13		55.53
	LEGAL SECRETARY (P/T)	T06	5	4	21,000	5	4	21,000	5	4	21,729	5	4	21,729		4	21,72
	TOTALS FOR THIS DIVISION	 			269,538			269,538			288,194			288,194			275,76
	HEADCOUNT	·	·		4			4	· · · · · · · · · · · · · · · · · · ·		4			4	<u> </u>		
	UNION LEGEND: T07 = NON-UNION D	IRECTOR:	T06 = NON-	UNION N	JON-DIREC	TOR		1		**							<u> </u>

Human Resources	<u>Executive</u>
Division	Department

Administration of Town's employment, labor relations, and employee relations functions. Examples of specific activities within these functions are:

- Recruitment, testing, selection and placement of employees
- Benefits Administration
- Development of classification and compensation plans
- · Labor negotiations and contract administration
- · Grievances, Mediation and Arbitration
- · Maintenance of employee records and files
- New employee orientation
- Supervisory Development and employee training
- · Provide legal representation at arbitration, CHRO and unemployment compensation hearings
- Maintain Equal Employment Opportunity Plan

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G2300	HUMA	N RESOURCES							
G2300 G2300	60110 62213	PERMANENT SERVICES DUES & SUBSCRIPTIONS	225,175 1,805	215,370 450	215,370	152,075	222,382	222,382	222,382
G2300 G2300	62216	PROFESSIONAL DEVELOP/TRAVEL	241	1,591	2,075 1,591	1,867 149	450 1,591	450 1,591	450 1,591
G2300 G2300	62311 63129	OFFICE SUPPLIES CONSULTANT	567 24,947	700 17,894	700 16,269	504 4,915	700 17,894	700 17,894	700
G2300 G2300	63214 63221	ADVERTISING PRINTING & REPRODUCTION	4,700	6,650	6,650	1,150	6,650	6,650	17,894 6,650
G2300	63236	OFFICE EQUIPMENT MAINT	2,289 0	3,000 300	3,000 300	1,176 0	3,000 300	3,000 300	3,000 300
G2300 G2300	64602 64605	COMPUTERS,PRINTERS,PERIPHERALS OFFICE EQUIPMENT(TYPWRTR,COPIE	0	0	0 0	0	0	0	0
TOTAL	н	JMAN RESOURCES	259,724	245,955	245,955	161,836	252,967	0 252,967	0 252,967

DEPARTMENT			FY 2	010 ADOI	YTED	FY 2	011 ADOI	TED	FY 20	12 REQU	ESTED	FY 2012	RECOMN	MENDED	FY 2	012 ADOI	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
HUMAN RESOURCES	DIRECTOR HUMAN RESOURCES	T07	11		87,799	11		87,799	11		89,774	11		89,774	11		89,774
	HUMAN RESOURCES ASSISTANT	T06	5	4	56,696	5	4	56,696	5	4	57,944	5	4	57,944	5	4	57,944
	HUMAN RES. BENEFITS ADMIN.	T06	5	3	54,515	5	3	54,515	5	4	57,944	5	4	57,944	5	4	57,944
	ADMIN. SEC III	T06			16,000			16,360			16,720			16,720			16,720
<u> </u>	TOTALS FOR THIS DIVISION				215,010			215,370			222,382			222,382			222,382
	HEADCOUNT				4			4			4			4			4
	UNION LEGEND: T07 = NON-UNION I	DIRECTOR;	T06 - NON	-UNION N	NON-DIREC	TOR							·	1			

Public Library	Executive
Division	Department

The East Hartford Public Library System consists of the main branch, Raymond Library, and a small branch, Wickham, both strategically located within the Town. The Director of Libraries is responsible for the development, coordination, and management of the Town-wide system.

The libraries are divided into four divisions: Adult Services, Children's Services, Technical Services and Branch Services.

The library system is continuing activity with CONNECT, the Connecticut Library Consortium's automated circulation system. The Town's libraries are increasingly relying on cooperative activity with surroundings towns in order to enhance library services and keep expenses down.

ORG	OBJEC ⁻	DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G2400	PUBLI	CLIBRARY							
G2400	60110	PERMANENT SERVICES	671,644	715,703	625 702	447.002	740.055	740.055	74005
G2400	60121	TEMPORARY SERVICES	151,168	100,973	625,703	447,903	743,255	743,255	743,255
G2400	60121	OTHER SERVICES		•	190,973	139,529	125,973	125,973	125,973
G2400	62211	POSTAGE	14,993 54	16,500	16,500	12,711	16,500	16,500	16,500
G2400	62213	DUES & SUBSCRIPTIONS		300	300	89	300	300	300
G2400 G2400	62216	PROFESSIONAL DEVELOP/TRAVEL	14,548	14,826	14,826	15,345	14,826	14,826	14,826
G2400 G2400	62311	OFFICE SUPPLIES	40	300	300	0	300	300	300
G2400 G2400	62346		9,800	10,000	10,000	8,678	10,000	10,000	10,000
		CLEANING SUPPLIES	2,335	2,400	2,400	2,281	2,400	2,400	2,400
G2400	63221	PRINTING & REPRODUCTION	1,965	2,000	2,000	1,556	2,000	2,000	2,000
G2400	63231	GENERAL MAINTENANCE SERVICES	12,167	6,000	6,000	5,780	6,000	6,000	6,000
G2400	63232	BINDINGS	0	1,000	1,000	٠ 0	1,000	1,000	1,000
G2400	63236	OFFICE EQUIPMENT MAINT	4,477	4,367	4,367	2,362	4,367	4,367	4,367
G2400	63241	RENTAL OFFICE EQUIPMENT	2,139	2,400	2,400	2,185	2,400	2,400	2,400
G2400	63345	LIBRARY MEDIA	88,311	90,000	90,000	68,849	100,000	100,000	100,000
G2400	63390	CONNECT	56,496	56,496	56,496	56,496	56,496	56,496	56,496
G2400	64602	COMPUTERS, PRINTERS, PERIPHERALS	0	0	0	0	0	0	. 0
G2400	65212	TELEPHONE	1,038	2,000	2,000	793	2,000	2,000	2,000
G2400	65251	NATURAL GAS FOR HEATING	17,308	12,000	12,000	16,167	12,000		12,000
G2400	65252	ELECTRICITY EXPENSE	55,862	43,000	43,000	38,561	43,000	,	43,000
G2400	65254	WATER	1,985	3,000	3,000	2,679	3,000	•	3,000
TOTAL	PU	JBLIC LIBRARY	1,106,330	1,083,265	1,083,265	821,964	1,145,817	1,145,817	1,145,817

DEPARTMENT			FY 2	010 ADOP	TED	FY 2	011 ADOF	TED	FY 20	012 REQUI	STED	FY 2012	RECOMM	ENDED	FY 2	012 ADOI	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
JBRARY	LIBRARY DIRECTOR	T07	11	4	87,884	11	4	87,884	11	4	89,818	11	4	89,818	11	4	89,81
	ASSISTANT LIBRARY DIRECTOR	T05	108	11	72,506	108	11	76,214	108	11	78,882	108	11	78,882	108	11	78,88
	REFERENCE LIBRARIAN	T06	7	4	60,026	7	4	60,026	7	4	61,346	7	4	61,346	7	4	61,34
	CHILDRENS LIBRARIAN	T06	7	2	55,497	7	3	55,497	7	3	58,987	7	3	58,987	7	3	58,98
	BRANCH LIBRARIAN	T06	6	4	54,569	6	4	54,569	6	4	55,770	6	4	55 <i>,77</i> 0	6	4	55,77
	CIRCULATION LIBRARIAN	T06	6	3	52,470	6	4	52,470	6	4	55,770	6	4	55,770	6	4	55,77
	LIBRARIAN	T06	6	1	48,512	6	2	48,512	6	3	53,625	6	3	53,625	6	3	53,62
	LIBRARIAN	T06	6	2	50,452	6	1	50,452	6	2	51,562	6	2	51,562	6	2	51,56
	ADMINISTRATIVE AIDE	T06	4	4	45,099	4	4	45,099	4	4	46,091	4	4	46,091	4	4	46,09
	LIBRARY TECH. ASSISTANT	T06	1	4	38,958	1	4	38,958	1	4	39,815	1	4	39,815	1	4	39,81
	LIBRARY TECHL ASSISTANT	T06	1	4	38,958	1	4	38,958	1	4	39,815	1	4	39,815	1	4	39,81
	LIBRARY TECH, ASSISTANT	T06	1	3	37,460	1	4	37,460	1	4	39,815	1	4	39,815	1	4	39,81
	LIBRARY TECH. ASSISTANT	T06	1	3	37,460	1	4	37,460	1	4	39,815	1	4	39,815	1	4	39,81
	CUSTODIAN I	T01	1	. 5	31,526	1	5	32,144	1	5	32,144	1	5	32,144	1	5	32,14
	TOTALS FOR THIS DIVISION				711,377		······································	715,703			743.255			743,255			743,25
	HEADCOUNT				14			14		 	14			14			1

Probate Court	Executive
Division	<u>Department</u>

The Probate Court for the District of East Hartford was formed from the District of Hartford in May of 1887 and its District is comprised solely of the Town of East Hartford. The court is located in the Town Hall, has handicap access and is headed by the Probate Judge who is elected for four (4) year terms.

The Probate Court's jurisdiction extends over a wide variety of phases of family life, from adoptions and custody of infants to the administration of decedent's estate. In addition, the court has jurisdiction over parental rights, appointment of guardians and trustees, commitments of the mentally ill, appointment of conservators, settlement of disputes concerning life sustaining medical treatment, and changes of names.

The Probate Court's jurisdiction was greatly increased by Public Act 93-279 which became effective October 1, 1993. This Act now grants concurrent jurisdiction with the Superior Court for the Probate Court to determine title or rights of possession and use to any real or personal property that may be an asset of an estate. This act further grants authority to construe the meaning and effect of any will or trust agreement if construction is required. This new jurisdiction for Probate Courts will shorten the time required to complete an estate when these matters are in dispute.

The Town of East Hartford provides the office space, fire resistant vault, record books and supplies the Court deems necessary to keep permanent records of all matters entered in the Court.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10 - 12/31/10	DEPT REQUEST 2011-2012	MAYOR RECOM 2011-2012	\$ CHANGE
G2500 G2500 G2500 G2500 G2500 G2500 G2500 G2500	PROB 62214 62311 62316 63221 63236 64600 64605	ATE COURT BOOKS,MAPS,REFERENCE PUBLIC OFFICE SUPPLIES COPIER/PRINT SUPPLIES,INK,TONR PRINTING & REPRODUCTION OFFICE EQUIPMENT MAINT OFFICE FURNITURE OFFICE EQUIPMENT(TYPWRTR,COPIE	4,512 1,711 1,803 4,594 860 2,032 0	1,970 1,860 3,390 13,030 1,045 0	1,970 1,860 3,390 13,030 1,045 0	641 457 535 1,414 876 0	6,500 1,860 3,390 13,030 1,045 4,000	6,500 1,860 3,390 13,030 1,045 4,000	4,530 0 0 0 0 4,000 0
TOT	AL PRO	DBATE COURT	15,512	21,295	21,295	3,923	29,825	29,825	8,530

Youth Services	Executive
Division	Department

The Town of East Hartford's Department of Youth Services was created in 1971 and has celebrated over 37 years of providing professional youth and family counseling and positive youth development to East Hartford youth.

The Department of Youth Services efforts are directed in five critical areas:

- 1. Providing therapeutic counseling services to individual youths and their families experiencing a wide variety of problems including abuse, neglect, criminal behavior; family dysfunction, and substance abuse.
- 2. Providing carefully focused program services with the goal of preventing delinquent behaviors and substance abuse by enhancing communication, problem solving, and decision making skills as well as offering positive opportunities for youth to participate in their community.
- 3. Providing community coordination, collaboration, and advocacy for East Hartford youth with local, regional, state, and federal youth serving agencies.
- 4. Creating awareness in the community of the services and programs offered by the Town of East Hartford, Department of Youth Services.
- 5. Securing state and federal grants to increase services to East Hartford youth.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G2600	YOUT	H SERVICES							
G2600	60110	PERMANENT SERVICES	289,112	276,618	276,618	199,451	289,507	289,507	200 507
G2600	60123	PART-TIME WAGES	19,320	19,320	19,320	14,326	19,320	•	289,507
G2600	62213	DUES & SUBSCRIPTIONS	475	670	670	640	1,370	19,320	19,320
G2600	62215	MILEAGE REIMBURSEMENT	0	150	0,0	040	1,370	1,370 150	1,370
G2600	62216	PROFESSIONAL DEVELOP/TRAVEL	150	600	600	0	600	600	· 150
G2600	62311	OFFICE SUPPLIES	2,794	1,225	1,375	625	1,225	1,225	600
G2600	62345	COUNSELING SUPPLIES	_,	0	0,070	023	1,220	1,225	1,225
G2600	63129	CONSULTANT	60,851	60,531	60,531	37,878	60,531	60,531	60,531
G2600	63221	PRINTING & REPRODUCTION	0	250	250	07,070	250	250	250
G2600	63241	RENTAL OFFICE EQUIPMENT	1,018	1,740	1,740	648	1,740	1.740	1,740
G2600	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	0	7,1.0	0	0	1,740	1,740	1,740
G2600	65212	TELEPHONE	549	500	500	419	500	500	500
TOTAL	Y	OUTH SERVICES	374,268	361,604	361,604	253,987	375,193	375,193	375,193

DEPARTMENT			FY 2	010 ADO	PTED	FY 2	011 ADOI	TED	FY 20	12 REQUI	ESTED	FY 2012	RECOM	MENDED	FY 2012 ADOP		PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
YOUTH SERVICE	DIRECTOR YOUTH SERVICES	T07	11	*****	71,688	11		71,688	11		73,301	11		73,301	11		73,301
	YOUTH TASK FORCE COORD.				58,000			58,000	1		59,276			59,276			59,276
	COUNSELING COORDINATOR	T01	10	5	55,563	10	5	56,652	10	5	56,652	10		56,652	10	G	56,652
	YS PROGRAM COORDINATOR	T01	10	5	55,563	10	5	56,652	10	5	56,652	10		56,652		5	56,652
	ADMINISTRATIVE SECRETARY	T01	6	5	42,787	6	5	43,626	6	5	43,626	6	5	43,626		5	43,626
	GRANT FUNDED				0			-10,000			-						-
	TOTALS FOR THIS DIVISION				283,601			276,618			289,507			289,507			289,500
	HEADCOUNT				5			5		***************	5			5			203,000
	UNION LEGEND: T07 = NON-UNIO	V DIRECTOR:	101 = CSEA	Ŭ		<u> </u>										· · · · · · · · · · · · · · · · · · ·	+

Grants/Lease Administration Executive Division Department

The Grants Administration Office manages the annual federal Community Development Block Grant (CDBG), a changing number of state and federal grants, leases for municipal properties, and is the staff liaison to the Historic District Commission.

The Town's budget traditionally supports 90% of the wages of the Grants/Lease Administrator. The remainder of support plus two other positions, Housing Planning Analyst and Assistant Grants Administrator, are funded by CDBG. The position of Administrative Clerk was eliminated due to budget constraints in 2010. There is a 20% administration expenditure cap in the CDBG program (24 CFR 570.200).

The CDBG allocation to East Hartford for 2011-12 is not known as of this writing. In the last three fiscal years it has been: \$713,341 (36th Program Year 2010-11); \$650,158 (35th Program Year 2009-2010); and \$635,687 (34th Program Year 2008-2009).

In addition to CDBG, other grant-funded projects managed by the office include financial administration of the Local Capital Improvement Program, Recovery Act grants such as the Energy Efficiency & Conservation Block Grant, donations made through the Brewer House Trust Fund, grant programs for seniors supported by the North Central Area Agency on Aging, and a Department of Defense Office of Economic Assistance grant focused on the defense manufacturing workforce.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012		COUNCIL ADOPTED 2011-2012
G2950 G2950 G2950 G2950 G2950 G2950 G2950 G2950	GRANTS ADMINISTRATION 60110 PERMANENT SERVICES 60141 OVERTIME 62213 DUES & SUBSCRIPTIONS 62215 MILEAGE REIMBURSEMENT 62216 PROFESSIONAL DEVELOP/TRAVEL 62311 OFFICE SUPPLIES 63214 ADVERTISING 63221 PRINTING & REPRODUCTION	84,338 4,026 0 0 39 0 85	54,336 0 0 25 0 15 85 25	54,336 0 0 25 0 15 85 25	52,667 1,566 0 0 9 15 0	113,011 0 0 25 0 15 85 25	113,011 0 0 25 0 15 85 25	113,011 0 0 25 0 15 85 25
TOTAL	GRANTS ADMINISTRATION	88,488	54,486	54,486	54,256	113,161	113,161	113,161

DEPARTMENT			FY 2	2010 ADO	PTED	FY 2	011 ADOF	TED	FY 20	12 REQUI	ESTED	FY 2012	RECOMA	IENDED	FV	MA A BOX	
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY	GRADE				2012 ADOI	
GRANTS ADMIN	GRANTS ADMINISTRATOR	T05	109		79,331		12	83,390		3151			STEP	SALARY		STEP	SALARY
	HOUSING PLANNING ANALYST	T01	10	Δ	52,915		24	48,939		12	86,309	109	12	86,309		12	86,30
	ASST. GRANT ADMINISTRATOR	T01			51,977	10	4			3	51,384	10	3	51,384		3	51,384
	ADMINISTRATIVE CLERK II	T01			35,520	7	3	52,996	9	5	52,996	9	5	52,996	9	5	52,996
		102			33,320	3	4	0	3	4	0	3	4	0	3	4	. 1
	CDBG REIMBURSEMENT (90% of GA)	· 														······································	
	CDUG ALLIANDORSEMENT (90% OF GA)	 			-130,989			-130,989	·····	*******	-77,678			-77,678			-77.678
	TOTALS FOR THIS DIVISION				90 55 4												
	HEADCOUNT				88,754			54,336			113,011			113,011			113.011
			L.,		4			3			. 3			3			-
	UNION LEGEND: T05 - SUPERVISORS I	JNION; TUL	. = CSEAU		1												

Administration	Finance
Division	Department

According to Town Charter, Chapter V, Section 5.5-5.6 the Director of Finance is responsible for all aspects of the financial functions of a municipal government. Organized into six operating divisions (Accounts and Controls, Tax Collection, Assessor, Risk Management, Purchasing and Information Technology), the department is managed by the Director of Finance who is appointed by the Mayor.

In addition to administering the department, the Director of Finance prepares the Mayor's Recommended Budget, manages the Town's investment portfolio and advises the Mayor on matters affecting the financial standing of the Town. The Director is the administrator of the Town's Retirement Fund and oversees management of the employee benefits and insurance programs.

In the fall of 2010, the Mayor assigned additional responsibilities to the Director of Finance with respect to the delivery of Medical and Pension benefits. Medical and Pension benefits represent the fastest rising component of the budget. With national healthcare changes having both a financial and regulatory impact on the community, the Director of Finance will help to manage that change.

ORG	OBJEC.	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G3100	FINAN	CE ADMINISTRATION						· · · · · · · · · · · · · · · · · · ·	
G3100	60110	PERMANENT SERVICES	110,974	97,466	97,466	75,949	117,934	117,934	99,659
G3100	60141	OVERTIME	0	500	500	70,010	500	500	500 500
G3100	62213	DUES & SUBSCRIPTIONS	885	1,000	1,000	885	1,000	1,000	
G3100	62214	BOOKS,MAPS,REFERENCE PUBLIC	0	100	100	000	100	1,000	1,000
G3100	62216	PROFESSIONAL DEVELOP/TRAVEL	242	250	375	235	250	250	100
G3100	62311	OFFICE SUPPLIES	705	700	1,000	509	700	700	250 700
G3100	63214	ADVERTISING	, 50	, 00	1,000	209	700		700
G3100	63221	PRINTING & REPRODUCTION	0	850	850	758	850	0	0
¹ G3100	63999	OTHER	Ö	0	0	730	000	850 0	850 0
TOTAL	FII	NANCE ADMINISTRATION	112,805	100,866	101,291	78,335	121,334	121,334	103,059

DEPARTMENT DIVISION	POSITION TYPE			010 ADOF		~~~~	011 ADO			12 REQUE	STED	FY 2012	RECOMN	MENDED	FY 2	012 ADOI	PTED
		UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
ADMINISTRATION	FIN. DIR. & BENEFIT DELIVERY	T07	13		97,466	13		97,466	13		117,934	13		117,934	13		99,65
	TOTALS FOR THIS DIVISION				97,466			97,466			117,934			112004			
	HEADCOUNT				1			77,700			117,73%			117,934			99,65
	UNION LEGEND: T07 = NON-UNION D	IRECTOR: T	01 = CSEAU	J				 	·					<u>_</u>			

Accounts and Control	Finance
Division	Department

This division is responsible for the creation and maintenance of the town's accounting records and reporting for all funds, cash management and investment activities, payroll and accounts payable. Since February 1995, the division has been accomplishing its responsibilities using the MUNIS Financial System.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G3200	ACCOUNTS AND CONTROL							
G3200 G3200 G3200 G3200 G3200 G3200 G3200	60110 PERMANENT SERVICES 60141 OVERTIME 62214 BOOKS, MAPS, REFERENCE PUBLIC 62216 PROFESSIONAL DEVELOP/TRAVEL 62311 OFFICE SUPPLIES 63138 CONTRACTUAL SERVICES 63221 PRINTING & REPRODUCTION	226,262 51 0 583 1,133 64,668	220,803 0 100 830 1,500 63,000	220,803 0 100 830 1,500 69,719	161,890 0 0 209 1,243 67,125	228,406 0 100 830 1,500 63,000	228,406 0 100 830 1,500 63,000	228,406 0 100 830 1,500 63,000
G3200	64800 PURCHASE OF LAND	1,742 0	3,500 0	3,500 0	1,368	3,500	3,500	3,500
G3200	67100 TRANSFER OUT	0	Ö	* 0	. 0	0	0	: 0
TOTAL	ACCOUNTS AND CONTROL	294,436	289,733	296,452	231,834	297,336	297,336	297,336

DEPARTMENT		FY 2	010 ADOI	TED	FY:	2011 ADO	PTED	FY 20	12 REOU	STED	FY 2012	RECOM	MENDED	EVS	012 ADOI	OTEO.
DIVISION POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
ACCOUNTS/CONTRL ASSISTANT DIRECTOR FINANCE	T05	112	11	88,131	112	33	92,640		77	95,883		77			SIEF	
PAYROLL COORDINATOR	T01	10	5	55,563		2	48,939	*****		51,384	114		95,883		11	95,883
ACCOUNTING ASSISTANT	T01	7	- 5	45,612		-	38,260		3		10		51,384		3	51,384
ACCOUNT CLERK III	T01			38,265			40,964			40,175	<u> </u>		40,175		2	40,175
				30,203			40,904	3		40,964	5		40,964	5	5	40,964
TOTALS FOR THIS DIVISION	······································			227.571			200 000									
HEADCOUNT	····			227,371			220,803			228,406		·	228,406			228,406
UNION LEGEND: T05 - SUPERVISOR	C TINITONY TO	CCCCATT		4			4			4			4			1
ONION GLOCIND: 103 - 30FERVISOF	5 UNION; TUI	L = CSEAU														

<u>Information Technology</u> Division Finance Department

The information Technology Division of Finance provides support for the Town's computer applications, programs, networking, end-user training and hardware including telephones.

In the area of computer applications the division interfaces with 3rd party vendors on purchased applications and systems. The division develops applications, stand alone programs and scripts where required to support Town needs and develops data linkages between Town data stores and those created by outside vendors. The division recommends software, tests, and evaluates products for Town use.

Networking support is provided by troubleshooting problems, monitoring system performance, installing operating system patches and managing professional service contracts.

Hardware purchasing, leasing, installations, Server builds and equipment troubleshooting are also handled by the division.

Lastly, the division provides printing and collating support for the Board of Education.

ORG	OBJEC [*]	T DESCRIPTION	ACTUAL 7/1/09 ~ 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G3300	INFOR	RMATION TECHNOLOGY							
G3300	60110	PERMANENT SERVICES	415,190	399,317	399,317	292,647	1,179,249	1,179,249	1 155 507
G3300	60121	TEMPORARY SERVICES	618	0.000,017	1,212	1,212	1,179,249	1,179,249	1,155,597 0
G3300	60141	OVERTIME	7,525	8,000	9,000	6,572	8,000	8,000	8,000
G3300	62213	DUES & SUBSCRIPTIONS	239	170	170	0,0,2	150	150	150
G3300	62214	BOOKS,MAPS,REFERENCE PUBLIC	0	410	410	ő	350	350	350
G3300	62215	MILEAGE REIMBURSEMENT	196	150	150	Ō	150	150	150
G3300	62311	OFFICE SUPPLIES	-5	275	275	Ō	250	250	250
G3300	62313	PAPER (COPIER,DATA PROC)	6,006	8,200	8,200	3,960	8,200	8,200	8,200
G3300	62316	COPIER/PRINT SUPPLIES, INK, TONR	10,639	12,000	12,000	8,817	12,600	12,600	12,600
G3300	62349	COMPUTER TAPES, DISKS,SOFTWR	208,778	233,482	233,482	181,286	235,357	235,357	235,357
G3300	63133	PROFESSIONAL SERVICES	10,142	36,750	34,538	6,182	34,750	34,750	34,750
G3300	63159	STAFF TRAINING	1,440	4,185	4,185	0	4,185	4,185	4,185
G3300	63234	LEASE PURCHASE PAYMENTS OTHER	63,990	75,300	75,300	63,240	56,600	56,600	56,600
G3300	63236	OFFICE EQUIPMENT MAINT	79,540	110,046	110,046	98,517	116,640	116,640	116,640
G3300	64500	CAPITAL IMPROVEMENT	68,735	22,099	22,099	11,843	68,599	68,599	68,599
G3300	64600	OFFICE FURNITURE	0	0	0	0	0	0	0
G3300	64602	COMPUTERS, PRINTERS, PERIPHERALS	1,435	2,000	2,000	0	2,000	2,000	2,000
G3300	65212	TELEPHONE	191,355	184,972	184,972	138,878	152,972	152,972	152,972
TOTAL	IN	FORMATION TECHNOLOGY	1,065,825	1,097,356	1,097,356	813,153	1,880,052	1,880,052	1,856,400

DEPARTMENT				010 ADOI	TED	FY 2	011 ADOP	TED	FY 20	12 REQUI	ESTED	FY 2012	RECOMN	IENDED	FY 2	012 ADOI	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY
INFO. TECHNOLOGY	INFORMATION TECH, MANAGER	T05	108		75,242	108	12	79,092	108	12	81,861	108	12		108	12	
	MIS ANALYSIS	T01	11	5	59,452	11	5	60,617	11	5	60,617			60,617	11		60,617
	INFORMATION SYS. SPECIALIST	T01	10	5	55,563	10	5	56,652	10	5	56,652		5	56,652	10		56,652
	INFORMATION SYS. SPECIALIST	T01	10	5	55,563	10	5	56,652	10	5	56,652	10	5	56,652	10		56,652
	INFORMATION SYS. SPECIALIST	T01	10	5	55,563	10	5	56,652	10	5	56,652	10	5	56,652	10		56,652
	INFORMATION SYS. SPECIALIST	T01	10	4	52,915	10	5	56,652	10	5	56,652		5	56,652	10	5	56,652
	INFORMATION SYS. SPEC.	TOI	10	4	52,915	10	5	33,000	10	5	56,652		5	56,652	10	5	33,000
	TOTALS FOR THIS DIVISION				407,213			399,317			425,738			425,738			402,086
	CONSOLIDATION				0			0			753,511			753,511			753,511
	TOTALS FOR THIS DIVISION	-			407,213			399,317			1,179,249			1.179.249			1,155,597
	HEADCOUNT				7			7			7			7			4,
	UNION LEGEND: T05 - SUPERVISORS I	JNION; TO	= CSEAU												~		

<u>Purchasing</u>	Finance
Division	Department

The Purchasing Division is responsible for the procurement of all supplies, materials, equipment and services as required by Town Departments to function effectively and efficiently. The Department operates under the Town Charter Sec. 5.6 (C) and Town Ordinances Sec. 10-5 through Sec. 10-14.

ORG	OBJEC.	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G3400	PURC	HASING							
G3400 G3400	60110 62211	PERMANENT SERVICES POSTAGE	116,104 108,476	116,104 100,000	116,104 100,000	84,656 74,617	116,104 100,000	116,104 100,000	116,104 100,000
G3400	62213	DUES & SUBSCRIPTIONS	330	² 360	360	330	360	360	360
G3400	62311	OFFICE SUPPLIES	210	400	400	89	400	400	400
G3400 G3400	62313 62316	PAPER (COPIER, DATA PROC) COPIER/PRINT SUPPLIES, INK, TONR	6,995	7,000	7,150	3,136	7,000	7,000	7,000
G3400	63214	ADVERTISING	554 1 972	3,575	3,575	310	3,575	3,575	3,575
G3400	63221	PRINTING & REPRODUCTION	1,872 795	2,300	2,300	680	2,300	2,300	2,300
G3400	63236	OFFICE EQUIPMENT MAINT	795 3,872	1,200	1,200	. 300	1,200	1,200	1,200
			3,072	16,720	16,720	4,405	16,720	16,720	16,720
TOTAL	Pl	JRCHASING	239,208	247,659	247,809	168,523	247,659	247,659	247,659

DEPARTMENT			FY 2	010 ADO)	TED	FY 2	011 ADO	PTED	FY 20	12 REOU	ESTED	FY 2012	RECOMM	MENDED	EY 2	012 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
PURCHASING	PURCHASING AGENT	T01	13	5	68,258	13		69,597	13		69,597	72		***************************************		3161	
	ADMINISTRATIVE AIDE	T01	7		45,613	7						1.5		69,597		5	69,59
·					93,013			46,507			46,507	7	5	46,507	7	5	46,50
	TOTALS FOR THIS DIVISION				113,871			116.104			116,104			776 704			
	HEADCOUNT				2			2			7		····	116,104			116,10
	UNION LEGEND: T01 = CSEAU						···	 									

<u>l reasurer</u>	Finance
Division	Department

The Treasurer of the Town of East Hartford is elected to a two (2) year term. The Treasurer performs a number of duties, defined by state law relating to the financial management of municipal government.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G3500 G3500	TREASURY 60100 ELECTED OFFICIAL REMUNERATION	4,077	4,000	4,000	2,923	4,000	4,000	4,000
TOTAL	TREASURY	4,077	4,000	4,000	2,923	4,000	4,000	4,000

DEPARTMENT				010 ADO			011 ADOI	TED	FY 20	12 REQUI	ESTED	FY 2012	RECOMN	MENDED	FY 2	012 ADOI	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
TREASURY	TOWN TREASURER	T09			4,000			4,000			4,000			4,000			4,000
	TOTALS FOR THIS DIVISION		ļ		4,000			4,000			4,000			4,000			4,000
	HEADCOUNT				1			ī			1			7,000			1,000
	UNION LEGEND: T09 = NON-UNION	I ELECTED OF	FICIAL				······································							 			

Assessor	Finance
Division	Department

The Assessor's Office compiles the total assessed value of all Real and Personal Property within the Town of East Hartford annually. The Assessor and staff attempt to discover and list all property as mandated by the Connecticut General Statutes. The property is valued and equalized. Fair and equitable assessments are a major goal in this process.

This office also administers and processes elderly, veteran's and numerous other exemption programs which continue to grow each year.

Service to the public and other Town departments is another major function of the Assessment Division.

Revaluation of all Real Property was completed for the 2006 Grand List. A major portion was done "in-house" by the Assessor's staff.

Next revaluation will be conducted for the 2011 Grand List.

ORG	OBJEC [*]	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G3600	ASSES	SSOR							
G3600	60110	PERMANENT SERVICES	333,443	341,892	341,892	239,145	347,238	347,238	200 740
G3600	60121	TEMPORARY SERVICES	6,536	5,000	10,520	10,519	5,000	5,000	308,740
G3600	60141	OVERTIME	3,813	9,000	3,480	2,559	18,000	18,000	5,000 18,000
G3600	62213	DUES & SUBSCRIPTIONS	1,297	2,065	2,065	573	2,065	2,065	2,065
G3600	62214	BOOKS,MAPS,REFERENCE PUBLIC	637	1,215	1,215	275	1,215	1,215	1,215
G3600	62215	MILEAGE REIMBURSEMENT	1,385	800	800	193	800	800	800
G3600	62216	PROFESSIONAL DEVELOP/TRAVEL	2,044	2,300	2,300	295	2,300	2,300	2,300
G3600	62311	OFFICE SUPPLIES	646	1,390	1,390	248	1,390	1,390	1,390
G3600	62313	PAPER (COPIER,DATA PROC)	0	500	350	0	500	500	500
G3600	62316	COPIER/PRINT SUPPLIES, INK, TONR	1,619	1,200	1,200	622	1,200	1,200	1,200
G3600	63138	CONTRACTUAL SERVICES	33,175	40,075	40,075	33,475	40,800	15,800	15,800
G3600	63214	ADVERTISING	99	270	270	٠ ٥	270	270	270
G3600	63221	PRINTING & REPRODUCTION	1,354	1,550	1,550	732	1,550	1,550	1,550
G3600	63236	OFFICE EQUIPMENT MAINT	0	500	500	0	500	500	500
G3600	63502	PERS PROPERTY AUDITS	0	10,000	10,000	5,000	10,000	10,000	10,000
G3600	63702	REVALUATION	0	250,000	250,000	27,500	70,000	70,000	70,000
G3600	64600	OFFICE FURNITURE	0	0	0	0	0	0	0
G3600	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	0	0	0	0	0	0	0
TOTAL	AS	SSESSOR	386,048	667,757	667,607	321,136	502,828	477,828	439,330

DEPARTMENT			FY 2	010 ADOI	TED	FY 2	011 ADOI	TED	FY 20	12 REQUI	STED	FY 2012	RECOMM	IENDED	FY 2	012 ADOI	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
ASSESSOR	TOWN ASSESSOR	T05	110	11	79,937	110	11	84,028	110	11	86,969	110	11	86,969	110	11	86,969
	DEPUTY ASSESSOR	T01	14	5	73,241	14	5	74,677	14	5	74,677	14	5	74,677	14	5	74,677
	REAL & PERS. PROP. ASSISTANT	TOI	9	5	51,977	9	5	52,996	9	S	52,996	9	5	52,996	9	5	52,996
	DATA ASSESSMENT CLERK	T01	9	2	44,899	9	3	48,067	9	4	50,472	9	4	50,472	9	4	50,472
	ASSESSORS ASSISTANT	T01	6	5	42,787	6	5	43,626	6	5	43,626	6	5	43,626	6	5	43,626
	ASSESSMENT CLERK III	T01	4	5	37,758	4	5	38,498	4	5	38,498	4	5	38,498	4	5	0
	TOTALS FOR THIS DIVISION	·			330,599			341,892			347,238			347,238			308,740
	HEADCOUNT				6			6			6			6			6
	UNION LEGEND: T05 = SUPERVISORS	UNION; TO	= CSEAU														

Revenue and Collections

Finance
Department

Division

- The Tax Office is responsible for the collection of all Taxes and Parking Tickets for the Town. As set forth in the Connecticut General Statutes, our Rate Bill and Tax Warrant authorize this collection process.
- Balances/reconciles Rate Book with abstract.
- Processes and reviews Assessor's adjustments and bills, credits or refunds these accounts as necessary.
- Employs all statutory tools in the collection of revenue for the Town; enforces statutory application of interest, fees and penalties.
- Creates and maintains statistical reports and financial records, computerized files and databases; reviews & maintains audit trail.
- Codes, updates and maintains tax records of over 7,500 escrow accounts and furnishes this information to numerous financial institutions.
- Employs all lawful means of collection including delinquent billing, Alias Tax Warrants, Tax Liens, and Tax Lien Sales, and reporting
 delinquent motor vehicle accounts to Department of Motor Vehicle throughout the year.
- Provides information and assistance to other departments, taxpayers and external agencies.
- Produces and submits annual reports to the Office of Policy and Management.
- Develops and submits suspense list for Town Council action.
- Prepares real estate tax lien lists & files lists with the Town Clerk.

ORG	OBJECT DE	SCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G3700</u>	REVENUE &	COLLECTIONS					20.12012	2011-2012	2011-2012
G3700		MANENT SERVICES	282,490	265,913	265,913	190,517	268,217	000.047	
G3700		PORARY SERVICES	6,319	25,000	25,000	6,495		268,217	268,217
G3700	60141 OVE	RTIME	5,998	6,000	6,000		25,000	6,500	6,500
G3700	62213 DUE	S & SUBSCRIPTIONS	324	750	-750	3,598	6,000	6,000	6,000
G3700	62215 MILE	AGE REIMBURSEMENT	298	730		40	750	750	750
G3700		FESSIONAL DEVELOP/TRAVEL	1,163	1,830	1 820	0	350	350	350
G3700		ICE SUPPLIES	2,236	,	1,830	1,031	1,830	1,830	1,830
G3700		IER/PRINT SUPPLIES,INK,TONR	2,230	5,750	5,750	884	5,750	5,750	5,750
G3700	62349 COM	IPUTER TAPES, DISKS, SOFTWR	0	1,200	1,200	0	1,200	1,200	1,200
G3700	63138 CON	TRACTUAL SERVICES	0	200	200	0	200	200	200
G3700		ERTISING	17,379	19,985	19,985	12,951	22,432	19,985	19,985
G3700		ITING & REPRODUCTION	1,022	2,500	2,500	717	2,500	2,500	2,500
G3700		ER EQPT REPAIR SVCS	31,650	30,875	30,875	15,811	30,875	30,875	30,875
G3700			0	300	300	30	300	300	300
G3700		CE EQUIPMENT MAINT	3,227	5,000	5,000	0	5,000	5,000	5,000
G3700 G3700		BILL PROCESS/SERV	1,515	2,000	2,000	0	2,000	2,000	2,000
G3700 G3700		DIT CARD FEES	246	0	0	1,188	0	_,000 n	2,000
		LECTION FEES	0	0	0	, 0	Ô	0	0
G3700		TAL IMPROVEMENT	0	0	0	ō	Ô	0	0
G3700		CE FURNITURE	0	0	0	Ô	Ô	0	0
G3700	64602 COM	PUTERS, PRINTERS, PERIPHERALS	0	1,200	1,200	· ŏ	1,200	1,200	1,200
TOTAL	REVENU	E & COLLECTIONS	353,868	368,503	368,503	233,262			
						200,202	373,604	352,657	352,657

DEPARTMENT			FY 2	010 ADOF	TED	FY 2	011 ADOI	TED	FY 20	12 REQUE	STED	FY 2012	RECOMM	IENDED	FY 2	012 ADOF	VIED.
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY		STEP	SALARY
REVENUE/COLLECT	COLLECTOR OF REVENUE	T05	105	11	62,632	105	11		105	11	68,141	105	71	68,141	105	SIEF	
	ASST, COLLECTOR REVENUE	T01	9	5	51,977	9	5	52,996			52,996	100		52,996			68,14
	DELINQUENT TAX COLLECTOR	T01	8	5	48.668	8	5	49,622	9		49,622						52,99
	ACCOUNTS CLERK III	T01	5	5	40.175	5		40,964			40,964			49,622	-		49,63
	ACCOUNTS CLERK II (P/T)	T01	4	5	37.758	4	5	22,000	3					40,964		5	40,96
	ACCOUNT CLERK	T01	3	3	32,218	- 3		34,494	*	- 3	22,000	4		22,000			22,00
			1		02,210			34,434		4	34,494	3	4	34,494	3	4	34,49
	TOTALS FOR THIS DIVISION		 		273,428		***************************************	265,913			268.217			268.217			
	HEADCOUNT		1		6			6		··············	200,2.17			200,217			268,21
	UNION LEGEND: T05 - SUPERVISORS	UNION; TO	- CSEAU		<u>_</u>						0			0			

Employee Benefits Finance Division Department

This area contains funding for most of the employee benefit programs for Town employees, many of which are established by actuarial valuation, State/Federal law, usage and labor negotiation. These programs include:

- retirement program
- Social Security and Medicare insurance
- longevity programs
- · workers' compensation and heart and hypertension
- medical benefits insurance (indemnity and health maintenance organization coverages)
- deferred compensation
- employee assistance program
- group life insurance
- · unemployment compensation

The Town has been very successful in self-insuring its workers' compensation and health benefit programs. In addition, aggressive and innovative management of these programs has resulted in reductions in some of these budget areas and reduced increases in some program areas in the next fiscal year.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G3800	EMPI (OYEE BENEFITS							
G3800	61210	EMPLOYEE ASSISTANCE PROG	0.400	0.400	0.400				
G3800	61407	WKR COMP STATE ASSESSMENTS	9,100	9,100	9,100	5,590	6,000	6,000	6,000
G3800	61430		45,000	45,000	45,000	45,000	35,000	35,000	35,000
G3800	61434	ONE PLAN PENSION CONTRIBUTION	7,941,649	8,137,155	8,137,155	8,122,315	8,895,115	8,895,115	8,895,115
		FICA EMPLOYER COST	1,234,779	1,310,000	1,296,856	957,677	1,310,000	1,310,000	1,310,000
G3800	61435	DC PLAN EMPLOYER SHARE	48,815	45,000	45,000	43,939	45,000	45,000	45,000
G3800	61436	LONGEVITY	86,866	85,000	85,000	87,002	85,000	•	85,000
G3800	61440	STATE UNEMPLOY COMPENSATION	46,350	35,000	35,000	25,368	35,000	35,000	35,000
G3800	61456	WKR COMP CLAIM EXPENSE	424,969	631,000	631,000	628,300	631,000	631,000	631,000
G3800	61458	GROUP LIFE	44,262	48,000	48,000	27,624	48,000	48,000	48,000
G3800	61461	BLUECROSS SI HEALTH INSURANCE	5,370,461	6,000,000	6,000,000	5,883,713	6,500,000	6,500,000	6,500,000
G3800	61466	RETIREE BENEFITS	915,220	0	0	_ 0	500,000	500,000	500,000
G3800	61482	HEART & HYPERTENSION EXPENSE	100,000	100,000	100,000	100,000	100,000	100,000	,
G3800	61485	DEFERRED COMPENSATION	81,056	70,000	70,000	70,316	70,000	•	100,000
G3800	61487	ADMINISTRATIVE FEES	53,269	44,200	50,200	47,550	44,200	70,000	70,000
G3800	63130	PHYSICIAN MEDICAL SERVICES	0	100	100	47,550 0	•	44,200	44,200
G3800	63140	AUDITING SERVICES	ő	0		-	100	100	100
G3800	63499	RESERVE FOR SEVERANCE	197,753	-	335,000	0	0	0	0
			197,755	325,000	325,000	303,760	325,000	325,000	325,000
TOTAL	EN	MPLOYEE BENEFITS	16,599,550	16,884,555	16,877,411	16,348,153	18,629,415	18,629,415	18,629,415

Risk Management	Finance
Division	Department

The Risk Manager administers a comprehensive program to protect the Town and Board of Education against a variety of risks. Included in this program is claim administration, safety awareness and financial planning including self-insurance funding for health benefits, workers' compensation and property/liability exposures. Risk Management is also responsible for working with the current agent/broker of record to secure and manage all insurance programs, and oversees other employee benefits such as the employee assistance program and employee wellness programs.

The main goal of risk management is to reduce the cost of risk to the Town/Board of Education by applying a management process of risk identification and measurement and by using a combination of risk financing techniques that will protect all assets. Assets include the entire workforce, property, and financial integrity of the Town and Board of Education. Reduced cost of risk will increase funds available for more productive usage.

This goal will be met by maintaining the integrity of the existing risk management programs and by developing new programs. Existing risk management programs that will continue are as follows:

- seven departmental safety committees and one executive safety committee
- chair, monitor and plan activities for the Employee Assistance Program and the Employee Wellness Program.
- continue employee incentive programs such as the hazard observation program, fleet management program and wellness programs.
- manage all self-funded programs (health benefits, workers' compensation and AL/GL)
- continue to work with Agent of Record to secure and manage all insurance programs.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G3900	RISKI	MANAGEMENT							
G3900	60110	PERMANENT SERVICES	81,556	90.047	00.047	50 47 4			
G3900	60121	TEMPORARY SERVICES	01,000	80,017	80,017	58,474	81,777	81,777	81,777
G3900	61400	EMPLOYEE INCENTIVE	U	Ū	0	0	0	0	0
G3900	61408	AL/GL CLAIMS EXPENSE	U	0	0	0	0	0	0
G3900	61450		0	100,000	100,000	100,000	100,000	100,000	100,000
		INSURANCE PREMIUM	221,000	428,648	428,648	428,648	400,000	400,000	400,000
G3900	61480	INSUR RETRO/DEDUCTIBLES	75,000	75,000	75,000	75,000	75,000	75,000	75,000
G3900	62213	DUES & SUBSCRIPTIONS	375	750	750	400	750	750	750
G3900	62216	PROFESSIONAL DEVELOP/TRAVEL	259	1,000	1,165	196	. 1,000	1,000	1,000
G3900	62219	EDUCATION & TRAINING	40	500	435	435	500	500	500
G3900	62311	OFFICE SUPPLIES	87	100	0	0	100	100	100
G3900	63133	PROFESSIONAL SERVICES	0	21,000	21,000	21,000	21,000	21,000	21,000
G3900	63221	PRINTING & REPRODUCTION	463	480	480	463	480	•	•
G3900	63340	CPR INSTRUCTION	0	240	240	-03		480	480
TOTAL	~ 1				2-70	<u> </u>	240	240	240
TOTAL	KI	SK MANAGEMENT	378,781	707,735	707,735	684,616	680,847	680,847	680,847
									7

DEPARTMENT			FY 2	010 ADOI	TED	FY 2	011 ADQ	PTED	FY 20	12 REQUE	STED	FY 2012	RECOM	MENDED	FY 2	012 A DOI	YTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
RISK MANAGEMENT	RISK MANAGER	T06	10	4	80,017	10	4	80,017	10	4	81,777	10	4	81,777	10	4	81,777
	TOTALS FOR THIS DIVISION				80,017			80,017			81,777			81,777			81,777
	HEADCOUNT				1			1		*******	1			1			7
	UNION LEGEND: T06 = NON-UNION	NON-DIREC	TOR														

<u>Administration</u>	Development
Division	Department

The Department of Development provides management and support services to the Town Planning & Zoning Commission; Redevelopment Agency and Economic Development Commission. The department provides analysis, education and guidance on land use matters as well as project manager for public property acquisition and disposition. Through staff initiatives, it provides many resources to support new business, business expansion and development initiatives.

Guidance on permit applications, land use matters, legal land use issues and zone change recommendations is provided to Town Planning and Zoning Commission and Redevelopment Agency. The department also expands the knowledge base of the town boards and commissions through education and research to respond to new development opportunities, understanding best practices and procedures to make East Hartford a town that is welcoming to business.

The department works collaboratively with the Chamber of Commerce, Metro Hartford Alliance, Capital City Economic Development Authority, Greater Hartford Convention and Visitor's Bureau, State Development Agencies, and Federal agencies to assure maximum public and private capital investments. The Department's mission statement is to provide high quality, efficient and comprehensive services through technology, communications and professionalism to ensure continuing enhancement of the quality of life.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G4100</u>	DEVE	OP ADMINISTRATION							
G4100	60110	PERMANENT SERVICES	216,255	217,404	217,404	160,937	219,216	219,216	210.216
G4100	60123	PART-TIME WAGES	2.0,200	217,404	217,404	100,357	219,210	219,210	219,216
G4100	62213	DUES & SUBSCRIPTIONS	Õ	1,000	1,000	0	618	618	618
G4100	62214	BOOKS,MAPS,REFERENCE PUBLIC	25	200	200	200	200	200	200
G4100	62216	PROFESSIONAL DEVELOP/TRAVEL	800	1,300	1,300	527	1,300	1,300	1,300
G4100	62311	OFFICE SUPPLIES	0	1,000	1,000	228	1,000	1,000	1,000
G4100	63138	CONTRACTUAL SERVICES	0	0	Ô	0	0	0	0
G4100	63221	PRINTING & REPRODUCTION	0	500	. 500	0	500	500	500
G4100	63236	OFFICE EQUIPMENT MAINT	1,615	2,300	2,300	1,288	2,300	2,300	2,300
G4100	63237	APPRAISAL/ASSESSMENT	0	0	0	0	. 0	. 0	0
G4100	63451	GROWTH COUNCIL	0	0	0	0	0	0	0
G4100	63694	MARKETING	0	0	0	` 0	0	0	0
G4100	64600	OFFICE FURNITURE	297	0	0	0	0	0	0
G4100	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	0	0	0	0	0	0	0
G4100	64800	PURCHASE OF LAND	0	0	0	0	0	0	0
G4100	65252	ELECTRICITY EXPENSE	0	0	0	0	0	0	0
TOTAL	DE	EVELOP ADMINISTRATION	218,991	223,704	223,704	163,180	225,134	225,134	225,134

DEPARTMENT			FY 2	010 ADOI	TED CET.	FY 2	2011 ADOI	TED	FY 20	12 REQUI	STED	FY 2012	RECOM	MENDED	FY 2	012 ADOI	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
DEVELOPMENT	DIRECTOR DEVELOPMENT	T06	11		80,551	11		80,551	11		82,363	11		82,363	11		82,363
ADMINISTRATION	TOWN PLANNER	T01	15	5	78,659	15	5	80,201	15	5	80,201	15	5	80,201	15	5	80,201
	DEVELOPMENT SPECIALIST	T01	10	4	52,915	10	5	56,652	10	5	56,652	10		56,652	10	5	56,652
	TOTALS FOR THIS DIVISION				212,125			217,404			219,216			219,216			219,216
	HEADCOUNT				3			3			3			3		• • • • • • • • • • • • • • • • • • • •	3
	UNION LEGEND: T06 = NON-UNION	I DIRECTOR:	101 = CSEA	Ü								:					

Police - Administration

Division

Public Safety
Department

The Administration area includes the Bureau of Management Services and Support Services and all of the related functions within it. It is the largest account area of the department's budget. Administration is instrumental in supporting the other segments of the Police Department. Statistical analysis and compilation for all of the divisions within the police department, as well as requests from the public and many other agencies are now performed through the Management Services Bureau.

The Training Section is a subordinate unit of the Management Services Bureau. The Training Section coordinates all of the Departments training for both sworn and civilian personnel including basic recruit as well as in service training.

The Records Section is a subordinate unit of the Management Services Bureau. The Records Section is responsible for organization, filing and safekeeping of all of the Police Department's records. It is also responsible for such State mandated programs as: UAR, NIBRS, FIO, MVD reports. It also has direct service responsibilities to the public regarding requests for reports, permits and other information.

The Police Vehicle Maintenance account area covers all costs associated with the maintenance and repair of the Department's vehicles. This includes gasoline and miscellaneous expenses such as towing.

The MIS Unit's primary function is to provide overall computer support for the Public Safety's computer systems. This includes a number of hardware and software applications being used by both the Police and Fire Departments. The daily operation, maintenance, backup, training, and problem resolutions are handled by the members of this unit. Personnel from this section also support a number of townwide technology initiatives. NCIC/Collect computer support services are also provided

			ACTUAL	ORIGINAL	REVISED	ACTUAL	DEPT	MAYOR	COUNCIL	
			7/1/09 -	BUDGET	BUDGET	7/1/10-	REQUEST	RECOMMEND	ADOPTED	
ORG	OBJEC	T DESCRIPTION	6/30/10	2010-11	2010-11	3/31/11	2011-2012	2011-2012	2011-2012	
G5203	POI IO	CE ADMINISTRATION								
G5203	60110	PERMANENT SERVICES	4 400 400	4 400 000	4 400 000					
G5203 G5203	60121	-	1,460,482	1,180,066	1,180,066	1,101,956	9,013,572	9,013,572	9,013,572	
G5203 G5203	60141	TEMPORARY SERVICES OVERTIME	29,494	20,000	20,000	27,784	30,000	30,000	30,000	
G5203 G5203	60141		36,469	34,532	34,532	26,102	34,532	34,532	34,532	
G5203 G5203		HOLIDAY PAY	559,555	533,087	533,087	574,337	570,073	570,073	570,073	
	60149	OVERTIME-SPECIAL PROGRAMS	5,358	25,000	25,000	3,413	27,375	27,375	27,375	
G5203	60202	OVERTIME MIS	11,918	15,000	15,000	8,811	15,000	15,000	15,000	
G5203	60206	OVERTIME TRAINING	109,790	120,000	120,000	79,506	131,400	131,400	131,400	
G5203	60207	OVERTIME RECORDS	16,282	11,227	11,227	11,750	11,227	11,227	11,227	
G5203	61220	COLLEGE TUITION EXPENSE	15,000	15,000	15,000	11,607	15,000	15,000	15,000	
G5203	61364	UNIFORM ALLOWANCE	126,186	121,700	121,700	101,293	121,700	121,700	121,700	
G5203	61480	INSUR RETRO/DEDUCTIBLES	2,000	5,000	5,000	4,000	5,000	5,000	5,000	
G5203	62213	DUES & SUBSCRIPTIONS	3,491	3,500	3,500	3,423	3,500	3,500	3,500	
G5203	62214	BOOKS,MAPS,REFERENCE PUBLIC	2,614	2,000	2,000	497	2,000	2,000	2,000	
G5203	62216	PROFESSIONAL DEVELOP/TRAVEL	1,0 4 8	2,500	2,500	1,200	2,500	2,500	2,500	
G5203	62218	PETTY CASH	1,326	1,500	1,500	1,052	1,500	1,500	1,500	
G5203	62219	EDUCATION & TRAINING	63,555	100,000	83,000	40,984	100,000	100,000	100,000	
G5203	62277	CARE/FEEDING PRISONERS	7,265	8,000	10,000	7,207	10,000	10,000	10,000	
G5203	62278	CARE STRAY DOGS/ANIMALS	33,898	35,000	35,000	17,929	35,000	35,000	35,000	
G5203	62311	OFFICE SUPPLIES	19,266	12,500	14,500	13,113	12,500	12,500	12,500	
G5203	62313	PAPER (COPIER, DATA PROC)	2,000	5,000	5,000	903	5,000	5,000	5,000	
G5203	62316	COPIER/PRINT SUPPLIES, INK, TONR	9,645	2,500	12,000	9,983	5,000	5,000	5,000	
G5203	62321	GASOLINE AND FUEL	260,695	255,840	255,840	194,171	277,195	277,195	277,195	
G5203	62332	POLICE SUPPLIES	2,974	4,000	6,000	2,003	4,000	4,000	4,000	
G5203	62346	CLEANING SUPPLIES	0	250	250	_,;;;	250	250	250	
G5203	62349	COMPUTER TAPES, DISKS, SOFTWR	992	1,000	1,000	307	1,000		1,000	
G5203	63138	CONTRACTUAL SERVICES	17,827	21,000	16,000	5,201	21,000	21,000	21,000	
G5203	63214	ADVERTISING	3,121	5,500	5,500	1,614	5,500	5,500	5,500	
G5203	63221	PRINTING & REPRODUCTION	13,489	8,000	8,000	4,624	8,000	8,000	8,000	
G5203	63229	VEHICLE REPAIR SERVICES	29,189	30,000	35,000	26,051	30,000	30,000	30,000	
G5203	63234	LEASE PURCHASE PAYMENTS OTHER	8,493	15,000	15,000	8,582	15,000	15,000	15,000	
		= : = : : : : : : : : : : : : : : : : :	٥, ،٠٠٥	.0,000	.0,000	5,502	10,000	13,000	10,000	

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G5203	63235	TOWING SERVICES	5,481	1,500	3,500	2,187	1,500	1,500	1,500
G5203	63236	OFFICE EQUIPMENT MAINT	1,609	3,250	3,250	301	3,250	3,250	3,250
G5203	63309	SPECIAL PROGRAMS	4,119	4,857	4,857	404	4,857	4,857	4,857
G5203	63348	RADIO REPAIR	4,045	7,500	7,500	1,472	7,500	7,500	7,500
G5203	63349	RADIO PARTS	0	5,000	3,000	450	5,000	5,000	5,000
G5203	63363	CLEANING/LAUNDRY SERVICES	0	1,500	1,500	0.0	1,500	1,500	1,500
G5203	63365	UNIFORM CLEANING	28,333	28,800	34,300	33,637	30,500	30,500	30,500
G5203	63443	EUTHANASIA FEES	161	1,000	3,000	1,553	1,000	1,000	1,000
G5203	63600	MATCHING EXPENSES	143	5,000	1,000	.,000	5,000	5,000	5,000
G5203	63601	RETIREMENT COMP TIME LIABILITY	58,637	40,000	40,000	52,991	40,000	40,000	40,000
G5203	64515	PROTECTIVE SAFETY EQPT(POLICE)	62,894	50,000	50,000	7,601	50,000	50,000	50,000
G5203	64600	OFFICE FURNITURE	6,069	5,000	5,000	2,633	5,000	5,000	5,000
G5203	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	0	0,000	0,000	2,000	0,000	0,000	0,000
G5203	65212	TELEPHONE	82,988	87,500	87,500	62,921	87,500	87,500	87,500
TOTAL	PC	DLICE ADMINISTRATION	3,107,900	2,834,609	2,836,609	2,455,555	10,756,431	10,756,431	10,756,431

DEPARTMENT				10 ADOI	PTED	FY 2	011 ADOI	TED	FY 20	012 REOU	ESTED	FY 2012	RECOM	MENDED	EV.	2012 ADO	217612
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP		GRADE		SALARY	GRADE	STEP		GRADE		SALAR
ADMINISTRATION	POLICE CHIEF	T07	13		106,340			106,340			108,679	13	3161	108,679	13		108,67
	DEPUTY CHIEF	T06	12	4	96,673	12	4	96,673	12			12	4		12		
	DEPUTY CHIEF	T06	12	4		12	4		12			12	4		12		
	LIEUTENANT	T02	86	3		86	3		86			86	3		86		
	LIEUTENANT	T02	86	3		86	3		86			86	3				
	LIEUTENANT	T02	80	5		86	3		86			86			86		
	LIEUTENANT	T02	86	3		86	3		86			86	3		86		
	LIEUTENANT	T02	86	3		86	3		86			86	3		86		
	LIEUTENANT	T02	86	3		86	3		86			86	3		86		
	LIEUTENANT	T02	86	3		86	3		86				3		86		
	LIEUTENANT	T02	86	3		86	3		86			. 86	3		86		
	LIEUTENANT	T02	86	3		86	3					86	2		86		
	LIEUTENANT	T02	84	3		86	3		86			86	2		86		
	SERGEANT	T02	84	3		84	3		84			84	2		84		
	SERGEANT	T02	84	3		84			84			84	3		84		
	SERGEANT	T02	84	3			3		84			84	3		84		
	SERGEANT	T02	84	3		84 84	3		84			84	3		84		
	SERGEANT	T02	84	3		84	3		84			84	3		84		
···	SERGEANT	T02	84	3			3		84			84	3		84		
	SERGEANT	T02	84		66,016	84	3		84			84	3		84		
	SERGEANT	T02	84	3		84	3		84			84	3		84		
	SERGEANT	T02	84	3		84	3		84			84	3		84		
	SERGEANT			3		84	3		84			84	3		84	3	
	SERGEANT	T02	84	3		84	3		84			84	3		84	3	72,48
	SERGEANT	T02	84	3		84	3		84	3		84	3	72,488	84	3	72,48
	SERGEANT	T02	84	3		84	3	66,016	84			84	3	72,488	84	3	72,48
	SERGEANT	T02	84	3		84	3	66,016	84	3	72,488	84	3	72,488	84	3	72,48
	SERGEANT	T02	84	3		84	3	66,016	84	3	72,488	84	3	72,488	84	3	72,48
		T02	84	3		84	3		84	3		84	3	72,488	84	3	
	SERGEANT SERGEANT	T02	84	3		84	3		84	3		84	3	72,488	84	3	72,48
		T02	84	3		84	3	66,016	84	2		84	2	69,753	84		69,7
· · · · · · · · · · · · · · · · · · ·	SERGEANT	T02	84	3		84	3	66,016	84	2 2	69,753	84	2	69,753	84		
	SERGEANT	T02	84	3	1000	84	3	66,016	84	2	69,753	84	2	69,753	84		
	SERGEANT	T02	84	3		84	3	66,016	84	2	69,753	84	2		84	2	
	DETECTIVE	T02	82	3		82	3	60,535	82	3	66,470	82	3		82	3	
	DETECTIVE	T02	82	3	60,535	82	3	60,535	82	3	66,470	82	3		82	3	
	DETECTIVE	T02	82	3	60,535	82	3	60,535	82	3		82	3		82	3	
	DETECTIVE	T02	82	3		82	3	60,535	82	3		82	3		82		
···	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2		82	2		82	2	
	ACTING DEFECTIVE 2	T02	82	2		82	2	59,330	82	2		82	2		82	2	65.14
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2		82	2		82	2	65,14
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2		82	<u></u> 2		82	2	
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2		82			82	2	
	ACTING DETECTIVE 2	T02	82	2		82	2	59,330	82	2		82	2		82	2	
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2		82	2		82	2	
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2		82	2		82	2	
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	65,147	82	2		82	2	
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	65,147	82	2		82	2	
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2		82	2		82	2	
	ACTING DETECTIVE 2	T02	82	2	59,330	82	2	59,330	82	2	65,147	82	$-\frac{2}{2}$		82	2	
	ACTING DEFECTIVE 2	T02	82	2	59,330	82	- 2	59,330	82	2	65,147	82					
	POLICE RECORDS SUPERVISOR	T05	104	11	59,651	104	11	62,702	104	11	64,702	104	2		82	2	
	PATROL OFFICER	T02	82	2	59,330	82	2	59,330					11		104	11	
	PATROL OFFICER	T02	82	2	59,330	82	2	59,330	80	5	63,963	80	5		80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5				58,252	80	5	63,963	80	5		80	5	
	PATROL OFFICER	T02	80		58,252	80	5	58,252	80	5	63,963	80	5		80	5	
<u> </u>	~ - x - x	102	ōυ	5	58,252	80	5	58,252	80	5	63,963	80	5	63,963	80	5	63,96

DEPARTMENT				010 ADOI	TED	FY 2	011 ADQ	PTED	FY 20	12 REQUI	ESTED	FY 2012 1	RECOMN	(ENDED	EV n	012 ADO	DTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE			GRADE		SALARY		STEP	SALARY			
	PATROL OFFICER	T02	80	5		80	***************************************			5121		80	~*****			STEP	SALAR
	PATROL OFFICER	Т02	80	5		80	5		80	5			5		80	5	
	PATROL OFFICER	T02	80	5		80	5					80	5		80		
	PATROL OFFICER	T02	80	5			5		80			80	5		80	5	
	PATROL OFFICER	T02	80	5		80	5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5		80	5			5		80	5		80	5	
	PATROL OFFICER	T02	80	5		80	5			5		80	5		80	5	
	PATROL OFFICER	T02	80	5		80	5			5		80	5		80	5	
	PATROL OFFICER	T02	80	<u>5</u>		80	<u>5</u>		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5		80	5			5		80	5		80	5	
	PATROL OFFICER	T02	80	5		80	5		80	5		80	5		80	. 5	,,
	PATROL OFFICER	T02	80	5		80			80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5		80	5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5		80	5		80	5		80	5		80	5	
······································	PATROL OFFICER	T02	80	5		80	5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5			5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5		80	5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5		80	5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5	58,252 58,252	80	5		80	5		80	5		80	5	
·····	PATROL OFFICER	T02	80	5	58,252	80	5		80			80	5		80	5	
	PATROL OFFICER	T02	80			80	5		80			80	5		80	5	63,9
	PATROL OFFICER	T02	80	5	58,252	80	5		80	5		80	5		80	5	63,9
	PATROL OFFICER	T02	80	5	58,252	80	5		80	5		80	5		80	5	63,9
	PATROL OFFICER	T02		5	58,252	80	5		80	5		80	5		80	5	63,9
	PATROL OFFICER	T02	80	5	58,252	80	5		80	5		80	5	63,963	80	5	63,9
	PATROL OFFICER		80	5	58,252	80	5		80	5		80	5	63,963	80	5	63,9
	PATROL OFFICER	T02	80	5	58,252	80	5		80	5		80	5	63,963	80	5	63,9
· · · · · · · · · · · · · · · · · · ·	PATROL OFFICER		80		58,252	80	5		80	5		80	5	63,963	80	5	
·	PATROL OFFICER	T02	80	5	58,252	80	5		80	5		80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5		80	5		80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5		80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5		80	5		80	5	63,963	80	5	
		T02	80	5	58,252	80	5		80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5		80	5	63,963	80	5		80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5		80	5	63,963	80	5		80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5		80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5		80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5		80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5		80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5		80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5		80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5		80	5	63,963	80	5	
······	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5		80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5		80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5	63,963	80	5	63,963	80		
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5	63,963	80	5	63,963		5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5	63,963	80	5		80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5		80		63,963	80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80		63,963		5	63,963	80	5	
				V:	JU,242	50	3	20,232	5U j	5	63,963	80	5	63,963	80	5	63,9

DEPARTMENT DIVISION				010 ADOI		FY 201	11 ADOPT	ED	FY 20	12 REOUE	STED	EV 2012	RECOMN	(ENIDED	EV	2012 ADOI	
DIVISION	POSITION TYPE PATROL OFFICER	UNION*	GRADE	STEP	SALARY	GRADE	STEP S	SALARY		STEP		GRADE	STEP	SALARY			SALAR
	PATROL OFFICER	T02	80	.5		80	5	58,252	80	5		80	5	63,963		5161	
	PATROL OFFICER	T02	80			80	5	58,252	80	5		80	5				1 00,5
		T02	80	5		80	5	58,252	80			80	5		80		
	PATROL OFFICER	T02	80	5		80	5	58,252	80	5		80	5		80		63,9
	PATROL OFFICER	T02	80	5		80	5	58,252	80	5		80	5		80		
	PATROL OFFICER	T02	80	5		80	5	58,252	80	5		80	5		80		63,9
	PATROL OFFICER	T02	80	5		80	5	58,252	80	5		80	5				7 7 7 7 7
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5		80	5				
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	4		80	4				
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	4	61,196	80	4		80	4	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	3		80	3				V-/-
····	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	3		80	3			3	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	3		80			80	3	
	ANIMAL CONTROL OFFICER	T01	9	5	49,501	9	5	52,996	9	5		9	3		80	3	
	PATROL OFFICER	T02	80	5	58,252	80	5	9,702	80	1		80	5			5	
	ADMIN. SECRETARY III	T01	6	5		6	5	43,626	6	5		6	1			1	
	ACCOUNTS CLERK III	T01	5	5		5	5	40,964	5	5		5	5		6		
	POLICE RECORDS CLERK II	T01	4	5		4	5	38,498	4	5		4	5		5		
	ADMIN. SECRETARY II	T01	4	5		4	5	38,498	4	5		4	5		4		/-
	ADMIN. CLERK III	T01	4	5		4	5	38,498	4	5			5		4		
	ADMIN, CLERK III	T01	4	5		4	5	38,498	4	5		4	5		4		
	POLICE RECORDS CLERK II	T01	4	5	29,965	4	5	38,498	4	5			5		4	5	
	POLICE RECORDS CLERK I	T01	3	5		3	5	36,217	3	5		4	5		4		
	POLICE RECORDS CLERK I	T01	3	5		3	5	36.217	3	5		3	5		3	5	
	POLICE RECORDS CLERK I	T01	3	4	33,831	3	5	36,217	3	5		3	5		3	5	
	POLICE RECORDS CLERK I	T01	3	4	0	3	4	0	3	5		3	5		3	5	
	POLICE RECORDS CLERK I	T01	3	2	30,687	3	3	32,851	3	5		3	5		. 3	5	
	ADMIN, CLERK III (P/T)	T01	4	1	21,227	4		33,256	4	5		3	5		3	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	9,702	80			4			4	5	
	PATROL OFFICER	T02	80	4	55,732	80	5	9,702	80	5 5		80	5		80	5	
	DEPUTY CHIEF - ADMIN.	T06	12	4		12	4	9,702	12		0	80	5		80	5	
	ASSISTANT TO THE CHIEF	T06	10	4	80.017	10	4	0	12	4		12	4			4	· I
	PATROL OFFICER	T02	80	4	55,732	80	5	0			0	10	4			4	J
	PATROL OFFICER	T02	80	4	55,732	80	5	0	80 80	5 5		80 80	5 5		80 80	5 5	
	TOTALS FOR THIS DIVISION				8,630,721			8,270,122			0.010.000		······································				
	HEADCOUNT				1/15			141			9,013,572			9,013,572			9,013,5
	UNION LEGEND: T02 = POLICE UN	ION: TOS - NON	LINICALA	ION DIRE	CTOD - AV			147			140			146			1.

Police – Patrol/Operations Division

Public Safety
Department

The Operations Bureau is the largest division within the Police Department. The services associated with this Bureau include: Patrol, Traffic, Animal Control, and all Special Events Coordination. The Operations is tasked with being the first responders to both routine and emergency calls for service. The Operations Bureau also directs the activities of our special units such as Tactical Response Team (TRT), K9 Teams, Motorcycle Unit, Marine Unit, Regional Dive Team, Regional Bomb Squad, Motor Vehicle Accident Reconstruction (ART), and Urban Search and Rescue Team.

The Animal Control Officer works within the Operations Bureau and has duties and functions that are set by state law. These duties included the town-wide control of dogs and the investigation of animal related incidents. The ACO is also responsible for the transporting of found dogs to the Connecticut Human Society facilities in Newington for shelter.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G5204	OPER	ATIONS					2011. 2012	2011-2012	2011-2012
G5204	60110	PERMANENT SERVICES	5 555 44-						
G5204	60141		5,592,415	5,284,789	5,894,733	4,017,905	0	0	0
		OVERTIME	650,115	409,000	409,000	474,069	447,855	447,855	447,855
G5204	60144	OVERTIME-SPEC EVENTS	60,862	50,000	50,000	40,767	54,750	54,750	54,750
G5204	60146	OVERTIME-K9 ACTIVITIES	3,146	10,000	10,000	1,928	10,000	10,000	10,000
G5204	60147	OVERTIME-REGIONAL SUPPORT	11,611	5,000	5,000	4,777	5,000	5,000	·
G5204	62213	DUES & SUBSCRIPTIONS	470	750	750	0	750	•	5,000
G5204	62332	POLICE SUPPLIES	5,831	7,500	7,500	5,102		750 7.500	750
G5204	62333	K-9 EXPENSE	6,879	20,000	20,000	•	7,500	7,500	7,500
G5204	62338	TRAFFIC SUPPLIES	⁻ 820	•	•	2,916	20,000	20,000	20,000
G5204	62350	BICYCLE EXPENSE		1,500	1,500	O	1,500	1,500	1,500
G5204	63221		3,920	4,000	4,000	0	4,000	4,000	4,000
		PRINTING & REPRODUCTION	0	1,000	1,000	. 0	1,000	1,000	1,000
G5204	63302	REGIONAL SUPPORT ACTIVITIES	0	5,000	3,000	0	5,000	5,000	5,000
TOTAL	OF	PERATIONS	6,336,069	5,798,539	6,406,483	4,547,465	557,355	557,355	557,355

Police - Criminal Investigations

Public Safety
Department

Division

The Criminal Investigations Bureau is the primary component of the Police Department responsible for Investigative Services. The Bureau consists of a Criminal Investigation Division which includes the Crimes against Persons Section, the Crimes against Property Section, the Youth/Juvenile Section, Hot Spot Unit, School Resource Officers (SRO's) and the Identification Section. C.I.D. investigates all major crime, cases of human death and sexual assaults cases. CID serves as the liaison to the States Attorney's Office, the Chief Medical Examiner, and the State Police Forensic Laboratory and Federal Bureau of Investigation.

Within this division are personnel assigned to regional enforcement efforts which are responsible for the interdiction of the illegal drug and narcotic trade, the investigation of prostitution and assigned undercover operations. Routinely these officers operate with the FBI, IRS, DEA.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G5205</u>		NAL INVESTIGATION							
G5205	60110	PERMANENT SERVICES	1,746,185	1,805,267	1,805,267	1,305,093	0	0	0
G5205	60141	OVERTIME	127,940	75,000	75,000	136,306	100,000	100,000	100,000
G5205	62213	DUES & SUBSCRIPTIONS	75	0	0	. 0	0	0	, n
G5205	62215	MILEAGE REIMBURSEMENT	0	250	250	0	250	250	250
G5205	62217	INFO/EVIDENCE PURCHASE	2,000	5,000	5,000	5,000	5,000	5,000	5,000
G5205	62334	CRIMINAL INVEST SUPPLIES	14,998	11,000	11,000	3,870	11,000	•	11,000
G5205	63233	OTHER EQPT REPAIR SVCS	. 0	800	800	0,0.0	800	800	800
G5205	63242	RENTAL VEHICLES	152	1,000	1,000	. 931	1,000	1,000	1,000
G5205	63250	CRIME SUPPRESSION	0	0	.,555	; 001	1,000	1,000	1,000
G5205	64500	CAPITAL IMPROVEMENT	0	0	Ö	0	0	0	0
TOTAL	Cf	RIMINAL INVESTIGATION	1,891,349	1,898,317	1,898,317	1,451,199	118,050	118,050	118,050

Fire - Administration

Public Safety

Division

Department

The East Hartford Fire Department is committed to the prevention of fires and protection of lives, property and the environment. The Department's major areas of emergency response include fire suppression, emergency medical services, technical rescue and hazardous materials incidents.

The staff includes a Chief, two Assistant Chiefs; support services personnel, 116 suppression personnel, (36 of which are Paramedics), an Administrative Assistant, a part time clerk, and a clerical position in the Fire Marshal Office.

The support services include the Fire Marshal, three Deputy Fire Marshals, a Chief Medical Officer, an Assistant Medical Officer, a Chief Training Officer, a Master Mechanic and an Assistant assigned to the Apparatus Maintenance division, an Alarm Superintendent and an Assistant to Fire Alarm Division, and the Town's Emergency Manager.

The Department maintains five fire stations strategically located throughout Town to facilitate timely response. These stations house five pumping engines, one 100' aerial tower/ladder, one 100' aerial ladder, one rescue truck, and a command vehicle. A boat is currently under construction that will enable the department to better handle marine emergencies. The department also maintains one pumping engine, one 100' aerial ladder, one rescue truck as spare equipment. These spares are used when first line equipment is being repaired and are available for response for greater alarm incidents.

This budget proposes the minimal level of staffing and service necessary to ensure the continued safe and timely response to emergencies to the citizens of East Hartford. This budget also considers the need to maintain the planned and scheduled replacement of fire apparatus to ensure reliability, the continued ability to respond to emergencies, and desire for fiscal responsibility.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G5316	FIRE A	ADMINISTRATION							2011-2012
G5316	60110	PERMANENT SERVICES	274,139	249,520	249,520	204,629	070.000	070.000	
G5316	60141	OVERTIME	24,926	12,000	12,000	,	272,203	272,203	272,203
G5316	60148	HOLIDAY PAY	7,649	8,000	8,000	11,786	12,000	12,000	12,000
G5316	61220 ⁻	COLLEGE TUITION EXPENSE	9,524	20,000	20,000	7,649	8,000	8,000	8,000
G5316	61480	INSUR RETRO/DEDUCTIBLES	0,024	1,000	20,000 750	14,320	30,000	30,000	30,000
G5316	62213	DUES & SUBSCRIPTIONS	2,286	2,640	3,190	0	1,000	1,000	1,000
G5316	62214	BOOKS, MAPS, REFERENCE PUBLIC	2,766	3,400	•	3,140	3,000	3,000	3,000
G5316	62216	PROFESSIONAL DEVELOP/TRAVEL	4,442	3,000	3,100	1,377	3,400	3,400	3,400
G5316	62311	OFFICE SUPPLIES	2,895	4,000	3,000	2,148	4,500	4,500	4,500
G5316	62314	PHOT, REC, RADIO SUPPLIES, PARTS	2,093	750 750	4,000	1,487	4,000	4,000	4,000
G5316	62316	COPIER/PRINT SUPPLIES, INK, TONR	80	600	750	0	750	750	750
G5316	62346	CLEANING SUPPLIES	7,487		600	.136	600	600	600
G5316	63133	PROFESSIONAL SERVICES	_	7,500	7,500	4,755	8,500	8,500	8,500
G5316	63159	STAFF TRAINING	0	11,800	11,300	1,198	50,729	50,729	50,729
G5316	63221	PRINTING & REPRODUCTION	2,921	3,000	3,000	2,964	3,000	3,000	3,000
G5316	63236	OFFICE EQUIPMENT MAINT	3,512	4,600	4,600	3,407	6,900	6,900	6,900
G5316	63489	BUILDING MAINTENANCE	3,429	3,500	3,500	2,305	4,000	4,000	4,000
G5316	63600	MATCHING EXPENSES	3,938	3,000	4,500	2,700	4,000	4,000	4,000
G5316	64510		0	0	0	0	0	0	0
G5316	64600	GROUNDS MAINT EQPT (MOWERS,ETC	0	1,000	1,000	299	1,500	1,500	1,500
G5316		OFFICE FURNITURE	3,041	2,500	2,500	423	7,000	7,000	7,000
G5316 G5316	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	392	1,000	1,700	1,695	2,000	2,000	2,000
	64607	OTHER MECHANICAL EQUIPMENT	0	. 0	0	0	0	. 0	0
TOTAL	FII	RE ADMINISTRATION	353,639	342,810	344,510	266,418	427,082	427,082	427,082

DEPARTMENT			FY 2	010 ADO	PTED	FY 2	011 ADQ	TED	FY 20	12 REQUI	STED	FY 2012	RECOMN	MENDED	FY:	2012 ADO	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
FIRE	FIRE CHIEF	T07	13	3	106,340	13	4	106,340	13	4	108,679	13	4	108,679	13	4	108,679
ADMINISTRATION	ASST FIRE CHIEF	T06	12	4	96,673	12	4	96,673	12	4	98,800	12	4	98,800	12	4	98,800
	ADMINISTRATIVE AIDE	T01	7	5	45,613	7	5	46,507	7	5	46,507	7	5	46,507	7	5	46,507
	ADMINISTRATIVE CLERK II	T01	3	5	0	3	5	0	3	5	36,217	3	5	36,217	3	5	36,217
	EMER. MANAGEMENT GRANT				0			0			-18,000			-18,000			-18,000
	TOTALS FOR THIS DIVISION				248,626			249,520			272,203			272,203			272,203
	HEADCOUNT				3			3			4			4	***************************************		4
	UNION LEGEND: T07 = NON-UNION	DIRECTOR;	106 = NON-	UNION N	ION-DIREC	IOR; T04 = I	TREFIGHT	TERS UNIO	N; T01 CSE	AU	***************************************						

Fire Suppression/Operations Division

Public Safety
Department

The basic organization and orientation of public fire departments is primarily directed toward fire suppression and emergency service delivery. The Fire Department's ability to respond quickly with the proper apparatus, with an adequate and well trained staff is what allows it to control fires and other emergencies in a safe, effective manner.

Fire Suppression is organized around a system of five (5) strategically located fire stations, providing the capability to respond swiftly with personnel and equipment to control and extinguish fires. Since 1977 the suppression division also responded, with skilled paramedics to calls for emergency medical care.

Additional capabilities of the Suppression Division include water rescue, confined space rescue, hazardous material response, and motor vehicle extrication as examples. This Division also conducts pre-fire surveys of complex structures, public fire education programs, and company reviews of department standard operating procedures and training directives.

			•						
			ACTUAL	ORIGINAL	REVISED	ACTUAL	DEPT	MAYOR	COUNCIL
			7/1/09 -	BUDGET	BUDGET	7/1/10-			
ORG	OBJEC	T DESCRIPTION	6/30/10	2010-11	2010-11	3/31/11	2011-2012	2011-2012	2011-2012
C5247		NIDDDECOLON				0,01,11	2011 2012	2011-2012	2011-2012
G5317		SUPPRESSION							
G5317	60110	PERMANENT SERVICES	7,726,938	8,136,897	8,121,403	5,747,886	8,050,014	8,050,014	8,116,893
G5317	60141	OVERTIME	982,842	750,000	750,000	1,125,602	750,000		750,000
G5317	60148	HOLIDAY PAY	481,191	471,731	483,365	483,365	513,187	,	513,187
G5317	60181	EMS STIPEND	0	0	0	0	0		0.0,107
G5317	61364	UNIFORM ALLOWANCE	19,160	25,000	25,000	19,000	25,000	25,000	25,000
G5317	62214	BOOKS,MAPS,REFERENCE PUBLIC	0	0	. 0	, 0	n	10,000	20,000
G5317	62335	MEDICAL SUPPLIES	0	. 0	0	Ŏ	ñ	0	0
G5317	62336	FIRE FIGHTING SUPPLIES	7,968	12,500	12,500	3,834	, 15,450	15,450	15,450
G5317	62339	MEDICAL WASTE	1 0	0	0	0,001	, 10,100 0	10,400	15,450
G5317	62340	CHEMICALS, OXYGEN, GASES	0	0	Ö	Õ	0	0	0
G5317	63159	STAFF TRAINING	0	0	Õ	0	0	0	0
G5317	63239	MEDICAL EQUIPMENT MAINTENANCE	Ö	0	ñ	, 0	0	0	0
G5317	63248	HYDRANT MAINTENANCE	83,600	97,388	97,388	ñ	97,388	97,388	97,388
G5317	63347	C-MED PAYMENT	0	0.,000	0.,000	0	07,000	97,300	91,300
G5317	63363	CLEANING/LAUNDRY SERVICES	10,291	15,000	15,000	9,622	15,000	15,000	15.000
G5317	64503	VEHICLES	0	0	0.0,000	0,022	15,000	13,000	15,000
G5317	64509	FIREFIGHTING EQUIP(HOSE,ETC)	15,707	40,000	34,900	20,765	54,440	54,440	54.44O
G5317	64512	PROT FIREFIGHTING GEAR	44,073	60,000	59,300	19,389	100,000	•	54,440
G5317	64514	OTHER CAPITAL EQUIPMENT	. 1,570	00,000	00,000	19,509	100,000	100,000	100,000
G5317	64901	CONSTRUCTION/RENOVATION SERV	Ô	0	0	0	0	0	Ü
G5317	67215	EMS UNCOLLECTIBLE	0	0	0	0	0	0	U
					U	U	U	U	U
TOTAL	FI	RE SUPPRESSION	9,371,770	9,608,516	9,598,856	7,429,462	9,620,479	9,620,479	9,687,358
			-				, ,		-,,

DEPARTMENT			FY 2	010 ADOI	PTED	FY 2	2011 ADOI	TED	FY 20	12 REQUI	STED	FY 2012	RECOMN	MENDED	FY 2	012 ADOI	TED
DIVISION	POSITION TYPE	ONION*	CRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	ŞALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	FIREFIGHTER/PARAMEDIC	T04	65	2	53,860	65	3	58,604	65	5	64,311	65	5	64,311	65	5	64.31
	FIREFIGHTER	T04	65	2	53,860	65	3	58,604	65	1	52,891	65	1	52.891	65		52,89
	FIREFIGHTER/PARAMEDIC	T04	65	2	0	65	3	0	65	ī	52,891	65	1	52,891	65		52,89
	FIREFIGHTER/PARAMEDIC	T04	65	2	. 0	65	3	0	65	1	52,891	65	1	52.891	65	1	52,893
	FIREFIGHTER	T04	65	5	62,136	65	5	64,311	65	5	0	65	5	0	65	5	52,47
	FIREFIGHTER	T04	65	5	62,136	65	5	64,311	65	5	0	65	5	0	65	5	7
	STATION CAPTAIN/VACANCY ROLL	T04			5,544			257,244			257,244			257,244			257,244
	TOTALS FOR THIS DIVISION				7,583,233			8,136,897			8,050,014			8.050.014			8,116,893
	HEADCOUNT				116			116			115			115	*		110
	UNION LEGEND: T04 = FIREFIGHTERS	UNION			·	,		****							-		

DEPARTMENT			FY 2	010 ADO	PTED	FY	2011 ADOI	PTED	EV 20	12 REQU	RETER	EV 2017	oroo	4 TT 2 TV 2			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP		GRADE		SALARY				FY 2012		MENDED		2012 ADO	
SUPPRESSION	DEPUTY FIRE CHIEF	T04	72	3		72	3127	***************************************			SALARY		STEP	SALARY			SALAR
	DEPUTY FIRE CHIEF	T04	72			72	3				89,943	72	3	00777	72		89,94
	DEPUTY FIRE CHIEF	T04	72			72		***************************************			89,943		3		72	3	89,94
	DEPUTY FIRE CHIEF	T04	72	2			3				89,943		3	89,943	72	3	89,94
	FIRE CAPTAIN	T04	69			72						72	3		72	3	89,94
	FIRE CAPTAIN	T04	69		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	69	2				80,199	69	2	80,199	69	2	
	FIRE CAPTAIN	T04	69	2		69	2				80,199	69	2	80,199	69	2	80,19
	FIRE CAPTAIN	T04	69			69	2			T1171-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-		69	2	80,199	69		
	FIRE CAPTAIN	T04	68	2		69	2		-			69	2	80,199	69		
	FIRE LIEUTENANT	T04	68	2		69	2				80,199	69	2	80,199	69		
	FIRE LIEUTENANT	T04		2		68	2		68		74,254	68	2	74,254	68		
	FIRE LIEUTENANT	T04	68	2		68	2		68		74,254	68	2		68		
	FIRE LIEUTENANT	T04	68	2		68	2		68		74,254	68	2	74,254	68		
	FIRE LIEUTENANT		68	2		68	2			7	74,254	68	2		68		
	FIRE LIEUTENANT	T04	68	2		68	2			2	74,254	68	2		68		
	FIRE LIEUTENANT	T04	68	2		68	2		68	2	74,254	68	2		68		
		T04	68	2		68	2		68	2		68	2		68		
	FIRE LIEUTENANT FIRE LIEUTENANT	T04	68	2		68	2		68			68	2		68		
		T04	68	2		68	2	74,254	68			68	2		68		
	FIRE LIEUTENANT	T04	68	2		68	2	74,254	68			68	2		68		
	FIRE LIEUTENANT	T04	68	2		68	2	74,254				68	2		68		
	FIRE LIEUTENANT	T04	68	2	71,743	68	2	74,254				68	2		68		
	FIRE LIEUTENANT	T04	68	2	71,743	68	2	74,254				68	2	74,254	68		
	FIRE LIEUTENANT	T04	68	2	71,743	68	2					68	2				
	FIRE LIEUTENANT	T04	68	2 2	71,743	68	2					68		7	68		
	PUMP DRIVER	T04	- 66	1		66	1					66	2		68		
	PUMP DRIVER	T04	66	1		66	1						1		66		
	PUMP DRIVER	T04	66	ī		66	1					66	1		66		
	PUMP DRIVER	T04	66	1		66	<u> </u>					66	1		66		
	PUMP DRIVER	T04	66	1		66	1				1	66	1		66		
	PUMP DRIVER	T04	66	1		66	i					66	1		66		
	PUMP DRIVER	T04	66	i		66	<u>1</u>			***************************************		66	1		66		
	PUMP DRIVER	T04	66	ī		66	1					66	1		66		
	PUMP DRIVER	T04	66	1		66	1					66	1		66		
	PUMP DRIVER	T04	66	î		66	1		66			66	1		66		
	PUMP DRIVER	T04	66	î		66	1		66			66	1		66	1	66,87
	PUMP DRIVER	T04	66	1		66			66			66	1		66	1	66,87
	PUMP DRIVER	T04	66	1		66	1		66	1		66	1		66	1	66,87
	PUMP DRIVER	T04	66	<u>i</u>			1		66			66	1		66	1	66.87
	PUMP DRIVER	T04	66	1		66	1		66			66	1	66,879	66	1	66,87
······································	PUMP DRIVER	T04	66			66	1		66			66	1	66,879	66	1	
·	PUMP DRIVER	T04	66	1		66	1		66			66	1	66,879	66		
	PUMP DRIVER	T04		1		66	1		66			66	1	66,879	66		
	PUMP DRIVER	T04	66	1		66	1		66			66	ī	66,879	66		
, , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	PUMP DRIVER		66	1	1	66	1		66		66,879	66	ī	66,879	66		
	PUMP DRIVER	T04	66	1		66	1		66	1	66,879	66	1	66,879	66		
	PUMP DRIVER	T04	66	1		66	1		66	1	66,879	66	1		66		
	PUMP DRIVER	T04	66	1		66	1		66	ĭ	66,879	66	1		66		
		T04	66	1		66	ï	66,879	66			66	1		66		
······································	PUMP DRIVER	T04	66	1		66	1	66,879	66	1		66	1		66		
	PUMP DRIVER	T04	66	1		66	. 1	66,879	66			66	— i		66		
	PUMP DRIVER	T04	66	1		66	1		66			66	<u>1</u>		66		
	PUMP DRIVER	T04	66	1		66	1		66	i		66	1		TTT-TIV		
	PUMP DRIVER	T04	66	1	64,617	66	1		66	ī		66	<u>i</u>		66 66		
	PUMP DRIVER	T04	66	1		66	ī		66	i		66	1		**********		
	PUMP DRIVER	T04	66	1		66	î		66	<u>1</u>		66			66		
	PUMP DRIVER	T04	66	1		66			66			66	1		66		
	PUMP DRIVER	T04	66	1		66	î			1		96	1 1		66	1	66,87

DEPARTMENT				010 ADOI			ni adoi			12 REQUI			RECOM	IENDED	FY 20)12 ADQI	TED
DIVISION	POSITION TYPE	UNION*		STEP	SALARY		STEP		GRADE		SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	PUMP DRIVER	T04	66	1		66	1				66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	66	1		66	1				66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	66	1		66	1				66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	66	1		66	1.					66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	65	5		66	1	66,879	66	1	66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	65	5		66	1	66,879	66	1	66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	65	5		66	1	66,879	66	1	66,879	66	ī	66,879	66	1	66,879
	PUMP DRIVER	T04	65	5		66	1	66,879	66	1	0	66	1	0	66	1	66,879
	FIREFIGHTER	T04	65	5		65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311
	FIREFIGHTER	T04	65	5		65	5					65	5	64,311	65	5	64,311
	FIREFIGHTER	T04	65	5		65		64,311	65	5	64,311	65	5	64,311	65	5	64,311
	FIREFIGHTER	T04	65	5		65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311
	FIREFIGHTER	T04	65	5		65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311
·	FIREFIGHTER	T04	65	5	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,311
	FIREFIGHTER	T04	65	5	62,136	65	5	64,311	65	5	64,311	65	5			5	
<u> </u>	FIREFIGHTER	T04	65	5		65	5		65	5	64,311	65	9			5	
	FIREFIGHTER	T04	65	5	62,136	65	5	64,311	65	5	64,311	65	5			5	
	FIREFIGHTER	T04	65	. 5	62,136	65	5	64,311				65				5	
	FIREFIGHTER	T04	65	5	62,136	65	5	64,311	65	5	64,311	65				5	
	FIREFIGHTER "	T04	65	5	62,136	65	5					65				5	1
	FIREFIGHTER	T04	65	5	62,136	65	5				64,311	65				5	
	FIREFIGHTER	T04	65	5	62,136	65	5					65				<u>_</u>	
· · · · · · · · · · · · · · · · · · ·	FIREFIGHTER/PARAMEDIC	T04	65	5	62,136	65	5	64,311	65	5		65				5	
	FIREFIGHTER	T04	65	5	62,136	65	5					65		64,311		5	
	FIREFIGHTER	T04	65	5	62,136	65	5					65		64,311		5	
	FIREFIGHTER	T04	65	5		65	5				64,311	65		64,311			64,311
	FIREFIGHTER	T04	65	5		65	5					65					
	FIREFIGHTER	T04	65	5		65	5				64,311	65		64,311			
	FIREFIGHTER/PARAMEDIC	T04	65	5	62,136	65	5	64,311		<u> </u>	64,311	65		64,311		5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65		64,311			64,311	65		64,311		5	
· · ·	FIREFIGHTER/PARAMEDIC	T04	65	5		65	5					65		64,311		5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65			~ 			65		64,311		. 5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65		64,311			64,311	65		64,311		- 5	
· · · · · · · · · · · · · · · · · · ·	FIREFIGHTER	T04	65	5		65		64,311				65		64,311			64,311
. ,,,,,	FIREFIGHTER	T04	65	5		65	5				64,311	65		64,311		5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	S	64,311			64,311	65		64,311		- 5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	5				64,311	65		64,311			64,311
	FIREFIGHTER/PARAMEDIC	T04	65			65		64,311			64,311	65		64,31			64,311
	FIREFIGHTER/PARAMEDIC	T04	65	5			5					65		64,317			64,311
- · · · · · · · · · · · · · · · · · · ·	FIREFIGHTER/PARAMEDIC	T04	65	5		65		64,311	~ ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	-	64,311	65		64,311			64,311
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	-	64,311			64,311	65		64,317			64,311
	FIREFIGHTER/PARAMEDIC	T04	65	5		65					64,311	65		64,317			64,311
	FIREFIGHTER/PARAMEDIC	T04	65	5		65		64,311			64,311	65		5 64,311			64,311
·	FIREFIGHTER/PARAMEDIC	T04	65	5	62,136	65		64,311			64,311	65		64,311			64,311
	FIREFIGHTER	T04	65	5		65					64,311	65		64,31		5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	-				64,311			64,31		5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	5				5 64,311			5 64,311			64,311 64,311
-	FIREFIGHTER/PARAMEDIC	T04	65	5				64,311			5 64,311			5 64,313			
	FIREFIGHTER/PARAMEDIC	T04	65	5				64,311			64,311						
	FIREFIGHTER/PARAMEDIC	T04	65														64,311
	FIREFIGHTER/PARAMEDIC	T04	65								64,311			64,311			64,317
	FIREFIGHTER/PARAMEDIC	T04	65								64,311			5 64,317			64,311
	FIREFIGHTER/PARAMEDIC FIREFIGHTER/PARAMEDIC	T04	65	5							64,311	65		5 64,31			5 64,311
<u></u>	FIREFIGHTER/PARAMEDIC FIREFIGHTER/PARAMEDIC	T04		. 4				64,311			5 64,311			5 64,31			5 64,311
			65	4				64,311			5 64,311			5 64,31			5 64,31
	FIREFIGHTER/PARAMEDIC	T04	65					64,317			5 64,311			5 64,31			5 64,31
	FIREFIGHTER/PARAMEDIC	T04	65	3	56,623	65	4	61,469	65	,	64,311	65		5 64,31	1 65		5 64,31

Fire Marshal	Public Safety
Division	Department

The Fire Marshal Division is responsible for fulfilling the requirements as set forth in the Connecticut General Statutes. Those responsibilities include plan review of new construction projects and significant renovation projects; inspection of premises' to ensure compliance with the Connecticut Fire Safety Code; Investigation of the origin and cause of all fires; Issuance of liquor permits and daycare permits after completion of facility inspections; Inspection to determine compliance with the hazardous materials code, fuel tank inspections and others. The Fire Marshal interacts frequently with Building Official to ensure a unified effort.

Local Fire Marshals are responsible for the enforcement of sections of Chapter 541 of the Connecticut General Statutes, as well as numerous codes which are promulgated under provision of those statues. It is required that each local Fire Marshal inspect each calendar year in the interest of public safety, all buildings and facilities of public service and all occupancies regulated by the Fire Safety Code within his or her jurisdiction.

The duties and responsibilities of the Fire Marshal Division are, in large part, dictated by specific Connecticut State Statutes. Examples of those include:

Plan Review by Fire Marshal
Appointment
Investigations of Fire
Inspections
Hazardous Materials Response

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G5319	FIRE I	MARSHAL							
G5319 G5319	60110 60121	PERMANENT SERVICES TEMPORARY SERVICES	335,363 0	334,557 0	334,557 0	225,160 0	338,136 0	338,136 0	338,136 0
G5319 G5319	60141 60148	OVERTIME HOLIDAY PAY	19,335 22,131	20,000 21,464	20,000 22,906	16,785 22,906	20,000 23,708	20,000 23,708	20,000 23,708
G5319 G5319	62237 62336	FIRE PREVENTION MATE	ERIALS 43	1,750	1,750	465	1,750	1,750	1,750
G5319	63159	STAFF TRAINING	1,100	1,750 1,600	1,750 1,700	107 1,686	1,750 1,600	1,750 1,600	1,750 1,600
TOTAL	Fi	RE MARSHAL ;	378,048	381,121	382,663	267,109	386,944	386,944	386,944 .

DEPARTMENT			FY 2	010 ADOI	TED	FY 2	011 ADOI	TED	FY 20	12 REQUI	STED	FY 2012	RECOMN	MENDED	FY 2	012 ADOI	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
FIRE MARSHAL	FIRE MARSHAL	T04	71	3	82,190	71	3	85,066	71	3	85,066	71	3	85,066	71	3	85,066
	DEPUTY FIRE MARSHAL	T04	67	1	69,105	67	1	71,524	67	1	71,524	67	1	71,524		1	71,524
	DEPUTY FIRE MARSHAL	T04	67	1	69,105	67	1	71,524	67	1	71,524	67	1	71,524		1	71,52
	DEPUTY FIRE MARSHAL	T04	67	1	69,105	67	1	71,524	67	1	71,524	67	1	71,524	67		71,524
	ACCOUNTS SECRETARY II	T01	4	2	32,617	4	2	34,919	4	5	38,498	4	5	38,498		5	38,498
	TOTALS FOR THIS DIVISION				322,122			334,557			338,136			338,136			338,136
	HEADCOUNT				5			5			5			5			550,150
•	UNION LEGEND: T04 = FIREFIGHT	ERS UNION						ļ <u> </u>			·		····	1			

Fire Apparatus Maintenance Division

Public Safety
Department

The Master Mechanic and an Assistant are responsible for the maintenance of all Fire Department apparatus, light fleet vehicles, and equipment including fire hose, self contained breathing apparatus (SCBA), and firefighting tools.

The complexity of department apparatus has grown exponentially over the past several years. The fire service has embraced new technologies to provide more effective and efficient use of personnel and equipment. Because of this increased sophistication, the knowledge base of the Fire Apparatus Repair Division has expanded well beyond simple heavy truck mechanics. As we strive to maximize our fleet resources and longevity, the abilities of the Repair Division become more critical.

Maintenance of mission critical firefighting tools and equipment that ensure the safety of the firefighters is also coordinated through this division. They also facilitate the annual testing of all pump and aerial apparatus, self contained breathing apparatus, fire extinguishers, hose, and ladders.

ORG	OBJEC.	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G5320	FIRE	APPAR MAINTENANCE					2011 2012	2011-2012	2011-2012
G5320	60110	PERMANENT SERVICES	154,886	156 500	450 500	111700			
G5320	60141	OVERTIME	•	156,590	156,590	114,702	156,590	156,590	156,590
			13,953	8,000	. 8,000	8,980	8,000	8,000	8,000
G5320	60148	HOLIDAY PAY	11,566	11,309	11,971	11,971	12,389	12,389	12,389
G5320	62321	GASOLINE AND FUEL	63,971	79,756	73,756	48,451	87,859	87,859	87,859
G5320	62322	TIRES	15,100	16,500	16,500	7,972	18,500	18,500	18,500
G5320	62323	BATTERIES,OIL,LUBRICANTS	3,866	6,850	6,850	2,878	8,125	•	•
G5320	62324	AUTO PARTS & ACCESSORIES	47,388	50,000	•	•	•	8,125	8,125
G5320	63138	CONTRACTUAL SERVICES	•	•	65,000	36,330	50,000	50,000	50,000
			521	. 4,000	4,000	610	4,000	4,000	4,000
G5320	63159	STAFF TRAINING	1,706	3,000	3,000	70	3,000	3,000	3,000
G5320	63229	VEHICLE REPAIR SERVICES	14,927	25,000	15,000	3,960	25,000	25,000	25,000
G5320	63233	OTHER EQPT REPAIR SVCS	15,569	14,000	17,600	13,610	15,327	15,327	15,327
G5320	63512	ENVIRONMENTAL DISPOSAL SVCS	1,206	1,000	1,000	368	2,000	2,000	2,000
TOTAL	C1	RE APPAR MAINTENANCE			· · · · · · · · · · · · · · · · · · ·	·····			*****
TOTAL	r i	NE AFFAR IVIAIN I ENAINCE	344,659	376,005	379,267	249,902	390,790	390,790	390,790

DEPARTMENT			FY 2	010 ADO	PTED	FY 2	011 ADOI	TED	FY 20	12 REQUI	ESTED	FY 2012	RECOMN	1ENDED	FY 2	012 ADOI	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
APPAR MAINT	MASTER MECHANIC	T04	71	3	82,190	71	3	85,066	71	3	85,066		3	85,066		77.77	85.060
	FIRE EQUIPMENT MECHANIC	T04	67	1	69,105	67	1	71,524	67	1	71,524		ī	71,524		1	71,52
	TOTALS FOR THIS DIVISION				151,295			156 500			acc 500						
	HEADCOUNT				2 2			156,590			156,590			156,590			156,59
	UNION LEGEND: T04 = FIREFIGHTE	RS UNION															

Fire Alarm Maintenance

Public Safety

Division

Department

The scope of the Alarm Division encompasses the receipt of alarms from the public (the municipal alarm system and E911), processing of the alarms (the fire department responsibilities within Central Dispatch) and prompt notification of the alarm to the emergency responder(s) (the Fire Department Communications Systems).

The Municipal Alarm System selectively signals Central Dispatch of hazardous conditions at convalescent hospitals, residential high rises, schools, municipal buildings and commercial occupancies. This system has been expanded to monitor security at certain Town owned and Board of Education buildings. Savings are achieved because the dispatch center is immediately and directly notified of the service(s) needed (police, fire or medical) so that the appropriate response can be sent. The system also identifies a specific location within the facility where the response is needed, thus hastening the arrival of the responding units. Because the system is self-testing, problems are identified and corrected promptly.

Alarm processing occurs at Central Dispatch utilizing fire department's standard operating procedures. Working with the Central Dispatch supervisor and under the direction of an Assistant Fire Chief, this division oversees the fire department aspects of Central Dispatch. Future expansion of service is anticipated by the direct link of the radio alarm box system to the public safety computer system. Long-range goals include responder notification and status monitoring via radio to computer system link.

No fire department operation can be efficiently managed without continued growth and improvement of its communication system. The Alarm Division is responsible for the maintenance, testing and repair of the base stations, repeaters, mobiles, portables and antennas which make up our radio systems. In addition to internal systems, the division manages our participation in Intercity and mutual aid radio networks.

Additional duties provided by this division include maintenance of department electrical equipment and emergency generators, emergency electrical repairs to department facilities and diagnosis and re-lamping of town owned traffic control signals. Technical assistance is provided by other Town departments as requested.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G5322	FIRE ALARM MAINTENANCE					2011 2012	2011-2012	2011-2012
G5322	60110 PERMANENT SERVICES	454.040	450 500					
G5322		154,912	156,590	156,590	114,973	156,590	156,590	156,590
		13,704	10,000	10,000	10,625	10,000	10,000	10,000
G5322	60148 HOLIDAY PAY	11,566	11,309	11,971	11,971	12,389	12,389	12,389
G5322	62314 PHOT, REC, RADIO SUPPLIES, PARTS	7,720	8,000	8,000	1,726	. 8,000	8,000	8,000
G5322	62337 FIRE ALRM PARTS/EQUIPMENT	6,642	10,000	9,250	1,401	11,000	11,000	11,000
G5322	63159 STAFF TRAINING	1,892	2,000	2,000	1,102	4,000	•	•
G5322	63243 LEASE - PAGERS	2,125	2,000	2,000	1,143	-	4,000	4,000
G5322	63249 FIRE ALARM REPAIRS	1,404	4,500	-	•	2,000	2,000	2,000
G5322	63251 METER/THERMAL IMAGER REPAIR	3,727	•	4,500	2,218	5,100	5,100	5,100
G5322	63348 RADIO REPAIR	•	3,750	3,750	2,936	5,075	5,075	5,075
	· · · · · · · · · · · · · · · · · · ·	3,106	7,750	7,000	1,910	8,000	8,000	8,000
G5322	64601 COMMUNICATION EQPT(RADIOS,ETC)	27,164	25,000	28,000	18,176	31,000	31,000	31,000
G5322	65212 TELEPHONE	8,722	10,000	10,000	6,316	12,500	12,500	12,500
TOTAL	FIRE ALARM MAINTENANCE	242,685	250,899	253,061	174,497	265,654	265,654	265,654

DEPARTMENT			FY 2	010 ADO	PTED	FY 2	011 ADO	PTED	FY 201	12 REQUE	STED	FY 2012	RECOMM	IENDED	FY:	012 ADOF	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY
ALARM MAINT	FIRE ALARM SUPERINTENDENT	T04	71	3	82,190	71	3	85,066	71	3	85,066	71	2	85,066			
	FIRE ALARM MECHANIC	T04	67	1	69,105	67		71,524		<u>_</u>	71,524	67	1	71,524			85,066
								1-7-1-1	 +		7 1,7,4,8			71,344	- 07	1	71,524
	TOTALS FOR THIS DIVISION				151,295			156,590			156,590			156,590	ļ		156,590
	HEADCOUNT				2			2			200,270			130,390			126,390
	UNION LEGEND: T04 = FIREFIGHTER	SUNION									·						

Fire Emergency Medical Service

Public Safety

Division

Department

The Fire Department responds to all life threatening and non-life threatening medical emergencies with the nearest Engine Company, Ladder Company, or Rescue Company. Through this effort, the Fire Department continues to provide Town residents with the highest level of Emergency Medical Services available.

Advanced Life Support Care (ALS) is currently provided utilizing five Paramedic Engine Companies which respond from the Town's five fire stations. We continue to save lives and minimize effects of injuries due to a rapid response and efficient efforts by the Department's Emergency Medical Technicians and Paramedics.

To insure that the highest level care is provided to those in need, the Emergency Medical Services system must be constantly monitored and evaluated. The Emergency Medical Division is managed and maintained by the Department's Chief Medical Officer and an Assistant Medical Officer. Together they are responsible for the extensive ongoing medical quality assurance process, medical education for all personnel, and the research and purchase of all medical equipment and supplies.

In the 2007-08 Fiscal Year, the Fire Department has returned approximately \$250,000 to the town through the ALS billing program. As the Medical Division deepens their knowledge base, it is expected that this amount will increase.

St. Francis Hospital and Medical Center continues to provide medical control and consultation to our Emergency Medical Services system for both paramedic and basic live support providers.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G5323	EMER	GENCY MEDICAL SERV							
G5323	60110	PERMANENT SERVICES	155,883	156,590	156,590	117,703	156,590	156,590	156,590
G5323	60141	OVERTIME	4,019	8,000	8,000	5,145	10,000	10,000	10,000
G5323	60148	HOLIDAY PAY	11,566	11,309	11,971	11,971	12,389	12,389	12,389
G5323	60181	EMS STIPEND :	111,534	120,000	120,000	116,971	123,580	123,580	123,580
G5323	62214	BOOKS,MAPS,REFERENCE PUBLIC	1,602	4,900	4,900	1,569	5,400	5,400	5,400
G5323	62335	MEDICAL SUPPLIES	110,139	100,000	103,868	62,804	111,821	111,821	111,821
G5323	62339	MEDICAL WASTE	961	3,900	3,900	43	3,900	3,900	3,900
G5323	62340	CHEMICALS, OXYGEN, GASES	1,837	4,620	4,620	1,963	4,620	4,620	4,620
G5323	63159	STAFF TRAINING	17,509	24,725	24,725	13,230	28,675	28,675	28,675
G5323	63239	MEDICAL EQUIPMENT MAINTENANCE	12,485	19,500	15,632	15,632	19,500	19,500	19,500
G5323	63347	C-MED PAYMENT	28,759	29,284	29,284	29,284	31,558	31,558	31,558
G5323	64514	OTHER CAPITAL EQUIPMENT	0	0	0	0	0	0	0
TOTAL	EN	MERGENCY MEDICAL SERV	456,293	482,828	483,490	376,315	508,033	508,033	508,033

DEPARTMENT			FY 2	010 ADO)	PTED	FY 2	011 ADOI	TED	FY 20	12 REQUE	STED	FY 2012	RECOMN	/ENDED	FY 2	012 ADOI	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	CRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
EMER MED SERVICE	CHIEF MEDICAL OFFICER	T04	71	3	82,190	71	3	85,066	71	3	85,066	71	3	85,066		3	85,066
	ASSISTANT MEDICAL OFFICER	T04	67	1	69,105	67	1	71,524	67	1	71,524	67	i	71,524		1	71,524
	TOTALS FOR THIS DIVISION				151,295			156,590			156,590			156,590			156,590
	HEADCOUNT	-			2			2			2	·		2			2
	UNION LEGEND: T04 - FIREFIGHTER	UNION	-		T							 		1			

Fire Emergency Management Division

Public Safety
Department

The Office of Emergency Management (OEM) develops and maintains emergency operations plans. These plans enable the Town to respond quickly and effectively to an incident through training, preplanning and exercises. The Mayor is the Director of Emergency Management and the Emergency Management Coordinator conducts the day-to-day activities of the office.

Emergency Management coordinates resources and agencies during large scale natural and manmade emergencies. This includes the management of the Emergency Operations Center (EOC), relocation of disaster victims, and management the town's evacuee shelters. This is enabled by review of specific high-hazard facility emergency plans, and updates to the Fire Department's Material Safety Data Sheets (MSDS). The Coordinator is also responsible for writing and submitting emergency management and fire service grants, as well as conducting a Hazard Vulnerability Analysis (HVA) of the town each year. The Coordinator is directly responsible for the coordination, development and supervision of the Community Emergency Response Team (CERT). The coordinator is also responsible for the Host Town plan, training and exercises.

The Coordinator also coordinates activities required under SARA Title III, (Emergency Planning Community Right-to-Know). This law requires that all communities develop emergency response plans for chemical accidents and that certain facilities submit Tier II Reports to the Local Emergency Planning Committee (LEPC) and the Fire Department. Training requirements for those dealing with hazardous materials and emergency response are required through OSHA (CFR-1910.120)

Emergency Management is also directly responsible for coordinating resources, training, grants, laws, mandates, and emergency operations between local, state, and federal emergency management and homeland security agencies. The Coordinator is the Point of Contact between the State Department of Emergency Management and Homeland Security (DEMHS) and the federal Department of Homeland Security. The coordinator is further responsible to ensure the Town is compliant with all National Incident Management training mandates.

The Emergency Management Coordinator sits on the East Hartford EMS Commission and the Capital Region Emergency Planning Committee (CREPC) and is involved with several regional projects to further assist the town in the area of public safety and emergency management.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G5324	EMER	GENCY MANAGEMENT							20112
G5324 G5324	60110 60120	PERMANENT SERVICES COMMISSION CLERK WAGES	54,982	57,731	57,731	42,188	60,617	60,617	60,617
G5324	60121	TEMPORARY SERVICES	U	- U	0	0	0	0	0
G5324	60141	OVERTIME	12.020	500	500	0	500	500	500
G5324	62213	DUES & SUBSCRIPTIONS	12,930	500	0	3,053	8,000	6,000	6,000
G5324	62214		50	500	500	75	500	500	500
		BOOKS,MAPS,REFERENCE PUBLIC	150	500	500	0	500	500	500
G5324	62216	PROFESSIONAL DEVELOP/TRAVEL	0	0	0	0	1,500	1,500	1,500
G5324	62311	OFFICE SUPPLIES	499	600	600	163	600	. 600	600
G5324	62314	PHOT,REC,RADIO SUPPLIES,PARTS	: 0	2,000	2,000	0	2,000	2,000	2,000
G5324	63138	CONTRACTUAL SERVICES	0	0	. 0	Ō	, O	0	2,000
G5324	63214	ADVERTISING	0	100	100	0	100	100	100
G5324	63236	OFFICE EQUIPMENT MAINT	0	716	716	. 0	716		
G5324	65212	TELEPHONE	2,421	2,500	2,500	1,516	2,500	716 2,500	716
TOTAL		**************************************			2,000	1,510	2,300	2,500	2,500
TOTAL	E	MERGENCY MANAGEMENT	71,032	65,147	65,147	46,995	77,533	75,533	75,533

DEPARTMENT			FY 2	010 ADOI	PTED	FY 2	011 ADOI	TED	FY 20	12 REOU	ESTED	FY 2012	RECOMN	MENDED	FV 2	2012 ADOI	erer)
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY
EMER MANAGEMEN	EMERGENCY MGMT. COORD.	T01	11	3	53,925	11	4	57,731	77		60,617			60.617	CICADE	3161	
							-				00,017			60,017	11	5	60,617
	TOTALS FOR THIS DIVISION		T		53,925			57,731			60,617			(0.00			
	HEADCOUNT				1			3,,,31	 		00,017			60,617			60,617
	UNION LEGEND: T01 = CSEAU	····	····		i				 		1			<u>1</u>			ļ

Fire Training	Public Safety
Division	Department

This division is responsible for delivering all training to the fire suppression and emergency medical services staff. This training is conducted to maintain and increase operational skills in the following areas: fire suppression, technical rescue, hazardous materials, apparatus operation, incident command, and officer preparation.

This division is also tasked with ensuring all personnel achieve and maintain their professional qualifications according to the Occupational Safety and Health Association (OSHA) as well as national consensus standards promulgated by the National Fire Protection Association (NFPA). Currently this is a division with only one staff member, the Chief Training Officer. In addition to his other duties, the Chief Training Officer is responsible for liaison with the Connecticut Fire Academy and to oversee recruit training. This division maintains the departments training records and is responsible to coordinate individual company training and drills.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G5325</u>	FIRE	TRAINING							
G5325	60110	PERMANENT SERVICES	95,724	85,066	85,066	77,009	85,066	85,066	85,066
G5325	60141	OVERTIME	6,450	5,000	5,000	4,098	7,500	5,000	5,000
G5325	60148	HOLIDAY PAY	6,973	6,071	6,503	6,503	6,732	6,732	6,732
G5325	62331	TRAINING SUPPLIES	428	1,000	1,000	. 0	1,000	1,000	1,000
G5325	63159	STAFF TRAINING	10,842	30,000	29,900	20,597	54,100	54,100	54,100
G5325	64514	OTHER CAPITAL EQUIPMENT	500	3,000	3,000	95	3,000	3,000	3,000
TOTAL	FI	RE TRAINING	120,917	130,137	130,469	108,302	157,398	154,898	154,898
		*							

DEPARTMENT			FY 2	010 ADOI	TED	FY 2	011 ADO	PTED	FY 20	12 REQUI	STED	FY 2012	RECOMN	MENDED	FY 2	012 ADQI	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
FIRE TRAINING	CHIEF TRAINING OFFICER	T04	71	3	82,190	71	3	85,066	71	3	85,066	71	3	85,066	71	3	85,066
	TOTALS FOR THIS DIVISION	1			82,190			85,066			85,066			85,066		····	85,066
	HEADCOUNT	1			1			1	l		1			1			1
	UNION LEGEND: TO4 - FIREFIGHTERS	UNION												<u> </u>			

Public Safety - Communications

Public Safety

Division

Department

The Public Safety Answering Point (PSAP) for the Town of East Hartford is located at the East Hartford Police Department. All public safety resources including police, fire, and emergency medical service personnel are dispatched from this location.

The continuing goals of the Public Safety Communications Department are:

- To provide a high level of professional public safety dispatching services
- To continue to comply with federal, state, and local laws pertaining to PSAP functions
- To obtain maximum performance and efficiency from both human and material resources

ORG	OBJEC*	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G5400	PUBLI	C SAFETY COMMUNICATIC							
G5400	60110	PERMANENT SERVICES	1,048,866	1,201,812	1,213,875	803,451	1,233,166	1,233,166	1,233,166
G5400	60141	OVERTIME	256,774	100,000	100,000	188,982	103,000	103,000	103,000
G5400	60148	HOLIDAY PAY	75,624	86,519	86,519	77,607	88,240	88,240	88,240
G5400	60150	OVERTIME-QUALITY ASSURANCE	10,253	10,000	10,000	3,722	10,000	10,000	10,000
G5400	61220	COLLEGE TUITION EXPENSE	0	2,000	2,000	. 0	2,000	2,000	2,000
G5400	62219	EDUCATION & TRAINING	9,338	18,754	18,754	-705	18,754	18,754	18,754
G5400	62311	OFFICE SUPPLIES	1,254	2,000	2,000	653	2,000	2,000	2,000
G5400	63236	OFFICE EQUIPMENT MAINT	0	0	. 0	0	0	_,==0	0
G5400	64599	CAPITAL ITEMS	0	3,000	3,000	0	3,000	3,000	3,000
G5400	65212	TELEPHONE	10,694	7,400	7,400	4,795	7,400	7,400	7,400
TOTAL	Pι	JBLIC SAFETY COMMUNICATIONS	1,412,803	1,431,485	1,443,548	1,078,506	1,467,560	1,467,560	1,467,560

DEPARTMENT				010 ADOP	TED	FY 2	011 ADOF	TED	FY 2	012 REQUE	STED	FY 2012	RECOMM	ENDED	FY 2	012 ADOI	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALAR
OMMUNICATION	PS COMMUNICATIONS SUPRV.	T05	104	11	59,651	104	11	62,702	104		66,176	104	11	66,176	104	11	66,1
	PS COMMUNICATIONS SUPRV.	T05	104	11	59,651	104	11	62,702	104	11	66,176	104	11	66,176	104	11	66,1
	PSCOMMUNICATIONS SUPRV.	T05	104	11	59,651	104	11	62,702	104	11	66,176	104	11	66,176	104	11	66,1
	PS COMMUNICATIONS SUPRV.	T05	104	7	54,144	104	8	58,361	104	5	57,013	104	5	57,013	104	5	57,0
	TELECOMMUNICATIONS OP.	T10	7	5	51,386	7	5	51,386	. 7	5	52,938	7	5	52,938	7	5	52,9
	TELECOMMUNICATIONS OP.	T10	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	T10	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	52,9
	TELECOMMUNICATIONS OP.	T10	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	710	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	T10	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	TIO	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	T10	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	T10	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	T10	ク	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	T10	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	T10	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	52,
	TELECOMMUNICATIONS OP.	T10	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	Tic	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	710	7	5	51,386	7	5	51,386	7	5	52,938	7	5	52,938	7	5	52
	TELECOMMUNICATIONS OP.	T10	7	3	46,661	. 7	4	48,964	7	4	50,443	7	4	50,443	7	4	50,
	TELECOMMUNICATIONS OP.	T10	7	2	44,465	7	3	46,661	7	2	45,808	7	2	45,808	7	2	45
	TELECOMMUNICATIONS OP.	T10	7	1	42,372	7	2	44,465	7	1	43,652	7	1	43,652	7	1	43
· · · · · · · · · · · · · · · · · · ·	TELECOMMUNICATIONS OP.	T10	7	1	42,372	7	2	44,465	7	1	43,652	7	1	43,652	7	1	43
	TELECOMMUNICATIONS OP.	T10	7	1	42,372	7	1	0	7	1	0	7	1	0	7	1	
	TOTALS FOR THIS DIVISION				1,222,129	!		1,201,812	 	 	1,233,166			1,233,166			1,233
	HEADCOUNT				24	T		23			23			23	-		1

<u>Public Safety – Complex Maintenance</u>
Division

Public Safety
Department

The Public Safety Complex budget contains costs associated with the PSC facility, excluding Personnel. Personnel costs related to the maintenance of the PSC are located within Building Maintenance, G7800, a subdivision of Public Works.

The PSC is the home to the Police Department HQ, the Fire Department HQ, Fire Station #3 and the Town Public Safety Answering Point.

ORG	OBJEC.	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G5500 G5500 G5500 G5500 G5500 G5500 G5500 G5500	PUB S 60110 60141 62320 62347 63138 63236 64514 65212	PERMANENT SERVICES PERMANENT SERVICES OVERTIME UNIFORMS, CLOTHING, SHOES BLDG MAINTENANCE SUPPLIES CONTRACTUAL SERVICES OFFICE EQUIPMENT MAINT OTHER CAPITAL EQUIPMENT TELEPHONE	0 0 1,001 22,664 167,064 7,326 0	0 0 1,400 24,000 168,500 23,000 0	0 0 1,400 28,000 168,500 23,000 0	0 0 546 10,608 124,746 4,416 0	0 0 1,400 24,000 168,500 23,000 0	0 0 1,400 24,000 168,500 23,000 0	0 0 0 0 0 0
TOTAL	PL	JB SAFETY COMPLEX MAINTENANCE	198,056	216,900	220,900	140,317	216,900	216,900	0

Administration	Inspections and Permits
Division	Department

The Department of Inspections and Permits is responsible for the enforcement of laws, State and local codes, regulations, and ordinances, affecting all aspects of land use and construction. The enforcement of such provisions, under the supervision of a professional staff including state licensed inspectors, is designed to protect and enhance public safety, health and welfare, and promotes the quality of life in the community.

Programs administered by the Department of Inspections and Permits run the gamut of building and land use activity. Inspectors are assigned to each function of the residential and commercial construction process. In addition, the department enforces property maintenance codes, zoning regulations and inspects sidewalks for defects.

The Department also functions as the administrative secretariat for the Zoning Board of Appeals, the Building Code Board of Appeals and the Property Maintenance Code Board of Appeals.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G6100	INSPE	CT/PERMITS ADMIN							
G6100	60110	PERMANENT SERVICES	659 007	600.400	000 400	457.4.4			
G6100	60121	TEMPORARY SERVICES	658,997	630,429	630,429	457,616	629,245	629,964	629,964
G6100	60141	OVERTIME	0	3,675	3,365	0	3,675	3,675	3,675
G6100	62213	DUES & SUBSCRIPTIONS	2,463	4,000	4,000	8,745	7,000	4,000	4,000
G6100	62214	BOOKS, MAPS, REFERENCE PUBLIC	859 664	1,000	1,000	. 639	915	• 915	915
G6100	62215	MILEAGE REIMBURSEMENT	661	800	800	0	800	800	800
G6100	62216	PROFESSIONAL DEVELOP/TRAVEL	0	100	100	0	100	100	100
G6100	62311	OFFICE SUPPLIES	2,782	3,400	3,400	2,010	3,400	3,400	3,400
G6100	62313	PAPER (COPIER, DATA PROC)	1,763	2,000	2,000	357	2,000	2,000	2,000
G6100	62314	PHOT,REC,RADIO SUPPLIES,PARTS	99	250	250	Ō	250	250	250
G6100	62316	COPIER/PRINT SUPPLIES, INK, TONR	0	300	300	0	300	300	300
G6100	62320	UNIFORMS, CLOTHING, SHOES	563	1,215	1,215	2 44	1,215	1,215	1,215
G6100	62344	TOOLS AND IMPLEMENTS	150	1,420	1,420	0	1,420	1,420	1,420
G6100	62349		1,113	350	350	172	350	350	350
G6100		COMPUTER TAPES, DISKS, SOFTWR	0	90	0	0	90	90	90
	63131	SHERIFF, COURT FILING FEES	87	0	400	150	200	200	200
G6100	63138	CONTRACTUAL SERVICES	6,325	5,400	5,400	140	5,400	5,400	5,400
G6100	63214	ADVERTISING	0	0	0	0	0	0	0
G6100	63221	PRINTING & REPRODUCTION	924	2,000	2,000	683	2,000	2,000	2,000
G6100	63236	OFFICE EQUIPMENT MAINT	1,983	2,800	2,800	1,428	2,800	2,800	2,800
G6100	63246	PROMOTIONAL ACTIVITIES	0	0	0	0	. 0	_,,,,,	0
G6100	64520	DEMOLITION EXPENSE	0	0	0	0	0	Ō	ñ
G6100	64601	COMMUNICATION EQPT(RADIOS,ETC)	2,968	2,770	2,770	1,573	2,770	2,770	2,770
G6100	64602	COMPUTERS, PRINTERS, PERIPHERALS	0	0	0	. 0	0	_,,0	2,770
G6100	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	0	0	0	Õ	Ö	ő	0
TOTAL	IN	SPECT/PERMITS ADMIN	681,738	661,999	661,999	473,756	663,930	661,649	661,649

DEPARTMENT			FY 2	OIO ADOI	TED	FY 2	OII ADOI	TED	FY 20	12 REQUI	ESTED	FY 2012	RECOMN	IENDED	EV 2	M2 A DOI	errein
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY	GRADE	STEP	SALARY			SALAR
INSPECT/PERMITS	DIRECTOR INSPECTION/PERMITS	T07	11		75,643	11		75,643			77.345	11	J121	78,064		2161	
	BLDG. DIV. SUPERVISOR	T01	14	5	73,241	14	5	74,677		5	74,677	14	5	74,677	7.4		78,06
	PROP. MAINT INSPEC. (SPRVSR)	T01	12	5	63,673	12	5	64,922		5	64,922	12		64,922	14		74,67
	ASST. BLDG. OFFICIAL ELEC.	T01	11	5	59,452	11	5	60,617	71		60,617	17		60,617	12		64,92
	ASST. BLDG. OFFICIAL P & H	T01	11	5	59,452	11	5	60,617	11		57,731	77		57,731	11		60,67
	ASST. BLDG. OFFICIAL GENERAL	TOI	11	5	59,452	11	5	60,617			60,617	77	<u>~</u>		11	4	57,73
	ZONING OFFICER	T01	10	5	55,563	10	5	56,652		- 6	56,652	11	3	60,617	11		60,61
	HOUSING SPECIALIST	T01	9	- 5	51,977	9	<u> </u>	52,996		5	52,996	10		56,652	10	5	56,65
	ADMINISTRATIVE AIDE	T01	7	5	45,613	7	-	46,507	7		46,507	7	- 5	52,996	9	5	52,99
	ADMIN, CLERK III	T01	5	5	40,175	<u> </u>		40,964			40,964	- /	- 5	46,507	7	5	46,50
	ADMIN, CLERK III	T01	3	5	35,520	3	<u>~</u>	36,217	3	2		3		40,964	5	5	40,96
		102			30,320			30,417	3	3	36,217	3	5	36,217	3	5	36,21
1	TOTALS FOR THIS DIVISION			***	619,761			630,429			629,245			(20.004)	***************************************		
	HEADCOUNT	-			11		· · · · · · · · · · · · · · · · · · ·	11			029,293			629,964		2012 ADOID STEP 5 5 5 5 5 4 5 5 5 5 5 5 5 5 5 5 5 5 5	629,96

Administration	Public Worl
Division	Departmen

Administration - responsible for the day to day operation of the Public Works Department, controlling of expenses to assure the approved Council budget doesn't exceed the expended amount. Public Works has been implementing innovative ways to deliver the existing levels of service within budgetary constraints.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G7100</u>	PUB V	VORKS ADMINISTRATION							20.1.2012
G7100 G7100	60110 60141	PERMANENT SERVICES OVERTIME	220,595 978	220,629 1,600	220,329 1,600	182,282	211,429	211,429	220,629
G7100	62213	DUES & SUBSCRIPTIONS	1,743	850	1,550	482 1,235	1,600 850	1,600 850	1,600
G7100	62216	PROFESSIONAL DEVELOP/TRAVEL	385	1,550	250	245	1,550	1,550	850 1,550
G7100	62219	EDUCATION & TRAINING	459	0	0	0	0	0	1,550
G7100	62311	OFFICE SUPPLIES	831	1,000	1,000	725	1,000	1,000	1,000
G7100	63214	ADVERTISING	821	0	0	0	. 0	0	0
G7100	63221	PRINTING & REPRODUCTION	353	. 1,100	1,100	868	1,100	1,100	1,100
G7100	63236	OFFICE EQUIPMENT MAINT	2,167	1,200	1,650	1,039	1,200	1,200	1,200
G7100	64600	OFFICE FURNITURE	0	0	0	0	0	. 0	0
G7100	65212	TELEPHONE	0	250	700	ຸ 15	250	250	250
TOTAL	Pl	JB WORKS ADMINISTRATION	228,331	228,179	228,179	186,890	218,979	218,979	228,179

DEPARTMENT			FY 2	010 ADOF	TED	FY 2	011 ADO	PTED	FY 20	12 REQUI	ESTED	FY 2012	RECOMN	1ENDED		012 ADO	
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	DIRECTOR PUBLIC WORKS	T07	13		91,998	13		91,998	13		82,798	13		82,798	13		91,998
	ADMINISTRATIVE AIDE	T01	7	5	45,612	7	5	46,507	7	5	46,507	7	5	46,507	7	5	46,507
	ADMIN, SECRETARY II	T01	6	5	42,787	6	5	43,626	6	5	43,626	6	5	43,626	6	5	43,626
	ACCOUNTS CLERK III	T01	4	5	37,758	4		38,498	4	5	38,498	4	5	38,498	4	5	38,498
	TOTALS FOR THIS DIVISION				218,155			220,629			211,429			211,429			220,629
	HEADCOUNT				4			4			4			4			4
	UNION LEGEND: T01 = CSEAU; T05	- SUPERVISOR	S UNION;	T07 = NO1	V UNION D	IRECTOR								<u> </u>			<u></u>

Engineering	Public Works
Division	Department

The Engineering Division -reviews and inspects all site plans submitted to the Planning and Zoning Commission, Inland/Wetlands Commission, and Inspections and Permits Department. Inspects construction to ensure compliance with approved plans. Public Works Engineering also provides design services and technical support to other Town departments and Public Works divisions. This division issues permits for excavations in Town roads and for new improved curb cuts.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G7200	ENGINEERING							2011 2012
G7200	60110 PERMANENT SERVICES	474.000	404.040	400 5 40				
G7200	60121 TEMPORARY SERVICES	474,920	491,842	490,542	340,643	488,460	488,460	488,460
G7200	60141 OVERTIME	0	0	0	0	0	0	0
G7200 G7200	· · · · · · · · · · · · · · · · · · ·	2,662	2,500	3,500	2,929	2,400	2,400	2,400
	62213 DUES & SUBSCRIPTIONS	· 570	1,005	1,005	1,000	1,430	1,430	1,430
G7200	62214 BOOKS, MAPS, REFERENCE PUBLIC	0	300	300	0	300	300	300
G7200	62216 PROFESSIONAL DEVELOP/TRAVEL	150	600	600	292	560	560	560
G7200	62311 OFFICE SUPPLIES	775	1,100	1,100	585	1,100	1,100	1,100
G7200	62316 COPIER/PRINT SUPPLIES, INK, TONR	1,510	5,235	5,235	1,596	. 3,650	3,650	·
G7200	62344 TOOLS AND IMPLEMENTS	^t 22,693	7,260	10,460	10,056	11,460	11,460	3,650
G7200	63175 ENGINEER/ARCHITECT SERVICES	4,844	38,600	38,600	11,981	35,350	•	19,460
G7200	63214 ADVERTISING	0	200	200	-	-	35,350	35,350
G7200	63221 PRINTING & REPRODUCTION	35	1,950		0	200	200	200
G7200	63236 OFFICE EQUIPMENT MAINT			1,950	315	1,500	1,500	1,500
G7200	64520 DEMOLITION EXPENSE	2,004	2,200	2,200	744	2,800	2,800	2,800
G7200		0	0	0	0	0	0	0
			5,000	1,800	0	5,000	5,000	5,000
G7200	65212 TELEPHONE	401	540	840	283	540	540	540
TOTAL	ENGINEERING	512,469	558,332	558,332	370,423	554,750	554,750	562,750

DEPARTMENT			FY 2	010 ADOP	TED	FY 2	011 ADOP	TED	FY 20	12 REQUE	STED	FY 2012	RECOMM	IENDED	FY 2	012 ADOI	
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY
ENGINEERING	TOWN ENGINEER	T05	111	11	83,934	111	11	88,229	111	11	91,317	111	11	91,317	111	11	91,317
	ASST. TOWN ENGINEER	TOI	13	5	68,258	13	5	69,597	13	5	69,597	13	5	69,597	13	5	69,597
	CIVIL ENGINEER	T01	13	5	68,258	13	5	69,597	13	5	69,597	13	5	69,597	13	5	69,597
<u> </u>	CIVIL ENGINEER	T01	13	5	68,258	13	5	69,597	13	3	63,127	13	3	63,127	13	3	63,127
	OPERATIONS ENGINEER	T01	12	5	63,673	12	5	64,922	1.2	5	64,922	12		64,922		5	64,922
	ENGINEERING TECH, IV	T01	10	5	55,563	10	5	56,652	10	5	56,652	10	5	56,652		5	56,652
	ENGINEERING TECH. III	T01	8	5	48,668	8	5	49,622	8	5	49,622	8		49,622	8	5	49,622
	ADMIN. SECRETARY III (P/T)	T01	6	4	40,749	6	5	23,626	5	5	23,626	5	5	23,626	5	5	23,626
	TOTALS FOR THIS DIVISION				497,361			491,842			488,460			488,460			488,460
	HEADCOUNT				8			8			8			8			8
	UNION LEGEND: T01 = CSEAU; T05 = S	UPERVISOI	SUNION						<u> </u>		<u> </u>						L

Highway Services	Public Works
Division	Department

The Highway Services Division - responsible for overall maintenance of Town roadways and sidewalks, Town owned cemeteries, flood control system, leaf collection and snow plowing and street salting during winter months.

				* .		•	4			
			ACTUAL	ORIGINAL	REVISED	ACTUAL	DEPT	MAYOR	COUNCIL	
			7/1/09 -	BUDGET	BUDGET	7/1/10-		RECOMMEND		
ORG	OBJEC	T DESCRIPTION	6/30/10	2010-11	2010-11	3/31/11	2011-2012	2011-2012	2011-2012	
G7300	LUCLE	MAY CEDYICEO				<u> </u>	2011 2012	2011-2012	2011-2012	_
		WAY SERVICES								
G7300	60110	PERMANENT SERVICES	1,351,295	1,318,854	1,139,709	1,026,484	1,391,231	1,391,231	1,391,231	
G7300	60123	PART-TIME WAGES	0	0	0	0	0	0	0	
G7300	60141	OVERTIME	327,012	176,000	176,000	463,617	176,000	176,000	176,000	
G7300	62213	DUES & SUBSCRIPTIONS	Ō	. 0	145	0	0	0	0	
G7300	62216	PROFESSIONAL DEVELOP/TRAVEL	0	0	0	0	0	Ö	Õ	
G7300	62236	ROAD MAINTENANCE MATERIALS	200,105	125,000	125,000	39,108	125,000	125,000	125,000	
G7300	62239	LANDSCAPING MATERIALS	3,367	4,000	4,000	1,363	4,000	4,000	4,000	
G7300	62311	OFFICE SUPPLIES	905	1,300	1,300	396	1,300	1,300	1,300	
G7300	62320	UNIFORMS, CLOTHING, SHOES	6,024	5,500	5,500	4,296	5,500	5,500	5,500	
G7300	62324	AUTO PARTS & ACCESSORIES	0	0	. 0	, 0	0	0,000	0,000	
G7300	62344	TOOLS AND IMPLEMENTS	2,849	2,500	5,500	2,549	2,500	2,500	2,500	
G7300	62346	CLEANING SUPPLIES	0	1,000	1,000	٠ 0	1,000	1,000	1,000	
G7300	62347	BLDG MAINTENANCE SUPPLIES	33,281	46,000	46,000	25,468	46,000	46,000	46,000	
G7300	62366	FIRST AID SUPPLIES	623	1,500	1,500	438	1,500	1,500	1,500	
G7300	63138	CONTRACTUAL SERVICES	134,751	120,000	263,000	174,392	120,000	125,400	85,400	
G7300	63218	WEATHER SERVICE	2,131	0	0	0	120,000	123,700	2,100	
G7300	63221	PRINTING & REPRODUCTION	0	1,500	1,500	240	1,500	1,500	2,100 1,500	
G7300	63222	LANDSCAPING SVCS/GROUNDS MAINT	631	15,000	23,000	13,619	15,000	15,000		
G7300	63231	GENERAL MAINTENANCE SERVICES	1,799	2,000	3,000	2,121	2,000	2,000	15,000	
G7300	63236	OFFICE EQUIPMENT MAINT	7,100	400	400	2,121	400	2,000 400	2,000	
G7300	63242	RENTAL VEHICLES	ŏ	4,000	4,000	3,120	4,000		400	
G7300	63348	RADIO REPAIR	1,551	3,000	3,000	1,428	3,000	4,000	4,000	
G7300	63363	CLEANING/LAUNDRY SERVICES	714	1,900	1,900	510	1,900	3,000	3,000	
G7300	63365	UNIFORM CLEANING	0	0,555	1,300	0	•	1,900	1,000	
G7300	64500	CAPITAL IMPROVEMENT	Ô	0	0	0	0	0	0	
G7300	64510	GROUNDS MAINT EQPT (MOWERS,ETC	789	0	0	0	0	0	0	
G7300	64514	OTHER CAPITAL EQUIPMENT	, 03	0	0	•	0	Û	0	
G7300	64601	COMMUNICATION EQPT(RADIOS,ETC)	0	0	•	0	0	0	0	
G7300	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	. 0	0	0	0	0	0	0	
G7300	65212	TELEPHONE	~	•	0	0	0	0	0	
G7300	65251	NATURAL GAS FOR HEATING	2,298	4,000	4,000	1,276	4,000	4,000	3,700	
G7300	65252	ELECTRICITY EXPENSE	13,758	9,390	9,390	9,789	9,390	9,390	9,390	
G7300	65253	STREET LIGHTING	14,618	21,400	21,400	14,080	21,400	21,400	21,400	
07500	00200	STALL: LIGHTING	508,428	485,000	490,000	363,392	485,000	485,000	485,000	

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012		COUNCIL ADOPTED 2011-2012
G7300 G7300	65254 WATER 65256 ELECT SIGNAL LIGHTS ETC	4,988 28,137	1,000 29,000	1,000 48,000	3,906 32,491	1,000 29,000	1,000 29,000	1,000 29,000
TOTAL	HIGHWAY SERVICES	2,640,052	2,379,244	2,379,244	2,184,081	2,451,621	2,457,021	2,417,921

DEPARTMENT	<u> </u>			010 ADOP	TED	FY 2	011 ADO	FY 2011 ADOPTED FY 2012 REQUESTS				JESTED FY 2012 RECOMMENDED				FY 2012 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY		STEP	SALARY	GRADE		SALARY	GRADE	STEP					
IGHWAY	HIGHWAY SERVICES MANAGER	T05	107	7	71,633	107	8		107		79,913	107	3151	SALARY		STEP	SALA	
	HIGHWAY SERVICES SUPERVISOR	T05	104	11	68,172	104	11					107				8		
	HIGHWAY SERVICES SUPERVISOR	T05	104	11	68,172		11						11	74,167		11		
	HIGHWAY SERVICES SUPERVISOR	T05	104	5	58,732		6		104			104	11	74,167		11		
	MAINTAINER 4 HEAVY EQUIPMENT	T03	52	4	49,162		4		52		75.55	104 52	7	67,323		7	67	
	MAINTAINER 4 HEAVY EQUIPMENT	T03	. 52	4	49,162		4						4			4	53	
	SIGNS/LINES MAINTAINER	T03	48	4	45,433	48		47,943				52	4			4	53	
	MAINTAINER III EQUIP. OPERATOR	T03	48	4	45,433	48	4	47,943				48	4		48	4	49	
	MAINTAINER DIKE CONTROL	T03	48	4	45,433		4					48	4		48	4	45	
	MAINTAINER DIKE CONTROL	T03	48	4	45,433	48	4	~ / /				48	4		48	4	49	
	MAINTAINER 3 SWEEPER OPER	T03	48	4	45,433	48	4		48			48	4	,	48	4	49	
	MAINTAINER III ADDUCTOR OP	T03	48	4	45,433	48	4		48		49,628	48	4		48	4	4	
	MASON	T03	48	4	45,433	48	4					48	4	***************************************	48	4	4	
	GENERAL MAINTENANCE	T03	44	4	42,025	44	4		48			48	4			4	4	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44	4		44			44	4			4	4	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44	4	44,348				44	4.	45,906		4	4.	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44	4				,	44	4	45,906		4	4.5	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44						44	4	45,906	44	4	45	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44	4					44	4	45,906	44	4	4	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44		,	44			44	4	45,906	44	4	4.	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44	4	,	44			44	4	45,906	44	4	4	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025		4		44			44	4	45,906	44	4	49	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44	4		44			44	4	45,906	44	4		
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44	4		44		,	44	4	45,906	44	4	45	
······································	ASPHALT LABORER	T03	44	4		44	4		44			44	4	45,906	44	4	45	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44	4		44		20,500	44	4	45,906	44	4	45	
	MAINTAINER I LABORER	T03	42	4	42,025	44	4	0	44			44	4	45,906	44	4		
	HIGHWAY SERVICES SUPERVISOR	T05	104	4	0	42	4	0	42	4	44,117	42	4	44,117	42	4		
	TARGET STATE OF THE STATE OF TH	105	104	5	58,732	104	6	63,391	104	6	0	104	6	0	104	6		
	TOTALS FOR THIS DIVISION	-			7 000 704													
	HEADCOUNT				1,288,121			1,318,854			1,391,231			1,391,231		~~~~	1,391	
	UNION LEGEND: T03 = 1174 LABORERS	LINIONT	CY TOPEN	770000	27			26			27			27			1	
	101-101-1 LABORERS	ONION; IL	D = DUPEK/	ISORS UN	NON]									-		*********		

Flood Protection	Public Works
System	Department

The Flood Protection System - responsible for overall maintenance of Town

ORG	OBJEC.	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G7310	FLOOI	O PROTECTION SYSTEM							2011 2012
G7310	62239	LANDSCAPING MATERIALS	•	•		_			
G7310	62311	OFFICE SUPPLIES	U	0	0	0	0	0	0
G7310	62344	TOOLS AND IMPLEMENTS	U	Ü	0	0	0	0	0
G7310	62346	CLEANING SUPPLIES	0	0	0	0	0	0	0
G7310	62347		0	0	0	. 0	0	0	0
G7310	62366	BLDG MAINTENANCE SUPPLIES	0	0	0	0	0	0	0
G7310		FIRST AID SUPPLIES	0	0	0	0	0	0	0
	63138	CONTRACTUAL SERVICES	0	0	0	0	0	155,000	155,000
G7310	63222	LANDSCAPING SVCS/GROUNDS MAINT	0	0	0	0	0	. 0	0
G7310	63231	GENERAL MAINTENANCE SERVICES	0	0	0	0	0	0	0
G7310	63242	RENTAL VEHICLES	0	0	0	0	0	Ō	ñ
G7310	65212	TELEPHONE	0	0	0	0	0	Ô	ñ
G7310	65251	NATURAL GAS FOR HEATING	0	0	0	0	Ô	ñ	ñ
G7310	65252	ELECTRICITY EXPENSE	0	0	0	0	ñ	ñ	0
G7310	65254	WATER -	0	0	Ō	ŏ	ŏ	Ô	0
TOTAL	FL	OOD PROTECTION SYSTEM	0	0	0	0	0	155,000	155,000
						-		155,000	155,000

Waste Services	Public Works
Division	Department

This division collects all residential waste at curbside and delivers that waste to the Connecticut Resource Recovery Authority in Hartford for processing. Responsible for the operation of the Town Transfer Station. Curbside recycling service is provided by this division under contract to private vendors.

ORG	OBJEC.	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND	
C7400	1444.03	T-050/4050		2010 11	2010-11	3/31/11	2011-2012	2011-2012	2011-2012
<u>G7400</u>		E SERVICES							
G7400	60110	PERMANENT SERVICES	639,918	588,580	588,035	435,285	609,230	609,230	609,230
G7400	60123	PART-TIME WAGES	0	0	0	0	. 0	0	0
G7400	60141	OVERTIME	108,977	58,000	58,000	84,605	58,000	58,000	58,000
G7400	62213	DUES & SUBSCRIPTIONS	0	0	145	. 0	0	0	0
G7400	62216	PROFESSIONAL DEVELOP/TRAVEL	0	0	0	0	0	. 0	0
G7400	62239	LANDSCAPING MATERIALS	0	1,500	1,500	0	1,500	1,500	1,500
G7400	62311	OFFICE SUPPLIES	750	750	750	437	750	750	750
G7400	62320	UNIFORMS,CLOTHING,SHOES	1,132	1,500	1,500	613	1,500	1,500	1,500
G7400	62346	CLEANING SUPPLIES	857	1,500	1,500	742	1,500	1,500	1,500
G7400	62347	BLDG MAINTENANCE SUPPLIES	0	0	. 0	0	0	, .,000 , 0	0,000
G7400	62366	FIRST AID SUPPLIES	192	100	200	131	100	100	100
G7400	63133	PROFESSIONAL SERVICES	22,410	23,100	23,400	10,020	26,000	26,000	26,000
G7400	63138	CONTRACTUAL SERVICES	11,697	11,000	11,000	6,769	11,000	11,000	11,000
G7400	63229	VEHICLE REPAIR SERVICES	0	. 0	0	0,:00	0	0 (1,000	0
G7400	63236	OFFICE EQUIPMENT MAINT	0	500	500	Ô	500	500	500
G7400	63365	UNIFORM CLEANING	4,045	5,300	5,300	2,728	5,300	5,300	5,300
G7400	63410	TIPPING FEES	1,327,232	1,306,500	1,323,982	654,692	1,267,500	1,267,500	1,267,500
G7400	63510	RECYCLING	456,282	420,240	420,240	217,636	397,300	397,300	·
G7400	64514	OTHER CAPITAL EQUIPMENT	0	0	0	0	007,000	000,760	397,300 0
G7400	65212	TELEPHONE	739	1,300	1,300	207	1,300	1,300	•
G7400	65251	NATURAL GAS FOR HEATING	4,539	13,890	13,890	3,216	13,890	13,890	1,300
G7400	65252	ELECTRICITY EXPENSE	6,564	7,700	7,700	5,089	7,700	7,700	13,890
G7400	65254	WATER	1,740	1,100	1,100	1,600	1,100	7,700 1,100	7,700 1,100
TOTAL	W.	ASTE SERVICES	2,587,074	2,442,560	2,460,042	1,423,771	2,404,170	2,404,170	2,404,170

DEPARTMENT			FY 20	DIO ADOI	TED	FY 2	011 ADOF	TED	FY 20	112 REQUI	STED	FY 2012	RECOMN	MENDED	FY 2	012 ADOI	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY
WASTE SERVICE	WASTE SERVICES MANAGER	T05	105	11	71,581	105	11	75,242	105	11	77,875	105	11	77,875		11	
	MAINTAINER 4 HEAVY EQUIPMENT	T03	52	4	49,162	52	4	51,883	52	4	53,685	52	4	53,685		4	53,689
	AUTOMATED WASTE DRIVER	T03	48	4	45,433	48	. 4	47,943	48	4	49,628	48	4	49,628		4	49,628
	AUTOMATED WASTE DRIVER	T03	48	4	45,433	48	4	47,943	48	4	49,628	48	4	49,628		4	49,62
	AUTOMATED WASTE DRIVER	T03	48	4	45,433	48	4	47,943	48	4	49,628	48	4	49,628		4	49,628
	AUTOMATED WASTE DRIVER	T03	48	4	45,433	48	4	47,943	48	4	49,628	48	4	49,628		4	49,62
	MAINTAINER III BULK TRK.	T03	48	4	45,433	48	4	47,943	48	4	49,628	48	4	49,628		4	49,62
	UTILITY WORKER	T03	44	4	42,025	44	4	44,348	44	4	45,906	44	4	45,906		4	45,90
	UTILITY WORKER	T03	44	4	42,025	44	4	44,348	44	4	45,906	44	4	45,906		4	45,90
	UTILITY WORKER	T03	44	4	42,025	44	4	44,348	44	4	45,906		4	45,906			45,90
	UTILITY WORKER	T03	44	4	42,025	44	4	44,348	44	4	45,906		4	45,906		4	45,90
	UTILITY WORKER	T03	44	4	42,025	44	4	44,348	44	4	45,906	44	4	45,906		4	45,90
	WASTE SERVICES SUPERVISOR	T05	106	9	74,246	106	. 10	0	106	10		106	10		106	10	
	TOTALS FOR THIS DIVISION		 		632,279			588,580			609,230			609,230			609,23
~	HEADCOUNT	7			13			12			12			12			1

Fleet Services	Public Works
Division	 Department

Central Garage Division - Responsible for maintenance of over 400 vehicles and rolling stock owned by the Town and the Board of Education, with the exception of the Fire Department.

				·					
			ACTUAL 7/1/09 -	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL 7/1/10-	DEPT REQUEST	MAYOR RECOMMEND	COUNCIL
ORG	OBJECT DESCRIPTION		6/30/10	2010-11	2010-11	3/31/11	2011-2012	2011-2012	
<u>G7700</u>	ELEET SERVICES				40,011	0/01/11	2011-2012	2011-2012	2011-2012
<u>G7700</u> G7700	FLEET SERVICES	4050							
	60110 PERMANENT SERV	VICES	415,469	425,054	364,609	319,735	432,681	432,681	432,681
G7700	60141 OVERTIME		98,231	86,000	86,000	132,013	86,000	86,000	86,000
G7700	62213 DUES & SUBSCRIP		0	0	145	0	0	0	0
G7700	62216 PROFESSIONAL D	EVELOP/TRAVEL	0	0	0	0 ·	. 0		Ö
G7700	62311 OFFICE SUPPLIES		357	650	650	402	650	650	650
G7700	62320 UNIFORMS, CLOTH		864	750	2,750	1,432	750	750	750
G7700	62321 GASOLINE AND FL	JEL	245,301	242,760	242,760	232,150	316,760	316,760	316,760
G7700	62322 TIRES		88,164	72,000	72,000	64,907	72,000	72,000	·
G7700	62323 BATTERIES,OIL,LU		19,150	30,000	30,000	16,862	30,000	30,000	72,000
G7700	62324 AUTO PARTS & AC	CESSORIES	345,405	300,000	318,800	244,874	300,000	300,000	30,000
G7700	62344 TOOLS AND IMPLE	MENTS	3,317	3,000	3,000	433	3,000	·	300,000
G7700	62346 CLEANING SUPPLI	ES	873	400	900	784	400		3,000
G7700	62366 FIRST AID SUPPLIE	ES	553	400	500	452		400	400
G7700	63229 VEHICLE REPAIR S	SERVICES	157,262	168,000	191,000	145,536	400	400	400
G7700		NANCE SERVICES	18,839	15,000	15,000		168,000	168,000	168,000
G7700	63236 OFFICE EQUIPMEN		272	500	500	5,129	15,000	15,000	15,000
G7700	63365 UNIFORM CLEANIN		3,376	4,000	4,000	244	500	500	500
G7700	64503 VEHICLES		0,570	4,000	•	2,729	4,000	4,000	4,000
G7700	64514 OTHER CAPITAL E	OUPMENT	0	0	15,500	15,500	0	0	0
G7700	65212 TELEPHONE	CON MENT	868	4 000	0	0	0	0	6,000
G7700	65251 NATURAL GAS FOI	R HEATING	31,843	1,000	1,400	744	1,000	1,000	1,000
G7700	65252 ELECTRICITY EXP		•	48,550	48,550	26,210	48,550	48,550	48,550
G7700	65254 WATER		26,715	25,000	25,000	18,983	25,000	25,000	25,000
			854	1,000	1,000	429	1,000	1,000	1,000
TOTAL	FLEET SERVICES		1,457,711	1,424,064	1,424,064	1,229,548	1,505,691	1,505,691	1,511,691

DEPARTMENT			FY 2	010 ADOP	TED	FY:	2011 ADOI	TED	FY 20	12 REQU	ESTED	FY 2012	RECOMN	MENDED	FY 2012 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALAR
FLEET SERVICE	FLEET SERVICES MANAGER	T05	105	11	<i>7</i> 1,581	-105	11	75,242	105	7	70,687	105	7	70.687	105	7	70,68
	MECHANIC II	· T03	52	4	49,162	52	4	51,883	52	4	53,685	52	4	53,685	52		53,68
	MECHANIC II	T03	52	4	49,162	52	4	51,883		4	53,685	52	4	53,685	52	4	53,68
	MECHANIC II	T03	52	4	49,162	52	4	51,883	52	4	53,685	52	4	53,685			53,68
	MECHANIC II	T03	52	4	49,162	52	4	51,883	52	4	53,685	52	4	53,685	52	 -	53,68
	PARTS/PROJECTS COORDINATOR	T03	52	4	49,162	52	4	51,883	52	4	53,685	52	4	53,685	52		53,68
	MECHANIC I	T03	46	4	43,632	46	4	46,049	46	4	47,663		4	47,663		4	47,66
	PARTS CLERK	T03	44	4	42,025	44	4	44,348	44	4	45,906		. 4	45,906	************	4	45,90
	TOTALS FOR THIS DIVISION	-			403,048			425,054			432,681			432.681			432,68
	HEADCOUNT				8	· · · · · · · · · · · · · · · · · · ·		8			8			102,001 8			4.32,00
	UNION LEGEND: T03 = 1174 LABORER	S UNION; T	05 = SUPER	VISORS UN	NOIN												

Building Maintenance	Public Works
Division	Department

The Building Maintenance Division is responsible for care and upkeep of Town buildings, exclusive of the Board of Education.

ORG	OBJECT DESCRIPTION	ИС	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
07000	D. III D. I. O. A. A. I.					•			
G7800 G7800	BUILDING MAINTENAN 60110 BUILDING M								
G7800	60123 BUILDING M	PERMANENT SERVICES	452,141	463,570	420,625	336,841	474,761	474,761	474,761
G7800	60141 BUILDING M	PART-TIME WAGES OVERTIME	0	0	0	0	0	0	0
G7800	62213 BUILDING M	DUES & SUBSCRIPTIONS	30,793	20,000	20,000	39,505	20,000	20,000	20,000
G7800	62311 BUILDING M	OFFICE SUPPLIES	0 259	0	145	0	0	0	0
G7800	62320 BUILDING M	UNIFORMS, CLOTHING, SHOE	∠59 1,159	300	300	32	300	300	300
G7800	62344 BUILDING M	TOOLS AND IMPLEMENTS	1,159	1,550	1,550	620	1,550	1,550	1,550
G7800	62990 BUILDING M	HEATING FUEL		2,000	4,000	1,865	2,000	2,000	2,000
G7800	63138 BUILDING M	CONTRACTUAL SERVICES	34,147 10,071	70,000	70,000	40,944	70,000	70,000	60,000
G7800	63275 BUILDING M	RODENT AND PEST CONTRC	3,421	10,500	11,600	8,558	10,500	10,500	10,500
G7800	65212 BUILDING M	TELEPHONE	3,421	6,000 2,500	4,900 3,300	3,938	6,000	6,000	6,000
G7800	65251 BUILDING M	NATURAL GAS FOR HEATING	72,465	72,100	72,100	1,980 56,355	2,500	2,500	2,500
G7800	65252 BUILDING M	ELECTRICITY EXPENSE	460,848	402,000	402,000		72,100	72,100	72,100
G7800	65254 BUILDING M	WATER	18,262	9,000	9,000	338,463	360,150	360,150	360,150
G7801	62347 TOWN HALL	BLDG MAINTENANCE SUPPL	4,404	5,000 5,000	10,000	7,843 3,228	8,500	8,500	8,500
G7801	63231 TOWN HALL	GENERAL MAINTENANCE SE	30,482	32,200	32,200	3,226 22,461	5,000	5,000	5,000
G7801	63489 TOWN HALL	BUILDING MAINTENANCE	15,768	20,000	33,000	20,329	32,200 20,000	32,200	32,200
G7801	64504 TOWN HALL	CONSTRUCTION/RENOVATIO	0	20,000	33,000	20,329	20,000	20,000 0	20,000
G7801	64514 TOWN HALL	OTHER CAPITAL EQUIPMENT	ő	ő	0	0	0	0	0
G7801	64540 TOWN HALL	HVAC EQUIPMENT(FURN,BO	ŏ	ŏ	. 0	0	0	. 0	0
G7802		UNIFORMS, CLOTHING, SHOE	Ö	ő	Ö	0	0	. 0	1,400
G7802	62347 PS COMPLEX	BLDG MAINTENANCE SUPPL	Ō	Ö	ŏ	. 0	0	0	24,000
G7802		CONTRACTUAL SERVICES	Õ	ŏ	ő	o o	Ö	0	168,500
G7802		OFFICE EQUIPMENT MAINT	Ō	Ō	ŏ	ñ	Ö	0	23,000
G7802		BUILDING MAINTENANCE	Ō	0	0	ñ	0	0	23,000
G7803	63489 YOUTH SERV		Ō	Ō	Ö	0	Ô	0	0
G7804	63138 ROOF REPLA	CONTRACTUAL SERVICES	0	Ō	Ö	Õ	Ö	n n	0
G7805	63489 MC CARTIN	BUILDING MAINTENANCE	36,118	15,000	15,000	7,630	15,000	15,000	15,000
G7807	63489 CC CENTER	BUILDING MAINTENANCE	32,018	20,000	35,000	16,228	20,000	20,000	20,000
G7808	63489 SECOND NO	BUILDING MAINTENANCE	9,137	5,200	8,200	2,954	5,200	5,200	5,200
G7809	63489 NORTH END	BUILDING MAINTENANCE	1,635	2,000	2,000	410	2,000	2,000	2,000
G7810	63489 TOWN HALL	BUILDING MAINTENANCE	0	. 0	0	0	0	2,000	2,000
G7811	63489 758 MAIN S	BUILDING MAINTENANCE	0	0	0	0	Ō	Ō	0
G7812	63489 FIRE COMPA	BUILDING MAINTENANCE	19,013	40,000	40,000	9,817	40,000	40,000	40,000
G7813	63489 LIBRARIES	BUILDING MAINTENANCE	23,653	20,000	20,000	8,860	20,000	20,000	20,000
G7815	63138 GOLF BUILD	CONTRACTUAL SERVICES	0	0	0	0	0	0	0

ORG OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G7815 63489 GOLF BUILD BUILDING MAINTENANCE	1,547	10,000	10,000	7,930	10,000	10,000	10,000
TOTAL BUILDING MAINTENANCE	1,262,575	1,228,920	1,224,920	936,790	1,197,761	1,197,761	1,404,661

DEPARTMENT			2010 ADOI	TED	FY 2	011 ADO	PTED	FY 20	112 REQUI	STED	FY 2012	RECOMN	IENDED	FY 2	012 ADO	PTED
	POSITION TYPE UNION	N" GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY	GRADE	STEP	SALARY		STEP	SALAR
LDG MAINTENANCI FACILITY M		107	11	78,917	107	11	82,954		777	85,857	107	2151	85,857	107	SIEF	-
SUPERINTE	NDENT OF PSC T05	104	3	48,638	104	4	52,574			55,911	104	- 11				85,8
HVAC REPA	IR/MAINTENANCE T01	9	5	51,977			52,996			52,996	104		55,911			55,9
CARPENTE	T03	50	4	47,233			49,838				- 9		52,996		5	52,9
CARPENTE		50	4	47,233			49,838			51,584	50	- 4	51,584	50	4	51,5
BUILDING N	MAINTAINER TOI	5		40.175					4	51,584	50	4	51,584	50	4	51,5
	NG MAINTAINER T01						40,964		5	40,964	5	5	40,964	5	5	40,9
CUSTODIAN		- 3	3	40,175			40,964		5	40,964	5	5	40,964	5	5	40,9
CUSTODIAN			5	31,526		د ১	32,144	1	5	32,144	1	5	32,144	1	5	32,1
		1	4	30,024		5	32,144	1	5	32,144	1	5	32,144	1	5	32.1
CUSTODIAL	JI T01	1	2	27,234	1	3	29,154	1	4	30,613	1	4	30,613	1	4	30,6
TOTALS FO	R THIS DIVISION		}	443,132			463,570			474 761			454.54			
HEADCOUN	Τr			10,202		······	·	~~~~		474,761		~	474,761			474,7
	END: T03 = 1174 LABORERS UNION	TOS - CITORI	NICOPE I	NUCNI-TOI -	CCEATT	· · · · · · · · · · · · · · · · · · ·	10			10			10			
	STADE TOO TANK MINORALIO CHAICH	, 103 – 301 EI	VISOIG U	NION; IUI -	· CSEMU						-		1			

Metropolitan District Commission	Public Works
Division	Department

This division contains the Town contribution to the Metropolitan District Commission for sanitary sewer operation and maintenance and sewer use charges for the East Hartford Housing Authority.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012		COUNCIL ADOPTED 2011-2012
<u>G7900</u> G7900 G7900	METROPOLITAN DISTRICT 65400 TAXES MDC 65401 SEWER USE MDC	3,880,800 74,000	3,939,012 50,000	3,939,012 50,000	2,879,700 · 0	3,872,400 50,000		3,872,400 50,000
TOTAL	METROPOLITAN DISTRICT	3,954,800	3,989,012	3,989,012	2,879,700	3,922,400	3,922,400	3,922,400

<u>Administration</u>

Division

Parks, Recreation, and Senior Services

Department

The two divisions of the Parks and Recreation Department perform administrative, technical, and maintenance services in providing to the community of wide variety of leisure activities for all ages, from pre-school to senior citizens, and for those of all ages with special needs. Our primary goal is to meet as many needs and interests as is possible, directly affecting the quality of life of the residents. With increased participation in programs and usage of facilities, the department continues to strive towards maximum utilization of town facilities in a cost-effective manner; preserving open space; and maintaining a high quality of life standard.

The Administrative/Recreation division's professional and part-time staff is responsible for planning, organizing, directing, supervising, publicizing, and evaluating a wide variety of leisure programs and activities, which include instructional programs of all types, organized sports leagues, health & fitness activities, bus trips, aquatics programs, special needs programs, etc.

This division handles bookings for the Community Cultural Center, Veterans Memorial clubhouse and the Brewer House.

			ACTUAL	ORIGINAL	REVISED	ACTUAL	DEPT	MAYOR	COUNCIL
000	00.150		7/1/09 -	BUDGET	BUDGET	7/1/10-	REQUEST	RECOMMEND	
ORG_	OBJEC.	T DESCRIPTION	6/30/10	2010-11	2010-11	3/31/11	2011-2012	2011-2012	2011-2012
G8100	PARK	REC ADMINISTRATION							
G8100	60110	PERMANENT SERVICES	275,134	296,369	270.260	040.004	040 504		
G8100	60121	TEMPORARY SERVICES	31,655	290,309	270,369	216,621	312,504	312,504	300,747
G8100	60124	SEASONAL LABOR-HOURLY	77,933	•	33,120	24,653	30,940	30,940	30,940
G8100	60125	SEASONAL SUPERVISION		71,500	71,500	47,661	71,500	71,500	71,500
G8100	60141	OVERTIME	14,924	17,000	17,000	12,311	17,000	17,000	17,000
G8100	60153	REC LEADERS WINTER	12,775	12,000	12,000	9,356	12,000	12,000	12,000
G8100	60154	REC LEADERS SUMMER	51,738	61,000	61,000	50,378	61,000	61,000	61,000
G8100	60157		76,889	152,250	152,250	98,863	152,250	152,250	152,250
G8100	60157	SWIM OUTDR POOL-WAGES	128,173	124,453	124,453	120,692	124,453	124,453	124,453
G8100		POOLS-INDOOR-WAGES	36,416	48,000	48,000	27,169	48,000	48,000	48,000
	62213	DUES & SUBSCRIPTIONS	295	700	500	25	700	700	700
G8100	62215	MILEAGE REIMBURSEMENT	0	500	500	. 0	500	500	500
G8100	62216	PROFESSIONAL DEVELOP/TRAVEL	867	950	950	825	950	950	950
G8100	62311	OFFICE SUPPLIES	1,428	1,800	1,800	979	1,800	1,800	1,800
G8100	62313	PAPER (COPIER, DATA PROC)	3,268	3,950	3,950	375	3,950	3,950	3,950
G8100	62314	PHOT,REC,RADIO SUPPLIES,PARTS	0	500	500	0	500	500	500
G8100	62316	COPIER/PRINT SUPPLIES, INK, TONR	2,428	2,350	2,350	2,186	2,350	2,350	2,350
G8100	62320	UNIFORMS,CLOTHING,SHOES	3,791	5,850	5,850	80	5,500	5,500	5,500
G8100	62335	MEDICAL SUPPLIES	499	1,500	1,500	383	1,500	1,500	1,500
G8100	62342	RECREATION SUPPLIES	3,347	2,000	2,000	227	2,000	2,000	2,000
G8100	62349	COMPUTER TAPES, DISKS, SOFTWR	. 0	300	300	0	300	300	300
G8100	63138	CONTRACTUAL SERVICES	6,539	7,000	7,500	4,931	7,000	7,000	7,000
G8100	63159	STAFF TRAINING	1,112	1,850	2,050	1,750	2,000	2,000	2,000
G8100	63221	PRINTING & REPRODUCTION	1,313	3,000	2,500	956	2,000	2,000	•
G8100	63236	OFFICE EQUIPMENT MAINT	0	600	600	0	600	2,000 600	2,000
G8100	63368	AWARDS	1,519	600	600	285	600	600	600
G8100	63369	SPECIAL ACTY ARTS/CRAFTS	0	3,000	3,000	322	3,000		600
G8100	63370	SPECIAL EVENTS	33,840	40,000	38,700	21,562	40,000	3,000	3,000
G8100	63400	RIVERFRONT RECAPTURE	50,000	30,000	30,000			40,000	40,000
G8100	64514	OTHER CAPITAL EQUIPMENT	1,695	2,314		22,500	30,000	30,000	30,000
G8100	64600	OFFICE FURNITURE	1,093		2,314	2,305	2,314	2,314	2,314
G8100	64601	COMMUNICATION EQPT(RADIOS,ETC)	0	0	0	0	0	0	0
G8100	64602	COMPUTERS, PRINTERS, PERIPHERALS	0	100	100	0	100	100	100
G8100	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	•	1,000	1,000	0	1,000	1,000	1,000
30100	04000	OF FIGE EQUIPMENT (TTPVVKTK,COPIE	0	0	0	0	0	0	0

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012		COUNCIL ADOPTED 2011-2012
G8100 G8100	65212 TELEPHONE 67300 GOLF COURSE SUBSIDY	2,051 0	1,500 0	2,800 0	1,533 0	1,500 0	1,500 0	1,500 0
TOTAL	PARK/REC ADMINISTRATION	819,629	918,056	901,056	668,928	939,811	939,811	928,054

DEPARTMENT	2000		····	2010 ADOF			011 ADO	TED	FY 20	12 REQUI	STED	FY 2012	RECOMN	MENDED	EV 0	012 ADOI	·
	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	CRADE	STEP							
ARK/RECREATION	DIR. PARKS, REC, & SENIOR SERVICES	T07	11		76,032			76,032	17	3,44		GRADE	STEP			STEP	SALARY
DMINISTRATION	ASSIST. DIRECTOR PARK/REC.	T05	108	11	72,506	108	77		11		89,500	11		89,500	11		77,743
	SUPERVISOR REC/AQUATICS	T01	100		55,563	100		76,214	108	11	78,881		11	78,881	108	11	78,88
	ADMIN AIDE	T01	10	- 3		10	5	56,652	10	5	56,652	10	5	56,652	10	5	56,652
	ADMIN SECRETARY II			5	45,613	. 7	5	46,507	7	5	46,507	7	5	46,507	7		46,507
	ADMIN SECRETARY II	T01	5	5	40,176	5	5	40,964	5	5	40,964	5	5	40,964	<u></u>	-	4
										**				30,702			40,964
	TOTALS FOR THIS DIVISION				289,890			296,369			312,504						
	HEADCOUNT				5			2,0,005			212,204			312,504			300,747
	UNION LEGEND: TO7 - NON-UNION D	TRECTOR-1	06 = NON-	I INTICANI NI	יים מות ואר	YOR TOT - C	YOT A LY				5]5	L		F
		AUCION A	00 - 14014-	0141014 14	O14-DIREC1	OR; IUI = C	SEAU										

<u> Maintenance</u>	Parks, Recreation, and Senior Services
Division	Department

The Parks Maintenance Division is responsible for the ongoing year-round maintenance of over 650 acres of Town land. Their responsibilities include maintaining 5 outdoor pools and poolhouses, restroom buildings, picnic pavilions, playgrounds, tennis and basketball courts, rental buildings (VMC, Brewer House), over 30 ballfields, nature trails, and Hockanum River Linear Park. Other responsibilities include trash removal from the town parks and public areas, and landscaping, tree & flower planting of greens, squares, public areas, Town Green and the outside of the Community Cultural Center. During the winter months the department focuses on snow removal from all town owned sidewalks, bridges and steps, the Public Safety Complex, all Libraries, Youth Services, Larson Center Parking Lot, and all firehouses.

									·
			ACTUAL	ORIGINAL	REVISED	ACTUAL	DEPT	MAYOR	COUNCIL
			7/1/09 -	BUDGET	BUDGET	7/1/10-	REQUEST	RECOMMEND	ADOPTED
ORG	OBJECT	DESCRIPTION	6/30/10	2010-11	2010-11	3/31/11	2011-2012	2011-2012	2011-2012
G8200	DAPK/	REC MAINTENANCE				0 100			
G8200	60110	PERMANENT SERVICES	926,345	1 066 150	026 150	600.040	1 006 000	1 000 000	4 000 000
G8200	60121	TEMPORARY SERVICES	920,3 4 3 0	1,066,159 0	936,159 0	699,949 0	1,006,089	1,006,089	1,006,089
G8200	60141	OVERTIME	•	•	•	_	25,000	110.070	0
G8200	62213	DUES & SUBSCRIPTIONS	115,925	118,278	156,278	145,567	118,278	118,278	118,278
	62216		0	125	125	0	125	125	125
G8200		PROFESSIONAL DEVELOP/TRAVEL	_	2,500	2,500	2,337	2,500	2,500	2,500
G8200	62236	ROAD MAINTENANCE MATERIALS	8,308	14,000	14,000	7,958	14,000	14,000	14,000
G8200	62239	LANDSCAPING MATERIALS	3,652	7,000	7,000	612	7,000	7,000	7,000
G8200	62311	OFFICE SUPPLIES	304	500	500	126	500	500	500
G8200	62313	PAPER (COPIER, DATA PROC)	25	25	25	· 0	25	25	25
G8200	62316	COPIER/PRINT SUPPLIES, INK, TONR	77	100	100	95	100	100	100
G8200	62320	UNIFORMS, CLOTHING, SHOES	2,178	4,700	3,200	607	4,700	4,700	4,700
G8200	62335	MEDICAL SUPPLIES	289	300	300	45	300	300	300
G8200	62340	CHEMICALS,OXYGEN, GASES	19,933	13,938	25,938	12,098	18,938	18,938	18,938
G8200	62341	SWIMMING POOL SUPPLIES	27,774	36,500	40,400	16,169	36,500	36,500	36,500
G8200	62344	TOOLS AND IMPLEMENTS	3,603	4,500	3,500	365	4,500	4,500	4,500
G8200	62346	CLEANING SUPPLIES	1,894	2,150	2,150	1,177	2,500	2,500	2,500
G8200	62347	BLDG MAINTENANCE SUPPLIES	28,896	31,000	34,000	17,333	31,000	31,000	31,000
G8200	63138	CONTRACTUAL SERVICES	30,405	37,000	42,700	23,574	37,000	37,000	37,000
G8200	63229	VEHICLE REPAIR SERVICES	0	0	0 .	0	0	0	0
G8200	63231	GENERAL MAINTENANCE SERVICES	2,420	2,740	2,740	1,899	2,740	2,740	2,740
G8200	63242	RENTAL VEHICLES	2,885	4,800	4,800	0	4,800	4,800	4,800
G8200	63244	LEASE/PURCH PYMT-VEHICLES	. 0	0	0	0	. 0	. O	. 0
G8200	63365	UNIFORM CLEANING	2,534	6,230	5,730	4,382	6,230	6,230	6,230
G8200	63371	SECURITY MONITORING	2,370	3,000	3,000	1,835	2,700	2,700	2,700
G8200	64504	CONSTRUCTION/RENOVATION	. 0	. 0	. 0	. 0	. 0	. 0	. 0
G8200	64510	GROUNDS MAINT EQPT (MOWERS,ETC	6,057	8,500	8,500	2,765	8,500	8,500	8,500
G8200	64601	COMMUNICATION EQPT(RADIOS,ETC)	0	1,000	1,400	1,150	1,000	1,000	1,000
G8200	64602	COMPUTERS, PRINTERS, PERIPHERALS	Ŏ	400	400	0	400	400	400
G8200	64607	OTHER MECHANICAL EQUIPMENT	3,013	0	0	ő	0	0	0
G8200	64810	PLAYGROUND EQUIPMENT	5,983	5,000	5,000	2,838	5,000	5,000	5,000
G8200	65212	TELEPHONE	1,413	3,000	3,000	940	3,000	3,000	3,000
G8200	65251	NATURAL GAS FOR HEATING	10,333	4,550	14,550	7,560	4,550		4,550
G8200	65252	ELECTRICITY EXPENSE	75,669	65,000	105,000	56,698	65,000		65,000
90400	03232	LLLO INTOLI LA LITOL	10,000	00,000	100,000	55,556	00,000	00,000	00,000

ORG OBJECT DESCRIPT	ION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G8200 65254 WATER		24,712	35,000	55,000	28,870	35,000	35,000	35,000
TOTAL PARK/REC MAIN	ITENANCE	1,306,994	1,477,995	1,477,995	1,036,949	1,447,975	1,422,975	1,422,975

DEPARTMENT			FY 20	10 ADOP	ED	FY 2	011 ADOP	TED	FY 20	12 REQUE			RECOMM	ENDED	FY 20	012 ADOF	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP		GRADE	STEP	SALARY	GRADE	STEP	SALARY
MAINTENANCE	PARKS & REC. SUPERVISOR	T05	107	10	77,096	107	11	82,954	107	11	85,857	107	11	85,857	107	11	85,85
	PARKS PROJ.COORD/MAINT SUPRV.	T05	105	10	69,929	105	11	75,242	105	11	77,875	105	11	77,875	105	11	77,875
	PARKS & REC. FOREMAN	T05	104	10	66,598	104	11	<i>7</i> 1,659	104	11	74,167	104	11	74,167	104	11	74,167
	MAINTENANCE MECHANIC	T03	50	4	47,233	50	4	49,838	50	4	51,584	50	4	51,584		4	51,584
	MAINTENANCE MECHANIC	T03	50	4	47,233	50	4	49,838	50	4	51,584	50	4	51,584	50	4	51,584
	LANDSCAPE GARDENER	T03	48	4	45,433	48	4	47,943	48	4	49,629	48	4	49,629	48	4	49,629
	PARK MAINTAINER III	T03	48	4	45,433	48	4	47,943	48	4	49,629	48	4	49,629	48	4	49,629
	PARK MAINTAINER III	T03	48	4	45,433	48	. 4	47,943	48	4	49,629	48	4	49,629	48	4	49,629
	PARKS GARAGE ATTENDANT	T03	48	4	45,433	48	4	47,943	48	4	49,629	48	. 4	49,629	48	4	49,629
· · · · · · · · · · · · · · · · · · ·	PARKS MAINTAINER II	T03	48	4	45,433	48	4	47,943	48	4	49,629	48	4	49,629	48	4	49,629
	PARKS MAINTAINER II	T03	48	4	45,433	48	.4	47,943	48	4	49,629	48	4	49,629		4	49,629
	PARKS MAINTAINER II	T03	44	4	42,025	44	4	44,348	44	4	45,906	44	4	45,906	44	4	45,90
	PARKS MAINTAINER II	T03	44	4	42,025	44	4	44,348	44	4	45,906	44	4	45,906	44	4	45,900
	PARKS MAINTAINER II	T03	44	4	42,025	44	4	44,348	44	4	45,906		4	45,906	44	4	45,90
	PARKS MAINTAINER II	T03	44	4	42,025	44	4	44,348	44	4	45,906	44	4	45,906	44	4	45,90
	PARKS MAINTAINER II	T03	44	4	42,025	44	4	44,348	44	4	45,906	44	4	45,906	44	4	45,90
, , , _ , , , , , , , , , , , , , , , ,	PARKS MAINTAINER II	T03	44	4	42,025	44	. 4	44,348	44	4	45,906	44	4	45,906	44	4	45,90
	PARKS MAINTAINER II	T03	44	4	42,025	44	4	44,348	44	4	45,906	44	4	45,906	44	. 4	45,90
	PARKS MAINTAINER II	T03	44	4	42,025	44	4	44,348	44	4	45,906	44	4	45,906	44	4	45,90
	MAINTENANCE MECHANIC	T03	50	4	47,233	50	4	49,838	50	4	0	50	4	0	50	4	
	PARKS MAINTAINER II	T04	44	4	0	44	4	44,348	44	4	0	44	4	0	44	4	
	TOTALS FOR THIS DIVISION	+			964,120			1,066,159		<u></u>	1,006,089			1,006,089			1,006,08
··	HEADCOUNT				20			21	 		19			19			1
	UNION LEGEND: T03 = 1174 LABORER	UNION; T	05 - SUPER	VISORS UN	JION												

Other Facilities
Division

Parks, Recreation, and Senior Services

Department

This account was established when the department took responsible for managing and maintaining the Community Cultural Center. This account also pays for expenses at the Veterans Memorial Clubhouse and Brewer House.

These facilities will be maintained with contractual employees. The Assistant Director of Parks and Recreation handles the scheduling of these employees. The Public Works Facility manager handles major repairs and scheduling of contractual services for this facility.

Reservations for these facilities are handled in our Administrative Office.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G8300 G8300 G8300 G8300 G8300 G8300 G8300 G8300 G8300 G8300 G8300 G8300	PARK OTHER FACILITIES 60124 SEASONAL LABOR-HOURLY 62346 CLEANING SUPPLIES 62347 BLDG MAINTENANCE SUPPLIES 62990 HEATING FUEL 63138 CONTRACTUAL SERVICES 63231 GENERAL MAINTENANCE SERVICES 63236 OFFICE EQUIPMENT MAINT 63276 EXTERMINATING/PEST CONTR SVCS 64514 OTHER CAPITAL EQUIPMENT 65251 NATURAL GAS FOR HEATING 65252 ELECTRICITY EXPENSE 65254 WATER	67,328 5,439 6,009 5,105 24,194 0 0 1,094 1,429 41,443 116,491	82,500 6,500 8,000 6,828 30,000 800 0 0 49,000 100,000	82,500 5,568 8,360 6,828 29,200 872 0 1,300 0 49,000	53,976 1,975 6,393 5,569 10,134 872 0 698 0 33,191 81,853	82,500 6,500 8,000 8,905 27,000 800 0 1,300 3,500 49,000 118,864	82,500 6,500 8,000 8,905 27,000 800 0 1,300 3,500 49,000 118,864	82,500 6,500 8,000 8,905 27,000 800 0 1,300 3,500 49,000 118,864
TOTAL	PARK OTHER FACILITIES	6,019 274,552	5,500 289,128	5,500 306,128	5,006 199,670	5,500 311,869	5,500 311,869	5,500 311,869

Senior Services	Parks and Social Service
Division	Department

It is the responsibility of Senior Services to develop and implement services, programs and activities for residents ages 60 and older. The focus is on sustaining dignity, integrity, health, wellbeing, and independence, and to safeguard and empower older adult residents. Caregivers of residents ages 60 and older are also assisted through Senior Services. The following is a list of programs and services available through Senior Services:

- Health & Wellness
- Psychosocial Support
- Advocacy
- Programs for Independence
- Information & Referral Services
- Emergency Care
- Life Enrichment & Recreation

ORG	OBJEC [*]	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9430	SENIC	R SERVICES		***************************************					
G9430	60110	PERMANENT SERVICES	158,434	158,508	158,508	117 710	400 770	400 770	400
G9430	60123	PART-TIME WAGES	59,579	63,908	63,908	117,710	163,776	,	163,776
G9430	62213	DUES & SUBSCRIPTIONS	09,579	100	100	47,159	67,184	67,184	67,184
G9430	62215	MILEAGE REIMBURSEMENT	1,900	1,500	1,500	1.021	100	100	100
G9430	62216	PROFESSIONAL DEVELOP/TRAVEL	1,500	1,500	1,500	1,021 0	1,800	1,800	1,800
G9430	62311	OFFICE SUPPLIES	1,221	1,500	1,500	•	0	0	0
G9430	62321	GASOLINE AND FUEL	6,787	5,000	5,000	933	1,500	1,500	1,500
G9430	63138	CONTRACTUAL SERVICES	313,027	. 328,331	328,331	5,485	8,640	8,640	8,640
G9430	63214	ADVERTISING	0	200	200	234,432	380,832	380,832	380,832
G9430	63221	PRINTING & REPRODUCTION	2,752	5,444		72 4.673	0	, 0	0
G9430	63229	VEHICLE REPAIR SERVICES	2,732	3,444 0	5,444 0	1,673	3,600	·	3,600
G9430	63236	OFFICE EQUIPMENT MAINT	1,195	_	_	000	0	0	0
G9430	63361	SENIOR CITIZEN ACTIVITIES	30,499	1,314 32,000	1,314	986	1,314	1,314	1,314
G9430	65212	TELEPHONE	,	•	32,000	20,806	32,000	32,000	32,000
			600	1,660	1,660	405	660	660	660
TOTAL	SE	ENIOR SERVICES	575,993	599,465	599,465	430,680	661,406	661,406	661,406

DEPARTMENT			FY 2	010 ADOI	TED	FY 2	011 ADO	PTED	FY 20	12 REQUI	ESTED	FY 2012	RECOMN	IENDED	FY 2	012 ADOP	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	CRADE	STEP	SALARY		STEP	SALARY	GRADE	STEP	SALARY
SÉNIOR SERVICES	ELDERLY SVCS. COORDINATOR	T01	11	5	59,452	11	5	60,617	11	5	60,617	11	5	60,617	31	- J. L.	60,617
	PROGRAM SPRVISR, SENIOR CNTR.	TOI	10	3	50,395	10	4	51,384	10	5	56,652	10	5	56,652	10		56,652
	CASEWORKER I	T01	7	5	45,613	7	5	46,507	7	5	46,507	7	5	46,507	7	5	46,507
	TOTALS FOR THIS DIVISION			············	155,460			158,508		···········	163,776			163.776			163,776
	HEADCOUNT				3			3			3			203,770			103,776
	UNION LEGEND: T01 = CSEAU							 									

<u>Administration</u>	Health and Social Services
Division	Department

The Administration Division is responsible for articulating and implementing the mission, goals and objectives for the department. The Director exercises statutory oversight and enforcement for the Town's compliance with multiple sections of States statutes and the CT Public Health Code: Sections 19, 19a, 19-13, 19-13B33-B109; and applicable East Hartford Municipal Codes.

Department

The Department of Health and Social Services is organized into five divisions:

- Administration
- Community Health & Nursing
- Environmental Control
- Social Services

The Director's principal functions are:

- Administer the five divisions of this department.
- Enforce the Public Health Code and municipal ordinances.
- Prepare and lead a workforce capable of responding to disease outbreaks, epidemics, bio-terrorist attacks, emergency preparedness activities, and other threats to public health.
- Conduct needs assessments and aid residents in undertaking and responding to community health and social needs.
- Design and implement programs to improve community health status.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9100	HEAL	TH ADMINISTRATION							
G9100	60110	PERMANENT SERVICES	90,310	88,606	88,606	64,750	90,600	90,600	90,600
G9100	62213	DUES & SUBSCRIPTIONS	487	520	520	486	520	520	520
G9100	62215	MILEAGE REIMBURSEMENT	0	0	0	.00	020	0	0
G9100	62216	PROFESSIONAL DEVELOP/TRAVEL	33	300	. 300	Ô	300	300	300
G9100	62311	OFFICE SUPPLIES	20	600	600	78	600	600	600
G9100	63236	OFFICE EQUIPMENT MAINT	0	500	500	Õ	500	500	500
G9100	63350	ICMH PROGRAM	0	9,000	9,000	Ö	9,000	9,000	9,000
G9100	63353	NO CENTRAL REG MENTAL HLTH BD	500	500	500	500	500	500	500
G9100	64602	COMPUTERS, PRINTERS, PERIPHERALS	0	300	300	0	300	300	300
G9100	65212	TELEPHONE	0	550	550	422	550	550	550
TOTAL	H	EALTH ADMINISTRATION	91,350	100,876	100,876	66,236	102,870	102,870	102,870

DEPARTMENT			FY 2	010 ADO	TED	FY 2	FY 2011 ADOPTED		FY 20	2012 REQUESTED		FY 2012 RECOMMENDED			FY 2012 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP		GRADE	STEP	SALARY
HEALTH/SOC SERV	DIR. HEALTH AND SOCIAL SVCS.	T07	12		88,606	12		88,606	1.2		90,600	12		90,600			90,600
	TOTALS FOR THIS DIVISION				88,606		······································	88,606		···	90,600			90,600			90,600
	HEADCOUNT			****	1			1			1			70,000			70,000
	UNION LEGEND: T07 = NON-UNION	DIRECTOR; T	01 - CSEA	Ŭ							 						

Community	<u>Health</u>	&	Nursing	
	Division			_

Health and Social Services
Department

This Department/Division provides the following services and functions and has the following statutory responsibilities:

- 1. Immunization Activities
- 2. Communicable/Reportable Diseases (CT Statute: 19a-A6, Inclusive)
- 3. Childhood lead issues; tracking, data input, follow-up, education (CT Statute: 19a-111-2, Inclusive) and amendments included in Public Act 07-02.
- 4. Provision of services to the uniformed Fire personnel, Town and Board of Education personnel.
- 5. Community outreach
- 6. Bioterrorism issues/activities/training exercises.

ORG OBJECT DESCRIPTION 6/30/10 2010-11 20		2011-2012	2011-2012	ADOPTED 2011-2012
G9200 COMMUNITY HEALTH & NURSING				2011/2012
00000 00440 0551441515 0551	96 944 05 454	770 004		
00000 00144 01/507047	86,214 65,451	78,881	78,881	78,881
C0200 C0242 PUEC 6 OUROOPIRTIONS	1,000 1,005	1,000	. 1,000	1,000
00000 00045 139 54 05 55 55	460 92	200	200	200
00000	800 79	800	800	100
00000	750 0	500	500	500
00000	1,000 298	1,000	1,000	1,000
G9200 62343 EDUCATIONAL SUPPLIES 0 75	75 0	50	50	50
G9200 62344 TOOLS AND IMPLEMENTS 1,246 . 750	750 0	750	750	750
G9200 62366 FIRST AID SUPPLIES 7,561 15,500 1	15,500 9,400	15,500	15,500	15,500
G9200 62367 MEDICAL/NURSING SUPPLIES 3,248 7,500	7,500 1,020	6,500	6,500	6,500
G9200 63136 CLINIC PHYSICIANS 24,720 24,720 2	24,720 3,475	5,000	5,000	5,000
G9200 63138 CONTRACTUAL SERVICES 0 10,000	0 0	26,000	26,000	26,000
G9200 63214 ADVERTISING 0 0	0 0	20,000	20,000	20,000
G9200 63221 PRINTING & REPRODUCTION 0 450	450 225	450	450	450
G9200 63236 OFFICE EQUIPMENT MAINT 1,695 1,400	1,400 1,016	800	800	
G9200 63345 LIBRARY MEDIA 251 300	300 118	300		800
G9200 65212 TELEPHONE 285 800			300	300
200 000	800 202	500	500	500
TOTAL COMMUNITY HEALTH & NURSING 129,199 141,719 14	141,719 82,380	138,231	138,231	137,531

DEPARTMENT	DEPARTMENT			FY 2010 ADOPTED			FY 2011 ADOPTED			FY 2012 REQUESTED			FY 2012 RECOMMENDED			FY 2012 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	
NURSING	PH NURSING SUPERVISOR	T05	108	11	72,506	108	11	76,214	108	11	78,881	108	11	78,881	108	11	78,881	
	TOTALS FOR THIS DIVISION	-			72,506			76,214			78,881			78,881			78,881	
	HEADCOUNT				1			1			1			1			1	
	UNION LEGEND: T05 = SUPERVISORS	UNION; TO	- CSEAU											· .				

Environmental Control Division

Health and Social Services

Department

The Environmental Services Division of the Health Department has traditionally played an important role in providing municipal services to the citizens. This role is expanding with the implementation of the mandated State regulations regarding lead. The Division responsibilities include:

- Abatement of nuisances, including garbage, animals -PHCode, Sec 19 -13-B2, EH Code Chapter 13
- Inspection of Public Swimming Pools PHC Sec. 19-13-B33b
- Inspection of Grocery Stores, Bakeries PHC Sec. 19-13-B40, E H Code Chapter 12
- Inspection of places dispensing food and beverages PHC Sec. 19-13-B42, EH Code Chapter 12
- Inspection and approval of on-site sewage disposal PHC Sec. 19-13-B103 & 104
- Epidemiological investigation Inspection and remediation of housing with a child <16 with an elevated blood lead level CGS 19a-111 & PHC Sec. 19a-111-1
- Inspection and enforcement of required heating PHC Sec. 19-13-B109
- Regulation of the keeping of animals EH Code Chapter 6
- Regulation & abatement of stagnant water (Pools, mosquitoes & West Nile Virus) PHC-19-13-B31
- Bioterrorism Response Planning –Homeland Security Act
- Inspection and remediation of mold in housing PHC Sec. 19-13-B1
- Open Burning Regulation Sec. 19-508-17

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9300	FNVIR	ONMENTAL CONTROL						2011-2012	2011-2012
	60110	PERMANENT SERVICES	178,753	104 770	404 770	404 400			
	60121	TEMPORARY SERVICES	170,753	184,779	184,779	134,430	189,949	189,949	189,949
			Ü	0	0	0	0	0	0
	60141	OVERTIME	0	750	750	0	750	750	750
	62213	DUES & SUBSCRIPTIONS	205	280	435	· 435 ··	310	310	310
G9300	62216	PROFESSIONAL DEVELOP/TRAVEL	764	700	700	620	790	790	790
G9300	62315	OFFICE EXPENSE	207	300	300	182	300	300	
G9300	62344	TOOLS AND IMPLEMENTS	1,051	520	520	469			300
G9300	62349	COMPUTER TAPES, DISKS, SOFTWR	1,001	350			830	830	830
	63138	CONTRACTUAL SERVICES	40.000		195	0	. 300	300	300
		_	46,666	36,000	36,000	10,235	36,000	36,000	36,000
	63221	PRINTING & REPRODUCTION	125	140	140	33	140	140	140
	63345	LIBRARY MEDIA	0	100	100	. 0	50	50	50
G9300	65212	TELEPHONE	207	380	380	202	380	380	380
TOTAL	EN	VIRONMENTAL CONTROL	227,979	224,299	224,299	146,606	229,799	229,799	229,799

DEPARTMENT			FY 2	010 ADOI	TED	FY 2	011 ADOI	TED	FY 20	12 REQUE	STED	FY 2012	RECOMN	MENDED	FY 2	012 ADQI	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
ENVIRON CONT	ENVIRON. HEALTH SUPERVISOR	T05	108	6	64,140	108	7	69,180	108	7	71,601	108	7	71,601	108	7	71,601
	PUBLIC HEALTH SANITARIAN	T01	11	5	59,452	11	5	60,617	11	5	60,617	11	5	60,617	11	5	60,617
	PUBLIC HEALTH SANITARIAN	T01	11	2	51,358	11	3	54,982	11	4	<i>57,7</i> 31	11	4	57,731	11	4	57,731
	TOTALS FOR THIS DIVISION				174,950			184,779	····		189,949			189,949			189,949
	HEADCOUNT				3			3			3			3			3
	UNION LEGEND: T05 - SUPERVISORS	UNION; TO	I = CSEAU														

Social Services

Health and Social Services

Division

Department

The Division of Social Services strives to promote the well-being, self-sufficiency and quality of life among East Hartford's most vulnerable residents. The Division develops and administers programs and initiatives which provide individuals and families with the necessary support and opportunities to realize their fullest potential in addition to administering several state benefits programs. Programs and initiatives include:

- 1. Advocacy; Information and Referral
- 2. Case Management
- 3. Crisis Intervention
- 4. Energy Assistance
- 5. Food Bank Coordination & Referral
- 6. Housing Assistance
- 7. Tax Relief Programs
- 8. Special Programs

ORG	OBJEC [*]	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9400	SOCIA	L SERVICES							
G9400	60110	PERMANENT SERVICES	217,757	239,072	239,072	173,207	242 427	242 427	040 407
G9400	60123	PART-TIME WAGES	2,646	200,072	239,072	173,207	243,127	243,127	243,127
G9400	60141	OVERTIME	2,040	400	400	0	400	400	400
G9400	62213	DUES & SUBSCRIPTIONS	510	600	600	280	. 600	600	0 600
G9400	62216	PROFESSIONAL DEVELOP/TRAVEL	1,013	1,695	1,695	702	1,695	1,695	1,695
G9400	62311	OFFICE SUPPLIES	618	2,000	2,000	685	2,000	2,000	2,000
G9400	62316	COPIER/PRINT SUPPLIES, INK, TONR	398	1,225	1,225	565	1,225	1,225	1,225
G9400	63214	ADVERTISING	0	0	. 0	0	0	0	1,220
G9400	63221	PRINTING & REPRODUCTION	447	1,770	1,770	205	1,770	1,770	1,770
G9400	63236	OFFICE EQUIPMENT MAINT	1,128	2,000	2,000	846	2,000	2,000	2,000
G9400	63402	EMERGENCY RELIEF	1,945	2,000	2,000	138	2,000		2,000
G9400	63490	COMMUNITY FUEL BANK	0	0	. 0	0	0	_,;;;	0
G9400	64600	OFFICE FURNITURE	0	0	0	0	0	Ö	Ō
G9400	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	0	1,000	1,000	327	1,000	1,000	1,000
G9400	65212	TELEPHONE	302	500	500	202	500	•	500
TOTAL	SC	OCIAL SERVICES	226,762	252,262	252,262	177,158	256,317	256,317	256,317

DEPARTMENT			FY 2	010 ADOI	TED	FY 2	011 ADO	PTED	FY 20	12 REQU	ESTED	FY 2012 RECOMMENDED			FY 2012 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
SOCIAL SERVICES	PROGRAM SUPERVISOR	T05	108	7	65,812	108		69,180	108	9	75,241	108	9	75,241	108	9	75,241
	CASEWORKER II	T01	9	5	51,976	9		52,996	9	5	52,996	9	. 5	52,996	9	5	52,996
	CASEWORKER I	T01	7	2	39,402	7		42,181	7	2	40,175	7	2	40,175	7	2	40,175
	ADMINISTRATIVE CLERK II	T01	4	5	37,758	4		38,498	4	5	38,498	4	5	38,498	4	5	38,498
	FOOD BANK COORDINATOR	TOI	3	5	35,520	3		36,217	3		36,217	3	5	36,217	3	S	36,217
	TOTALS FOR THIS DIVISION				230,468			239,072			243,127			243,127			243,127
	HEADCOUNT				5			5			5			5			5
	UNION LEGEND: T01 = CSEAU		1		l												

Debt Service	Finance
Division	Departmen

This expense area of the budget provides funding for the Town's debt service, both principal and interest. Debt Service for Board of Education projects is also shown in this area.

ORG OBJECT DESCRIPTION	ACTUAL	ORIGINAL	REVISED	ACTUAL	DEPT	MAYOR	COUNCIL
	7/1/09 -	BUDGET	BUDGET	7/1/10 -	REQUEST	RECOMMEND	ADOPTED
	6/30/10	2010-11	2010-11	3/31/11	2011-2012	2011-2012	2011-2012
G9510 GENERAL GOVERNMENT DEBT G9510 66411 INTEREST ON DEBT G9510 66416 BOND PRINCIPAL PAYMENT G9510 66500 SHORT-TERM NOTE INTEREST	1,633,674	1,633,555	1,633,555	905,535	1,415,995	1,415,995	1,415,995
	5,267,450	5,359,600	5,359,600	1,965,600	5,470,000	5,470,000	5,470,000
	0	200,000	200,000	0	165,000	165,000	165,000
TOTAL GENERAL GOVERNMENT DEBT	6,901,124	7,193,155	7,193,155	2,871,135	7,050,995	7,050,995	7,050,995
G9520 BOARD OF EDUCATION DEBT G9520 66411 INTEREST ON DEBT G9520 66416 BOND PRINCIPAL PAYMENT	119,287	119,342	119,342	66,169	88,918	88,918	88,918
	968,400	815,400	815,400	309,400	755,000	755,000	755,000
TOTAL BOARD OF EDUCATION DEBT	1,087,687	934,742	934,742	375,569	843,918	843,918	843,918
TOTAL	7,988,811	8,127,897	8,127,897	3,246,703	7,894,913	7,894,913	7,894,913

Contingency Fund	Finance
Division	Department

The Contingency Fund provides funding for a variety of expenses in addition to a general contingent amount for unforeseen events.

				•					
ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G9600</u>	CONT	INGENCY							
G9600	60110	PERMANENT SERVICES	0	0	0	0	0	. 0	0
G9600	60200	RETROACTIVE COMPENSATION	Ō	Ö	Ō	Õ	o o	. 0	Ô
G9600	60201	RESERVE-CONTRACT NEGOTIATIONS	0	561,000	88,993	Ō	207,797	207,797	207,797
G9600	63491	TAX REFUNDS	-133	. 0	0	11,935	0	201,101	0
G9600	63492	RESERVE FOR CONTINGENCY	0	50,000	0	, 0	50,000	50,000	50,000
G9600	63499	RESERVE FOR SEVERANCE	0	0	0	Ô	0	0	0
G9600	63501	REVAL APPEAL APPRAIS	0	0	0	0	Ō	Ô	Ď
G9600	63900	RESERVE FOR MARKETING PLAN	0	0	0	0	Ō	Ŏ	0
G9600	63901	RESERVE FOR INSPECTIONS/PERMIT	0	0	0	0	Ō	Ō	Ô
G9600	63903	RESERVE FOR SRO PROGRAM	. 0	0	0	0	Ō	Ō	ŏ
TOTAL	C	ONTINGENCY	-133	611,000	88,993	11,935	257,797	257,797	257,797

Capital Improvements	Various
Division	Department

This division is used for various town department appropriations for selected capital improvement projects to be funded with operating revenue.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G9700</u> G9700 G9700	CAPITAL IMPROVEMENT 63244 LEASE/PURCH PYMT-VEHICLES 63258 DEBT SERV ENERGY PERFORMANCE	1,176,700 239,827	958,318 273,765	958,318 273,765	958,343 228,137	1,004,671 349,402	1,004,671 349,402	1,004,671 349,402
TOTAL	CAPITAL IMPROVEMENT	1,416,527	1,232,083	1,232,083	1,186,480	1,354,073	1,354,073	1,354,073

TOWN OF EAST HARTFORD, CONNECTICUT

BOARDS AND COMMISSIONS

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2011-JUNE 30,2012

Beautification Commission

Boards & Commissions
Department

Division

The Beautification Commission provides plantings for areas of Town during the Spring and Fall. It also provides plantings for the flower barrels on Main Street and Burnside Avenue.

The Commission sponsors Holiday Fest, a Town wide festival, the first week of December which includes a tree lighting and decorating of Town Hall and along Main Street. The Commission donates a tree to a school on Arbor Day. The Commission serves as a tree board to comply with the designation of "Tree City USA" awarded to the Town in 1997 and 1998 by the National Arbor Day Foundation. The Commission also maintains the service signs and median landscaping throughout Town. Along with clean-ups and education, the Commission tries to encourage citizens to take a more active role in their community.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G9811</u>	BEAU	TIFICATION COMMITTEE							
G9811	60120	COMMISSION CLERK WAGES	775	750	750	450	750	750	750
G9811	62311	OFFICE SUPPLIES	250	200	200	15	200	200	200
G9811	63222	LANDSCAPING SVCS/GROUNDS MAINT	5,518	5,550	5,550	209	5,550	5,550	5,550
G9811	63370	SPECIAL EVENTS	1,521	1,600	1,600	848	1,600	1,600	1,600
TOTAL	BE	EAUTIFICATION COMMITTEE	8,064	8,100	8,100	1,522	8,100	8,100	8,100

Patriotic Commission

Division

Boards & Commissions
Department

The fifteen (15) member Patriotic Commission conducts activities related to National and State holidays, Town celebrations, etc. Gravemarker flags are placed on veterans' graves in six (6) Town cemeteries during Memorial Day and Veterans Day observances. Community volunteers assist us with this project. We estimate that fifty-two gross of gravemarker flags will be needed for 2008-09 fiscal year, as we are losing World War II Veterans rapidly.

To encourage Patriotism in our youth, we conduct a Flag Day essay contest in conjunction with the East Hartford School system. Winners, in each level are awarded savings bonds.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9812 G9812 G9812 G9812 G9812 G9812	PATR 60120 62311 63368 63370 63495	IOTIC COMMISSION COMMISSION CLERK WAGES OFFICE SUPPLIES AWARDS SPECIAL EVENTS PATRIOTIC ACTIVITIES	1,280 199 100 6,695 4,092	765 100 125 6,485 4,300	765 100 125 6,485 4,300	510 0 0 0 0	765 100 125 6,485 4,300	765 100 125 6,485 4,300	765 100 125 6,485 4,300
TOTAL	PA	ATRIOTIC COMMISSION	12,367	11,775	11,775	510	11,775	11,775	11,775

Veteran's Affairs Commission

Boards & Commissions

Division

Department

There is established a Commission on Veteran's Affairs. The Commission shall consist of nine members. At least six members shall be residents of East Hartford. Such members shall be appointed for a two year term. In addition, the agent for Veteran's Affairs designated pursuant to section one, shall serve as an ex-officio member of the Commission of Veteran's Affairs.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9813 G9813 G9813 G9813	VETERAN'S COMMISSION 60120 COMMISSION CLERK WAGES 62311 OFFICE SUPPLIES 63999 OTHER	400 99 0	960 300 240	960 300 240	320 0 0	960 300 240	960 300 240	960 300 240
TOTAL	VETERAN'S COMMISSION	499	1,500	1,500	320	1,500	1,500	1,500

Board of Assessment Appeals

Boards & Commissions

Division

Department

The Board of Assessment Appeals hears appeals from taxpayers. It is an avenue for aggrieved taxpayers to seek adjustment to their tax assessment. These appeals are heard (by State Statute) during the year as follows:

- 1. Each September for Automobile appeals for the Grand List of the previous October.
- 2. Each March or April for appeals of Real Estate, Personal Property and Supplemental Motor Vehicles.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9815 G9815 G9815 G9815 G9815 G9815	BOAR 60120 60122 62216 63214 63221	D OF ASSESSMENT APPEA COMMISSION CLERK WAGES OTHER SERVICES PROFESSIONAL DEVELOP/TRAVEL ADVERTISING PRINTING & REPRODUCTION	705 1,875 0 330	3,000 1,950 0 500 360	3,000 1,950 0 500 360	970 1,250 0 279 198	9,000 1,950 0 500 360	9,000 1,950 0 500 360	9,000 1,950 0 500 360
TOTAL	ВС	DARD OF ASSESSMENT APPEALS	2,910	5,810	5,810	2,697	11,810	11,810	11,810

Personnel Appeals Board Boards & Commissions

Division Department

Chapter VII of the Town of East Hartford's Charter entitled "Merit System" establishes in Section 7.4 the functions of the Personnel Appeals Board. If a claim by an employee is brought before the board, it is the board's function to see that the Town's "employment system, is fair and equitable and serves the interests of the Town while respecting the proper claims of the employee."

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G9816</u> G9816	PERSONNEL APPEALS BOARD 60131 STENOGRAPHIC SERVICES	0	200	200	0	200	200	200
TOTAL	PERSONNEL APPEALS BOARD	0	200	200	0	200	200	200

Historic District Commission Division

Boards & Commissions
Department

The East Hartford Historic District Commission was established by Ordinance Article 18 in 1986 to promote and preserve our historic built environment. The Commission is organized under C.G.S. 7-147a-u and is designated as a "Certified Local Government" by the Connecticut Historical Commission and the National Park Service for having local expertise in dealing with matters concerning historic preservation. Certified Local Government status allows the Commission to examine all issues affecting historic preservation even if these are outside a locally designated district.

Staff services are provided through the Grants Administration Office. Historic data, design guidelines, and technical assistance relating to building preservation are available to any East Hartford resident through that office.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9817	HISTO	DRIC DISTRICT COMM							
G9817	60120	COMMISSION CLERK WAGES	525	675	675	225	675	675	675
G9817	62213	DUES & SUBSCRIPTIONS	75	85	85	75	85	85	85
G9817	62216	PROFESSIONAL DEVELOP/TRAVEL	0	60	60	0	60	60	60
G9817	62311	OFFICE SUPPLIES	0	85	85	80	85	85	85
G9817	63214	ADVERTISING	30	120	120	91	120	120	120
G9817	63368	AWARDS	0	0	0	0	0	0	0
TOTAL	HI	STORIC DISTRICT COMM	630	1,025	1,025	471	1,025	1,025	1,025

Board of Ethics

Boards & Commissions

Division

Department

The Board of Ethics is charged with the enforcement of the Code of Ethics and said board consists of three (3) electors and three (3) alternates.

If local government is to maintain the public trust and confidence, then it must insist that public officials, officers and employees be as far removed as possible from private and conflicting interests in the performance of their public responsibilities.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G9823</u> G9823 G9823	BOARD OF ETHICS 60120 COMMISSION CLERK WAGES 63214 ADVERTISING	0	150 50	150 50	0	150 50	150 50	150 50
TOTAL	BOARD OF ETHICS	0	200	200	0.	200	200	200

Library Commission	
Division	

Boards & Commissions
Department

Library Commission is an advisory group, taking concerns of the Town's citizens and discussing these, adding the commission's input and working with the libraries staff to improve the quality of service.

Serving as an advisory group, the Library Commission works with the Libraries staff in a combined effort to improve the quality of service offered to the public. In addition, the Commission considers, discusses and recommends action with regard to citizen concerns. The entire Commissions budget is expended on administrative costs.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G9824</u> G9824 G9824	LIBRARY COMMISSION 60120 COMMISSION CLERK WAGES 62311 OFFICE SUPPLIES	0	660 200	660 200	0	660 200	660 200	660 200
TOTAL	LIBRARY COMMISSION	0	860	860	0	860	860	860

Public Building Commission

Boards & Commissions

Division

Department

The nine (9) members of the Public Building Commission meet when necessary to plan, organize, administer, and supervise public building projects from their initial design stages to occupancy. Members of the Commission serve without compensation.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012		COUNCIL ADOPTED 2011-2012
<u>G9835</u> G9835	PUBLIC BUILDING COMM 60120 COMMISSION CLERK WAGES	410	500	500	0	500	500	500
TOTAL	PUBLIC BUILDING COMM	410	500	500	0	500	500	500

Pension & Retiree Benefits Board
Division

Boards & Commissions
Department

The Retirement Board was created by a Special Act of the State Legislature. It has been a part of the Town's retirement system for many years. The Board oversees the Town's retirement fund, the investment of the pension assets and approves retirements of employees participating in the fund.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9837 G9837 G9837 G9837	RETIREMENT BOARD 60120 COMMISSION CLERK WAGES 62216 PROFESSIONAL DEVELOP/TRAVEL 63130 PHYSICIAN MEDICAL SERVICES	1,200 16 300	1,400 450 2,500	1,400 450 2,500	700 100 500	1,400 450 2,500	1,400 450 2,500	1,400 0 2,500
TOTAL	RETIREMENT BOARD	1,516	4,350	4,350	1,300	4,350	4,350	3,900

Economic Development Commission Boards & Commissions
Division Department

The Economic Development Commission undertakes studies and projects to optimize the business climate and investment opportunities in East Hartford.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G9841</u>	ECON	IOMIC DEVELOPMENT				•	***		1.2
G9841	60120	COMMISSION CLERK WAGES	700	1,000	1,000	600	1,000	1,000	1,000
G9841	62213	DUES & SUBSCRIPTIONS	6,013	12,100	12,100	10,923	12,100	12,100	12,100
G9841	62216	PROFESSIONAL DEVELOP/TRAVEL	240	400	400	310	400	400	400
G9841	62311	OFFICE SUPPLIES	. 0	120	120	0	120	120	120
G9841	63129	CONSULTANT	0	0	0	0	0	0	0
G9841	63214	ADVERTISING	2,395	10,000	10,000	4,350	10,000	10,000	10,000
G9841	63221	PRINTING & REPRODUCTION	0	1,500	1,500	44	1,500	1,500	1,500
TOTAL	EC	CONOMIC DEVELOPMENT	9,348	25,120	25,120	16,227	25,120	25,120	25,120

Planning and Zoning Commission
Division

Boards & Commissions
Department

The Planning and Zoning Commission, under Section 8-24 of the Connecticut General Statutes, (Section 8-2, Section 8-23A, 8-3A, 8-224, 8-26E and 8-25) is authorized to prepare and adopt a plan of development, to establish and amend zoning regulations and boundaries; hear and decide on requests for changes in the regulations or boundaries of zoning districts; and review and decide on applications for site approval for commercial and industrial facilities, apartments, mobile home parks, subdivision, resubdivisions, special permits and referrals on town real estate purchases.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012	
G9842	PLANNII	NG AND ZONING								_
G9842	60120	COMMISSION CLERK WAGES	300	2,400	2,400	1,050	2,400	2,400	2,400	
G9842	62213	DUES & SUBSCRIPTIONS	468	, 750	750	724	750	750	750	
G9842	62311 (OFFICE SUPPLIES	782	400	400	60	400	400	400	
G9842	63129 (CONSULTANT	0	0	Ö	0	0	0	.0	
G9842	63214	ADVERTISING	4,044	4,000	4,000	3,132	4,000	4,000	4,000	
G9842	63221 F	PRINTING & REPRODUCTION	. 0	1,300	1,300	355	1,300	1,300	1,300	
G9842	63230 L	.EGAL	Ō	500	500	0	500	500	500	
G9842	63316 \	WORKSHOP ,	372	500	500	. 90	500	500	500	
TOTAL	PLA	NNING AND ZONING	5,966	9,850	9,850	5,411	9,850	9,850	9,850	

Inland/Wetlands Commission
Division

Boards & Commissions
Department

The Inland/Wetlands Commission is created by statute and charged with regulating land use within established wetlands and wetland buffer zone areas within the Town of East Hartford. The budget items listed are for those functions either required by statute (e.g., advertising) or deemed necessary for the orderly operation of the commission. By far, the budget item that generates the greatest cost is the one over which we have virtually no control — Advertising. Proceedings are a matter of public record and must be published in local newspapers.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9843	INLAN	ID/WETLANDS COMM							
G9843	60120	COMMISSION CLERK WAGES	650	1,100	1,320	880	1,100	1,100	1,100
G9843	62213	DUES & SUBSCRIPTIONS	1,050	1,000	1,000	1,000	1,050	1,050	1,050
G9843	62216	PROFESSIONAL DEVELOP/TRAVEL	120	400	400	. 0	400	400	400
G9843	62311	OFFICE SUPPLIES	30	100	100	36	100		100
G9843	63129	CONSULTANT	0	1,000	780	0	950	950	950
G9843	63214	ADVERTISING	1,188	3,000	3,000	1,353	3,000	3,000	2,000
G9843	63221	PRINTING & REPRODUCTION	0	180	180	0	180	180	180
TOTAL	IN	LAND/WETLANDS COMM	3,037	6,780	6,780	3,269	6,780	: 6,780	5,780

Redevelopment Agency

Boards & Commissions

Division

Department

The East Hartford Redevelopment Agency is designated by the Town Council to carry out planning and redevelopment activities as allowed under chapter 130 and 132 of the Connecticut General Statutes. There are presently two active Redevelopment Plans, Main Street and Burnside Avenue as well as authorization by the town council to undertake a project at Rentschler Field.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9844	REDE	VELOPMENT AGENCY							
G9844	60120	COMMISSION CLERK WAGES	1,560	1,000	1,000	710	1,000	1.000	1,000
G9844	62216	PROFESSIONAL DEVELOP/TRAVEL	0	0	0	0	,,550	.,000	0.,000
G9844	62347	BLDG MAINTENANCE SUPPLIES	0	Ō	Ō	Ô	Ô	ñ	Ô
G9844	63138	CONTRACTUAL SERVICES	. 0	Ō	Õ	Ŏ	. 0	Ô	Õ
G9844	63230	LEGAL	0	1,500	1,500	0	1,500	1,500	500
G9844	65252	ELECTRICITY EXPENSE	37	0	0	Õ	.,000	.,000	000
G9844	65254	WATER	0	Ō	Ŏ	ŏ	ő	ŏ	ŏ
TOTAL	ŧ R	EDEVELOPMENT AGENCY	1,597	2,500	2,500	710	2,500	2,500	1,500

Human Rights Commission
Division

Boards & Commissions
Department

Established in 1975, the East Hartford Human Rights Commission was formed to foster mutual understanding and respect among all racial, ethnic and religious groups in the community.

The members of the commission serve without compensation.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9849 G9849 G9849 G9849	HUMAN RIGHTS COMM 60120 COMMISSION CLERK WAGES 62311 OFFICE SUPPLIES 63368 AWARDS	0 0 0	350 50 400	350 50 400	0 0 0	350 50 400	350 50 400	0 0 0
TOTAL	HUMAN RIGHTS COMM	0	800	800	0	800	800	0

Emergency Medical Service Commission

Boards & Commissions

Division

Department

Created in 1974, the Emergency Medical Services Commission advises the Mayor on the operations and policies related to the Town's Emergency Medical Services.

Serving without compensation, the bi-partisan commission meets monthly. Representatives from the Police, Fire and Health Departments serve as technical advisors to the body.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G9859</u>	EMER	GENCY MED COMM							
G9859	60120	COMMISSION CLERK WAGES	80	200	200	100	200	200	200
G9859	62216	PROFESSIONAL DEVELOP/TRAVEL	0	0	0	0	0	0	0
G9859	63146	EMT CERTIFICATION	0	0	0	0	0	Ō	Ō
G9859	63221	PRINTING & REPRODUCTION	0	· 200	200	0	200	200	Ö
G9859	63368	AWARDS	20	100	100	0	100	100	0
TOTAL	EN	MERGENCY MED COMM	100	500	500	100	500	500	200

Zoning Board of Appeals	Boards & Commissions
Division	Department

The Zoning Board of Appeals is responsible for reviewing applications for variances, interpretations of Zoning Regulations and the responsibilities under Chapter 124 of the General Statutes.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G9862</u>	ZONIN	NG BOARD OF APPEALS							
G9862	60120	COMMISSION CLERK WAGES	900	1,200	1,175	300	1,200	1,200	1,200
G9862	60121	TEMPORARY SERVICES	0	0	0	0	.,200	1,200	1,200
G9862	62213	DUES & SUBSCRIPTIONS	25	193	361	193	193	193	193
G9862	62219	EDUCATION & TRAINING	· 40	42	40	0		42	42
G9862	62311	OFFICE SUPPLIES	221	250	240	100	250	250	250
G9862	63129	CONSULTANT	161	200	96	49	200	200	200
G9862	63214	ADVERTISING	2,174	3,000	2,973	1,411	3,000	3,000	3,000
TOTAL	ZC	ONING BOARD OF APPEALS	3,522	4,885	4,885	2,053	4,885	4,885	4,885

Fine Arts Commission

Boards & Commissions

Division

Department

The East Hartford Fine Arts Commission, a fifteen-member commission, promotes and stimulates general interest among the citizens and youth of East Hartford in the fine arts. The commission is divided into seven committees: music, children's program, art, drama, photography, lecture/poetry, dance and film series.

The commission is supportive of the East Hartford Art League and the East Hartford Summer Youth Festival. The commission had underwritten a grant for the sculpture in Alumni Park and has been the main stage sponsors for the Podunk Blue Grass Festival, which is held annually in July. Further, the commission has sponsored mini-grants for the East Hartford Public Schools Fine Arts Department.

Our Student Music and Art Awards Program is held in May and adjudicators work closely with music, dance and visual art students. We also work closely with the Department of Fine Arts with the East Hartford Public Schools sponsoring and encouraging programs throughout the school year. The Fine Arts Commission sponsors and endorses programs for our diverse East Hartford community.

The Fine Arts Commission will continue to bring a variety of programs to the people of East Hartford to enhance the public's awareness of the programs available to them in the fine arts.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9884	FINE A	ARTS							
G9884	60120	COMMISSION CLERK WAGES	980	880	880	640	880	880	880
G9884	62213	DUES & SUBSCRIPTIONS	250	200	200	0	200	200	200
G9884	63214	ADVERTISING	1,760	2,000	2,000	700	2,000	2,000	2,000
G9884	63370	SPECIAL EVENTS *	17,688	17,463	17,463	13,770	17,463	. 17,463	17,463
G9884	63488	EXPENSES OF FINE ARTS	1,855	2,000	2,000	364	2,000	2,000	2,000
TOTAL	FII	NE ARTS	22,533	22,543	22,543	15,475	22,543	22,543	22,543

Hockanum River Commission
Division

Boards & Commissions
Department

There is established a Hockanum River Commission, consisting of nine members, at least seven of whom shall be electors of the Town of East Hartford, and no more than two of whom may be residents of other towns in Connecticut. Members shall serve a term of three years.

The Commission shall, in cooperation with the Parks and Recreation Director, develop and implement projects to improve the Hockanum River within the Town of East Hartford and operate programs to encourage the use and appreciation of the Hockanum River. No project or programs of the Commission shall be implemented without the approval of the Parks and Recreation Director.

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
G9885	HOCK	ANUM RIVER COMMISSION							
G9885	60120	COMMISSION CLERK WAGES	100	600	600	300	600	600	600
G9885	61450	INSURANCE PREMIUM	100	300	300	0	300	300	300
G9885	62314	PHOT, REC, RADIO SUPPLIES, PARTS	0	100	100	0	100	100	0
G9885	62320	UNIFORMS, CLOTHING, SHOES	156	· 100	100	0	100	100	0
G9885	62335	MEDICAL SUPPLIES	0	120	120	0	120	120	0
G9885	62344	TOOLS AND IMPLEMENTS	0	500	500	Ō	500	500	0
G9885	62346	CLEANING SUPPLIES	0	200	200	Ó	200	200	Ō
G9885	63221	PRINTING & REPRODUCTION	0	330	330	0	330	330	Ō
G9885	63368	AWARDS	0	150	150	Ó	150	•	Ö
G9885	63999	OTHER	60	100	100	0	100	100	100
TOTAL	HO	OCKANUM RIVER COMMISSION	416	2,500	2,500	300	2,500	2,500	1,000

Commission on Aging

Boards & Commissions

Division

Department

The Commission for Services to the Elderly, composed of seven members appointed by the Mayor that meet once a month at Town Hall to administer to the needs and concerns of the senior population of the Town of East Hartford. The Commission offers various programs throughout the year in cooperation with a number of volunteer groups. The Commission works closely with Town Senior Service and Elderly Outreach staff to develop and fund new programs to meet the needs of the Town's Senior Citizens.

The Commission offers various programs throughout the year in cooperation with a number of volunteer groups. Free Income Tax counseling is made available each Spring in cooperation with the AARP; Driver Improvement Classes for those 62 and over, also in cooperation with the AARP, are held at Town Hall ten (10) months out of the year; AARP volunteers are also at Town Hall at the beginning of each month, with the exception of July and August, for advice and help with the Medicare billing problems. Flu immunization shots are provided in cooperation with the Health Department at the two Senior Centers in November each year. The Commission sponsors weekly Yoga classes for seniors under the auspices of the Parks & Recreation Department at the Raymond Library.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G9894</u> G9894 G9894	ELDERLY SERVICES 62311 OFFICE SUPPLIES 63437 ELDERLY SERVICES	149 2,276	600 5,020	600 5,020	0 1,530	600 5,020	600 5,020	600 5,020
TOTAL	ELDERLY SERVICES	2,425	5,620	5,620	1,530	5,620	5,620	5,620

Comm. Services Persons Disabilities

Boards & Commissions

Division

Department

The Commission serves the Town and its population in numerous ways. These include:

- 1. Advisory Board to the Town for enforcement of Federal American with Disabilities Act (ADA).
- 2. To provide educational programs for Town staff, and Board of Education staff regarding working with Persons with Disabilities.
- 3. To provide information regarding activities both social and informative seminars for all persons whether with a disability or not.
- 4. To help the Town meet its responsibilities for citizens with disabilities.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G9895</u> G9895 G9895 G9895	COMM SERV PERSONS DISABILI 60120 COMMISSION CLERK WAGES 62311 OFFICE SUPPLIES 63138 CONTRACTUAL SERVICES	720 2,280 0	650 2,350 0	650 2,350 0	480 100 0	1,000 2,000 0	1,000 2,000 0	1,000 2,000 0
TOTAL	COMM SERV PERSONS DISABILITIES	3,000	3,000	3,000	580	3,000	3,000	3,000

Board of Education	 Board of Education
Division	Department

The budget for the East Hartford Public School System is developed by school administration staff and proposed by the East Hartford Board of Education. The proposed school budget then is subject to Town Council approval and becomes an element of the municipal budget. The line item that appears in the Mayor's Proposed Budget is a function of that process.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10- 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
<u>G9990</u> G9990	BOARD OF EDUCATION 69999 BOARD OF EDUCATION	73,049,106	76,548,237 7	6,548,237	40,511,271	76,548,237	82,498,910	82,498,910
TOTAL	BOARD OF EDUCATION	73,049,106	76,548,237 7	6,548,237	40,511,271	76,548,237	82,498,910	82,498,910

TOWN OF EAST HARTFORD, CONNECTICUT

SPECIAL REVENUE PROGRAMS

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2011-JUNE 30,2012

Special Programs Fund Division

This section of the budget details the Special Programs provided for the citizens of East Hartford.

TOWN OF EAST HARTFORD PARKS SPECIAL PROGRAMS FUND 2011-2012 BUDGET

			ACTUAL	ORIGINAL	REVISED		DEPT	MAYOR	COUNCIL
		250021271011	7/1/09 -	BUDGET	BUDGET	7/1/10 -	REQUEST	RECOMMEND	ADOPTED
ORG	OBJEC [*]	· · · · · · · · · · · · · · · · · · ·	6/30/10	2010-11	2010-11	3/31/11	2011-2012	2011-2012	2011-2012
S7500	67500	AEROBICS PROGRAM EXPENSE	12,508	4,200	4,200	7,915	4,200	4,200	4,200
S7503	67503	SENIOR POOL AEROBIC PROG EXP	2,658	1,426	1,426	660	1,426	1,426	1,426
S7505	67505	RACE EXPENSE	3,670	7,500	7,500	9,638	7,500	7,500	7,500
S7507	67507	SOCCER CAMP PROGR EXPENSE	1,276	5,000	5,000	164	5,000	5,000	5,000
S7508	67508	KIDS ZUMBA EXPENSE	0	800	800	0	800	800	800
S7509	67509	YOUTH MUSIC PROGRAM EXPENSE	0	1,272	1,272	250	1,272	1,272	1,272
S7510	67510	AQUAROBICS PROG EXPENSE	4,052	3,200	3,200	2,501	3,200	3,200	3,200
S7512	67512	SPECIAL EDUCATION CAMP	23,208	16,000	16,000	14,100	16,000	16,000	16,000
S7513	67513	YOUTH ART PROGRAM EXPENSE	0	[′] 360	360	0	360	360	360
S7514	67514	PARENT & CHILD PROG EXPENSE	0	900	900	10	900	900	900
S7515	67515	ART CAMP EXPENSES	0	1,630	1,630	0	1,630	1,630	1,630
S7517	67517	SPECIAL EVENTS EXPENSES	10,220	12,000	12,000	260	12,000	12,000	12,000
S7519	67519	TEEN/ADULT SOCIAL CLUB EXPENSE	1,232	. 0	0	1,617	0	.2,000	0
S7525	67525	DANCE LESSONS EXPENSES	985	1,540	1,540	50	1,540	1,540	1,540
S7527	67527	SPECIAL OLYMPICS ACTIVITIES	4,296	3,500	3,500	9,450	3,500	3,500	3,500
S7530	67530	EARLY MORNING SWIM PROG EXPENS	2,796	1,500	1,500	236	1,500	1,500	1,500
S7533	67533	SWIM LESSONS PROG EXPENSE	41,521	26,000	26,000	33,343	26,000	26,000	26,000
S7535	67535	FALL FEST PROG EXPENSE	3,100	3,500	3,500	3,100	3,500	3,500	3,500
S7537	67537	FUN DAYS PROGR EXPENSE	97,608	106,530	106,530	73,064	106,530	106,530	106,530
S7540	67540	GOLF LESSONS PROGR EXPENSE	Ó	600	600	0	600	600	600
S7543	67543	SWIM TEAM PROG EXPENSE	1,011	4,925	4,925	Ŏ	4,925	4,925	4,925
S7545	67545	KARATE PROGRAM EXPENSE	8,348	3,000	3,000	ő	3,000	3,000	3,000
S7547	67547	TEEN ACTIVITIES EXPENSE	21,806	18,000	18,000	4,694	18,000	18,000	18,000
S7550	67550	LINE DANCE PROG EXPENSE	7,625	2,888	2,888	2,400	2,888	2,888	2,888
S7553	67553	SEASONAL PROGRAMS	0	1,600	1,600	, 100	1,600	1,600	1,600
S7555	67555	MISCELLANEOUS TRIP EXPENSES	98,139	63,600	63,600	49,844	63,600	63,600	63,600
S7560	67560	GYMNASTICS	9,603	5,285	5,285	2,215	5,285	5,285	5,285
S7563	67563	TEEN DYNAMICS CAMPS EXPENSE	14,108	20,000	20,000	12,830	20,000	20,000	20,000
S7565	67565	DOG OBEDIENCE EXPENSE	420	400	400	855	400	400	400
S7567	67567	TENNIS CAMP PROG EXPENSE	1,645	2,500	2,500	445	2,500	2,500	2,500
S7570	67570	NATIONAL YOUTH SPORTS COACHES	0	1,000	1,000	0	1,000	1,000	1,000
S7573	67573	TRACK EVENTS PROG EXPENSE	500	1,000	1,000	Ô	1,000	1,000	1,000
		·-	-	.,	.,	J	1,000	1,000	1,000

TOWN OF EAST HARTFORD PARKS SPECIAL PROGRAMS FUND 2011-2012 BUDGET

			ACTUAL 7/1/09 -	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL 7/1/10 -	DEPT REQUEST	MAYOR RECOMMEND	COUNCIL ADOPTED
ORG	OBJEC	DESCRIPTION	6/30/10	2010-11	2010-11	3/31/11	2011-2012	2011-2012	2011-2012
S7575	67575	KINDER CAMP EXPENSE	33,948	18,000	18,000	15,378	18,000	18,000	18,000
S7577	67577	CPR/FIRST AID TRAINING EXPENSE	5,853	8,000	8,000	3,043	8,000	8,000	8,000
S7580	67580	PRINTING EXPENSE	0	2,500	2,500	. 0	2,500	2,500	2,500
S7583	67583	SCIENCE CAMP PROGRAM	355	1,000	1,000	456	1,000	1,000	1,000
S7585	67585	SIX FLAGS AMUSE PARK EXPENSE	1,217	3,500	3,500	1,193	3,500	3,500	3,500
S7587	67587	LAKE COMPOUNCE TICKETS	0	2,000	2,000	1,325	2,000	2,000	2,000
S7589	67589	YOUTH BASKETBALL FEE EXPENSE	19,323	18,000	18,000	12,782	18,000	18,000	18,000
S7590	67590	SPORTS CAMP PROG EXPENSE	1,072	0	0	895	. 0	0	0
S7595	67595	SCUBA/CANOE EXPENSE	8	750	750	0	750	750	750
S7596	67596 ,	YOUTH PROGRAM EXPENSE	0	992	992	-250	992	992	992
S7597	67597	BASKETBALL CLINIC/CAMP EXPENSE	1,158	1,500	1,500	2,070	1,500	1,500	1,500
S7598	67598	RAY MCKENNA CLASSIC	1,750	3,730	3,730	. 0	3,730	3,730	3,730
S7599	67599	COMM CULTURE CTR PROGRAM	10,597	10,000	10,000	2,858	10,000	10,000	10,000
TOTA	L PARKS	SPECIAL PROGRAM FUND	447,614	391,628	391,628	269,391	391,628	391,628	391,628

TOWN OF EAST HARTFORD GOODWIN COLLEGE PILOT 2011-2012 BUDGET

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	BUDGET	REVISED BUDGET 2010-11	ACTUAL 7/1/10 - 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
S8000		N LIEU OF TAXES	0	0	0	0	-261,250	-261,250	-261,250
S8000	66530	LOAN EXPENSE	0	0	0	0	261,250	261,250	261,250
TOTA	L GOODWI	N COLLEGE PILOT	0	0	0	0	0	0	0

TOWN OF EAST HARTFORD PODUNK FESTIVAL 2011-2012 BUDGET

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/09 - 6/30/10	ORIGINAL BUDGET 2010-11	REVISED BUDGET 2010-11	ACTUAL 7/1/10 - 3/31/11	DEPT REQUEST 2011-2012	MAYOR RECOMMEND 2011-2012	COUNCIL ADOPTED 2011-2012
S7600	48682	OTHER ADMISSIONS & FEES	0	0	0	0	-50,000	-50,000	-50,000
S7600	67600	PODUNK FESTIVAL EXPENSE	0	0	0	0	50,000	50,000	50,000
TOTA	L PODUN	IK FESTIVAL	0	0	0	0	0	0	0

TOWN OF EAST HARTFORD, CONNECTICUT

APPENDICES

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2011-JUNE 30,2012

Town of East Hartford Summary of Existing Debt Service For the Fiscal Year 2011-2012

Includes \$11M of May 2012 debt issuance and \$7M of May 2013 debt issuance.

			Total
Fiscal year ending June 30,	Principal	Interest	Debt Service
2012	6,225,000	1,669,913	7,894,913
2013	6,295,000	1,809,313	8,104,313
2014	5,810,000	2,634,463	8,444,463
2015	5,900,000	2,456,513	8,356,513
2016	3,225,000	3,134,006	6,359,006
2017	2,855,000	3,178,438	6,033,438
2018	2,855,000	3 <i>,</i> 075 <i>,</i> 713	5,930,713
2019	1,925,000	2,887,275	4,812,275
2020	1,955,000	2,731,463	4,686,463
2021	. 855,000	2,595,950	3,450,950
2022	850,000	2,478,313	3,328,313
2023	850,000	1,010,875	1,860,875
2024	325,000	68,656	393,656
2025	325,000	55,250	380,250
2026	325,000	41,438	366,438
2027	325,000	27,625	352,625
2028	325,000	13,813	338,813
Totals	\$41,225,000	\$29,869,017	\$71,094,017

Authorized but Unissued Debt	Amount
2006 Firehouse Construction	5,100,000
2008 Road Improvements	6,000,000
2008 Various BOE Improvements	985,000
2008 Raymond Library Expansion	2,100,000
2010 Road Improvements	10,000,000
Total Authorized but Unissued Debt	24,185,000

TOWN OF EAST HARTFORD, CONNECTICUT

FIVE YEAR CAPITAL IMPROVEMENT PLAN AND NARRATIVES

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2011-JUNE 30,2012

THE CAPITAL BUDGET PROCESS

The Town's five year capital improvement program is prepared annually for submission by the Mayor to the Town Council for approval. Pursuant to the Town Charter, Chapter VI, Section 6.3 (c), "the Mayor shall recommend to the Council those capital projects to be undertaken during the ensuing fiscal year and the method financing the same. Those financed from certified unappropriated surplus and current revenue shall be unlimited in amount."

Proposed capital projects which the Town wishes to finance through the issuance of general obligation debt (bonds or notes) must be approved not only by the Town Council but also by a voter referendum.

Capital projects included in the current fiscal year of the plan are those, which will be presented for referendum, and those, which will be funded from operating revenues, capital reserve funds or special revenue (grant) funds. Projects shown in years two through five are proposed projects in various stages of planning or multi-year projects for which funds are anticipated to be available from various funding sources in those future years. Such projects may include estimated bonding requirements subject to the approval process detailed above. All project totals are estimates and subject to refinement as a result of development of final designs and specifications and competitive bidding or requests for proposals.

TOWN OF EAST HARTFORD CAPITAL IMPROVEMENT PROGRAM

DEBT LIMITATION

Municipalities shall not incur indebtedness through the issuance of bonds, which will cause aggregate indebtedness by class to exceed the following:

General Purposes	2.25 times annual receipts from taxation;
School Purposes	4.50 times annual receipts from taxation;
Sewer Purposes	3.75 times annual receipts from taxation;
	3.25 times annual receipts from taxation.

In no case, however, shall total indebtedness exceed seven times the base.

"Annual receipts from taxation", (the base), are defined as total tax collections (including interest and penalties) and state payments for revenue loss under Connecticut General Statutes Sections 12-129d and 7-528.

The statutes also provide for exclusion from the debt limit calculation debt issued in anticipation of taxes; for the supply of water, gas and electricity; for the construction of subways for cables, wires and pipes; for the construction of underground conduits for cables, wires and pipes; and for two or more of such purposes. There are additional exclusions for indebtedness in anticipation of the receipt of proceeds from assessments levied upon property benefited by any public improvement and for indebtedness issued in anticipation of the receipt of proceeds from State or Federal grants evidenced by a written commitment or contract but only to the extent that such indebtedness can be paid from such proceeds.

The Town of East Hartford						l l			
Schedule of Leases Payable									
For the Fiscal Year Ending June 30, 2012									
							***************************************		TOTAL
Description	Master Lease #	FY 2011-12	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	DUE
FY 2011-12 - Rolling Stock Replacements and Other CIP items	CB - 4 year	_	85,000	216,000	216,000	216,000		-	733,000
FY 2010-11 - WAN Network - 2011 Spring installation	CB - 6	50,000	50,000	50,000	50,000	50,000	25,000	_	275,000
FY 2010-11 - Rolling Stock Replacements and Other CIP items	CB - 7 year	145,162	145,162	145,162	145,162	145,162	145,162	145,162	1,016,134
FY 2010-11 - Rolling Stock Replacements and Other CIP items	CB - 4 year	238,402	238,402	291,380	291,380	291,380	-	110/102	1,350,944
FY 2009-10 - Fire Tower truck	CB - 1000132587	135,066	135,066	135,066	135,066	-	-	_	540,264
FY 2008-09 - Rolling Stock Replacements and Other CIP items	CB - 1000133009	318,340	318,340	-					636,680
FY 2007-08 - Rolling Stock Replacements and Other CIP items	CB - 1000133390	32,777	32,777	32,777	-	_		_	98,331
FY 2007-08 - Rolling Stock Replacements and Other CIP items	CB - 1000132401	84,924	-	-	-	-		-	84,924
Less: Prior Year Unspent Proceeds Applied to Future Payments		·····					****		
Dess. Their rear Orispent Proceeds Applied to Future Payments		-	-	-	-				-
Total Capital Lease Payments Due		4 00 1 554							
Total Capital Lease Layments Due		1,004,671	1,004,747	870,385	837,608	702,542	170,162	145,162	4,735,277
				***************************************	·		***************************************		

TOWN OF EAST HARTFORD ADOPTED CAPITAL IMPROVEMENT PROGRAM FOR THE FISCAL YEARS 2011-2012 THROUGH 2015-2016

REF. #	Project Description	Funding Source	ADOPTED	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16	TOTAL
012-101 New Senior C 012-102 Virtualizatior 012-103 Electronic Pat 012-104 Town Hall - f 012-105 Senior Bus	Project cient Care Software urniture replacement (as needed)	Grant Lease Lease Lease Lease	900,000 50,000 50,000 25,000 12,000	900,000 50,000 50,000 25,000 12,000	50,000 25,000	50,000 - 25,000	- - 25,000 -	- - 25,000 -	900,0 150,0 50,0 125,0 12,0
TOWN HALI	LIUIAL		1,037,000	1,037,000	75,000	75,000	25,000	25,000	1,237,0

DEPARTMENT: Town Hall

Ref. # 2012-101 | Project Description: New Senior Center Renovation

We are recommending this request in the amount of \$900,000 in grant funds to fund an acquisition or construction of a new Senior Center or the renovation of an existing building. Centralizing one facility as opposed to operating two as is now done will add efficiency and allow the Town to better serve our senior population through enhanced programming.

Ref. # 2012-102 | Project Description: Virtualization Project

We are recommending this request in the amount of \$50,000 in lease funds to fund a Virtualization Project whereby when desktop computers come off lease, the Town will connect them directly to one of three master servers. The conversion will take place over the next five years and result in significantly less equipment reinvestment with the elimination of the desktop CPU while replacing approximately 25 servers with three. Redundancy and restore capability will be greatly enhanced while costs associated with nightly backups will be reduced.

Ref. # 2012-103 | Project Description: Electronic Patient Care Software

We are recommending this request in the amount of \$50,000 in lease funds to fund an Electronic Patient Care Reporting (ePCR) system to be used by the East Hartford Fire Department (EHFD).

The State of Connecticut Department of Public Health (CT-DPH) requires emergency medical services providers to submit electronic data regarding patient treatment and interventions at time of hospital drop off and for State reporting. The EHFD is seeking to submit a Request for Proposal (RFP) to identify and purchase a software product capable of capturing data for this mandate.

The required solution would include a reporting system that allows for quick and secure access to patient information, provide for data validation during data-entry, handwriting recognition, and signature collection.

Additionally an ePCR would assist in quality of care performed as most adhere to an established quality assurance/quality improvement process/protocol. Utilizing better access to the data captured electronically, analysis can

be performed at each step from the initial contact with the dispatcher to transfer of care from the paramedic to the hospital.

Data is currently collected through a paper process. Utilizing an electronic system with standardized data collection will allow data to be analyzed for trends in patient care needs.

An ePCR product will also streamline the current billing cycle performed by the EHFD Medical Division. The data gathered will ensure complete documentation when requesting reimbursements for services rendered. Approximately \$650,000 will be billed this year.

Ref. # 2012-104 | Project Description: Town Hall - furniture replacement

We are recommending this request in the amount of \$25,000 in lease funds to fund selected furniture replacement within Town Hall and other locations. Over time, the furniture and equipment in Town Hall and satellite offices has deteriorated in condition and periodically some pieces require replacement.

This request simply attempts to continue a regular equipment rotation into Town service.

Ref. # 2009-106 | Project Description: Dial-A-Ride bus - 20% local share

We are recommending this request in the amount of \$12,000 to fund for the local cash match related to the purchase of a bus to be used in the Dial-A-Ride program, replacing a bus currently in service.

Because a large segment of the senior population and those with disabilities use this program and with the State contributing approximately 80% of the purchase price, we are recommending this request simply to continue a regular equipment rotation into Town service.

TOWN OF EAST HARTFORD ADOPTED CAPITAL IMPROVEMENT PROGRAM FOR THE FISCAL YEARS 2011-2012 THROUGH 2015-2016

REF. #	Project Description	F 1'- 6							
ALALL T	Project Description	Funding Source	ADOPTED	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16	TOTAL
	PUBLIC WORKS								
2012-201 Dur	mp trucks - 10 wheel	Lease	190,962	100.062					
2012-202 Roll		Fund Balance	180,000	190,962	-		-	-	190,962
2012-203 Tov	vn Hall parking lot reconstruction Phase IV	LOCIP	175,000	180,000 380,000	-	-	•	-	180,000
2012-204 Tov	vn Hall parking lot - aquisition	LOCIP	155,000		-	-	-	~	380,000
2012-205 Bike	e Trail II	LOCIP	12,500	155,000	-			-	155,000
2012-206 Trai	ffic counters	Lease	8,000	12,500 8,000	-	• .	-	-	12,500
2012-207 GPS		Lease	6,000	•	-	-	•	-	8,000
2012-208 Nev	w Public Works garage and operations facility	ix.usc	0,000	6,000	-	-	-	-	6,000
2012-209 Orc	hard Street drainage reconstruction-design & construction		<u>.</u>	3,000,000	-	30,000,000	-	-	33,000,000
2012-210 Dur	mp trucks - 6 wheel		•	1,208,000	•	•	- .	-	1,208,000
	rm drainage repair		-	334,000	200.000	-			334,000
2012-212 Gol	f Course Diversion Permit		- [300,000	300,000	300,000	300,000	300,000	1,500,000
2012-213 Gor	man Park dam rehabilitation - construction		•	250,000	* .	• .	- .	-	250,000
2012-214 From	nt-end loader		- 1	230,000	•	- .		-	230,000
2012-215 Dik		•	·	185,000	•	•		-	185,000
	man Park dam rehabilitation - design	l	-	160,000	-		-	-	160,000
2012-217 Retr	rofit automated waste truck with new arm & replace body	1	- 1	155,000	-	-	<u>+</u>	*	155,000
2012-218 Lan	dfill PCB study	· · ·	7	125,000	-	-	•	-	125,000
	outus Street outfall repair- design and construction		-	115,000	-	-		-	115,000
2012-220 Bacl	khoe		•	99,000	•			-	99,000
2012-221 Pick	c-up trucks		-	95,000		.	90,000	-	185,000
2012-222 Port	ter & Main Streets culverts over Porter Brook- maintenance		-	64,000	37,000	38,000	39,000		178,000
2012-223 Sma	all dump trucks		- 1	63,000	-			•	63,000
012-224 Woo			-	60,000	60,000	60,000	60,000	60,000	300,000
2012-225 Fcor	nomy hybrid vehicles		•	46,000		-	-	-	46,000
2012-226 New	w Landfill Monitoring Wells		-	40,000	40,000	40,000	40,000	40,000	200,000
2012-227 Leaf	f removal machines		-	35,000			-	<u> </u>	35,000
	ilities Maintainer Truck		-	32,000	33,000	-	-	-	65,000
2012-229 Tane	et Drive replace retaining walls		-	32,000	•	•	-		32,000
2012-230 Skid	d steer loader accessories		-	30,000	86,000	• .	-	- .	116,000
2012-231 Roll	off trash carts (95 gallon) (450)		-	30,000			-	-	30,000
2012-231 Floo	et Services gas pump canopy		-	25,000	25,000	25,000	25,000	25,000	125,000
2012-202 Fice	House #6 Window & Door replacement		-	25,000	• .	-	-	-	25,000
2012-235 IEC	O Traffic Signals		-	25,000	-	-	-	-	25,000
2012-235 Clar			-	25,000		-		-	25,000
	th End Senior Center furnace replacement		-	23,000	-	-	-	-	23,000
012-230 Nor	mond Library exterior ductwork insulation replacement		-	20,000	.	-	•	-	20,000
012-237 Ray	licital Library exterior ductwork insulation replacement Lic Safety Complex repoint existing chimney		-	20,000	-	-	-	-	20,000
012-236 Fub	Station # 2 exterior painting		-	20,000	-	-	-	-	20,000
012-239 Fire	Station # 2 exterior painting		-	20,000	-	-	-	-	20,000
	netery all-terrain vehicle		-	20,000	-	- '	-	-	20,000
012-241 Trar	ffic sign machine		-	18,000	-	-	-	-	18,000
012-242 Ketr	rofit leaf vacuums with remote control arm		-	17,000	-	-	_		17,000
012-243 OVE	erseas storage containers		-	15,000	-	-	-		15,000
012-244 Eme	ergency light tower		-	7,000	-	_	-	-	7,000
012-245	nsfer Station cardboard compactor		-	7,000	-	-	-	-	7,000
	losed trailer - 16 foot		-	6,000	-	-	-		6,000
012-247 Encl	losed trailer		-]	6,000	-	-	-	-	6,000
012-248 Publ	lic Safety Complex Fire Department lobby door replacement		- 1	5,000	-	-	_	_	5,000
	ineering color plotter	1	-	4,500	-	-	-	_	4,500
	-way mobile radios		-	4,000	4,000	-	-	_	8,000
012-251 Wicl	kham Library Pipe insulation		_	3,000		-	-	-	3,000
	ratory plate compactor		-	3,000	-	_	-	-	3,000
	alarm relocation		_ [1,300	=	_	-		1,300
	d Improvement Program		. 1	-	15,000,000	_	15,000,000	_	30,000,000
	et lighting retrofit		. !	_	4,000,000	_		_	4,000,000
112-256 Floo	d Control System modifications/reconstruction		ŀ		2,856,000	3,935,000	3,480,000	3,435,000	13,706,000

TOWN OF EAST HARTFORD ADOPTED CAPITAL IMPROVEMENT PROGRAM FOR THE FISCAL YEARS 2011-2012 THROUGH 2015-2016

REF.#	Project Description	Funding Source	ADOPTED	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16	TOTAL
	Landfill PCB remediation		- 1		1,300,000				1,300,000
2012-258	Howard/John Street drainage reconstruction- design & construction		.	_	958,000			**	958,000
	Vehicle wash facility			-	850,000	_	_	"	850,000
	Automated waste removal truck		-	_	260,000	270,000	280,000	290,000	1,100,000
2012-261	McAuliffe Park culvert replacement- design and construction		_	_	165,000	585,000	200,000	2,70,000	750,000
2012-262	Town Hall elevator piston replacement		<u>.</u>		75,000	-	_		75,000
2012-263	Various bridges- channel maintenance		. 1	-	74,000	_	_		74,000
2012-264	Public Safety Complex duct cleaning		.	_	60,000		_	_	60,00
2012-265	Connecticut Blvd. median replacement design		. !	_	40,000		_		40,000
2012-266	Public Works Yard retaining wall replacement- design & construction		- 1	<u>.</u>	35,000	67,000	_	_	102,00
2012-267	Tractor/trailer (used)		- 1	-	30,000		_	_	30,00
2012-268	Connecticut Blvd. median replacement construction		.	_	-	435,000	_	_	435,00
2012-269	Street Sweeper		_ [300,000	_	-	300,000
2012-270	Silver Lane cemetery building- design & construction		- 1		-	100,000	717,000		817,00
2012-271	Public Safety Complex gas pump canopy		.	_		25,000	717,000		25,00
2012-272	Pothole patching vehicle		<u>.</u>			20,000	160,000	•	160,00
2012-273	Public Safety Complex shooting range air conditioning		.		_		150,000	-	150,00
2012-274	Tractor with over fence mower		.		_		100,000	_	100,00
2012-275	Skid steer loader		_ 1				30,000	- ·	
012-276	Ecology Drive security cameras		<u>.</u>	_	_		25,000	-	30,00
012-277	Stump grinder		_			-	10,000	-	25,00
012-278	Town Hall alarm system				· · · · ·	-		• .	10,00
012-279	Streetscape Improvements - downtown (lights, trees, benches)		·	100,000	<u>.</u>	-	7,500 -	• ·	7,50 100,00
	PUBLIC WORKS TOTAL		727,462	8,040,262	26,288,000	36,180,000	20,513,500	4.150.000	95,171,76

DEPARTMENT: Public Works

Ref. # 2012-201 | Project Description: Dump trucks - ten wheel

We are recommending this request in the amount of \$190,962 in lease funds to fund one ten wheel dump truck in a scheduled replacement. This vehicle is the workhorse of the Public Works Fleet with a larger dump capacity, it will more efficiently handle leaves, hauling, plowing, and pretreatment of roads during winter storms. This vehicle will also haul a larger snow payload if snow removal becomes necessary from time to time.

Ref. # 2012-202 | Project Description: Roll-off truck

We are recommending this request in the amount of \$180,000 in Fund Balance funds to purchase a roll-off truck. The roll-off truck hauls the bulky waste deposited at the transfer station. It makes almost daily trips to Manchester and more recently was an efficient way to removal large quantities of snow from local streets. In the future, we plan on integrating this piece of equipment into the leaf collection operation. This piece of equipment is needed as a scheduled replacement.

Ref. # 2012-203 | Project Description: Town Hall parking lot reconstruction Phase IV

We are recommending this request in the amount of \$175,000 in LOCIP funding to continue to fund the reconstruction of the bituminous concrete Town Hall parking lot.

In prior years, LOCIP money was designated to complete the redesign and parking lot island rehabilitation as well as the demolition of the Cottage and WIC Building. The existing curbing, paver surface, planters and trees will be replaced with granite curbing, new concrete pavers, stone edged planters, and new vegetation.

This project will be combined with the prior year project in an effort to get as much work done as possible at one time. \$382,000 remains available from the prior authorizations. If this amount is approved, \$557,000 will be available to complete the work.

Ref. # 2012-204 | Project Description: Town Hall parking lot - acquisition

We are recommending this request in the amount of \$155,000 in LOCIP funding to acquire the house and land abutting the existing parking lot to the north. This amount represents the estimated purchase price and does not include demolition.

Ref. # 2012-205 | Project Description: Bike Trail II

We are recommending this request in the amount of \$12,500 in LOCIP funding to provide a source of funds for the matching requirement in order to secure grant funding for this project.

Ref. # 2012-206 | Project Description: Traffic counters

We are recommending this request in the amount of \$8,000 in lease funding to acquire traffic counters to better assist the Engineering Department in the necessary analysis related to the ongoing road improvement program.

Ref. # 2012-207 | Project Description: GPS Units

We are recommending this request in the amount of \$6,000 in lease funding to acquire 15 GPS (global positioning) units to be installed on various Town equipment. These units will monitor and record location, speed, direction, idling, and a number of other data elements per vehicle to be reviewed by the Town in order to improvement accountability and efficiency. The monthly monitoring per unit is estimated to be \$30 per month and has been added to the Public Works budget in Fleet, Contract Services.

TOWN OF EAST HARTFORD ADOPTED CAPITAL IMPROVEMENT PROGRAM FOR THE FISCAL YEARS 2011-2012 THROUGH 2015-2016

REF. #	Project Description	Funding Source	ADOPTED	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16	TOTAL
					11111	X 1 10-14	XX XX-13	F I 13-10	TOTAL
	PARKS AND RECREATION								
	Tennis court - repairs	LOCIP	81,500	240,000	240,000	_	_	75.000	555,000
2012-302	Backstop and Fencing - Replacement Program	Lease	24,000	24,000	10,000	10,000	10,000	10,000	64,000
	Drennan Pool - replacement		,	2,000,000	10,000	10,000	10,000	10,000	2,000,000
2012-304	Martin Pool - replacement		-	2,000,000	_		_	_	2,000,000
2012-305	Repair Dam and roadway at Gorman Park Pond		-	150,000	_	_	_	_	150,000
2012-306	McAuliffe Park - improvements		.	125,000	125,000	125,000	_		375,000
	Hockanum River Linear Walkway - Repairs		_	125,000		25,000	65,000	65,000	280,000
	Replace Pool Decks at Drennan		<u> </u>	125,000	_	20,000	-	00,000	125,000
	Dog Park Construction	·	<u>-</u>	120,000	_		-	_	120,000
2012-310	Solar Powered Garbage/Recycling Cans for Main Street		· _	115,000	_	_ ,	_		115,000
2012-311	Portable Stage (Showmobile) Replacement		-	103,500		_	_		103,500
2012-312	Skate park equipment - Second Location	·	.	75,000	100,000	100,000	_		275,000
2012-313	Roor Replacement for Drennan and Lord Bathhouses		-	75,000	200,000	200,000	-		75,000
2012-314	F550 Dump Truck with Plow		_	72,000	78,000	_	_		150,000
2012-315	EHCCC Phase III - Sealing Bricks below ground sealant		.	50,000			_		50,000
2012-316	Playscape replacement program	•	<u>-</u>	40,000	40,000	40,000	40,000	40,000	200,000
	Martin Park Improvements	·	_	36,000	4,000	10,000	4,000	1 0,000 .	44,000
	3 PT Hitch Tractor		<u>-</u>	35,000	,,,,,,	-	4,000	-	35.000
	VMC Building Repairs	•	_	30,000	15,000	8,000	8.000	8,000	69,000
	Community Garden		<u>.</u>	30,000	10,000	0,000	-	0,000	30,000
	Repaving/Crack Sealing Projects		.	25,000	25,000	25,000	25,000	-	100,000
	Garbage Collection Systems		_	24,000		25,000	,000	_	24,000
	Compressor w/ attachments		- 1	23,000					23,000
	Exterior Repairs for Brewer House		. 1	20,000	_				20,000
	Replace Sidewalks	·		18,000	_				18,000
2012-326			- 1	16,000	_	_ '			16,000
	Gravely Tractor with Broom		<u> - 1</u>	10,100	_	-			10,100
2012-328	EHCCC - Replacement Equipment (chairs, tables, carpet etc.)		.	8,000	_				8,000
2012-329	Brush Hog Mower for 3 Pt hitch Tractor	· ·	.	6,500	_		_		6,500
2012-330	Replacement pool vacuums		- 1	6,000	6,000			"	12,000
2012-331	Automatic External Defibrillators - 2-4 units	•	<u>.</u>	6,000	3,000	3,000	3,000	_	15,000
2012-332	Various equipment - scheduled replacement	*	. 1	-	150,000	175,000	175,000	200,000	700,000
2012-333	Yanner Property Development		.	•	125,000	75,000	35,000	35,000	270,000
2012-334	Labor Park - improvements		.		125,000	65,000	25,000	55,000	215,000
2012-335	John Deere 450 Bulldozer 4-way blade		.	_	95,000	00,000	20,000	-	95,000
2012-336	Large Rotary Mower		<u>.</u>	.=	JU,000	-	84,000		84,000
		•			-		03,000	•	O-1,000
	PARKS AND RECREATION TOTAL	ŀ	105,500	5,733,100	1,141,000	651,000	474,000	433,000	8,432,100

DEPARTMENT: Parks and Recreation

Ref. # 2012-301 | Project Description: Tennis count - repairs

We are recommending this request in the amount of \$81,500 in LOCIP funds to fund for the partial replacement of tennis court surfaces within Town parks.

Ref. # 2012-302 | Project Description: Backstop and Fencing - Replacement Program

We are recommending this request in the amount of \$24,000 in lease funds to fund the orderly replacement of deteriorating backstops and fencing within Town parks where Little League and softball are programmed.

TOWN OF EAST HARTFORD ADOPTED CAPITAL IMPROVEMENT PROGRAM FOR THE FISCAL YEARS 2011-2012 THROUGH 2015-2016

REF. #	Project Description	Funding Source	ADOPTED	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16	TOTAL
	FIRE								
	Engine 5	Fund Balance	605,000	605,000	_		_		605,00
2012-402	Life Pack replacements and Suction Units	Lease	61,236	61,236	61,236	61,236	61,236		244,94
2012-403	Engine 3		- 1	605,000	,	•	01,12.5	-	605,00
	Public Safety utility vehicle		-	28,000	_	_	_	-	28,00
	Station 2		<u>.</u> [-	2,500,000	-	_	_	2,500,00
2012-406	Rescue Squad 1	·	<u>.</u> [-	615,000	_	-	-	615,00
	Engine 1		-	•	605,000	_	_	-	605,00
2012-408	Apparatus service truck	·	-	•	58,000		_	-	58,00
	Public Safety utility vehicle		-	-	29,000	-	-		29,00
	Public Safety utility vehicle		. l	-	•	30,000	-		30,00
2012-411	Ladder 2		-	•	-	1,170,000	_	-	1,170,00
	Fire Alarm bucket truck		-		-	80,000	_	-	80,00
	Station I	·	-		-	-	3,000,000		3,000,00
	Engine 2		- I	_			625,000		625,00
	Public Safety utility vehicle	·	- I	<u>.</u> .			32,000		32,00
	Station 6	·				_	-		02,00
	Station 5		• •		_	_			-
	Station 3	•	<u>.</u>						-
2012-419	Ladder 1		. 1	_			•		
2012-420	Engine 6		. 1	_			<u>-</u>	* .	-
		•	· ·					· .	-
	FIRE TOTAL		666,236	1,299,236	3,868,236	1,341,236	3,718,236	-	10,226,94
	POLICE								
2011-501	Police - rolling stock replacement - cars	Lease	150,000	200,000	200.000	202 202	***		
		Dease	130,000	300,000	300,000	300,000	300,000	300,000	1,500,00
	POLICE TOTAL	• •	150,000	300,000	200.000	200.000	202.022		
			130,000	300,000	300,000	300,000	300,000	300,000	1,500,00
		•							
	LIBRARY								
2011-601	Archive conversion project			12,500	12,500	12,500	12,500		F0.00
	Raymond Library expansion		-	12,000	6,000,000	12,000	12,000	~	50,00
		•		-	0,000,000	•	-	•	6,000,00
	Library TOTAL	·	-	12,500	6,012,500	12,500	12,500	-	6,050,00
						22,000	22,000		0,030,00
	GRAND TOTALS					•		•	
	GRAND IOTALS		2,686,198	16,422,098	37,684,736	38,559,736	25,043,236	4,908,000	122,617,80
	Less: Fund Balance		705 000		•				
	Less: Proposed Bonding proceeds	•	785,000						
	Less: Proposed State Grants		-						
	Less: LOCIP funded		900,000		4				
	Less Local randed	· .	424,000						
	Net Funded by General Fund Lease/Purchase		577,198						

DEPARTMENT: Fire

Ref. # 2012-401 | Project Description: Engine 5

We are recommending this request in the amount of \$605,000 of Fund Balance funds to purchase a new fire engine. The engine purchased will be similar to the fire engine being replaced. It will be constructed of stainless steel to inhibit corrosion and equipped with a diesel engine, automatic transmission, and a fire pump capable of delivering 1,500 gallons per minute at the required pressures. It shall be fully equipped and shall meet all applicable standards and requirements.

For the Fire Department to continuously maintain a safe and reliable fleet of front line apparatus and spare apparatus, this type of vehicle should be replaced at the ten year interval identified in the Department's 20 Year Capital Plan.

When equipment is requested, it is done so in an effort to meet two goals. The first goal is adherence to the Department's Capital Plan. This plan was developed by evaluating the ongoing cost of operation and repair of fire apparatus. This led to a determination of the optimal point for the replacement of fire apparatus. The cost of parts of necessary to keep these apparatus in service has exceeded \$20,000 during the current and previous fiscal year. This number has trended upwards, indicating the increased need to repair, over the past two years.

The second and most important goal is to maintain the ability to deliver Fire Department services consistently and without delay to the community. On March 21, 2010 at a fire in a dwelling on Larrabee Street, Engine 3 suffered a significant mechanical failure. This failure caused a momentary loss of water pressure which then allowed the fire to advance through the first floor, endangering the crew who was inside fighting the fire. This Fire Engine was scheduled to be replaced last year. It has been well maintained and had preventative service throughout its time in East Hartford. While the incident described above did not have a tragic outcome, it is not certain that a similar event will have the same success.

Ref. # 2012-402 | Project Description: Life Pack replacement and Suction Units

We are recommending this request in the amount of \$61,236 of lease funds to purchase six Lifepak-15 (LP-15) Cardiac monitors over a three year period. The current recommendation is to purchase two LP-15 cardiac monitors every year.

The requested new LP-15's will replace the existing Lifepak-12 (LP-12) monitors currently in use. The department's Lifepak-12's do not provide the standard of care required by the American Heart Association, North Central Connecticut Regional Paramedic Protocols, and National Fire Protection (NFPA) Standards.

LP-12's do not have the capability to provide carbon monoxide (CO) detection.

Lifepak-15's have the ability to detect carbon monoxide levels in the blood stream. CO poisoning is the most common cause of fire-related deaths and the most common cause of accidental toxic poisoning death in the Untied States. Without these monitors, CO poisoning cannot be diagnosed in the field.

NFPA Standard 1584, Standard for Firefighter Rehabilitation requires medical monitoring of all firefighters during rehabilitation at all fire incidents. This medical monitoring includes the assessment of carbon monoxide as a component of the firefighter's vital signs. These monitors will give firefighter paramedics the necessary tool to assess and treat carbon monoxide poisoning in the field as well as allow East Hartford Fire Department to meet the requirements of NFPA Standard 1584.

Finally, the recommend life expectancy for the LP-12's is between 5-8 years. The monitors that are being replaced fall within that age group and beyond. The manufacturer will only support parts and service of several of the older LP-12's until October 2012.

The Lifepak-15's would be placed on all of our front line paramedic level engine companies and our special operations and rehabilitation unit in the Town of East Hartford.

DEPARTMENT: Police

Ref. # 2012-501 | Project Description: Rolling Stock Replacement - Five cars

We are recommending this request in the amount of \$150,000 in lease funds to fund for the purchase of five new Ford Crown Victoria or equivalent Police cruisers. Almost each year, the Town has annually purchased between 8 and 12 cars. The new vehicles are introduced into light duty for the first two years and then turned over to Patrol for the next three years.

Internal Police analysis supports this five year rotational program in an effort to keep the stock in appropriate shape and balance increasing maintenance costs for a high mileage, aging vehicle. Per vehicle cost (estimated at \$30,000) includes installation of necessary equipment and associated costs for fleet deployment and required vehicle transition costs.

This request simply attempts to continue a regular equipment rotation into a Town service.

TOWN OF EAST HARTFORD, CONNECTICUT

SCHEDULE OF PERSONAL SERVICES

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2011-JUNE 30,2012

DEPARTMENT				2010 ADO	PTED	FY 2	011 ADOI	PTED	FY 20	12 REQUI	ESTED	FY 2012	RECOM	MENDED	FV 2	2012 ADO	PLED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY				GRADE	STEP				SALARY
TOWN COUNCIL	COUNCIL CLERK	T01	7		45,613	7	5		7	5		7			7	5711	
	COUNCIL CHAIRPERSON	T09	94	1	4,800	94	1		94	1		94	<u>-</u>		94		
	COUNCIL MAJORITY LEADER	T09	94	1	4,500	94	1			i		94		.,	94		4,500
	COUNCIL MINORITY LEADER	T09	94	1		94	1			1		94			94		4,500 1 4,500
	COUNCIL VICE CHAIR	T09	92			92	1			1		92	1		92		
	COUNCIL MEMBER	T09	92			92	<u>i</u>					92					1 4,200
	COUNCIL MEMBER	T09	92			92	<u>_</u>	-7777				92	1		92		1 4,000
	COUNCIL MEMBER	T09	92			92	1					92			92		1 4,000
	COUNCIL MEMBER	T09	92			92	1						1		92		I 4,000
	COUNCIL MEMBER	T09	92			92	<u>i</u>					92	1		92		1 4,000
				<u> </u>	4,000	72	<u>_</u>	4,000	92		4,000	92	1	4,000	92	1	1 4,000
	TOTALS FOR THIS DIVISION		***************************************		83,613			84,507			04 507						ļ
	HEADCOUNT			·····	10			10			84,507			84,507			84,507
	UNION LEGEND: T09 = NON-UNION E	LECTED O	FETCTAL	T = CSEAT				10			10			10			10
TOWN CLERK	TOWN CLERK	T07	9		59,137	9		59,137									
	DEPUTY TOWN CLERK	T01	7			7						9		60,468	9		4 60,468
	OFFICE INTERDEPART, (FLOATER)	T01	6				5		7			7			7		46,507
	ASSISTANT TOWN CLERK	T01	6			6	. 5					6			6		43,626
	TECESTRATIONIN CEERS	101	- 0		42,787	6	5	43,626	6		43,626	6	5	43,626	6		43,626
	TOTALS FOR THIS DIVISION				700.004												
	HEADCOUNT		ļ		190,324			192,896			194,227			194,227			194,227
		TDECTON .			4			4			4			4			4
REGISTRARS	UNION LEGEND: T07 = NON-UNION D										}						
NEGISTRARS		T09	92			92	. 1	20,000	92			92	1	20,000	92	1	20,000
	ROV - REPUBLICAN	T09	92	1		92	1		92	1	20,000	92	1	20,000	92		20,000
	ASSISTANT REGISTRAR	T09	96	1	3,000	96	1	3,000	96	1	3,000	96	1	3,000	96	1	3,000
	ASSISTANT REGISTRAR	T09	96	1	3,000	96	1	3,000	96	1	3,000	96	1	3,000	96		3,000
										***************************************				1			
	TOTALS FOR THIS DIVISION	.			46,000			46,000		******	46,000			46,000			46,000
	HEADCOUNT	<u> </u>			4			4			4		***************************************	4			4
	UNION LEGEND: T09 = NON-UNION E		FFICIAL; T	1 - CSEA	J											************	
SELECTMEN	SELECTMEN	T09			680			0		***************************************	680			680			680
	SELECTMEN	T09			680			0		***************************************	680			680			680
	SELECTMEN	T09	<u> </u>		680		***************************************	0			680			680			680
									***************************************				***************************************				
	TOTALS FOR THIS DIVISION				2,040			0			2.040			2.040		************	2.040
	HEADCOUNT]			3			3		······································	3			3			3
	UNION LEGEND: T09 = NON-UNION E	LECTED OF	FICIAL												***************************************		
MAYOR	MAYOR	T07			81,400			81,400			81,400			81,400			81,400
	ASSISTANT TO MAYOR	T07	10		71,204	10		71,204	10		71,204	10		71,204	10		71,204
	SENIOR ADMIN, SECR. TO MAYOR	T01	9	5	51,977	9	5		9	5		9	5		9		
	EXEC. SECRETARY TO THE MAYOR	T06	1	2	36.019	1	2		1	3		1			1		
				***************************************							00,201			30,201			30,204
	TOTALS FOR THIS DIVISION				240,600		***************************************	241,619			243,884			243,884			243,884
	HEADCOUNT				4			4			4			240,004			243,004
	UNION LEGEND: T07 - NON-UNION E	LECTED OF	FICIAL: T	06 = NON-	UNION NO	N-DIRECTO	R: T01 =	CSEAU									
CORP COUNSEL	ASSISTANT CORP. COUNSEL	T06	13			13	4		13	4	108,679	13		109 (70	12		100 (70
	ASSISTANT CORP. COUNSEL LABOR	T06	11			11	4		13	3		13	3		13		
	CORPORATION COUNSEL	T07	13		54,314	13		54,314	13		55,536	13			13		89,818
	LEGAL SECRETARY (P/T)	T06	5			5	4		5	4		5	4	55,536	13		55,536
	- 5-6	† 			-2,000			41,000	3		21,129		4	21,729	5	4	1 21,729
	TOTALS FOR THIS DIVISION	1			269,538			269,538			288,194			200 12:			
	HEADCOUNT	 			277700			4			288,194			288,194			275,762
	UNION LEGEND: T07 = NON-UNION D	IRECTOR-	T06 = NON	-UNION N	ON-DIRECT	OP	· · · · · · · · · · · · · · · · · · ·				4			4			4
HUMAN RESOURCES	DIRECTOR HUMAN RESOURCES	T07	11	- CINION I	87.799	11		87,799	11					<u> </u>			4
	HUMAN RESOURCES ASSISTANT	T06	5	4		5	4				89,774	11		89,774	11		89,774
	HUMAN RES. BENEFITS ADMIN.	T06	5						5	4		5			5	4	
		100	>	3		5	3	54,515	5	4	57,944	5	4	57,944	5	4	57,944
	ADMIN, SEC III	T06			16,000			16,360			16.720			16,720	······································		16,720

DEPARTMENT DIVISION				2010 ADOI			2011 ADOI	TED	FY 20	12 REQUE	ESTED	FY 2012	RECOMN	IENDED	FY:	2012 ADO	PIED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE			GRADE		SALARY
•···	TOTALS FOR THIS DIVISION				215,010			215,370		***************************************	222,382			222,382			222,38
	HEADCOUNT		<u></u>	<u> </u>	4			4			4			4			
TIND . D.V	UNION LEGEND: T07 - NON-UNION D	DIRECTOR;			NON-DIRECT	OR											
LIBRARY	LIBRARY DIRECTOR	T07	11		87,884	11	4	87,884	11	4	89,818	11	4	89,818	11		89,81
	ASSISTANT LIBRARY DIRECTOR	T05	108	11	72,506	108	11	76,214	108	11			11				
	REFERENCE LIBRARIAN	T06	7			7	4	60,026		***************************************							
·	CHILDRENS LIBRARIAN	T06	7	2	55,497	7	3	55,497	7						7		
	BRANCH LIBRARIAN	T06	6	4	54,569	6	4	54,569									
	CIRCULATION LIBRARIAN	T06	6	3	52,470	6	4	52,470									
	LIBRARIAN	T06	6	1	48,512	6	2	48,512	6				3		6		
	LIBRARIAN	T06	6	2	50,452	6	1	50,452									
	ADMINISTRATIVE AIDE	T06	4	4	45,099	4	4					4					
	LIBRARY TECH, ASSISTANT	T06	1	4	38,958	1	4						4				
	LIBRARY TECHL ASSISTANT	T06	1	4	38,958	1	4						4				
	LIBRARY TECHL ASSISTANT	T06	1	3	37,460	1	4						4				
	LIBRARY TECH, ASSISTANT	T06	1	3	37,460	1	4										
	CUSTODIAN I	T01	1	5	31,526	1							5	W/,V_0	1		
											J4, 1-1-1	1		24,144	1		32,14
	TOTALS FOR THIS DIVISION				711,377			715,703			743,255			743,255			
	HEADCOUNT		1	***************************************	14			7.4			743,233	ļ,		743,255			743,25
	UNION LEGEND: T07 = NON-UNION D	RECTOR:	T05, T06 =	NON-UNIO	ON NON-DE	RECTOR- T	OI B CSEA	T!			14			14			1
YOUTH SERVICE	DIRECTOR YOUTH SERVICES	T07	11		71,688	11	V+ CO201	71,688	11		73,301	11					
	YOUTH TASK FORCE COORD.		i		58,000	**		58,000	11			11		73,301	11		73,30
	COUNSELING COORDINATOR	T01	10	5		10	5		10		59,276			59,276			59,27
	YS PROGRAM COORDINATOR	T01	10			10	5		10	<u>5</u>			5				
	ADMINISTRATIVE SECRETARY	T01	6			6	5					10	5		10		56,65
		101	<u>~</u>		42,707	0		43,626	6	5	43,626	6	5	43,626	6	5	43,62
	GRANT FUNDED	+			0			70.000									<u> </u>
		-						-10,000			-			-			-
	TOTALS FOR THIS DIVISION				283,601			5776 479							***************************************		
	HEADCOUNT		-		203,001			276,618			289,507			289,507			289,50
	UNION LEGEND: T07 - NON-UNION D	DIPECTOR:	CO1 - CCEA	¥ T	3			5			5			5			
GRANTS ADMIN	GRANTS ADMINISTRATOR	TOS	109		79,331	109											
	HOUSING PLANNING ANALYST	T01	109		52,915	***************************************	12		109	12			12		109	12	
	ASST. GRANT ADMINISTRATOR	T01	9			10	2		10	3		10	3		10		
	ADMINISTRATIVE CLERK II	T01	3			9	5		9	5		9			9		
	TOWN CONTROL CLERK II	101	3	3	35,520	3	4	0	3	4	0	3	4	0	3	4	
	CDBG REIMBURSEMENT (90% of GA)				100.000												
	COOK ACTIVIDENCE MAINT (30% OF GA)				-130,989			-130,989			-77,678			-77,678			-77,67
	TOTALS FOR THIS DIVISION										<u> </u>						
	HEADCOUNT				88,754			54,336			113,011			113,011			113,01
		TOTAL TOTAL	CCVI 1 TT		4			3			3			3			
ADMINISTRATION	UNION LEGEND: T05 = SUPERVISORS UFIN, DIR, & BENEFIT DELIVERY												***************************************				
ADMINISTRATION	FIN. DIK. & BENEFIT DELIVERY	T07	13		97,466	13		97,466	13		117,934	13		117,934	13	*****	99,65
	TOTAL CROP TITE DIRECTOR																
	TOTALS FOR THIS DIVISION				97,466			97,466			117,934			117,934			99,65
	HEADCOUNT	<u> </u>			1			1			1			1			1
A CCCOTTA TOO ACCONTINUE	UNION LEGEND: T07 = NON-UNION D									***************************************							
ACCOUNTS/CONTRL	ASSISTANT DIRECTOR FINANCE	T05	112		88,131	112	11	92,640	112	11	95,883	112	11	95,883	112	17	95,88
	PAYROLL COORDINATOR	T01	10	5		10	. 2	48,939	10	3	51,384	10	3	51,384	10		
	ACCOUNTING ASSISTANT	T01	7	5	45,612	7	1	38,260	7	2	40,175	7	2		7		
	ACCOUNT CLERK III	T01	5	4	38,265	5	5	40,964	5	5	40,964	5	5		5		
													×			<u>-</u>	10,70
	TOTALS FOR THIS DIVISION				227,571			220,803			228,406			228,406			228,40
	HEADCOUNT				4		***************************************	4	·····		4			4			240,40
	UNION LEGEND: T05 - SUPERVISORS L	JNION; T01	∞ CSEAU			···i											<u> </u>
NFO, TECHNOLOGY	INFORMATION TECH, MANAGER	T05	108		75,242	108	12	79,092	108	12	81,861	108	12	81,861	108	12	81,86
	MIS ANALYSIS	TOI	11	5	59,452	11	5	60,617	11	5		110	5		113	12 5	
	INFORMATION SYS. SPECIALIST																

DEPARTMENT				010 ADOI	TED	FY:	2011 ADO	PTED	FY 20	12 REQUE	STED	FY 2012	RECOMM	(ENDED	EV	2012 ADO	DIED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP					GRADE				STEP		GRADE		
	INFORMATION SYS. SPECIALIST	T01	10	5			5		10	<u> </u>		10					SALAR
	INFORMATION SYS, SPECIALIST	T01	10	5					10				5				
	INFORMATION SYS. SPECIALIST	T01	10	4						5		10	5				
	INFORMATION SYS. SPEC.	T01	10	4					10	5		10	5			5	56,65
	247 0447 044 044 044 044 044 044 044 044	101	10	4	32,915	10	5	33,000	10	5	56,652	10	5	56,652	10	5	33,00
	TOTALS FOR THIS DIVISION			·	407.010												
	10111BOTOR THIS BIVESION				407,213			399,317		*****	425,738			425,738			402,08
	CONSOLIDATION	 															
· · · · · · · · · · · · · · · · · · ·	CONSOLIDATION				0			0	<u> </u>		753,511			753,511		··········	753,51
	TOTAL CROP THE PROPERTY.		ļ														
	TOTALS FOR THIS DIVISION				407,213	ļ		399,317			1,179,249			1,179,249			1,155,59
	HEADCOUNT		L		7			7		***************************************	7			7			3,203,41
	UNION LEGEND: T05 = SUPERVISOR	S UNION; T01	- CSEAU												i	·	
PURCHASING	PURCHASING AGENT	T01	13	5	68,258	13	5	69,597	13	5	69,597	13	5	69,597	13	5	69,59
	ADMINISTRATIVE AIDE	T01	7	5	45,613	7	5	46,507		<u>-</u>		7	<u>~</u>				
										<u>~</u>	10,507			40,307			40,50
	TOTALS FOR THIS DIVISION				113.871			116,104			116,104			776 104			
	HEADCOUNT			****	2	····		210,104			110,104			116,104	***************************************		116,10
	UNION LEGEND: T01 - CSEAU							 						2		ļ	ļ
TREASURY	TOWN TREASURER	T09			4,000			4 000			4 000					ļ	<u> </u>
					4,000			4,000			4,000			4,000			4,00
	TOTALS FOR THIS DIVISION				4,000												
	HEADCOUNT							4,000			4,000			4,000			4,00
	UNION LEGEND: T09 = NON-UNION	ET ECTED OF	*****		1			1			1			1			
ASSESSOR																	
133E35OK	TOWN ASSESSOR	T05	110	11		110	11			11		110	11	86,969	110	11	86,96
	DEPUTY ASSESSOR	T01	14	5		14	5	74,677	14	5	74,677	14	5	74,677	14	5	
	REAL & PERS, PROP. ASSISTANT	T01	9	5	51,977	9	5	52,996	9	5	52,996	9	5			5	
	DATA ASSESSMENT CLERK	T01	9	2	44,899	9	3	48,067	9	4		9	4				
	ASSESSORS ASSISTANT	T01	6	5	42,787	6	5	43,626		5		6	5				
	ASSESSMENT CLERK III	T01	4	5	37,758	4				5			5			~~~	1471-
								00,.50			30,430			30,470		5	<u> </u>
	TOTALS FOR THIS DIVISION				330,599			341,892			347,238			347,238			ļ
	HEADCOUNT	-			6			6									308,74
	UNION LEGEND: T05 = SUPERVISOR	S LINION: TOT	= CSEATI	····							6			6			
REVENUE/COLLECT	COLLECTOR OF REVENUE	T05	105	11	62,632	105	11	45 ppg	105								
	ASST. COLLECTOR REVENUE	T01	9	5					105	11		105	11			11	
	DELINQUENT TAX COLLECTOR	T01	8			9			9			9	5				52,99
	ACCOUNTS CLERK III	T01		5		8		,	8	5		8	5		8	5	49,62
			5	5	10,110	5			5	5		5	5		5	5	40,96
	ACCOUNTS CLERK II (P/T)	T01	4	5	37,758	4			4.	5		4	5	22,000	4	5	22,00
	ACCOUNT CLERK	T01	3	3	32,218	3	4	34,494	3	4	34,494	3	4	34,494	3	4	34,49

	TOTALS FOR THIS DIVISION				273,428			265,913	***************************************	***************************************	268,217			268,217		******	268,21
	HEADCOUNT				6			6			6			6		***************************************	200,21
	UNION LEGEND: T05 = SUPERVISOR	S UNION; T01	- CSEAU														·
RISK MANAGEMENT	RISK MANAGER	T06	10	4	80,017	10	4	80,017	10	4	81,777	10	4	81,777	10	4	81,77
								00,017			01,777	10		01,777	10	4	01,//
	TOTALS FOR THIS DIVISION				80,017			80,017			81,777			01 777			- 07
	HEADCOUNT				7			00,017			01,///			81,777			81,77
	UNION LEGEND: T06 = NON-UNION	NON-DIREC	TOR .					1			<u>1</u>			1			
DEVELOPMENT	DIRECTOR DEVELOPMENT	T06	11		80,551	11		CO 55-			02.25						
ADMINISTRATION	TOWN PLANNER	T01	15	-				80,551	11		82,363	11		82,363	11		82,36
	DEVELOPMENT SPECIALIST			5		15	5		15	5		15	5				4
	DEVELORIMENT SPECIALIST	T01	10	4	52,915	10	5	56,652	10	5	56,652	10	5	56,652	10	5	56,65
	TOTAL COOR MANAGEMENT																
	TOTALS FOR THIS DIVISION			***************************************	212,125			217,404			219,216			219,216			219,21
	HEADCOUNT				3		***************************************	3			3			3	***************************************		
	UNION LEGEND: T06 - NON-UNION		01 = CSEAU	J				1									
DMINISTRATION	POLICE CHIEF	T07	13		106,340	13	·····	106,340	13		108.679	13		108,679	13		108,67
							<u>-</u> -										
	DEPUTY CHIEF	T06	12	4	96,673	1.2	4	96,673	12	4	98,800	12	4	98,800	12	4	98,80

DEPARTMENT				010 ADO			ni adopted			712 REQUE	STED	FY 2012 I	RECOMN	MENDED	FY 2	012 ADOI	PIED
DIVISION	POSITION TYPE		GRADE	STEP	SALARY	GRADE	STEP SA	LARY	GRADE	STEP	SALARY		STEP		GRADE		SALARY
	LIEUTENANT	T02	86	3		86	3	72,724	86	3	79,854	86	3		86	3	
	LIEUTENANT	T02	86	3		86	3	72,724	86	3	79,854	86	3		86	3	
	LIEUTENANT	T02	80	5		86	3	72,724	86	3		86	3		86	3	
	LIEUTENANT	T02	86	3		86	3	72,724	86	3		86	3		86	3	
	LIEUTENANT	T02	86	3		86	3	72,724	86	3	79,854	86	3		86	3	
	LIEUTENANT	T02	86	3		86	3	72,724	86			86	3		86	3	
	LIEUTENANT	T02	86	3		86	3	72,724	86			86	3		86	3	
	LIEUTENANT	T02	86	3	72,724	86	3	72,724	86			86	2		86	2	
	LIEUTENANT	T02	86	3		86	3	72,724	86			86	2		86	2	
	LIEUTENANT	T02	84	3		86	3	72,724	84			84		76,840	84	2	
	SERGEANT	T02	84	3		84		66,016	84			84	2 3	72,488	84	3	
	SERGEANT	T02	84	3	66,016	84	3	66,016	84			84	3		84	3	
	SERGEANT	T02	84	3	66,016	84		66,016	84			84	3		84	3	
	SERGEANT	T02	84	3	66,016	84		66,016	84			84	3		84	3	
	SERGEANT	T02	84	3		84		66,016	84			84	3		84	3	72,483
	SERGEANT	T02	84	3		84		66.016	84	3		84	3		84		
	SERGEANT	T02	84	3		84		66,016	84	3		84	3			3	
	SERGEANT	T02	84	3		84		66,016	84	3		84	3		84	3	
	SERGEANT	T02	84	3		84	3	66,016	84	3		84	3		84	3	
	SERGEANT	T02	84	3		84		66,016	84	3		84	3	74,400	84	. 3	
	SERGEANT	T02	84	3		84	3	66,016	84	3	72,488	84	3		84	3	
	SERGEANT	T02	84	3		84		66,016	84	3		84			84	3	
	SERGEANT	T02	84	3		84		66,016	84			84	3		84	3	
	SERGEANT	T02	84	3		84		66,016	84	3	72,488		3		84	3	
	SERGEANT	T02	84	3		84		66,016	84			84	3		84	3	
	SERGEANT	T02	84	3		84		66,016	84	3		84	3		84	3	
	SERGEANT	T02	84	3		84		66,016	84	3		84	3		84	3	
	SERGEANT	T02	84	3		84		66,016	84	2 2	69,753	84	2		84	2	
	SERGEANT	T02	84	3		84		66.016				84	2		84	2	69,752
	SERGEANT	T02	84	3		84		66,016	84 84	2		84	2		84	2	
	DETECTIVE	T02	82	3		82			82	2	69,753	84	. 2		84	2	
	DETECTIVE	T02	82	3		82		60,535		3		82	3		82	3	
	DETECTIVE	T02	82	3		82		60,535	82	3		82	3		82	3	
	DETECTIVE	T02	82	3		82		60,535	82	3		82	3		82	3	
	ACTING DETECTIVE 2	T02	82	2		82		60,535	82	3		82	3		82	3	
	ACTING DETECTIVE 2	T02	82	2				59,330	82	2		82	2		82	2	
	ACTING DETECTIVE 2	T02	82	2		82		59,330	82	2		82	2		82	2	
	ACTING DETECTIVE 2	T02	82	2		82		59,330	82	2		82	2		82	2	
	ACTING DETECTIVE 2	T02	82			82		59,330	82	2		82	2		82	2	
	ACTING DETECTIVE 2	T02	82			82		59,330	82	2		82	2		82	2	
	ACTING DETECTIVE 2	T02	82			82		59,330	82	2		82	2		82	2	65,147
	ACTING DETECTIVE 2	T02		2		82		59,330	82	2		82	2	65,147	82	2	
	ACTING DETECTIVE 2	T02	82	2		82		59,330	82	2		82	2	65,147	82	2	65,147
	ACTING DETECTIVE 2	T02	82	2		82		59,330	82	2		82	2		82	2	
	ACTING DETECTIVE 2		82	2		82		59,330	82	2		82	2		82	2	
	ACTING DETECTIVE 2	T02	82	2		82		59,330	82	2		82	2		82	2	65,147
		T02	82	2		82		59,330	82	2		82	2		82	2	65,147
	ACTING DETECTIVE 2	T02	82	2		82		59,330	82	2		82	2		82	2	
	POLICE RECORDS SUPERVISOR PATROL OFFICER	T05	104	11		104		62,702	104	11		104	11		104	11	
		T02	82	2		82		59,330	80	5		80	5		80	5	
	PATROL OFFICER	T02	82	2		82		59,330	80	5		80	5	63,963	80	5	
	PATROL OFFICER	T02	80	. 5	00/1102	80		58,252	80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5		80		58,252	80	5		80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5		80		58,252	80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5		80		58,252	\$0	5		80	5		80	5	
	PATROL OFFICER	T02	80	5		80		58,252	80	5		80	5		80	5	63,963
	PATROL OFFICER	T02	80	5		80	5	58,252	80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5	58,252	80	5	58,252	80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5	58,252	80		58,252	80	5		80	5		80	5	

DEPARTMENT				DOPTED		71 ADO			12 REQUE	STED	FY 2012	RECOMN	MENDED	FY 2	2012 ADO	PTED
DIVISION	POSITION TYPE	UNION*			GRADE	STEP	SALARY	GRADE	STEP	SALARY				GRADE	STEP	SALARY
	PATROL OFFICER	T02	80	5 58,252		5	58,252	80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,253		5		80	5	63,963	80	5		80		
	PATROL OFFICER	T02	80	5 58,252		5			5	63,963	80	5		80		63,963
	PATROL OFFICER	T02	80	5 58,252		5	58,252	80	5	63,963	80	5		80		
	PATROL OFFICER	T02	80	5 58,252		5		80	5	63,963	80	5		80		
	PATROL OFFICER	T02	80	5 58,252		5	58,252	80	5		80	5		80	5	
·	PATROL OFFICER	T02	80	5 58,252	2 80	5	58,252	80	5	63,963	80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252		5	58,252	80	5	63,963	80	5		80		63,963
	PATROL OFFICER	T02	80	5 58,252	2 80	5	58,252	80			80	5	63,963	80		63,963
····	PATROL OFFICER	T02	80	5 58,252		5	58,252	80	5		80	5	63,963	80		63,963
	PATROL OFFICER	T02	80	5 58,252			58,252	80	5	63,963	80	5		80		
	PATROL OFFICER	T02	80	5 58,252		5	58,252	80	5		80	5		80	5	
···	PATROL OFFICER	T02	80	5 58,252		5	58,252	80	5	63,963	80	5		80		63,963
	PATROL OFFICER	T02	80	58,252	80	5	58,252	80	5		80	5		80		63,963
	PATROL OFFICER	T02	80	5 58,252	80	5	58,252	80	5		80	5		80		
	PATROL OFFICER	T02	80	5 58,252	80	5	58,252	80			80	5		80		
	PATROL OFFICER	T02	80	5 58,252	80	5	58,252				80	5		80		
	PATROL OFFICER	T02	80	5 58,252		5		80	5		80	5		80		63,963
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80		63,963
	PATROL OFFICER	T02	80	5 58,252	80	5			5		80	5	63,963	80		63,963
	PATROL OFFICER	T02	80	5 58,252	80	5	58,252	80	5		80	5		80		
	PATROL OFFICER	T02	80	5 58,252	80	5	58,252		5		80	5		80		
	PATROL OFFICER	T02	80	5 58,252	80	5	58,252	80	5		80	5		80		
	PATROL OFFICER	T02	80	5 58,252	80	5	58,252		5		80	5	63,963	80		
	PATROL OFFICER	T02	80	5 58,252	80	5	58,252	80	5		80	5		80		
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80		63,963
	PATROL OFFICER	T02	80	5 58,252	80	5	58,252	80	5		80	5		80		63,963
···	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80		63,963
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80		
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80		63,963
v	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80		63,963
	PATROL OFFICER	T02	80	5 58,252	80	5	58,252	80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	<u>-</u>		80		
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80		63,963
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252	80	5	58,252	80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252	80	5	58,252	80	5		80	5		80		63,963
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80		
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80		
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80		63,963
	PATROL OFFICER	T02	80	5 58,252		- 5		80	5		80	5		80		63,963
	PATROL OFFICER	T02	80	5 58,252	80	5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252		5		80	5		80	5		80		
	PATROL OFFICER	T02	80	5 58,252				80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252		5		80	- 5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252		5		80	5		80	5		80		
	PATROL OFFICER	T02	80	5 58,252		5		80	5		80	5		80		
	PATROL OFFICER	T02	80	5 58,252		5		80	5		80	5		80	5	63,963
	PATROL OFFICER	T02	80	5 58,252		5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252		- 5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252		<u>~</u> 5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252		<u>_</u> 5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58.252		5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252		5		80	5		80	5		80		
	PATROL OFFICER	T02	80	5 58,252		5		80	5		80	5		80	5	
	PATROL OFFICER	T02	80	5 58,252		<u>5</u>		80	5		80	5		80 80		

DEPARTMENT DIVISION	BOCKWAY TOWN	177.000		010 ADOR			11 ADOP			12 REQUE			RECOMN		FY 2	na adoi	PTED
DIVISION	POSITION TYPE PATROL OFFICER		GRADE	STEP			STEP		GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
		T02	80	5		80	5		80	5	63,963	80	5	63,963	80	5	63,96
	PATROL OFFICER	T02	80	5		80	5		80	. 4	61,196	80	4	61,196	80	4	61,19
	PATROL OFFICER	T02	80	5		80	5		80	4		80	4	61,196	80	4	
	PATROL OFFICER	T02	80	5		80	5		80	3		80	3	58,411	80	3	
	PATROL OFFICER	T02	80	5		80	5		80	3	58,411	80	3	58,411	80	3	58,41
·^-	PATROL OFFICER	T02	80	. 5		80	5		80	3	58,411	80	3	58,411	80	3	58,41
	ANIMAL CONTROL OFFICER	T01	9	5		9	5	52,996	9	5	52,996	9	5			5	
	PATROL OFFICER	T02	80	5		80	5		80	1	52,850	80	1	52,850	80	1	
	ADMIN. SECRETARY III	T01	6	5		6	5	43,626	6	5	43,626	6	5		6	5	
	ACCOUNTS CLERK III	T01	5	5		5	5	40,964	5	5	40,964	5	- 5		5	5	
	POLICE RECORDS CLERK II	T01	4	5		4	5	38,498	4	5	38,498	4	5		4	5	
	ADMIN, SECRETARY II	T01	4	5	37,758	4	5	38,498	4	5		4	5		4	5	
	ADMIN, CLERK III	T01	4	. 5	37,758	4	5	38,498	4	5		4	5		4	5	
	ADMIN. CLERK III	T01	4	5	25,892	4	5	38,498	4	5		4	5			5	
	POLICE RECORDS CLERK II	T01	4	5	29,965	4	5	38,498	4	5		4	5		4	5	
	POLICE RECORDS CLERK I	T01	3	5	35,520	3	5	36,217	3	5		3	5		3	5	
7.337634	POLICE RECORDS CLERK I	T01	3	5	35,520	3	5		3			3	5		3	5	
	POLICE RECORDS CLERK I	T01	3	4		3	5		3	5		3	5		3	5	
	POLICE RECORDS CLERK I	T01	3	4	0	3	4		3	5		3	5		3	5	
	POLICE RECORDS CLERK I	T01	3	2		3	3		3	5		3	5		3	<u>5</u>	
	ADMIN, CLERK III (P/T)	T01	4	1		4	2		4	5		4	5			5	
	PATROL OFFICER	T02	80	5		80	5		80	<u>5</u>		80	5			5	
	PATROL OFFICER	T02	80	4		80	5		80	5		80	5			5	
	DEPUTY CHIEF - ADMIN.	T06	12	4		12	4		12	4		12	4		12	3	
	ASSISTANT TO THE CHIEF	T06	10	4		10	4		10	4		10	4		10		
	PATROL OFFICER	T02	80	4		80	5			5		80				<u>4</u>	
	PATROL OFFICER	T02	80	4		80	5		80	5		80		i		<u>5</u>	1
					00,702				- 50		<u> </u>	80		<u> </u>	80	>	•
	TOTALS FOR THIS DIVISION		 		8,630,721			8,270,122			9,013,572			0.017.5770			0.040.55
······································	HEADCOUNT	·			145			141						9,013,572			9,013,57
	UNION LEGEND: T02 - POLICE UNIO	ON: T06 = NO	N-IINION N	ON-DIRE	CTOR			141			140			146			14
OMMUNICATION	PS COMMUNICATIONS SUPRV.	T05	104	11		104	11	62,702	104	11	66,176	104			104		
	PS COMMUNICATIONS SUPRV.	T05	104	11		104	11	62,702	104				11			11	
	PS COMMUNICATIONS SUPRV.	T05	104	11		104	11	62,702		11		104	11		104	11	
	PS COMMUNICATIONS SUPRV.	T05	104	7		104	8		104	11		104	11			11	
	TELECOMMUNICATIONS OP.	T10	7	5						5		104	5		104	5	
	TELECOMMUNICATIONS OP.	T10	7	5		7	5		7	5		7	5			5	
·· ·	TELECOMMUNICATIONS OP.	T10	7	5		7	5	51,386	7	5		7	5			5	
	TELECOMMUNICATIONS OP.	T10	-				5	51,386	7	5		7	5		7	5	
	TELECOMMUNICATIONS OP.	T10	7	5		7	5		7			7	5			5	
	TELECOMMUNICATIONS OP.		7	5		7	. 5		7	5		7	5			5	
		T10	7	5		7	5	51,386	7	5		7	5		7	5	52,93
	TELECOMMUNICATIONS OP.	T10		5		7	5	51,386	7	5		7	5		7	5	52,93
	TELECOMMUNICATIONS OP.	T10	7	5		7	5	51,386	7	5		7	5			5	52,93
	TELECOMMUNICATIONS OP.	T10	7	5		7	5	51,386	7	5		7	5	52,938	7	5	52,93
	TELECOMMUNICATIONS OP.	T10	7	5		7	5	51,386	7	5	52,938	7	5	52,938	7	5	52,93
	TELECOMMUNICATIONS OP.	T10	7	5		7	5	51,386	7	5	52,938	7	5	52,938	7	5	52,93
···	TELECOMMUNICATIONS OP.	T10	7	. 5		7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	TIO	7	5		7	5	51,386	7	5	52,938	7	5	52,938	7	5	
	TELECOMMUNICATIONS OP.	T10	7	5		7	5	51,386	7	5	52,938	7	5		7	5	
·	TELECOMMUNICATIONS OP.	T10	7	5		7	5	51,386	7	5		7	5			5	
	TELECOMMUNICATIONS OP.	T10	7	3		7	4	48,964	7	4		7	4		7	4	
	TELECOMMUNICATIONS OP.	T10	7	2	44,465	7	3	46,661	7	2		7	2		7	2	
	TELECOMMUNICATIONS OP.	T10	7	1		7	2	44,465	7	<u>-</u>		7	1		7	1	
	TELECOMMUNICATIONS OP.	T10	7	1	42,372	7	2	44,465	7	1		7	1	10,000	7	1	
	TELECOMMUNICATIONS OP.	T10	7	1	42,372	7		0		1		7	1			1	
															/		-
					1	1					'						1
	TOTALS FOR THIS DIVISION		-		1,222,129			1,201,812		·	1,233,166		•	1,233,166			1,233,16

DEPARTMENT DIVISION	DOCUMENT TO THE PARTY OF THE PA			2010 ADO		FY 2011 ADC			012 REQUI			RECOMN	MENDED	FŸ 2	012 ADOI	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE STEP	SALARY	GRADE	STEP	SALARY			SALARY		STEP	SALARY
	UNION LEGEND: T05 = SUPERVISORS	UNION; T02	POLICE	UNION; T	70 - DISPA	CHERS UNION			1					010101	<u> </u>	O/KUTAK.
IRE	FIRE CHIEF	T07	13	3	106,340	13	4 106,340	13	4	108,679	13	4	108.679	13	4	108,67
DMINISTRATION	ASST FIRE CHIEF	T06	12	4	96,673		4 96,673				12			12	****	
	ADMINISTRATIVE AIDE	T01	7	5	45,613		5 46,507	7			7			7		
	ADMINISTRATIVE CLERK II	T01	3	5	0		5 0	3			3					
							<u> </u>			30,217	3	3	36,217	3	5	36,21
	EMER, MANAGEMENT GRANT				0		0	1		10.000						
		1			- 0		<u> </u>			-18,000			-18,000			-18,00
	TOTALS FOR THIS DIVISION				248,626		040 500									
	HEADCOUNT				240,020		249,520			272,203			272,203			272,20
	UNION LEGEND: T07 = NON-UNION I	MECTOD.	PO4 NICAL	IDIONA	ON DESC	OD 504	3			1 4			4			
UPPRESSION	DEPUTY FIRE CHIEF	T04	100 - INOIN	-UNION IV	ON-DIKEC]	1		
02270001011	DEPUTY FIRE CHIEF			3			89,943				72			72	3	89,94
		T04	72	3			89,943				72	3	89,943	72	3	89,94
	DEPUTY FIRE CHIEF	T04	72				89,943	72	3	89,943	72	3	89,943	72		
	DEPUTY FIRE CHIEF	T04	72	2			89,943	72	3	89,943	72	3	89,943	72	3	
	FIRE CAPTAIN	T04	69	2		69	2 80,199	69			69	2		69	2	
	FIRE CAPTAIN	T04	69	2			2 80,199	69			69	2		69		
····	FIRE CAPTAIN	T04	69	2	77,487	69	2 80,199	69			69	2		69	2	
//	FIRE CAPTAIN	T04	69	2	77,487		2 80,199	69			69	2		69	2	
	FIRE CAPTAIN	T04	68	2			80,199				69	2		69		
	FIRE LIEUTENANT	T04	68	2			2 74,254	68	2	74,254	68	2			2	
	FIRE LIEUTENANT	T04	68	2			74,254	68						68	2	
	FIRE LIEUTENANT	T04	68	2			74,254	68			68			68	2	
	FIRE LIEUTENANT	T04	68	2							68	2		68	2	
	FIRE LIEUTENANT	T04	68	2				68			68	2		68	2	
	FIRE LIEUTENANT	T04	68	2			2 74,254	68			68	2		68	2	
	FIRE LIEUTENANT	T04	68				74,254	68			68	2		68	2	
	FIRE LIEUTENANT	T04	68				74,254	68			68	2		68	2	74,25
	FIRE LIEUTENANT			2			2 74,254	68			68	2	74,254	68	2	74,25
	FIRE LIEUTENANT	T04	68	2			2 74,254	68			68	2		68	2	74,25
		T04	68	2			74,254	68	2	74,254	68	2	74,254	68	2	74,25
	FIRE LIEUTENANT	T04	68	2			2 74,254	68	2	74,254	68	2		68	2	
	FIRE LIEUTENANT	T04	68	2	71,743	68	74,254	68	2	74,254	68	2		68	2	
	FIRE LIEUTENANT	T04	68	2		68	74,254	68	2	74,254	68	2		68	2	
	FIRE LIEUTENANT	T04	68	2	71,743		74,254	68			68	2		68	2	
	FIRE LIEUTENANT	T04	68	2	71,743		74,254	68	2		68	2		68	2	
	PUMP DRIVER	T04	66	1	64,617		66,879	66	1		66	1		66	1	
	PUMP DRIVER	T04	66	1		66		66			66	i		66		
	PUMP DRIVER	T04	66	1		66		66	1		66	1			1	
	PUMP DRIVER	T04	66	1		66		1-17-1-1	1					66	1	
	PUMP DRIVER	T04	66	<u>1</u>	1,7	66 1		66			66	1		66	1	
	PUMP DRIVER	T04	66	<u></u>				66	1		66	1		66	1	
1/-	PUMP DRIVER	T04	66	ī				66			66	1		66	1	
	PUMP DRIVER	T04	66	1				66			66	1		66	1	
	PUMP DRIVER	T04				66 7		66			66	1		66	1	66,87
	PUMP DRIVER		66	1		66 1		66	1		66	1	66,879	66	1	66,87
		T04	66	1		66 1		66	1		66	1	66,879	66	1	66,87
	PUMP DRIVER	T04	66	1	7 -7	66 1		66	1		66	1	66,879	66	1	
	PUMP DRIVER	T04	66	1		66 1		66	1	66,879	66	1	66,879	66	1	
	PUMP DRIVER	T04	66	1		66 1	66,879	66	1	66,879	66	1		66		
	PUMP DRIVER	T04	66	1	64,617	66 1	66,879	66	1		66	1		66	1	
	PUMP DRIVER	T04	66	1	64,617	66 1	66,879	66	<u></u>		66	<u>î</u>		66	1	
	PUMP DRIVER	T04	66	1		66 1		66	i		66	1		66	1	
	PUMP DRIVER	T04	66	1		66 1		66	1		66	1				
	PUMP DRIVER	T04	66	1		66 1		66	1					66	1	
	PUMP DRIVER	T04	66	$-\frac{1}{1}$,	66 7					66	1	francisco de la companya de la compa	66	1	
	PUMP DRIVER	T04	66	1				66	1		66	1		66	1	
······································	PUMP DRIVER	T04				66 1		66	1		66	1		66		
	PUMP DRIVER		66	1		66 1		66	1	,	66	1		66	1	66,87
		T04	66	1		66 1		66	1		66	1		66	1	66,87
	PUMP DRIVER	T04	66	1	64,617	66 1	66,879	66	1	66,879	66	1	66,879	66	1	

DEPARTMENT DIVISION	POSITION TYPE	YDZZONIA		010 ADOI			2011 ADOP			12 REQUE				MENDED	FY 2	2012 ADO	PTED
DIVIDION	PUMP DRIVER	UNION*	GRADE	STEP		GRADE		SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE		SALARY
	PUMP DRIVER	T04	66	1		66		66,879	66	1[66,879	66	1	66,879	66	1	
	PUMP DRIVER	T04	66	1		66		66,879	66	1	66,879	66	1	66,879	66		
		T04	66	1		66		66,879	66	1	66,879	66	1		66		66,87
	PUMP DRIVER	T04	66	1		66		66,879	66	1	66,879	66	1		66		
	PUMP DRIVER	T04	66	1		66		66,879	66	1	66,879	66	1		66		
	PUMP DRIVER PUMP DRIVER	T04	66	1		66		66,879		1	66,879	66	1		66		
		T04	66	1		66	1	66,879	66	1	66,879	66	1		66	ī	
	PUMP DRIVER	T04	66	1		66		66,879	66	1	66,879	66	1		66		
	PUMP DRIVER	T04	66	1		66	1	66,879	66	1	66,879	66	1		66		
	PUMP DRIVER	T04	66	1			1	66,879	66	1		66	1		66		
	PUMP DRIVER	T04	66	1				66,879	66	1		66	1		66		
	PUMP DRIVER	T04	66	1		66	1	66,879	66	1		66	1		66		
	PUMP DRIVER	T04	66	. 1		66	1	66,879	66	1		66	1		66		
	PUMP DRIVER	T04	65	5		66	1	66,879	66	1	66,879	66	1		66	1	
-	PUMP DRIVER	T04	65	5		66	1	66,879	66	1		66	1		66		
·	PUMP DRIVER	T04	65	5		66	1	66,879	66	1	66,879	66	1		66		
	PUMP DRIVER	T04	65	5		66	1	66,879	66	1		66	î		66		
	FIREFIGHTER	T04	65	5		65	5	64,311		5		65			65		
	FIREFIGHTER	T04	65	5		65		64,311	65	5	64,311	65	<u>y</u>		65		
	FIREFIGHTER	T04	65	5	62,136	65		64,311		5	64,311	65	5		65		
	FIREFIGHTER	T04	65	5	62,136	65		64,311	65	5	64,311	65	<u>5</u>		65	5	
	FIREFIGHTER	T04	65	5		65	5	64,311	65	5		65	5		65	5	
	FIREFIGHTER	T04	65	5		65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER	T04	65	5	62,136	65	5	64,311	65	5		65	5		65	5	
	FIREFIGHTER	T04	65	5	62,136	65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER	T04	65	5	62,136	65		64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER	T04	65	5	62,136	65		64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER	T04	65	5		65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER	T04	65	5		65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER	T04	65	5	62,136	65		64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER	T04	65	5	62,136	65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5	62,136	65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER	T04	65	5	62,136	65		64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER	T04	65	5	62,136	65		64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER	T04	65	5	62,136	65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER	T04	65	5	62,136	65		64,311	65	5	64,311	65	5		65		
	FIREFIGHTER	T04	65	5	62,136	65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5	62,136	65		64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5	62,136	65		64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65		64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5	62,136	65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65		64,311	65	5	64,311	65	<u>5</u>		65	5	
	FIREFIGHTER	T04	65	5	62,136	65		64,311	65	5	64,311	65	5		65	5	64,311
	FIREFIGHTER	T04	65	5	62,136	65		64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65		64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5	62,136	65		64,311	65	5	64,311	65	<u>5</u>		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5	62,136	65		64,311	65	5	64,311	65	5		65	<u>5</u>	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	5	64,311	65	5	64,311	65			65		
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	5	64,311	65	5	64,311	65	5		65	5 5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	5	64,311	65	5	64,311	65	5		65		
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	5	64,311	65	5	64,311	65				5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER	T04	65	5		65	5	64,311	65	5			5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5	62.136	65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	5				64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5	62,136	65	5	64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65	5				64,311	65	5	64,311	65	5		65	5	
		104	03	٥	62,136	65	5	64,311	65	5	64,311	65	5	64,311	65	5	64,31

DEPARTMENT	BOSTON WOOD			2010 ADOI		FY 2011 ADO			012 REQUI	ESTED	FY 2012 I	RECOM	MENDED	FY 2	012 ADOP	TED
DIVISION	POSITION TYPE		GRADE	STEP	SALARY		SALARY	GRADE	STEP	SALARY			SALARY			SALARY
	FIREFIGHTER/PARAMEDIC	T04	65				64,311		5	64,311	65	5		65	5	64,311
	FIREFIGHTER/PARAMEDIC	T04	65				64,311			64,311	65	5	64,311	65	5	
	FIREFIGHTER/PARAMEDIC	T04	65				64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65				64,311	65	5	64,311	65	5	64,311	65	5	
	FIREFIGHTER/PARAMEDIC	T04	65		0,,0,0		64,311	65	5	64,311	65	5		65	5	
	FIREFIGHTER/PARAMEDIC	T04	65				64,311	65	5	64,311	65	5	64,311	65	5	
	FIREFIGHTER/PARAMEDIC	T04	65				61,469	65	5	64,311	65	5	64,311	65	5	
	FIREFIGHTER/PARAMEDIC	T04	65				58,604	65	5	64,311	65	5	64,311	65	5	
	FIREFIGHTER	T04	65				58,604	65	1	52,891	65	1		65	1	
	FIREFIGHTER/PARAMEDIC	T04	65				3 0	65	1	52,891	65	1	52.891	65	1	
	FIREFIGHTER/PARAMEDIC	T04	65				0		1	52,891	65	1	52,891	65	1	
	FIREFIGHTER	T04	65				64,311	65	5	0	65	5	0	65	5	
	FIREFIGHTER	T04	65	5	62,136	65 5	64,311	65	5	0	65	5	0	65	5	
	STATION CAPTAIN/VACANCY ROLL	T04			5,544		257,244			257,244			257,244		***************************************	257,244
												***************************************			-	
	TOTALS FOR THIS DIVISION				7,583,233		8,136,897			8,050,014			8,050,014			8,116,893
	HEADCOUNT				116		116			115			115			116
	UNION LEGEND: T04 = FIREFIGHTERS															
FIRE MARSHAL	FIRE MARSHAL	T04	71	3	82,190	71 3	85,066	71	3	85,066	71	3	85,066	71	3	85,066
	DEPUTY FIRE MARSHAL	T04	67	1	69,105		71,524				67	1		67	1	
	DEPUTY FIRE MARSHAL	T04	67	1		67					67	<u>^</u>		67	1	
	DEPUTY FIRE MARSHAL	T04	67	1	69,105	67	71,524				67	1		67	<u>1</u>	
	ACCOUNTS SECRETARY II	T01	4	2	32,617	4 2	34,919				4	5		4	5	
							·			00,150			30,150			30,430
	TOTALS FOR THIS DIVISION		·	***************************************	322,122		334,557			338,136			338,136			338,136
	HEADCOUNT				5		5			5			5 550,150			330,130
	UNION LEGEND: T04 = FIREFIGHTERS I	JNION	***************************************							 			1	-		
APPAR MAINT	MASTER MECHANIC	T04	71	3	82,190	71 3	85,066	71	3	85,066	71	3	85,066	71	3	85,066
	FIRE EQUIPMENT MECHANIC	T04	67	1		67					67	1		67	1	71,524
		***************************************							<u>-</u>	1,527		<u>-</u>	71,224			71,324
	TOTALS FOR THIS DIVISION				151,295		156,590		 	156,590			156,590			156,590
	HEADCOUNT		<u> </u>		2		2			2			2			130,390
	UNION LEGEND: T04 - FIREFIGHTERS 1	JNION		**			1									
ALARM MAINT	FIRE ALARM SUPERINTENDENT	T04	71	3	82,190	71 3	85,066	71	3	85,066	71	3	85,066	71	-	OF 077
	FIRE ALARM MECHANIC	T04	67	1		67 1	71,524				67	1		67	3	
					0.7,246		71,024			71,324		1	/1,524	- 6/		<i>7</i> 1,524
	TOTALS FOR THIS DIVISION		i		151,295		156,590			156,590			156,590			754 500
	HEADCOUNT				2	-	2			130,390			130,390			156,590
***************************************	UNION LEGEND: T04 = FIREFIGHTERS I	INION	***************************************													<u>Z</u>
EMER MED SERVICE	CHIEF MEDICAL OFFICER	T04	71	3	82,190	71 3	85,066	71		0F 0//	521		05.044			
***************************************	ASSISTANT MEDICAL OFFICER	T04	67	1		67 1					71 67	3		71	3	
				_	07,700		71,024	- 07		/1,524	- 07	1	71,524	67	1	71,524
· · · · · · · · · · · · · · · · · · ·	TOTALS FOR THIS DIVISION				151,295		156,590			357 500			257 500			
/// /	HEADCOUNT	-			2		130,350			156,590		······································	156,590			156,590
	UNION LEGEND: T04 = FIREFIGHTERS I	INION											2			2
EMER, MANAGEMEN	EMERGENCY MGMT. COORD.	T01	11	3	53,925	11 4	57,731	11		50.65						
		- 01	**		73757	11 4	3/,/31	11	5	60,617	11	5	60,617	11	5	60,617
	TOTALS FOR THIS DIVISION				53,925		57,731	.,		(0.00						*****
	HEADCOUNT				33,323		37,/31			60,617			60,617			60,617
	UNION LEGEND: T01 - CSEAU				1		1			1			1			1
FIRE TRAINING	CHIEF TRAINING OFFICER	T04	71	3	82,190	71 3	9E 044			05.011			<u> </u>			
		104	/ <u>\</u>	3	04,170	/1 3	85,066	71	3	85,066	71	3	85,066	71	3	85,066
	TOTALS FOR THIS DIVISION				82.190		OF CCC									
	HEADCOUNT	<u>-</u>	 		82,190		85,066			85,066			85,066			85,066
	UNION LEGEND: T04 - FIREFIGHTERS I	INTION			1		1			1			1			1
INSPECT/PERMITS	DIRECTOR INSPECTION/PERMITS	T07	71		775 / 40	**										
ADMINISTRATION	BLDG, DIV, SUPERVISOR	T01	14		75,643	11	75,643	11		77,345	11		78,064	111		78,064
, ILVIII ILVII ILVIII ILVIII	PROP. MAINT INSPEC. (SPRVSR)			5	73,241	14 5		14	5		14	5		14	5	
	FAUF. MAINT INSPEC. (SPRVSK)	T01	12	5	63,673	12 5	64,922	12	5	64,922	12	5	64,922	12	5	64,922

DEPARTMENT DIVISION	POSTTYON THE			2010 ADOI		FY 20	11 ADOF			012 REQU	ESTED	FY 2012	RECOM	MENDED	FY:	2012 ADO	PTED
DIVISION	POSITION TYPE	UNION*		STEP		GRADE	STEP	SALARY	GRADE			GRADE		SALARY			SALARY
	ASST. BLDG. OFFICIAL ELEC.	T01	11	5			5						5				60,61
	ASST. BLDG. OFFICIAL P & H	T01	11	5			5	60,617	11								57,73
	ASST. BLDG. OFFICIAL GENERAL	T01	11	5	59,452	11	5	60,617	11								60,61
	ZONING OFFICER	T01	10			10	5	56,652	10								56.65
	HOUSING SPECIALIST	T01	9	5	51,977	9	5	52.996					5		9		5 52,990
	ADMINISTRATIVE AIDE	T01	7	5	45,613	7	5								7		
	ADMIN. CLERK III	T01	5	5	40,175	5	5		5			1	5		5		
	ADMIN. CLERK III	T01	3	5	35,520		5						5		3		
						<u> </u>					30,217			30,217	3		36,217
	TOTALS FOR THIS DIVISION				619,761			630,429			629,245			629,964			(00.0)
	HEADCOUNT				11			11			11						629,96
	UNION LEGEND: T01 = CSEAU; T07 = N	JON-UNION	V DIRECTO	R						-				11			1
PUBLIC WORKS	DIRECTOR PUBLIC WORKS	T07	13		91,998	13		91,998	13	·····	82,798	13		82,798			
ADMINISTRATION	ADMINISTRATIVE AIDE	T01	7	5		7	5	46,507	7						13		91,998
	ADMIN. SECRETARY II	T01	6			6	5		- 6				5		7	CONTRACTOR OF THE PARTY OF THE	
	ACCOUNTS CLERK III	T01	4			4	5		4				5		6		
			-	·	07,700			30,430	4		38,498	4	5	38,498	4	5	38,498
	TOTALS FOR THIS DIVISION	 			218,155	 		220,629		ļ	044 400	<u> </u>		ļ <u>.</u>			1
	HEADCOUNT				210,133			440,029			211,429			211,429			220,629
	UNION LEGEND: T01 - CSEAU; T05 - S	UPERVISOR	S INTON-	T07 = NON	LINION D	TRECTOR		4			4			4			4
ENGINEERING	TOWN ENGINEER	T05	111	11		111		00.000			ļ						
	ASST. TOWN ENGINEER	T01	13	5			11		111				11		111	11	
	CIVIL ENGINEER	T01	13	5		13	5		13				5		13		
	CIVIL ENGINEER	T01	13			13	5		13			13	5		13		69,597
	OPERATIONS ENGINEER	T01	13	5		13	5		13				3		13	3	63,12
	ENGINEERING TECH IV	T01		5			5		12				5		12	5	64,922
	ENGINEERING TECH, III	T01	10	5		10	5	56,652	10					56,652	10	5	56,65
	ADMIN. SECRETARY III (P/T)		8	5		8	5	49,622	8		49,622	8	5	49,622	8	5	49,622
	ADMIN. SECRETART III (P/1)	T01	6	4	40,749	6	5	23,626	5	5	23,626	5	5	23,626	5	5	23,626
	TOTALS FOR THIS DIVISION	-												-			
	HEADCOUNT				497,361			491,842			488,460	1		488,460			488,460
					8			8			8			8			
HIGHWAY	UNION LEGEND: T01 = CSEAU; T05 = S																
INCUMAI	HIGHWAY SERVICES MANAGER	T05	107	7		107	8	77,211	107	8	79,913	107	8	79,913	107	8	79,913
	HIGHWAY SERVICES SUPERVISOR	T05	104	11	68,172	104	11	71,659	104	11	74,167	104	11		104	11	
	HIGHWAY SERVICES SUPERVISOR	T05	104	11	68,172	104	11	71,659	104	11	74,167	104	11		104		
	HIGHWAY SERVICES SUPERVISOR	T05	704	5		104	6	63,391	104	7	67,323	104	7		104		
· · · · · · · · · · · · · · · · · · ·	MAINTAINER 4 HEAVY EQUIPMENT	T03	52	4		52	4	51,883	52			52	4		52		53,685
	MAINTAINER 4 HEAVY EQUIPMENT	T03	52	4	49,162	52	4	51,883	52				4		52		
	SIGNS/LINES MAINTAINER	T03	48	4	45,433	48	4	47,943	48				4		48		
	MAINTAINER III EQUIP. OPERATOR	T03	48	4	45,433	48	4	47,943	48				4		48		
	MAINTAINER DIKE CONTROL	T03	48	4	45,433	48	4	47,943	48			48	4		48		
	MAINTAINER DIKE CONTROL	T03	48	4	45,433	48	4	47,943	48			48	4		48		
	MAINTAINER 3 SWEEPER OPER.	T03	48	4	45,433	48	4	47,943	48	4			4		48		
	MAINTAINER III ADDUCTOR OP	T03	48	4	45,433	48	4	47,943	48	4		48	4		48	4	
	MASON	T03	48	4		48	4	47,943	48			48	4				-
	GENERAL MAINTENANCE	T03	44	4		44	4	44,348	44			44	4		48		
	MAINTAINER II TRUCK DRIVER	T03	44	4		44	4	44,348	44			44			44	4	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44	4	44,348	44				4		44	4	
77.10	MAINTAINER II TRUCK DRIVER	T03	44	4		44	4	44,348	44	4		44	4		44	4	
	MAINTAINER II TRUCK DRIVER	T03	44	4		44	4	44,348				44	4		44	4	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44	4	44,348	44			44	4		44	4	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44			44			44	4		44	4	
	MAINTAINER II TRUCK DRIVER	T03	44	4			4	44,348	44	4		44	4		44	4	
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44	4	44,348	44	4		44	4		44	4	
	MAINTAINER II TRUCK DRIVER	T03	44		42,025	44	4	44,348	44	4		44	4		44	4	
	MAINTAINER II TRUCK DRIVER			4	42,025	44	4	44,348	44			44	4		44	4	45,906
	ASPHALT LABORER	T03	44	4	42,025	44	4	44,348	44	4		44	4		44	4	45,906
	PARTICIAL PUDCINER	T03	44	4	42,025	44	4	44,348	44	4	45,906	44	4	45,906	44	4	45,906
	MAINTAINER II TRUCK DRIVER	T03	44	4	42,025	44	4	Ð	44	4							

DEPARTMENT				2010 ADOI		FY 2	011 ADOI	TED	FY 2	012 REQUE	STED	EV 2012	RECOMM	IENDEO	T**	040 450-	VIII.
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP		GRADE		SALARY					012 ADOI	
	MAINTAINER I LABORER	T03	42				4	0,10,11	42				····		GRADE	STEP	SALA
	HIGHWAY SERVICES SUPERVISOR	T05	104	5	58,732		6	63,391				42 104	4			4	
								00,071	104			104	6	0	104	6	
	TOTALS FOR THIS DIVISION				1,288,121			1,318,854			1,391,231						
	HEADCOUNT	1			27			26						1,391,231			1,391,2
	UNION LEGEND: T03 = 1174 LABORERS	UNION: T	05 = SUPER	VISORS U	NION						27			27			
WASTE SERVICE	WASTE SERVICES MANAGER	T05	105			105	11	75,242	105	11	77,875						
	MAINTAINER 4 HEAVY EQUIPMENT	T03	52			52	4		52			105	11		105	11	
	AUTOMATED WASTE DRIVER	T03	48	4		48	4					52	4		52	4	
	AUTOMATED WASTE DRIVER	T03	48	4		48	4		48			48	4		48	4	
	AUTOMATED WASTE DRIVER	T03	48	4		48	4		48			48	4		48	4	
	AUTOMATED WASTE DRIVER	T03	48	4		48	4		48			48	4		48	4	
	MAINTAINER III BULK TRK.	T03	48	4		48	4					48	4		48	4	
	UTILITY WORKER	T03	44	4		44	4		48			48	. 4		48	4	
	UTILITY WORKER	T03	44	4		44			44			44	4		44	4	45,90
	UTILITY WORKER	T03	44	4		44	4		44			44	4		44	4	45,90
	UTILITY WORKER	T03	44	4		44	4		44	i		44	4		44	4	
	UTILITY WORKER	T03	44	4		44	4		44			44	4		44	4	
	WASTE SERVICES SUPERVISOR	T05	106	9		106	4		44		45,906	44	4		44	4	45,9
		100	100		74,446	100	10	0	106	10	0	106	10	0	106	10	
	TOTALS FOR THIS DIVISION		-		632,279												
	HEADCOUNT	 	-					588,580			609,230			609,230			609,23
	UNION LEGEND: T03 = 1174 LABORERS	LINICONI TO	NS - CTIDED	ACODC IT	13			12			12			12	1		1
FLEET SERVICE	FLEET SERVICES MANAGER	T05	105	11		105											
***************************************	MECHANIC II	T03	52	4		105	11	75,242	105	7.		105	7	70,687	105	7	70,68
	MECHANIC II	T03	52	4		52	4		52		1111	52	4		52	4	53,68
	MECHANIC II	T03	52			52	4		52			52	4		52	4	53,68
	MECHANIC II	T03	52	4		52	4		52			52	4	53,685	52	4	53,68
	PARTS/PROJECTS COORDINATOR	T03	52	4		52	4	***************************************	52			52	4		52	4	
	MECHANIC I	T03	46	4		52	4	51,883	52			52	4	53,685	52	4	53,68
	PARTS CLERK	T03	40	4		46	4	46,049	46		47,663	46	4	47,663	46	4	47,66
	TTAKES CLARKE	103	44		42,025	44	4	44,348	44	4	45,906	44	4	45,906	44	4	45,90
······································	TOTALS FOR THIS DIVISION									į							
	HEADCOUNT			i	403,048			425,054			432,681			432,681			432,68
	UNION LEGEND: T03 = 1174 LABORERS	ID TOXY TO	NE		8						8		***************************************	8			
REDG MAINTENIANC	FACILITY MANAGER																
AND THE MICHAEL	SUPERINTENDENT OF PSC	T05	107	11		107	11	82,954	107	11	85,857	107	11	85,857	107	11	85,85
	HVAC REPAIR/MAINTENANCE	T05	104	3		104	4	52,574	104	5	55,911	104	5	55,911	104	5	
	CARPENTER	T01	9			9	5	52,996	9	. 5	52,996	9	5	52,996	9	5	
	CARPENTER	T03	50	4		50	4	49,838	50	4	51,584	50	4	51,584	50	4	
	BUILDING MAINTAINER	T03	50	4		50	4	49,838	50	4	51,584	50	4		50	4	
	PSC BUILDING MAINTAINER	T01	5	5		5	5	40,964	5	5	40,964	5	5		5	5	
		T01	5	5		5	5	40,964	5	5	40,964	5	5		5	5	
	CUSTODIAN I	T01	1	5		1	5	32,144	1	5	32,144	1	5		i	5	
	CUSTODIAN I	T01	1	4	00,021	1	5	32,144	1	5	32,144	1	5		1	5	
	CUSTODIAN I	T01	1	2	27,234	1	3	29,154	1	4	30,613	1	4		1	4	
·										*******				00,010			30,01
	TOTALS FOR THIS DIVISION				443,132			463,570			474,761			474,761			474,76
	HEADCOUNT				10			10			10			10			1
A DIZ /DECODE A TROS	UNION LEGEND: T03 = 1174 LABORERS	UNION; TO		JSORS UN		CSEAU			***************************************					10			
	DIR. PARKS, REC, & SENIOR SERVICES	T07	11		76,032	11		76,032	11		89,500	11		89,500	11		77,74
DMINISTRATION	ASSIST, DIRECTOR PARK/REC.	T05	108	11		108	11	76,214	108	11	78,881	108	11	78,881	108	11	
	SUPERVISOR REC/AQUATICS	T01	10	5	55,563	10	5	56,652	10	5	56,652	100	5	56,652	108	5	
	ADMIN AIDE	T01	7	5		7	5	46,507	7		46,507	7	5	46,507			
	ADMIN SECRETARY II	T01	5	5		5	5	40,964	5	5	40,964		5	40,964	7	5	
								10/2011	-		40,504		- 5	40,964	5	5	40,96
	TOTALS FOR THIS DIVISION				289,890			296,369			312,504			212 501			
	HEADCOUNT	··			5			230,303			512,504			312,504			300,74
	UNION LEGEND: T07 = NON-UNION DI						I			I		1	- 1	51		(

DEPARTMENT				010 ADOP	TED	FY 2	011 ADOP	TED	FY 20	12 REQUI	ESTED	בע מחי	RECOM	MENDED	EVO	012 4 50	present.
DIVISION	POSITION TYPE	UNION*	GRADE	STEP		GRADE	STEP		GRADE			GRADE				012 ADOI	***
MAINTENANCE	PARKS & REC. SUPERVISOR	T05	107	10	77,096		11	82,954	107	11		107	3162	SALARY			SALARY
	PARKS PROJ.COORD/MAINT SUPRV.	T05	105	10	69,929		11	75,242	105			107	11		107	11	
	PARKS & REC. FOREMAN	T05	104	10	66,598		11	71,659	104			103			105	11	
	MAINTENANCE MECHANIC	T03	50	4		50	4		50				17		104	11	
	MAINTENANCE MECHANIC	T03	50	4		50	4		50			50 50	4		50	4	
	LANDSCAPE GARDENER	T03	48	4		48	4	47,943	48				4		50	4	
	PARK MAINTAINER III	T03	48	4		48	4		48			48	4		48	4	
	PARK MAINTAINER III	T03	48	4	****	48	4	47,943	48			48	4		48	4	
	PARKS GARAGE ATTENDANT	T03	48	4		48	4		48			48	4		48	4	
	PARKS MAINTAINER II	T03	48	4		48	4	47,943				48	4		48	4	
	PARKS MAINTAINER II	T03	48	4		48	4	47,943	48 48			48	4		48	4	
	PARKS MAINTAINER II	T03	44	4		44	4	44,348	44			48	4		48	4	
	PARKS MAINTAINER II	T03	44	4		44	4	44,348	44			44	. 4		44	4	
	PARKS MAINTAINER II	T03	44	4		44	4	44,348	44			44	4		44	4	
	PARKS MAINTAINER II	T03	44	4		44	4		44			44	4		44	4	
	PARKS MAINTAINER II	T03	44	4		44					At the same of the	44	4		44	4	
	PARKS MAINTAINER II	T03	44	4	42,025	44	4		44			44	4		44	4	
	PARKS MAINTAINER II	T03	44	4	42,025	44	4		44			44	4		44	4	
	PARKS MAINTAINER II	T03	44	4	42,025	44		44,348	44			44	4		44	4	45,906
	MAINTENANCE MECHANIC	T03	50	4			4	44,348	44			44	4	/	44	4	45,906
	PARKS MAINTAINER II	T04	44	4	47,233 0	50	4	49,838	50			50	4		50	4	0
	THE WOOD WATER THE	104	44	4	U	44	4	44,348	44	4	0	44	. 4	0	44	4	C
	TOTALS FOR THIS DIVISION	 			0// 000									1			
*****	HEADCOUNT	 	 		964,120			1,066,159		****	1,006,089			1,006,089			1,006,089
	UNION LEGEND: T03 = 1174 LABORERS	TINDONI. T	OF - CTIMEDI	TICOTO YO	20			21			19			19			19
HEALTH/SOC SERV	DIR. HEALTH AND SOCIAL SVCS.			VISONO UI													
TIME TOTAL STATE OF THE TAXABLE PROPERTY.	DUCTEACH AND SOCIAL SVCS.	T07	12		88,606	12		88,606	12		90,600	12		90,600	12	*****	90,600
	TOTALS FOR THIS DIVISION	<u> </u>															
	HEADCOUNT	ļ			88,606			88,606		No. de la	90,600			90,600			90,600
					1			1			1			1			1
NURSING	UNION LEGEND: T07 = NON-UNION DI PH NURSING SUPERVISOR														******		
IVORGRAG	FA NURSING SUPERVISOR	T05	108	11	72,506	108	11	76,214	108	11	78,881	108	11	78,881	108	11	78,881
/	TOTALS FOR THIS DIVISION															·····	
	HEADCOUNT				72,506			76,214			78,881			78,881			78,881
		Th TECh T. The			1			1			1			1			1
ENVIRON CONT	UNION LEGEND: T05 = SUPERVISORS U														*****		
ENVIRON CONT	ENVIRON. HEALTH SUPERVISOR	T05	108	6	64,140	108	7	69,180	108	7	71,601	108	7	71,601	108	7	71,601
	PUBLIC HEALTH SANITARIAN	T01	11	5	59,452	11	5	60,617	11	5	60,617	11	5	60,617	11	5	
	PUBLIC HEALTH SANITARIAN	T01	11	2	51,358	11	3	54,982	11	4	57,731	11	4		11	4	
										*************************							0,,,01
*****	TOTALS FOR THIS DIVISION				174,950			184,779		***************************************	189,949			189,949			189,949
	HEADCOUNT				3		***************************************	3			3		***************************************	3			3
	UNION LEGEND: T05 - SUPERVISORS U													<u> </u>			-
SOCIAL SERVICES	PROGRAM SUPERVISOR	T05	108	7	65,812	108	8	69,180	108	9	75.241	108	9	75,241	108	9	75,241
	CASEWORKER II	T01	9	5	51,976	9	5	52,996	9	5	52,996	9	5		9	5	
	CASEWORKER I	T01	7	2	39,402	7	3	42,181	7			7	2		7	2	
	ADMINISTRATIVE CLERK II	T01	4	5	37,758	4	5	38,498	4			4	5		4	5	
	FOOD BANK COORDINATOR	T01	3	5	35,520	3	5	36,217	3			3	5		3	5	
														00,000			30,217
	TOTALS FOR THIS DIVISION				230,468			239,072			243,127			243.127			243,127
	HEADCOUNT				5			5			5			5			443,14/
	UNION LEGEND: T01 = CSEAU				****						-	-		 			2
SENIOR SERVICES	ELDERLY SVCS. COORDINATOR	T01	11	5	59,452	11	5	60,617	11	5	60,617	11	5	60,617	11	5	60,617
	PROGRAM SPRVISR, SENIOR CNTR.	T01	10	3	50,395	10	4	51,384	10	5		10	5		10	***************************************	
	CASEWORKER I	T01	7	5	45,613	7	5	46,507	7	5		7	<u>5</u>		7	5 5	
					-,			.5/447			40,007			40,307		5	46,507
	TOTALS FOR THIS DIVISION				155,460			158,508			163,776	-		163,776			1/2 200
	HEADCOUNT			·	3			3			3						163,776
	UNION LEGEND: T01 - CSEAU										3			3			3