



Town of East Hartford

Research Analyst - Police Department

Position Definition:

Prepares and develops summaries, statistical reports, spreadsheets, charts, maps, diagrams, graphs and related materials using current technical tools and computer applications in order to track Police Department data.

Gathers data and translates complex findings into written text, spreadsheets and/or PowerPoint presentations. Reviews and analyzes information from multiple data sources and provides detailed records of the compiled data.

Job Qualification:

- Bachelor's degree from an accredited college or university with a major in computer science, mathematics/statistics or a closely related field and two years of increasingly responsible crime data analysis and research experience.
- Master's degree from an accredited college or university in criminal justice, research, or a closely related field, or experience in military intelligence analysis preferred.
- A combination of accredited college coursework in computer science or a closely related field and training and experience in analysis and research and/or military intelligence may be considered as a substitute for the general qualifications.

This posting will remain open until sufficient applications have been received.

The Town of East Hartford is an Equal Opportunity Employer

TOWN OF EAST HARTFORD

TITLE: Research Analyst **GRADE:** 11
DEPARTMENT: Police **DATE:** 7/12/16

POSITION DEFINITION:

Under general supervision, gathers data and translates complex findings into written text. Reviews and analyzes information from multiple data sources. Provides a detailed record of compiled data.

ESSENTIAL JOB FUNCTIONS:

- Prepares and develops summaries, statistical reports, spreadsheets, charts, maps, diagrams, graphs and related materials in order to track department data.
- Conducts research and performs analysis of reported activity.
- Collects, compiles and analyzes complex data from a variety of sources and translates to written text.
- Summarizes regional data using charts, graphs and tables.
- Conducts and evaluates searches of databases and other information systems to assist in resource deployment.
- Reviews data to ensure proper reporting to state, regional and federal agencies.
- Prepares research reports to assist sworn personnel with law enforcement related issues.
- Measures and assesses national data.
- Measures effectiveness of current policy, police deployment and strategies.
- Evaluates methods and procedures for collecting data.

REQUIRED KNOWLEDGES, SKILLS AND ABILITIES:

- Methods and techniques of statistical research and analysis.
- Perform statistical research and analysis; compile and interpret statistics.
- Ability to research and present findings related to law enforcement activities.
- Ability to generate reports, maps, charts, graphs and other visual aids.
- Ability to handle multiple projects simultaneously and use good judgement in prioritizing work assignments.
- Ability to present research findings to all levels of sworn personnel in a clear and concise manner using all types of media.
- Ability to prepare clear, concise, accurate and persuasive proposals, reports, correspondence, analytical studies and other written materials.
- Ability to establish and maintain highly effective working relationships with sworn personnel, managers, elected and appointed officials, staff, and the community.

JOB QUALIFICATION:

- Bachelor's degree from an accredited college or university with a major in computer science, mathematics/statistics or a closely related field and two years of increasingly responsible crime data analysis and research experience.
- Master's degree from an accredited college or university in criminal justice, research, or a closely related field, or experience in military intelligence analysis preferred.

- A combination of accredited college coursework in computer science or a closely related field and training and experience in analysis and research and/or military intelligence may be considered as a substitute for the general qualifications.

PHYSICAL DEMANDS AND WORKING CONDITIONS:

- Work is performed in an office environment generally Monday through Friday day hours. Hours and days off may be adjusted according to departmental needs. Attendance at meetings may be required.

The above description is illustrative of tasks and responsibilities only. It is not meant to be all-inclusive of every task or responsibility.



TOWN OF EAST HARTFORD

740 Main Street
 East Hartford, Connecticut 06108
 www.easthartfordct.gov

Phone
 (860) 291-7220

APPLICATION FOR EMPLOYMENT

Equal Opportunity Employer

APPLICANT'S NAME (LAST, FIRST, MIDDLE)					
STREET ADDRESS		CITY/TOWN	STATE	ZIP CODE	HOW LONG?
TELEPHONE NUMBER (HOME)			TELEPHONE NUMBER		
			Work () _____	Cell () _____	
POSITION APPLIED FOR					
Research Analyst – Police Department					
ARE YOU AT LEAST 18 YEARS OLD? <input type="checkbox"/> YES <input type="checkbox"/> NO			ARE YOU ELIGIBLE TO WORK IN THE UNITED STATES?		
			<input type="checkbox"/> YES <input type="checkbox"/> NO		
AVAILABILITY <input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME			DATE AVAILABLE FOR WORK		

EDUCATION

Did you graduate from high school? <input type="checkbox"/> Yes <input type="checkbox"/> No	If "No", highest grade completed: _____		
Name of high school: _____	Do you have a high school equivalency Certificate <input type="checkbox"/> Yes <input type="checkbox"/> No		
Address: _____	Place HS equivalency was granted: _____		
List all colleges, business schools or technical schools you attended in chronological order, most recent listed first:			
School	Address	Course/Major	Degree/Certificate
List any licenses or certificates required for the position for which you are applying (e.g., CDL, nursing, engineering), including date of issue, issuing authority, expiration date and license/certificate number.			
List any special courses, training programs or other training that is relevant to the position for which you are applying, including name and location where training was given, certificate received, if any, dates attended, subject of training, number of hours weekly (attach additional sheet if necessary).			
List any office equipment or machinery you can operate that is relevant to the position for which you are applying.			

RECRUITING INFORMATION How did you hear about this job? (Please check one)	<input type="checkbox"/> Newspaper Name of Newspaper: _____	<input type="checkbox"/> Community Agency Please give name: _____
	<input type="checkbox"/> Town Employee Name _____	<input type="checkbox"/> Internet name of website: _____
	<input type="checkbox"/> Referral Service Please give name: _____	<input type="checkbox"/> Other _____

List below, chronologically (most recent dates first) each place you were employed, omitting none (attach additional sheet(s) if necessary). Give correct, full addresses, and dates of non-employment in proper sequence. Include all part-time employment.

02/08

YOU MUST COMPLETE THIS SECTION EVEN IF YOU ARE ATTACHING A RESUME

IMPORTANT: May we contact your present employer? YES NO

Name of Employer		Job Title	
Address		City	State Zip Code
Dates of Employment: From _____ / _____ month year To _____ / _____ month year	Name and Title of Supervisor		Telephone Number
	Description of duties, responsibilities, and significant accomplishments: _____ _____ _____		
Salary: Starting \$ _____ per _____ Ending \$ _____ per _____		_____ _____ _____	
# Hrs. Worked Weekly	Reason For Leaving		

Name of Employer		Job Title	
Address		City	State Zip Code
Dates of Employment: From _____ / _____ month year To _____ / _____ month year	Name and Title of Supervisor		Telephone Number
	Description of duties, responsibilities, and significant accomplishments: _____ _____ _____		
Salary: Starting \$ _____ per _____ Ending \$ _____ per _____		_____ _____ _____	
# Hrs. Worked Weekly	Reason For Leaving		

Name of Employer		Job Title	
Address		City	State Zip Code
Dates of Employment: From _____ / _____ month year To _____ / _____ month year	Name and Title of Supervisor		Telephone Number
	Description of duties, responsibilities, and significant accomplishments: _____ _____ _____		
Salary: Starting \$ _____ per _____ Ending \$ _____ per _____		_____ _____ _____	
# Hrs. Worked Weekly	Reason For Leaving		

Have you ever been discharged from a place of employment for cause? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, please describe _____



CERTIFICATION (READ CAREFULLY)

I hereby certify that the information I have provided on this application, including any attachments, is true and complete. I understand that if I falsify, omit or misrepresent any information on this application, or during an employment interview, should I be granted one, I may be disqualified from the selection process or discharged from employment, whenever the falsification or omission is discovered.

I understand that all statements made on this application are subject to verification. I authorize all persons or organizations listed on this application, except my current employer if noted above, to provide the Town with any and all information they may have concerning my previous employment, personal history, education and any other subjects covered by this application, and hereby release them, the Town, and the Town's current and former agents and employees from liability for any harm resulting from the disclosure of such information.

I understand that this application is not an employment contract, job offer or guarantee of employment. I further understand that if I receive a job offer, it is conditioned on my satisfactory completion of a criminal history check, drug test, medical examination and any other conditions listed in the job offer letter.

Signed _____

Date _____



Name: _____ Position Applied For _____

References: List below three individuals who can describe your qualifications for this position, preferably supervisors, professors, colleagues, etc.

Name: _____
Address: _____
Job Title: _____
Name of Work Place: _____
Phone: _____

Name: _____
Address: _____
Job Title: _____
Name of Work Place: _____
Phone: _____

Name: _____
Address: _____
Job Title: _____
Name of Work Place: _____
Phone: _____

TOWN OF EAST HARTFORD CRIMINAL CONVICTION INFORMATION

You are required to list any criminal conviction, regardless of the nature, date or location of the conviction, except for minor traffic offenses or a conviction that has been erased under Connecticut law. Attach additional sheets of necessary.

The types of criminal records subject to erasure under Connecticut law are: (a) a finding of delinquency or that a child was a member of a family with service needs; (b) a sentence as a youthful offender; (c) a criminal charge that was dismissed or “nolled”; (d) a criminal charge for which you were found not guilty; and (e) a conviction for which you received a full pardon. If your only criminal record consists of items that have been erased under Connecticut law, then you are deemed never to have been arrested with respect to the erased proceeding and may swear so under oath.

This information will be made available only to the members of the Human Resources Department and to those persons interviewing the candidate.

A criminal conviction will not necessarily disqualify you from the application process, but will be considered as it relates to the position you are seeking and in light of any applicable state or federal law.

Date of Conviction	Offense	Location of Conviction (City and State)	Sentence	Date Sentence Completed

The information provided above is subject to all of the terms and conditions set forth in the certification on page 3 of the employment application form.

Name (Print)

Position You Are Seeking

Applicant's Signature

Date

AUTHORIZATION & RELEASE

(GENERAL EMPLOYMENT)

**TOWN OF EAST HARTFORD
DEPARTMENT OF HUMAN RESOURCES
740 MAIN STREET
EAST HARTFORD, CT 06108
(860) 291-7220**

DISCLOSURE NOTICE TO JOB APPLICANTS

In connection with your employment application, a consumer report, and/or an investigative consumer report including information with respect to your credit history, criminal convictions, motor vehicle violations, employment history, education, character, general reputation, and personal characteristics, whichever are applicable, may be made. You have the right within a reasonable period of time after receipt of this notice to make a written request for additional information as to the nature and scope of the investigation and a written summary of your rights under the Fair Credit Reporting Act. Such requests should be mailed to the address above.

In consideration of the Town of East Hartford's acceptance of my application to be considered for employment with the Town, I hereby voluntarily authorize the Town of East Hartford and its officers, officials, employees and agents to conduct a personality survey and to investigate my past employment history and activity, educational background, financial records, medical records, military records, criminal records, motor vehicle records, background investigation records, or whatever confidential or privileged information necessary to complete this investigation of my suitability to become an employee of the Town.

I hereby agree to cooperate in such investigation and acknowledge receipt of the above Disclosure Notice. I understand and agree that the Town may use copies of this Release to obtain information about me from whatever sources it deems necessary to interview, and expressly authorize such sources to provide assistance to me and the Town in my efforts to be employed by the Town of East Hartford. I also request that sources contacted by the Town accept a photocopy of this Release in lieu of an original, and hereby release and agree to indemnify and hold harmless any and all persons, including corporations and other business entities who may assist the Town in its efforts to determine whether or not I am a suitable candidate for employment.

I hereby acknowledge that I have read and fully understand the contents of this document and have freely signed same. I also agree that, if hired, this authorization shall remain on file and shall serve as an ongoing instrument for the Town of East Hartford to procure investigation reports at any time during my employment period.

This form must be notarized or witnessed by EHHRD in order to be considered for employment

Signature: _____ **Date Signed:** _____

Print Name: _____ **Social Security No.:** _____ - _____ - _____

Address: _____ **State:** _____ **Zip Code:** _____

Subscribed and Sworn to before me, a Notary Public, in and for County of _____,
and State of _____, this _____ day of _____, 20____.

Notary Public /or

My Commission Expires:

Witness -East Hartford Human Resource Dept.

Revised 02/08