

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2013 - JUNE 30, 2014

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2013-JUNE 30, 2014

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PRINCIPAL OFFICIALS

MAYOR

Marcia A. Leclerc

TREASURER

Joseph Carlson

TOWN COUNCIL

Richard F. Kehoe, Chair William P. Horan, Jr., Vice Chair Barbara-Ann Rossi, Majority Leader Esther Clarke Ram Aberasturia Eric Thompson, Minority Leader Marc I. Weinberg Linda A. Russo Patricia Harmon

ADMINISTRATION

Corporation Counsel
Town Clerk
Director of Development
Director of Finance
Director of Health and
Social Services
Director of Libraries

Scott Chadwick Robert Pasek Eileen Buckheit Michael P. Walsh

James Cordier Bea Piersa (Acting) Director of Human Resources Director of Insp. & Permits Director of Park & Recreation Director of Public Works Director of Youth Services Fire Chief

Fire Chief Chief of Police Mayor's Administrative Aid Santiago Malave Greg Grew Ted Fravel Tim Bockus Cephus Nolen, Jr. John Oates Mark Sirois John Choquette

BOARD OF EDUCATION

Jeffrey A. Currey, Chair Bryan R. Hall . Marilyn Pet Tyron V. Harris Dorese Roberts Tom Rup Stephanie K. Watkins Christopher M. Gentile Marcus C. Oladell, IV

Superintendent of Schools Nathan Quesnel

MAYOR'S BUDGET MESSAGE

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2013-JUNE 30,2014

MARCIA A. LECLERC MAYOR

Office of the Mayor June, 2013



(860) 291-7200

FAX (860) 282-2978

www.ci.east-hartford.ct.us

To the Members of the Town Council and to the Residents of the Town of East Hartford:

By way of this letter, let me respectfully submit to you the Adopted Budget for the 2013-2014 fiscal year. The construction of this budget was against a backdrop of uncertainty brought about by the fiscal troubles being experienced by the State of Connecticut. As you may know, East Hartford receives about \$51.6 million, or 30% of its budget from the State of Connecticut in the form of municipal aid. The largest portion of this \$51.6 million series of grants comes to East Hartford in the form of an Educational Cost Sharing Grant (ECS) totaling \$44.6 million. The remaining \$7 million is mostly comprised of payments in lieu of taxes (PILOT) for manufacturing equipment exemptions and State property, like Rentschler Field.

While the Governor's budget essentially keeps State aid to the Town of East Hartford at the same level as the current year, the composition of the funding received by the town is dramatically different. For instance, ECS for the fiscal year 2013-2014 budget was increased by the Governor by almost \$3 million, but the funding came at the expense of other town aid like PILOT for the manufacturing exemption and the PILOT for State property.

In past budgets, a provision of the budget law called the minimum budget requirement (MBR) required a municipality to pass the full ECS increase, if any, to the Board of Education to ensure that State educational spending was appropriately directed to local educational spending.

However, in the Governor's budget, the MBR provision has been lifted, so it would appear, based on an initial analysis of the issue, that any increases in ECS over \$41.8 million (the 2012-2013 ECS allocation) can be used for either educational or town spending. It would also appear that the Governor, in order to circumvent the State Constitutional Spending Cap, has moved PILOT funding into the ECS allocation since ECS spending is exempt from the spending cap.

The Governor's Budget also included a local option for the 2013-2014 budget year (mandatory for the 2014-2015 budget year) to eliminate the property tax on automobiles with values less than \$28,500, which is equivalent to \$20,000 of assessed value. Let me be very clear, the elimination of the property tax on automobiles is not incorporated into this Adopted Budget.

For East Hartford, this proposal would result in the loss of approximately \$11 million in revenue that the town currently uses to balance its budget. Budgetarily, to mitigate to the loss of revenue of this magnitude, only two things could be done. The first would be to reduce spending by \$11 million from the town side of the budget as educational spending would be protected by the baseline ECS statute.

A reduction of this amount correlates to approximately one third of the entire town side workforce, or about 150 employees. The ability to continue to deliver existing services like paramedic level medical response, a full-time Fire Department, curbside and bulky waste collection, and an elderly and disabled transportation system would be significantly impaired. Appropriately responding to a historic storm of the magnitude of Blizzard Charlotte would take weeks, not days. As a community, that's a significant risk of public safety that I'm not willing to take.

The other way to respond to the elimination of the automobile tax and its associated revenue impact would be to increase the mill rate on existing real estate and personal property that comprises the remainder of the town's grand list. The effect of such a maneuver to raise the \$11 million lost on the automobile tax would be to increase the mill rate by 4 mills on the real estate and personal property values.

Not surprisingly, an increase of 4 mills would add \$400 of real estate tax to the small house, \$600 of real estate tax to the medium sized house, and \$800 of real estate tax to the larger house. Generally speaking and depending on the make and model of the automobile you drive and how many automobiles your household owns, the offset of the motor vehicle tax compared to the increase in real estate tax is as follow: with one automobile or less, you'll pay more in overall taxes. With two automobiles, you'll break even, and with three automobiles or more, you'll pay less in overall taxes.

Please also recall that East Hartford completed the 2011 mandated property revaluation in time for the 2012-2013 budget. Adoption of the automobile tax elimination would mean a shift of the overall tax burden to businesses since a mill rate increase hits businesses harder given the likely concentration of real estate and personal property values compared to a residential taxpayer. Also of concern would be the elderly homeowner or the renter who may have a single automobile, pay a small property tax on that automobile, but due to the mill rate increase, the modest house they own or the apartment they rent would see its annual tax bill increase by \$500. In the case of the renter, it's very likely that the landlord would simply pass the increased real estate taxes along as a rent increase.

Also know that East Hartford has sold refunding bonds in order to save \$1 million of interest on existing callable debt. Selling that debt required Moody's, a credit rating company located in New York, to rate the town's debt at AA2. While this is an above average rating of the town's credit capabilities, we are none-the-less falling behind similarly sized towns with respect to our financial condition. Large unfunded pension and OPEB liabilities, an actuarial discount rate of 8.25% on a pension plan funded below 70%, below average wealth indices, rising medical costs, and a Fund Balance at a statistically lower level than our peers all exist as problems in need of long-term solutions.

In order to address these issues in a holistic approach, the following fiscally austere measures are incorporated into this budget:

- This budget was created using generally accepted accounting principles
- No borrowing or use of one-time revenue sources was used to balance this budget
- This budget fully funds the town's pension obligation
- This budget adequately funds current and retiree medical increases
- This budget adequately funds Worker's Compensation and General Liability reserve contributions to appropriate levels

A comparison of East Hartford with border towns is presented below to determine how East Hartford stacks up against surrounding communities. These statistics, in key areas, are presented using the State Office of Policy and Management's November, 2012 report which is based on town reporting to the State for the period ended June 30, 2011.

Town/Category	East Hartford	Glastonbury	Manchester	Wethersfield	Hartford	South Windsor
Bond Rating	Aa2	Aaa	Aa1	Aa2	A1	Aa2
Pension Funding %	68.2	76.5	80.1	88.0	88.6	85.2
Population	51,293	34,454	58,287	26,690	124,867	25,729
Per Capita Income (\$)	25,356	50,484	32,939	38,912	16,959	39,248
Debt per Capita (\$)	1,102	2,746	1,325	1,143	2,493	1,420
Net Per Pupil Education Exp. (\$)	11,903	12,515	13,660	13,327	18,098	13,808
Tax Collection Rates (%)	97.2	99.3	98.4	98.8	95.4	98.7
Unemployment (%)	10.2	5.6	7.9	7.1	15.7	6.4
Town Aid to Needy Families (%)	1.91	0.10	1.13	0.24	4.56	0.16
Prop. Tax as a % of Total Rev. (%)	63.1	84.5	72.4	81.1	48.3	<i>7</i> 8.5
Net Grand List Value (\$ Billions)	3.1	4.2	4.3	2.3	3.7	2.7
Tax Levy per Capita (\$)	2,028	3,547	2,133	2,648	2,152	3,013

From the data above, East Hartford continues to enjoy a solid bond rating and is on the lower end of the pack as far as pension funding and per capita income. With respect to Educational spending, East Hartford has the lowest net per pupil spending. We have less bonded indebtedness then every other community and we have higher unemployment and far more needy families than most of our neighbors, except Hartford. We have a proportionally smaller grand list, and yet, on a per capita basis, East Hartford taxes lower than surrounding communities while delivering significantly more in the way of municipal services.

With respect to this budget, we added funding to address a variety of initiatives including:

- funding to support the East Hartford Chamber of Commerce
- funding to address regular maintenance of the town's ROPES course located at the Middle School
- funding to start the process of CALEA certification for the Police Department
- funding to more appropriately recognize normal levels of overtime expenditures for Public Safety personnel
- funding to add one Project employee reporting to the Public Works Director to champion automation like GIS
- funding to support the outreach mission of the Community Resource Center
- additional funding to contribute more to the OPEB Trust Fund
- a reduction in the discount rate for the pension plan to 8%

The following changes in revenue recognition or expense reporting are included in this budget:

- \$150,000 of rent attributable to the Golf Course Lease has been removed from the General Fund
- \$340,000 of software expenses and fire turnout gear were removed from the operating budget and moved to the LOCIP Fund
- \$295,000 of magnesium chloride expenses and the overtime related to its application were moved from the operating budget to the Town Aid Road Fund.

Future Infrastructure Maintenance and Bonding, Equipment

As part of the 5-Year Capital Improvement Plan, the town will also invest in replacement equipment including eight Police cars, one automated waste truck, masonry repairs to the Raymond Library, signage, a replacement dump body, a mobile lift, a waste oil heating system, EHHS tennis court repairs, roof replacements at the Lord and Drennan Pools, lockers, electrical repairs at Great River Park, a zero turn mower, life packs, thermal imaging cameras, and wellness equipment for our firefighters.

Board of Education Spending

This recommended budget sends \$1.5 million more to the Board of Education compared to the current year which is an increase of 1.7%. Speaking candidly, this amount will raise the ire of most people in the community. To those who passionately support education and understand that East Hartford is ranked 152 out of 169 towns based on the amount of annual per pupil spending directed to education, this amount will be insufficient to achieve adequate progress as we struggle to educate our children.

To those who support education, but understand how difficult it is in this economic environment to increase the tax burden on families, businesses, and in particular our seniors, this amount will seem too generous. To that end, I believe it's an amount sufficient to fund educational progress without reversing the steps our Board of Education and our community at large has taken, while balancing the weight of the tax load on our struggling citizens.

The Governor continues to recommend that the Legislature send an additional \$1.7 million in Educational Aid to East Hartford with certain spending requirements. As of the production of this budget, any new aid is most likely to be delivered as a grant to the Board of Education. Accordingly, that funding has not been incorporated into this budget.

Key Budget Statistics

- > Total budget spending is \$170.2 million. This is an increase of \$903 thousand, or 0.5% compared to the prior year.
- > Spending for Town government is budgeted at \$50.5 million. This is \$310 thousand, or 0.6% lower than the prior year.
- ➤ Health Benefit/Insurances spending is budgeted at \$11.7 million. This is \$1.3 million, or 10.0% lower than the prior year.
- > Pension & Retirement spending is budgeted at \$11.2 million. This is \$855 thousand, or 8.2% higher than the prior year.
- Educational spending is budgeted at \$87.3 million. This is \$1.5 million, or 1.7% higher than the prior year.
- > Town and BOE Debt Service spending is budgeted at \$8.1 million. This is \$34 thousand, or 0.4% higher than the prior year.
- ➤ Capitol Improvement spending is budgeted at \$1.4 million. This is \$114 thousand, or 8.6% higher than the prior year.
- > The proposed mill rate of 43.9 is 1.1 mills, or 2.6% higher than the current year resulting in a tax increase of \$111 per year on the average East Hartford residential property.

This Adopted Budget for the 2013-2014 fiscal year, including comparisons to 2011-2012 and 2012-2013 is presented below:

					%			•
•		REVISED		REVISED	Change	ADOPTED	% Change	\$\$\$
	j	FY 2011-12]	FY 2012-13	<u>(prior</u> <u>year)</u>	FY 2013-14	(prior year)	Inc. (Dec.)
TOWN (excludes Benefit & Ins. costs)	\$	49,378,099	\$	50,791,977	2.9%	\$ 50,482,293	-0.6%	\$ (309,684)
HEALTH BENEFITS/INSURANCES		9,974,170		12,975,680	30.1%	11,684,562	-10.0%	(1,291,118)
PENSION/SS BENEFIT COSTS		10,146,598		10,369,724	2:2%	11,225,130	8.2%	855,406
BOARD OF EDUCATION		82,498,910		85,766,419	4.0%	87,266,419	1.7%	1,500,000
TOWN AND BOE DEBT SERVICE		7,836,997		8,099,382	3.3%	8,133,175	0.4%	33,793
CAPITAL IMPROVEMENTS		1,353,595		1,323,619	-2,2%	 1,437,984	8.6%	114,365
TOTAL	\$	161,188,369	\$	169,326,801	5.0%	\$ 170,229,563	0.5%	\$ 902,762

In closing, I want to take this opportunity to thank the members of East Hartford's Legislative Delegation, the East Hartford Town Council, and those from our community who shared their thoughts with me on this budget.

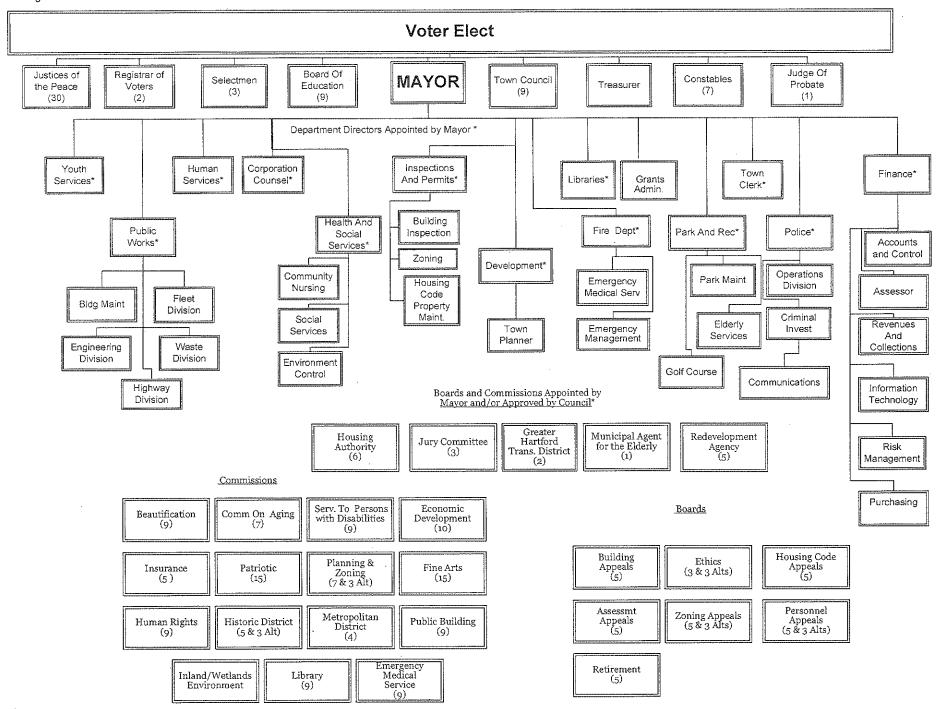
Sincerely,

The Town of East Hartford

Marcia A. Leclerc, Mayor

GENERAL INFORMATION

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2013-JUNE 30,2014



East Hartford at a Glance

The Town of East Hartford is located directly east of the capitol City of Hartford on the east bank of the Connecticut River, encompassing a land area of 18.7 square miles. The Town is bordered by Glastonbury on the South, Manchester on the East, and South Windsor on the North. East Hartford is situated halfway between New York City and Boston. The Town is served by regional and national rail lines and Bradley International Airport is twenty miles to the northwest. The Connecticut River provides water access to Long Island Sound 30 miles to the south. East Hartford's current population (2010) is 51,252.

East Hartford is the home of over 75 diversified manufacturing plants and 1,844 small businesses. Principal products include: aircraft engines, soda bottling, optical character recognition systems, machine tools, dies, precision parts, aircraft engine parts, winches, sheet metal fabrications, pneumatic valves, firearms, photo processing, printing paper products, shotgun chokes, marking machines, electronic test equipment, and storage racks.

The Town serves as the corporate and general headquarters for the Pratt and Whitney Division of United Technologies, which employs just under 35,000 world wide and 7,621 in East Hartford. Other significant employers include United Technologies Research Lab, Bank of America, N.A. Data Processing Division, Coca-Cola of N.Y. and Riverside Health and Rehabilitation Center.

The Town has pursued a strategy designed to diversify its economic base from major reliance on a single industry.

The Town is working actively with the Capitol Region Growth Council Inc. to develop industrial solutions for Rentschler Field, a 700-acre airport owned by United Technologies.

The Town's Charter was granted by the General Assembly, October 9, 1793 and was last revised in 2004. The land area was taken from

the City of Hartford. The Town functions under the strong Mayor/Council form of government with the Mayor acting as the Chief Executive Officer. All legislative authority of the Town is vested exclusively in the nine member Town Council. The Chairman of the Town Council is also the Deputy Mayor and is empowered to exercise the powers and duties of the Office of the Mayor in the event of his absence.

The Town provides the full range of municipal services as directed by State statute and the Town Charter. These include police and fire protection, parks and recreation activities, street construction and maintenance, planning and zoning, health and social services, education and general administrative services.

MISCELLANEOUS STATISTICS:

Date of incorporation	1783
Form of government	Strong Mayor/Council
Area	18.7 square miles
Population	51,252
Recreation and culture:	
Number of parks	24 with 650 acres
Municipal golf course	1
Number of libraries	2
2012-13 Property Tax Rate (a mill is \$1 for each \$1,000 taxable value)	43.90
2012 Net Taxable Grand List	\$2,691,709,967

Budget Process Summary

December 1 -	Town departments and commissions receive their budget preparation forms.	Within 10 days - after the final public hearing	The Town Council adopts an Approved Budget and sets the tax rate for fiscal year which begins July 1 st .
Not later then -	Departments and commissions submit		
January 2	budgets to the Finance Department for compilation.	Within 5 days - after the budget adoption	The Mayor can veto the budget or reduce it.
Beginning -	The Mayor and Finance Director review	_	
January 5	the budget requests with the departments and commissions. Current year revenues and expenditures are also reviewed.	Within 5 days - of veto	The Council can vote to override.
	•	Within 15 days -	Budget Referendum petitions filed with
	Board of Education requested budget is	after the budget	the Town Clerk.
	forwarded to the Mayor.	adoption	
Not later than - February 9	The Finance Department submits assembled budget to the Mayor.	Within 5 days - of petition filing	Town Clerk certifies petition.
Not later than -	The Mayor submits to the Town Council		
February 23	revenue and expenditure estimates for the ensuing fiscal year as the Mayor's Recommended Budget.	Within 4 days - after certification	Town Council set referendum date.
		Not less than 20 -	Referendum held.
Not later than - March 11	The Town Council holds meetings with the Mayor, Finance Director and all departments, including the Board of Education and commissions to review	nor more than 27 days from the Town Council Meeting	
	recommended budgets.	•	
		Within 5 days -	Town Council adopts final budget.
	The Town Council conducts a public hearing to review the recommended budget.	after referendum	

FINANCIAL SUMMARIES

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2013-JUNE 30,2014

TOWN OF EAST HARTFORD ADOPTED BUDGET FOR THE FISCAL YEAR ENDED JUNE 30, 2014

	REVISED	REVISED	% Change	ADOPTED	% Change		\$\$\$
	FY 2011-12	FY 2012-13	(prior year)	FY 2013-14	(prior year)	I	nc. (Dec.)
TOWN (excludes Benefit & Ins. costs)	\$ 49,378,099	\$ 50,791,977	2.9%	\$ 50,482,293	-0.6%	\$	(309,684)
HEALTH BENEFITS/INSURANCES	9,974,170	12,975,680	30.1%	11,684,562	-10.0%	\$	(1,291,118)
PENSION/SS BENEFIT COSTS	10,146,598	10,369,724	2.2%	11,225,130	8.2%	\$	855,406
BOARD OF EDUCATION	82,498,910	85,766,419	4.0%	87,266,419	1.7%	\$	1,500,000
TOWN AND BOE DEBT SERVICE	7,836,997	8,099,382	3.3%	8,133,175	0.4%	\$	33,793
CAPITAL IMPROVEMENTS	1,353,595	1,323,619	-2.2%	1,437,984	8.6%	\$	114,365
TOTAL	\$ 161,188,369	\$ 169,326,801	5.0%	\$ 170,229,563	0.5%	\$	902,762

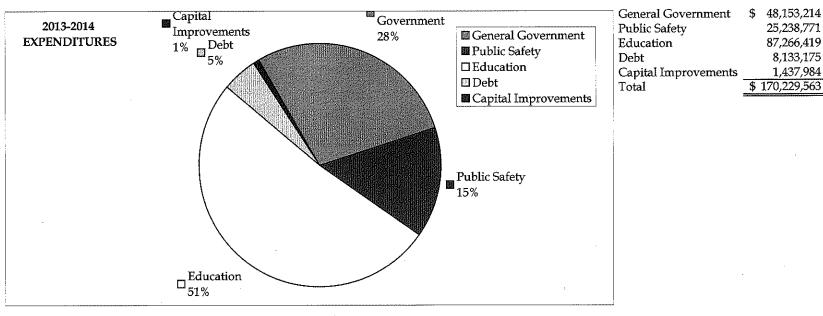
TOWN OF EAST HARTFORD GENERAL FUND ADOPTED BUDGET 2013-2014 REVENUE SUMMARY

	ACTUAL 7/1/11 -	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL 7/1/12 -	MAYOR RECOMMEND	COUNCIL ADOPTED	
GENERAL FUND REVENUE	6/30/12	2012-13	2012-13	3/31/13	2013-2014_	2013-2014	
PROPERTY TAXES	-107,483,496	-114,333,795	-114,333,795	-112,101,497	-117,375,238	-117,351,950	
LICENSES AND PERMITS	-2,056,371	-1,223,150	-1,223,150	-548,671	-695,400	-695,400	
INTERGOVERNMENTAL	-50,239,861	-49,696,966	-49,696,966	-24,931,070	-49,711,703	-49,711,703	
CHARGES TOWN CLERK	-679,277	-790,000	-790,000	-504,844	-690,000	-690,000	
CHARGES PUB SAFETY	-768,046	-823,000	-823,000	-255,382	-834,000	-834,000	
CHARGES BUILDING	-32,755	-41,500	-41,500	-14,737	-41,500	-41,500	
CHARGES PUBLIC WORKS	-137,692	-150,200	-150,200	-82,630	-150,000	-150,000	
CHARGES LIBRARY	-19,796	-20,000	-20,000	-12,642	-20,000	-20,000	
CHARGES RECREATION	-82,068	-105,000	-105,000	-70,689	-85,000	-85,000	
CHARGES CEMETERIES	-173,300	-165,000	-165,000	-138,300	-165,000	-165,000	
FINES	-60,119	-70,000	-70,000	-37,828	-70,000	-70,000	
OTHER MISCELLANEOUS	-646,532	-560,000	-560,000	-492,681	-410,000	-410,000	
OTHER TRANSFERS	-4,859	-10,010	-10,010	-336	-5,010	-5,010	
TRANSFERS	0	0	-1,393,680	0	0	0	
GRAND TOTAL GENERAL FUND REVENUE	-162,384,172	-167,988,621	-169,382,301	-139,191,306	-170,252,851	-170,229,563	

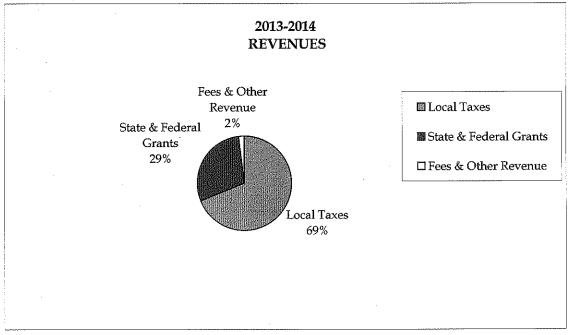
TOWN OF EAST HARTFORD GENERAL FUND ADOPTED BUDGET 2013-2014 EXPENDITURE SUMMARY

GENERAL FUND APPROPRIATIONS	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12 - 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCII ADOPTED 2013-2014
LEGISLATIVE	505,693	504,803	547,826	426,133	516,906	516,906	516,906
EXECUTIVE	2,431,550	2,689,321	2,707,656	1,840,565	2,727,908	2,723,668	2,755,871
FINANCE	24,027,242	25,503,597	26,953,656	24,231,767	26,015,218	26,015,218	26,020,277
DEVELOPMENT	221,242	226,234	234,601	171,655	234,746	234,746	244,559
PUBLIC SAFETY	.25,401,844	24,842,948	24,860,367	19,029,609	25,258,771	25,258,771	25,238,771
INSPECTIONS/PERMITS	640,959	656,558	686,144	482,089	690,677	690,677	689,277
PUBLIC WORKS	12,270,405	12,691,708	12,702,439	9,413,495	12,638,417	12,638,417	12,625,727
PARKS/RECREATION	2,551,324	2,739,527	2,748,337	1,852,143	2,726,146	2,726,146	2,726,146
HEALTH/SOCIAL SERVICES	1,356,060	1,409,031	1,431,543	951,206	1,455,814	1,455,814	1,455,814
DEBT SERVICE	7,836,997	8,099,382	8,099,382	3,231,175	8,103,988	8,103,988	8,133,175
CONTINGENCY	0	1,376,986	1,106,324	0	1,015,709	1,015,709	1,015,709
CAPITAL IMPROVEMENTS	1,353,595	1,323,619	1,323,619	1,316,466	1,437,984	1,437,984	1,437,984
BOARDS AND COMMISSIONS	92,571	158,488	158,488	48,215	168,388	168,388	102,928
BOARD OF EDUCATION	82,498,887	85,766,419	85,766,419	59,458,847	87,266,419	87,266,419	87,266,419
GRAND TOTAL GENERAL FUND APPROPRIATION	161,188,369	167,988,621	169,326,801	122,453,364	170,257,091	170,252,851	170,229,563

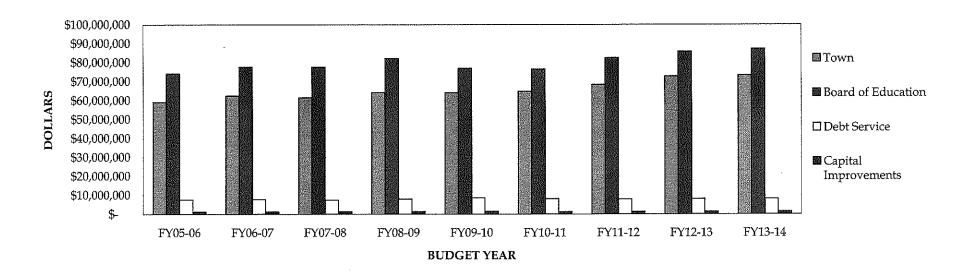
TOWN OF EAST HARTFORD ADOPTED BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2014



Local Taxes State & Federal Grants Fees & Other Revenue Total \$117,351,950 49,711,703 3,165,910 \$170,229,563



TOWN OF EAST HARTFORD ADOPTED BUDGETS FOR THE FISCAL YEARS ENDED JUNE 30, 2005-2014



	ADOPTED	1	ADOPTED	ADOPTED	ADOPTED	ADOPTED	ADOPTED	 ADOPTED	ADOPTED	د	ADOPTED
	 FY05-06		FY06-07	 FY07-08	FY08-09	FY09-10	FY10-11	FY11-12	FY12-13		FY13-14
Town	\$ 59,147,725	\$	62,457,283	\$ 61,588,509	\$ 64,267,390	\$ 64,250,362	\$ 64,935,154	\$ 68,380,546	\$ 72,799,201	\$	73,391,985
Board of Education	74,176,600		77,650,430	77,650,430	82,098,910	77,000,000	76,548,237	82,498,910	85,766,419		87,266,419
Debt Service	7,652,941		7,853,398	7,471,975	8,055,844	8,607,603	8,127,898	7,894,913	8,099,382		8,133,175
Capital Improvements	1,325,973		1,269,419	1,300,938	1,408,288	1,450,464	1,232,083	1,354,073	1,323,619		1,437,984
Total	\$ 142,303,239	\$	149,230,530	\$ 148,011,852	\$ 155,830,432	\$ 151,308,429	\$ 150,843,372	\$ 160,128,442	\$ 167,988,621	\$	170,229,563

Town of East Hartford Additional Budget Analysis For the Fiscal Year Ended June 30, 2014

FUND BALANCE CALCULATIONS		
Fund Balance June 30, 2012	(000's	omitted) 15,211
Fiscal Year 2012-2013		•
Fund Balance Appropriations		(1,393)
Projected Net Revenue Surplus (Deficit)		500
Projected Expenditure Surplus		500
Projected Fund Balance at June 30, 2013	\$	14,818
Fiscal Year 2013-2014		
Appropriated for Capital items	\$	-
Appropriated for Retiree Benefit Trust		-
Total Appropriations from Fund Balance	\$	_
Projected Fund Balance at June 30, 2014	\$	14,818

MILL RATE		
Net Grand list as of October 1, 2012	\$	2,691,709,967
Tax collection rate		97.8%
Local Option (including new income limits) Tax settlements Veteran's Increase (including new income limits)	\$ \$ \$	570,000 225,000 230,000
Mill rate		43.90
Taxes generated	\$	115,576,950

CAPITAL EXPENDITURE RESERVE FUND CALCULATION		
Pursuant to the Town of East Hartford Code of Ordinances, Chapter 10,	Article 7, Secti	on 10-35
Projected Fund Balance at June 30, 2013	\$	14,818
Projected Fund Balance at June 30, 2014	\$	14,818
Recommended level of Undesignated Fund Balance at 5%		
of the General Fund Operating Budget	\$	8,511
Current % of Undesignated Fund Balance to General Fund Operating Bu	dget	8.7%
Anticipated Transfer to Capital Reserve Fund	\$	-
Anticipated Transfer to Retiree Benefit Trust	\$	-

GENERAL FUND REVENUE

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2013-JUNE 30,2014

TOWN OF EAST HARTFORD GENERAL FUND REVENUE 2013-2014 ADOPTED BUDGET

ORG	OBJEC.	T DESCRIPTION	ACTUAL 7/1/10 - 6/30/11	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	ACTUAL 7/1/12 - 3/31/13	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014	
PROP	ERTY TAX				000 000	4 007 500	000 000	000 000	
G0370	40066	SUPPLEMENTAL MV TAX	-745,077	-901,923	-900,000	-1,087,508	-900,000	-900,000	
G0370	40067	CURRENT TAX LEVY	-100,943,316	-103,489,546	-110,833,795	-108,997,396	-113,675,238	-113,651,950	
G0370	40068	PRIOR YEARS LEVY	-1,203,733	-1,828,383	-1,400,000	-1,016,029	-1,500,000	-1,500,000	
G0370	40131	INTEREST AND LIENS	-1,050,654	-1,263,643	-1,200,000	-984,517	-1,300,000 0	-1,300,000 0	
G0370	40500	PROPERTY TAXES - INTERIM	0	0	0	-16,047	U	U	
SUB	TOTAL F	PROPERTY TAXES	-103,942,781	-107,483,496	-114,333,795	-112,101,497	-117,375,238	-117,351,950	
LICEN	SES AND	PERMITS							
G0120	41220	ALCOHOLIC BEVERAGES	-558	-150	-150	-82	-150	-150	
G0120	41225	PASSPORT FEES	-2,950	0	-4,000	0	0	0	
G0120	41230	DOG LICENSES	-7,916	-9,393	-10,000	0	-10,000	-10,000	
G0120	41232	SPORTING LICENSES	-258	-296	-500	-581	-500	-500	
G0120	41240	ALL OTHER LICENSES	<i>-</i> 8,786	-7,317	-8,000	-4,562	-8,000	-8,000	
G0410	41235	STATE P & Z LIC FEE	897	374	-5,000	-4,898	-5,000	-5,000	
G0520	41222	PROTECTIVE	-10,865	-17,435	-13,000	-10,470	-13,000	-13,000	
G0520	41223	AMUSEMENT	-1,446	-2,233	-1,500	-872	-1,500	-1,500	
G0610	41231	BLDG STRUCTURE & EQUIP	-444,800	-1,940,031	-1,100,000	-456,961	-576,250	-576,250	
G0710	41213	STREET PRIVILEGE & USE	-11,007	-9,990	-11,000	-4,790	-11,000	-11,000	
G0910	41221	HEALTH	-70,168	-69,899	-70,000	-65,454	-70,000	-70,000	
SUB	TOTAL I	ICENSES AND PERMITS	-557,856	-2,056,371	-1,223,150	-548,671	-695,400	-695,400	
INTER	RGOVERN	MENTAI							
G0350		PEQUOT FUND	-304,488	-310,354	-298,482	-102,329	0	0	
G0350		MUNICIPAL REVENUE SHARING	0	-3,529,579	-3,576,349	-1,764,790	-1,986,294	-1,986,294	
G0350		PILOT/ECON DEVELOPMENT	-54,914	-54,435	0	0	0	0	
G0350		PILOT/TELEPHONE	-144,687	-143,796	-144,687	-7,658	-144,687	-144,687	
G0350		HOUSING IN LIEU TAX-STATE	-121,885	-106,907	-65,000	0	-105,000	-105,000	
G0350		IN LIEU OF TAXES	-609,736	-648,064	-627,734	-658,037	-221,437	-221,437	
G0350		BOAT REGISTRATION	-15,078	0	-18,500	0	0	0	
G0350		NEW MANUFACTURE MACHINERY	-3,576,349	0	0	0	0	0	
G0350	42536	DISTRESSED MUNICIPALITIES	-93,108	-95,153	-95,000	-103,836	0	0	

			ACTUAL	ACTUAL	ORIGINAL	ACTUAL	MAYOR	COUNCIL	
			7/1/10 -	7/1/11 -	BUDGET	7/1/12 -	RECOMMEND	ADOPTED	
000	OD IEOT	DESCRIPTION	6/30/11	6/30/12	2012-13	3/31/13	2013-2014	2013-2014	
ORG			-14,619	0	-15,000	-1,323	0	0	
G0350	42537	CONTROLLING INTEREST TRANS TAX	-14,619 -6,316	-4,947	-5,000	-15,462	-5,000	-5,000	
G0350	42538	MUNICIPAL VIDEO TRUST	•	-596,962	-5,000 0	10,402	0,000	0	
G0350	42539	RETAIL SALES TAX SHARE	0	-596,962 -67,084	0	ő	n	0	
G0350	42540	ROOM OCCUPANCY SHARE	0	-81,546	-60,000	Ö	-80,000	-80,000	
G0350	42570	HOUSING IN LIEU-FED	-57,642		•	-10,089	-13,000	-13,000	
G0350	42611	URBAN MASS TRANS ACT	-13,500	-13,497	-13,000	-38,625	-38,586	-38,586	
G0350	42612	YOUTH SERVICES	-38,643	-38,643	-38,586	-370,132	-375,000	-375,000	
G0370	42065	STATE RELIEF-CIRCUIT BRKR	-372,411	-384,526	-375,000	•	-575,000 -6,000	-6,000 -6,000	
G0370	42151	ELDERLY TAXES	-6,000	-6,000	-6,000	-2,000	-10,000	-10,000	
G0370	42152	DISABILITY EXEMPTIONS	-9,425	-9,863	-10,000	-11,362		-10,000 -40,000	
G0370	42153	VETERANS EXEMPTIONS	-36,294	-37,762	-40,000	-45,457	-40,000 0	- 4 0,000 0	
G0370	42154	PROPERTY TAX RELIEF GRANT	0	, 0	0	0	_	-750	
G0520	42235	ABANDONED MOTOR VEHICLES	-2,810	-1,960	-750	-2,960	<i>-</i> 750	-750 0	
G0530	42616	EMERGENCY MANAGEMENT	-22,343	0	0	0	0	~	
G0990	42508	EQUALIZED COST SHARING	-35,748,313	-41,786,570	-41,710,817	-20,855,408	-44,612,412	-44,612,412	
G0990	42511	HEALTH WELFARE	-55,210	-27,384	-60,000	-31,154	-30,000	-30,000	
G0990	42512	SPECIAL EDUCATION	-1,949,516	-1,754,929	-2,000,000	-910,449	-2,000,000	-2,000,000	
G0990	42513	SERVICES TO BLIND	_ 0	0	0	0	0	0	
G0990	42516	TRANSPORTATION	-562,161	-535,847	<i>-</i> 537,061	0	-43,537	-43,537	
G0990	42519	SCHOOL BUILDING	. 0	-4,053	0	0	0	0	
SUBT		NTERGOVERNMENTAL	-43,815,448	-50,239,861	-49,696,966	-24,931,070	-49,711,703	-49,711,703	

		N CLERK	457 470	404.500	-200,000	-156,455	-200,000	-200,000	
G0120	43610	RECORD LEGAL TRANSACTIONS	-157,170	-164,593	-200,000 -45,000	-32,018	-200,000 -45,000	-45,000	
G0120	43611	CERTIFICATION FEES	-43,744	-46,814	,	-38,119	-45,000 -45,000	-45,000	
G0120	43612	VITAL STATISTICS	-49,131	-51,952	-45,000	-278,253	-400,000	-400,000	
G0120	43615	CONVEYANCE TAX	-337,535	-415,919	-500,000	-210,200	•		
SUBT	OTAL (CHARGES TOWN CLERK	-587,580	-679,277	-790,000	-504,844	-690,000	-690,000	
01115	>=o =::=	0.4.5.5.7.7							
	SES PUB	SAFETY POLICE PRIVATE DUTY CHARGES	-350,053	-229,573	-250,000	-76,046	-250,000	-250,000	
G0520	44621		-55,536	-4,611	-6,000	-4,980	-6,000	-6,000	
G0520	44622	ACCIDENT REPORTS	-9,625	-6,764	-5,000	-5,050	-5,000	-5,000	
G0520	44624	ALARM REGISTRATION FEES	-9,625 896	1,493	-2,000	-469	-2,000	-2,000	
G0520	44625	ANIMAL POUND FEES	030	1,430	2,000	100	,	,	

CHARGES RECREATION

	ACTUAL 7/1/10 -	ACTUAL 7/1/11 -	ORIGINAL BUDGET	ACTUAL 7/1/12 -	MAYOR RECOMMEND	COUNCIL ADOPTED
ORG OBJECT DESCRIPTION	6/30/11	6/30/12	2012-13	3/31/13	2013-2014	2013-2014
G0520 44626 STADIUM REVENUE	-44,106	-51,007	-40,000	-35,648	-51,000	-51,000
G0530 44626 STADIUM REVENUE	-29,868	-25,998	-20,000	-22,092	-20,000	-20,000
G0530 44627 PARAMEDIC BILLING	-498,375	-438,370	-500,000	-109,966	-500,000	-500,000
G0630 44623 FIRE PROTECTION SERVICE	-15,928	-13,215	0	-1,131	0	0
SUBTOTAL CHARGES PUB SAFETY	-952,597	-768,046	-823,000	-255,382	-834,000	-834,000
SUBTOTAL CHARGEST OF OAT ETT		, , , , , ,				
CHARGES BUILDING						
G0610 45641 ZONING	<i>-</i> 24,818	-15,135	-20,000	-10,061	-20,000	-20,000
G0610 45645 ZONING VIOLATION FINES	-350	-100	-500	-175	-500	-500
G0610 45646 SURCHARGE	-13,950	-10,770	-15,000	-2,002	-15,000	-15,000
G0610 45647 SOB BUSINESS APPLICATION FEE	-1,425	-1,900	-1,000	0	-1,000	-1,000
G0610 45648 SOB MANAGER APPLICATION FEE	-4,750	-4,850	-5,000	-2,500	-5,000	-5,000
G0610 45649 SOB ENTERTAINER APPLIC FEE	0	0	0	0	0	0
SUBTOTAL CHARGES BUILDING	-45,293	-32,755	-41,500	-14,737	-41,500	-41,500
CHARGES PUBLIC WORKS						
G0210 46631 TEL COMM & REFUNDS	-200	0	-200	0	0	0
G0710 46632 SALE OF MAPS	-1,209	-1,071	-2,000	-683	-2,000	-2,000
G0710 46636 RECYCLING REVENUE	0	. 0	0	0	0	0
G0710 46637 SINGLE STREAM RECYCLING	0	0	0	0	0	0
G0710 46641 LANDFILL LICENSES	-4,290	-1,740	-3,000	-1,110	-3,000	-3,000
G0710 46643 PUBLIC WORKS USER FEES	-131,470	-131,847	-140,000	-78,984	-140,000	-140,000
G0710 46644 PUBLIC WORKS EVICTION MOVE	-2,736	-2,696	-5,000	-1,853	-5,000	-5,000
G0780 46420 RECYCLING BAGS	-3,199	-338	0	0	. 0	0
		407.000	450 200	92.620	-150,000	-150,000
SUBTOTAL CHARGES PUBLIC WORKS	-143,104	-137,692	-150,200	-82,630	-150,000	-100,000
CHARGES LIBRARY						
G0240 47671 FEES & FINES	-8,265	-7,939	-9,000	-4,221	-9,000	-9,000
G0240 47672 LOST BOOKS & RENTALS	-2,310	-2,200	-2,000	-1,112	<i>-</i> 2,000	-2,000
G0240 47673 PRINTING FEES	-8,286	-9,656	-9,000	-7,309	-9,000	-9,000
SUBTOTAL CHARGES LIBRARY	-18,862	-19,796	-20,000	-12,642	-20,000	-20,000

	ACTUAL	ACTUAL	ORIGINAL	ACTUAL	MAYOR	COUNCIL	
	7/1/10 -	7/1/11 -	BUDGET	7/1/12 -	RECOMMEND	ADOPTED	
ORG OBJECT DESCRIPTION	6/30/11	6/30/12	2012-13	3/31/13	2013-2014	2013-2014	
G0810 48681 PARKS BLDG RENTALS	-87,297	-58,407	-80,000	-53,622	-60,000	-60,000	
G0810 48682 OTHER ADMISSIONS & FEES	-18,053	-23,661	-25,000	-17,067	-25,000	-25,000	
G0810 48683 PARK AND REC USER FEES	0	0	0	0	0	0	
SUBTOTAL CHARGES RECREATION	-105,350	-82,068	-105,000	-70,689	-85,000	-85,000	
CHARGES CEMETERIES							
G0760 49691 LOT SALES	-29,120	-31,500	-35,000	-37,450	-35,000	-35,000	
G0760 49692 GRAVE OPENING FEES	-117,070	-141,800	-130,000	-100,850	-130,000	-130,000	
SUBTOTAL CHARGES CEMETERIES	-146,190	-173,300	-165,000	-138,300	-165,000	-165,000	
FINES	***************************************						
G0520 50311 TRAFFIC TAGS/MV FINES	-85,936	-60,119	-70,000	-37,828	-70,000	-70,000	
SUBTOTAL FINES	-85,936	-60,119	-70,000	-37,828	-70,000	-70,000	
OTHER MISCELLANEOUS	•						
G0120 51500 INTERIM CREDIT CARD COLLECTION	0	0	0	0	0	0	
G0320 51400 SALE OF PROPERTY	-1,025,000	0	0	0	0	0	
G0320 51410 INTEREST FROM INVESTMENTS	-26,059	-33,106	-50,000	-25,852	-30,000	-30,000	
G0320 51412 RENTALS	-231,336	-194,387	-230,000	-178,855	<i>-</i> 90,000	-90,000	
G0320 51740 COMP & INSURANCE REFUNDS	-87,215	-116,996	-80,000	-78,724	-90,000	-90,000	
G0320 51760 MISCELLANEOUS REVENUE	-198,164	-302,042	-200,000	-209,251	-200,000	-200,000	
G0370 51780 TAX COLLECT FEES-WARRANTS	0	0	0	0	0	0	
G0410 51500 INTERIM CREDIT CARD COLLECTION	0	0	0	0	0	0	
G0610 51500 INTERIM CREDIT CARD COLLECTION	0	0	0	0	0	0	
G0710 51500 INTERIM CREDIT CARD COLLECTION	0	0	0	0	0	0	
G0810 51500 INTERIM CREDIT CARD COLLECTION	0	0	0	0	0	0	
SUBTOTAL OTHER MISCELLANEOUS	-1,567,774	-646,532	-560,000	-492,681	-410,000	-410,000	
OTHER TRANSFERS							
G0320 52000 TRANSFER IN	0	0	0	0	0	0	
G0320 52690 CEMETARY TRUST	0	0	0	0	0	0	
G0320 52710 DEVELOPERS ESCROW	-4	0	-10	0	-10	-10	
G0320 52750 CAPITAL PROJ INT EARNED	-1,736	-4,859	-10,000	-336	-5,000	-5,000	

TOWN OF EAST HARTFORD GENERAL FUND REVENUE 2013-2014 ADOPTED BUDGET

ORG OBJECT DESCRIPTION	ACTUAL 7/1/10 - 6/30/11	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	ACTUAL 7/1/12 - 3/31/13	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G0320 52755 INTEREST SUBSIDY	0	0	0	0	0	0
G0320 52760 EQUITY TRANSFER IN	0	0	0	0	0	0
G0990 52202 BOE CONTRIBUTION FOR SERVICES	0	0	0	0	0	0
SUBTOTAL OTHER TRANSFERS	-1,740	-4,859	-10,010	-336	-5,010	-5,010
TRANSFERS G0320 55900 CONTRIB FROM FUND BALANCE	0	0	0	0	0	0
SUBTOTAL TRANSFERS	0	0	0	0	0	0
GRAND TOTAL GENERAL FUND REVENUE	-151,970,511	-162,384,172	-167,988,621	-139,191,306	-170,252,851	-170,229,563

GENERAL FUND EXPENDITURES

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2013-JUNE 30,2014

TOWN OF EAST HARTFORD BUDGET

Town Council

<u>Legislative</u>

Division Department

Since the adoption of the present Town Charter in 1968, East Hartford has been governed by a strong mayor/council form of municipal government. The Town Council is the legislative branch of local government.

The nine-member council meets the first and third Tuesdays of each month. It elects its own chairperson who also serves as the town's Deputy Mayor. Minority representation is guaranteed, with no more than six members of the council elected from the same political party. All council members are elected at-large for two-year terms in the odd-numbered election years.

The Town Council approves the Town budget and adopts it into law as a Town Ordinance. The Town Council maintains and updates the Code of Ordinances and is responsible for engaging a licensed CPA firm to perform the annual single audit.

TOWN OF EAST HARTFORD GENERAL FUND 2013-2014 BUDGET

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G1100 G1100 G1100 G1100 G1100 G1100 G1100 G1100 G1100 G1100 G1100 G1100 G1100 G1100 G1100 G1100 G1100	TOWN 60110 60141 62213 62215 62216 62276 62311 62316 63134 63214 63221 63237 63241 63310 64600	PERMANENT SERVICES OVERTIME DUES & SUBSCRIPTIONS MILEAGE REIMBURSEMENT PROFESSIONAL DEVELOP/TRAVEL COUNCIL EXPENSES TRANSIT DUES OFFICE SUPPLIES COPIER/PRINT SUPPLIES,INK,TONR INTERNAL AUDIT AUDITING SERVICES ADVERTISING PRINTING & REPRODUCTION OFFICE EQUIPMENT MAINT APPRAISAL/ASSESSMENT RENTAL OFFICE EQUIPMENT MUNICIP HIST OFFICE FURNITURE	84,340 3,354 365 0 776 6,444 505 0 33,550 1,746 1,500 0 1,572 0 5,400	84,507 3,000 500 0 500 6,444 1,000 500 10,000 34,650 3,000 6,440 500 1,000 3,550 100 250		66,486 2,564 497 0 0 314 6,663 394 0 8,200 34,650 1,655 713 0 0 1,179 0	87,350 3,000 500 0 1,000 6,444 1,000 500 10,000 34,650 3,000 5,000 1,000 2,550 100 250	6,444 1,000 500 10,000 34,650 3,000 5,000 500 1,000 2,550 100 250	87,350 3,000 500 0 1,000 6,444 1,000 500 10,000 34,650 3,000 5,000 5,000 1,000 2,550 100 250
TOTAL	TO	OWN COUNCIL	139,552	155,941	158,784	123,314	156,844	156,844	156,844

			EV	013 ADO	PTED	FY 20	14 REQU	ESTED	FY 2014	RECOMN	MENDED	FY :	2014 ADO	
DEPARTMENT					SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
DIVISION	POSITION TYPE	UNION*	GRADE	STEP			3177	49,350	7	5	49,350	7	5	49,350
TOWN COUNCIL	COUNCIL CLERK	T01	7		46,507				94	1	4,800	94		4,800
107117 00 01 10 10	COUNCIL CHAIRPERSON	T09	94	1	4,800		1	4,800			4,500		1	4,500
	COUNCIL MAJORITY LEADER	T09	94	1	4,500	94	1	4,500	94	, L				4,500
	COUNCIL MINORITY LEADER	T09	94	1	4,500	94	1	4,500	94	1	4,500		1	
		T09	92	1	4,200	92	1	4,200	92	1	4,200		<u> </u>	4,200
	COUNCIL VICE CHAIR	T09	92	7	4,000	92	1	4,000	92	1	4,000	92	1	4,000
	COUNCIL MEMBER		92	1	4,000	92	1	4,000	92	1	4,000	92	1	4,000
	COUNCIL MEMBER	T09			1	92		4,000		1	4,000	92	1	4,000
-	COUNCIL MEMBER	T09	92	1	4,000			4,000		1	4,000	92	1	4,000
	COUNCIL MEMBER	T09	92	1	4,000						4,000		7	4,000
	COUNCIL MEMBER	T09	92	1	4,000	92		4,000	92		4,000			
	0001100													97.250
	TOTALS FOR THIS DIVISION				84,507			87,350			87,350			87,350
					10	1		10			10			10
	HEADCOUNT	OFFICTAT.	TOL - CCE A	T 1							1			
	UNION LEGEND: T09 = NON-UNION ELECT	ED OFFICIAL;	TOT - CSEN	···			1			-				

TOWN OF EAST HARTFORD BUDGET

Town Clerk	<u>Legislative</u>
Division	Department

The Town Clerk is appointed by the Mayor, but duties and responsibilities are set forth by State Statues, The Town Charter and Town Code of Ordinances. One of the major responsibilities of the Town Clerk's Office is that of recording, preserving and maintaining all land records. Equally important the Town Clerk serves as East Hartford's Registrar of Vital Statistics, which includes issuing marriage licenses, certified copies of Birth, Marriage and Death Certificates, cremation and burial certicates and maintaining the sexton report.

The filing of minutes, agendas, and schedule of meetings of all Town Boards and Commissions are filled in the Town Clerk's Office. Notary Public service is provided, as well as Notary applications and certification.

As an agent for the State, a variety of sporting licenses and manuals are issued. Dog Licenses are issued from this office and an annual low-cost rabies clinic is sponsored. State and local conveyance taxes are collected, processed and filed with appropriate forms and monies forwarded to the Commissioner of Revenue Services. We supply accurate land transaction information to tax and assessor offices, assisting them in their duties.

The Town Clerk, along with the Registrars of Voters, is also charged with the responsibility of administering all elections. This office creates, maintains and issues the Absentee Ballots and Presidential Ballots, certifies all elections, primaries and referendums and issues Voter I.D. cards.

The Town Clerk is the Keeper of the Town Seal and Vital Statistics seal. The office is the repository for trade name certificates, recorder of liquor permits, filer of maps, Military Discharges, and Appointments of Justices of the Peace.

TOWN OF EAST HARTFORD GENERAL FUND 2013-2014 BUDGET

ORG OBJE	CT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G1200 TOV G1200 60110 G1200 6014 G1200 62210 G1200 62210 G1200 62220 G1200 6231 G1200 6236 G1200 6321 G1200 6321 G1200 6321 G1200 6323 G1200 6323 G1200 6460 TOTAL	OVERTIME DUES & SUBSCRIPTIONS PROFESSIONAL DEVELOP/TRAVEL DOG TAGS OFFICE SUPPLIES ELECTION DAY EXPENSES VITAL STATISTICS ADVERTISING PRINTING & REPRODUCTION OFFICE EQUIPMENT MAINT	187,766 476 135 821 133 595 892 728 1,756 39,480 511 0	194,227 700 250 500 250 1,000 1,900 2,000 52,000 500 0	201,304 700 250 840 250 1,000 1,510 3,150 52,000 500 0	155,077 1,019 163 168 0 476 1,331 796 3,117 29,073 215 0	205,427 700 250 500 250 1,000 1,000 1,900 2,000 52,000 500 0	205,427 700 250 500 250 1,000 1,000 1,900 2,000 52,000 500 0	205,427 700 250 500 250 1,000 1,000 1,900 2,000 52,000 500 0

DEPARTMENT			FY	2013 ADO	PTED	FY 2	014 REQUI	ESTED	FY 2014	RECOM	MENDED	FY	2014 ADOI	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
TOWN CLERK	TOWN CLERK	T07	9	4	60,468	9	4	63,491	9	4	63,491	9	4	63,491
	DEPUTY TOWN CLERK	T01	7	5	46,507	7	5	49,350	7	5	49,350	7	5	49,350
	OFFICE INTERDEPART. (FLOATER)	T01	6	5	43,626	6	5	46,293	6	5	46,293	6	5	46,293
	ASSISTANT TOWN CLERK	T01	6	5	43,626	6	5	46,293	6	5	46,293	6	5	46,293
	TOTALS FOR THIS DIVISION				194,227			205,427			205,427			205,427
	HEADCOUNT				4			4			4			4
	UNION LEGEND: T07 = NON-UNION DIRE	ECTOR; T01 = CSE	AU						-					

TOWN OF EAST HARTFORD BUDGET

Registrars of Voters	<u>Legislative</u>
Division	Department

The workload of the Registrars of Voters, now known as Election Administrators, has been significantly increased by Public Act 07-194. This act transfers all election activities performed by the Town Clerk to the Election Administrators. The only function retained by the Town Clerk is the issuance of absentee ballots. The act also imposes added responsibilities on the Election Administrators aside from the shift of work from the Town Clerk's. For clarity, we will refer to our office as the Registrars for the time being. The Registrars are responsible for all elections, primaries, and referenda.

TOWN OF EAST HARTFORD GENERAL FUND 2013-2014 BUDGET

ORG	OBJECT	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G1300	REGIS	TRAR OF VOTERS							40.000
G1300	60110	PERMANENT SERVICES	46,353	46,000	46,000	33,731	46,000	46,000	46,000
G1300	60121	TEMPORARY SERVICES	0	0	0	0	0	0	0
G1300	60135	ELECTION OFFICIALS	58,625	26,110	50,360	52,025	26,110	26,110	26,110
G1300	62211	POSTAGE	0	0	0	0	0	0	0
G1300	62213	DUES & SUBSCRIPTIONS	136	135	135	110	135	135	135
G1300	62216	PROFESSIONAL DEVELOP/TRAVEL	1,023	1,500	2,190	1,162	1,500	1,500	1,500
G1300	62311	OFFICE SUPPLIES	261	400	400	0	400	400	400
G1300	62360	ELECTION DAY EXPENSES	13,168	10,200	14,453	17,304	10,200	10,200	10,200
G1300	63214	ADVERTISING	0	. 0	0	0	0	0	0
G1300	63221	PRINTING & REPRODUCTION	2,365	2,000	2,000	603	2,000	2,000	2,000
G1300	63227	INSPEC OF VOTING MACHINES	3,730	4,500	6,000	2,912	4,500	4,500	4,500
G1300	63236	OFFICE EQUIPMENT MAINT	0	. 0	0	0	0	0	0
	64514	OTHER CAPITAL EQUIPMENT	0	0	0	0	0	0	0
G1300	65212	TELEPHONE	5,146	1,500	2,810	2,007	1,500	1,500	1,500
G1300							00.045	02.245	92,345
TOTAL	RI	EGISTRAR OF VOTERS	130,807	92,345	124,348	109,854	92,345	92,345	<i>3</i> ∠,040

DEPARTMENT			FY 2013 ADOPTED		FY 2014 REQUESTED		FY 2014 RECOMMENDED		FY 2014 ADOPTED					
	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
DIVISION			GIGADE			02	1	20,000	02	1	20.000	92	1	20,000
REGISTRARS	ROV - DEMOCRAT	T09	92	1	20,000	92			/2				1	20,000
	ROV - REPUBLICAN	T09	92	1	20,000	92	1	20,000	92	1	20,000		тт	
	DEPUTY REGISTRAR	T09	96	1	3,000	96	1	3,000	96	1	3,000	96	1	3,000
			00		3,000		7	3,000	96	1	3,000	96	1	3,000
	DEPUTY REGISTRAR	T09	90	1	3,000			5,000					****	
														46.000
	TOTALS FOR THIS DIVISION				46,000			46,000			46,000			46,000
	HEADCOUNT				4			. 4	. 1		4	Į.	***************************************	4
														1
UNION LEGEND: T09 = NON-UNION ELECTED OFFICIAL			1			<u> </u>	l							

TOWN OF EAST HARTFORD BUDGET

Selectmen	<u>Legislative</u>
Division	Department

The powers and duties of the three (3) selectmen in the Town of East Hartford are described in state law and include the municipal fence viewing function.

The budgeted funds cover payments made to the selectmen for services.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G1400</u> G1400	SELECTMEN 60122 OTHER SERVICES	2,040	2,190	2,190	1,530	2,190	2,190	2,190
TOTAL	SELECTMEN	2,040	2,190	2,190	1,530	2,190	2,190	2,190

DEPARTMENT			FY 2	2013 ADO	PTED	FY 20	14 REQU	ESTED	FY 2014	RECOM	MENDED	FY 2	2014 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
SELECTMEN	SELECTMEN	T09			730			730			730			730
	SELECTMEN	T09			730			730			730			730
	SELECTMEN	T09			730			730			730			730
	TOTALS FOR THIS DIVISION				2,190			2,190			2,190			2,190
	HEADCOUNT				3			3			3			3
	UNION LEGEND: T09 = NON-UNION ELECT	TED OFFICIAL									<u> </u>			L

Office of the Mayor	<u>Executive</u>
Division	Department

The Town of East Hartford is governed by a strong Mayor/Town Council form of municipal government. The Mayor is recognized as the Chief Executive Officer of the Town and is directly responsible for facilitating the administration of all departments, agencies and commissions of the Town. The Mayor prepares the Town's annual operating budget for council approval and ensures proper enforcement of all laws and ordinances of the Town.

This responsibility involves significant interaction with the general public, various State and Federal agencies, Town Departments, Boards and Commissions and the Town Council. This office serves as a "clearing house" which facilitates immediate responses to requests for information and assistance and the satisfactory resolution of complaints.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G2100 G2100 G2100 G2100 G2100 G2100 G2100 G2100 G2100 G2100 G2100 G2100 G2100 G2100	OFFICE OF THE MAYOR 60110 PERMANENT SERVICES 60141 OVERTIME 61400 EMPLOYEE INCENTIVE 62213 DUES & SUBSCRIPTIONS 62216 PROFESSIONAL DEVELOP/TRAVEL 62311 OFFICE SUPPLIES 62315 OFFICE EXPENSE 62316 COPIER/PRINT SUPPLIES,INK,TONR 63133 PROFESSIONAL SERVICES 63138 CONTRACTUAL SERVICES 63221 PRINTING & REPRODUCTION 63236 OFFICE EQUIPMENT MAINT	241,492 0 10,000 62,902 1,396 501 2,868 1,123 0 0 603 127	232,085 0 12,000 66,400 10,000 500 0 300 70,000 0 200 1,500	229,070 0 12,000 71,400 10,000 1,000 500 300 70,000 0 200 1,600	176,304 0 0 70,165 3,061 900 53 124 15,295 0 0	238,851 0 12,000 71,326 10,000 1,000 0 300 60,000 0 200 1,500	238,851 0 12,000 71,326 10,000 1,000 0 300 60,000 0 200 1,500	261,438 0 12,000 71,326 10,000 1,000 0 300 70,000 0 200 1,500
TOTAL	OFFICE OF THE MAYOR	321,011	392,985	396,070	267,168	395,177	395,177	427,764

			T/3/ 0	2013 ADOI	TED	EY 20	14 REOU	STED	FY 2014	RECOMN	MENDED	FX	2014 ADO	
DEPARTMENT							STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	-	3151		0,010.0		81,400			81,400
	MAYOR	T07			81,400			81,400			60,600	10		83,187
MAYOR	ASSISTANT TO MAYOR	T07	10		60,000	10		60,600	10					56,236
	ASSISTANT TO MATOR	T01	G	4	50,472	9	5	56,236	9	5	56,236			
	SENIOR ADMIN. SECR. TO MAYOR				40,213		4	40,615	1	4	40,615	1	4	40,615
	EXEC. SECRETARY TO THE MAYOR	T06	, , , , , , , , , , , , , , , , , , ,		40,213									l
]						238,851			238.851			261,438
	TOTALS FOR THIS DIVISION			·	232,085			230,001			1			4
	and the second s				4			4						
	UNION LEGEND: T07 = NON-UNION ELECTED C	TELCTAT .	TO6 = NON	LIMION	JON-DIREC	TOR: T01 =	CSEAU				<u> </u>	<u> </u>		
1	UNION LEGEND: TO = NON-UNION ELECTED	وسلم تماسية بديدر	100 1101											

Channel 5	Executive
Division	Department

East Hartford Community Television, Inc. (EHCTV or Channel 5) is a private nonprofit corporation duly organized under the laws of the State of Connecticut. EHCTV has grown from its first broadcast in 1983 to a 24-hour a day operation. Some of the features which the East Hartford community has come to rely on are:

- live cablecasts of town meetings;
- EHCTV Community Calendar;
- various school programs;
- Town sports events.

East Hartford Community TV is comprised of a group of approximately 25 volunteers, all of whom donate their time and services in order that the citizens of East Hartford may enjoy the quality of programming which we now possess.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G2150</u> G2150	CHANNEL 5 63486 CHANNEL 5	0	0	0	0	0	0	0
TOTAL	CHANNEL 5	U	U					M

Corporation Counsel	Executive
Division	Departmen

Pursuant to Section 5.1 of the Charter for the Town East Hartford, the Corporation Counsel office serves as the Town's legal advisor. The office works closely with all departments of Town government in providing legal representation with respect to the legal rights and responsibilities of Town departments, the Town Council, the Board of Education and appointed boards and commissions.

The Corporation Counsel also acts as the legal advocate for the Town in all actions, suits, or proceedings brought by or against it or any of its departments, officers, agencies, boards, or commissions.

ORG	OBJEC'	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G2200	CORP	ORATION COUNSEL							
G2200	60110	PERMANENT SERVICES	285,879	291,337	266,337	214,250	293,260	293,260	293,260
G2200	60123	PART-TIME WAGES	. 0	. 0	. 0	0	0	0	0
G2200	61481	CLAIMS/JUDGMENTS/SETTLEMENTS	0	0	0	0	0	0	0
G2200	62213	DUES & SUBSCRIPTIONS	14,081	18,500	28,500	2,581	18,500	18,500	18,500
G2200	62311	OFFICE SUPPLIES	1,469	1,300	1,300	874	1,300	1,300	1,300
G2200	63131	SHERIFF, COURT FILING FEES	54,078	9,500	24,500	5,628	9,500	9,500	9,500
G2200	63133	PROFESSIONAL SERVICES	.0	0	0	0	0	0	0
G2200	63230	LEGAL	7,325	0	0	0	0	0	0
G2200	63236	OFFICE EQUIPMENT MAINT	0	0	0	0	0	0	0
G2200	63237	APPRÁISAL/ASSESSMENT	0	27,750	27,750	2,000	27,750	27,750	27,750
G2200	63241	RENTAL OFFICE EQUIPMENT	1,515	1,800	1,800	1,357	1,800	1,800	1,800
G2200	63290	CASE PREPARATION EXPENSE	0	54,500	54,500	26,121	54,500	54,500	54,500
G2200	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	0	1,000	1,000	0	1,000	1,000	1,000
TOTAL	C	ORPORATION COUNSEL	364,346	405,687	405,687	252,812	407,610	407,610	407,610

DEPARTMENT			FY	2013 ADO	PTED	FY 20	114 REQU	ESTED	FY 2014	RECOM	MENDED	FY:	2014 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
CORP COUNSEL	ASSISTANT CORP. COUNSEL	T06	13	4	109,766	13	4	110,864	13	4	110,864	13	4	110,864
	ASSISTANT CORP. COUNSEL LABOR	T06	13	3	103,273	12	1	102,396	12	1	102,396	12	1	102,396
-	CORPORATION COUNSEL	T07	13		55,536	13		56,091	13		56,091	13		56,091
	LEGAL SECRETARY (50%)	T06	5	1	22,762	5	2	23,909	5	2	23,909	5	2	23,909
	TOTALS FOR THIS DIVISION				291,337			293,260			293,260			293,260
	HEADCOUNT				4			4		***************************************	4			
	UNION LEGEND: T07 = NON-UNION DIREC	TOR; TO6 = NO	N-UNION	NON-DIR	ECTOR								-i	

Human Resources	<u>Executive</u>
Division	Department

Administration of Town's employment, labor relations, and employee relations functions. Examples of specific activities within these functions are:

- · Recruitment, testing, selection and placement of employees
- Benefits Administration
- Development of classification and compensation plans
- Labor negotiations and contract administration
- Grievances, Mediation and Arbitration
- Maintenance of employee records and files
- New employee orientation
- Supervisory Development and employee training
- Provide legal representation at arbitration, CHRO and unemployment compensation hearings
- Maintain Equal Employment Opportunity Plan

ORG	OBJECT	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G2300	HUMA	N RESOURCES							
G2300	60110	PERMANENT SERVICES	147,560	229,582	229,582	153,674	235,125	235,125	235,125
G2300	62213	DUFS & SUBSCRIPTIONS	1,695	450	450	0	450	450	450
G2300	62216	PROFESSIONAL DEVELOP/TRAVEL	606	1,591	1,591	329	1,591	1,591	1,591
G2300	62311	OFFICE SUPPLIES	552	700	1,000	625	700	700	700
G2300	63129	CONSULTANT	25,003	17,894	17,894	8,149	17,894	17,894	17,894
G2300	63214	ADVERTISING	4,180	6,650	6,650	2,595	6,650	6,650	6,650
G2300	63221	PRINTING & REPRODUCTION	2,262	3,000	2,700	931	3,000	3,000	3,000
G2300	63236	OFFICE EQUIPMENT MAINT	. 0	300	300	0	300	300	300
G2300	64602	COMPUTERS, PRINTERS, PERIPHERALS	0	0	0	0	0	0	0
G2300	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	0	0	0	0	0	0	0
TOTAL	Нι	JMAN RESOURCES	181,858	260,167	260,167	166,303	265,710	265,710	265,710

DEPARTMENT			FY 2013 ADOPTED		FY 2014 REQUESTED			FY 2014 RECOMMENDED			FY 2014 ADOPTED			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE		
HUMAN RESOURCES I	DIRECTOR HUMAN RESOURCES	T07	11		89,774		0.202	93,000		31151			STEP	SALARY
I	HUMAN RESOURCES ASSISTANT	T06		4							93,000	11	····	93,000
	HUMAN RES. BENEFITS ADMIN.			*	58,523	5	4	59,108	5	4	59,108	5	4	59,108
		T06	5	4	58,523	5	4	59,108	5	4	59,108	5	4	59,108
	LEGAL SECRETARY (50%)	T06	5	1	22,762	5	2	23,909	5	2	23,909	5	2	23,909
	FOTATO POD TITIO DE TOTOS		:									1		
	TOTALS FOR THIS DIVISION				229,582			235,125			235,125			235.125
	EADCOUNT		1		4			4			4	····		100,120
τ	JNION LEGEND: T07 = NON-UNION DIRECTO	R; T06 = NO	N-UNION	NON-DIR	ECTOR									

Public Library	<u>Executive</u>
Division	Department

The East Hartford Public Library System consists of the main branch, Raymond Library, and a small branch, Wickham, both strategically located within the Town. The Director of Libraries is responsible for the development, coordination, and management of the Town-wide system.

The libraries are divided into four divisions: Adult Services, Children's Services, Technical Services and Branch Services.

The library system is continuing activity with CONNECT, the Connecticut Library Consortium's automated circulation system. The Town's libraries are increasingly relying on cooperative activity with surroundings towns in order to enhance library services and keep expenses down.

			ACTUAL 7/1/11 -	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
ORG	OBJECT	r description	6/30/12	2012-13	2012-13	3/3 // 13	2013-2014	2010-2014	2010-2014
G2400	PUBLI	<u>C LIBRARY</u>						-	
G2400	60110	PERMANENT SERVICES	662,247	758,288	735,788	516,706	764,506	764,506	764,506
G2400	60121	TEMPORARY SERVICES	156,986	125,973	125,973	92,246	125,973	125,973	125,973
G2400	60122	OTHER SERVICES	14,763	16,500	16,500	12,794	16,500	16,500	16,500
G2400	62211	POSTAGE	128	300	300	45	300	300	300
G2400	62213	DUES & SUBSCRIPTIONS	9,472	14,826	14,826	14,442	14,826	14,826	14,826
G2400	62216	PROFESSIONAL DEVELOP/TRAVEL	0	300	300	0	300	300	300
G2400	62311	OFFICE SUPPLIES	9,635	10,000	10,000	6,220	10,000	10,000	10,000
G2400	62346	CLEANING SUPPLIES	2,272	2,400	2,900	2,038	2,400	2,400	2,400
G2400	63221	PRINTING & REPRODUCTION	1,827	2,000	2,000	1,257	2,000	2,000	2,000
G2400	63231	GENERAL MAINTENANCE SERVICES	2,015	6,000	6,000	894	6,000	6,000	6,000
G2400	63232	BINDINGS	0	1,000	. 0	0	1,000	1,000	1,000
G2400	63236	OFFICE EQUIPMENT MAINT	3,375	4,367	4,367	2,871	4,367	4,367	4,367
G2400	63241	RENTAL OFFICE EQUIPMENT	2,361	2,500	3,000	2,239	2,500	2,500	2,500
G2400	63345	LIBRARY MEDIA	96,646	100,000	100,000	46,995	100,000	100,000	100,000
G2400	63390	CONNECT	56,496	56,496	56,496	56,496	56,496	56,496	56,496
G2400	64602	COMPUTERS, PRINTERS, PERIPHERALS	0	0	0	0	. 0	. 0	0
G2400	65212	TELEPHONE	1,196	2,000	2,000	299	2,000	2,000	2,000
G2400	65251	NATURAL GAS FOR HEATING	19,467	12,000	19,500	13,323	12,000	12,000	12,000
G2400	65252	ELECTRICITY EXPENSE	57,978	43,000	58,000	36,997	43,000	43,000	43,000
G2400	65254	WATER	3,627	3,000	3,000	3,478	3,000	3,000	3,000
TOTAL	Pl	JBLIC LIBRARY	1,100,492	1,160,950	1,160,950	809,339	1,167,168	1,167,168	1,167,168

		FY 2	013 ADO	PTED	FY 20	14 REQUE	STED	FY 2014 RECOMMENDED FY 201				014 ADOPTED	
POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	T07	11	4	89,818	11	4	90,716	. 11	4	90,716		4	90,71
	T05	108	12	81,860	108	12	81,860	108	12	81,860	108	12	81,86
	T06	7	4	61,960	7	4	62,579	7	4	62,579	7	4	62,53
	T06	7	4	61,960	7	4	62,580	7	4	62,580	7	4	62,58
	T06	6	4	56,327	6	4	56,890	6	4		6	4	56,89
	T06	6	4	56,327	6	4	56,890	6	4		6	4	56,8
	T06	6	4	56,327	6	3	54,702	6	- 3			3	54,7
	T06	6	3	54,161	6	3	54,702	6	3			3	54,7
	T06	4	4	46,552	4	4	47,018	4	4			4	47,0
	T06	1	4	40,213	1	4	40,615	1	4			4	40,6
	T06	1	4	40,213	1	4	40,615	1	4		1	4	40,6
	T06	1	4	40,213	1	4.	40,615	1	4		1	4	40,6
	T06	1	4	40,213	1	4	40,615	1	4		1	4	40,61
	T01	1	5	32,144	1	5	34,109	1	5	34,109	1	5	34,10
TOTALS FOR THIS DIVISION				758,288			764,506			764,506			764,50
HEADCOUNT				14						14			
	POSITION TYPE LIBRARY DIRECTOR ASSISTANT LIBRARY DIRECTOR REFERENCE LIBRARIAN/ARTIFACTS CCHILDRENS LIBRARIAN BRANCH LIBRARIAN BRANCH LIBRARIAN BRANCH LIBRARIAN BRANCH LIBRARIAN BRANCH LIBRARIAN LIBRARIAN BRANCH LIBRARIAN BRANCH LIBRARIAN LIBRARY HECH ASSISTANT LIBRARY TECH ASSISTANT CUSTODIAN I TOTALS FOR THIS DIVISION HEADCOUNT	LIBRARY DIRECTOR	LIBRARY DIRECTOR T07 11 ASSISTANT LIBRARY DIRECTOR T05 108 REFERENCE LIBRARIAN/ARTIFACTS T06 7 CHILDRENS LIBRARIAN T06 7 BRANCH LIBRARIAN T06 6 ADMINISTRATIVE AIDE T06 4 LIBRARY TECH ASSISTANT T06 1 CUSTODIAN I T01 1 TOTALS FOR THIS DIVISION HEAD COUNT	LIBRARY DIRECTOR T07	LIBRARY DIRECTOR T07 11 4 89,818 ASSISTANT LIBRARY DIRECTOR T05 108 12 81,860 REFERENCE LIBRARIAN/ARTIFACTS T06 7 4 61,960 CHILDRENS LIBRARIAN T06 7 4 61,960 BRANCH LIBRARIAN T06 6 4 56,927 BRANCH LIBRARIAN T06 6 4 56,927 BRANCH LIBRARIAN T06 6 4 56,327 BRANCH LIBRARIAN T06 6 3 54,161 ADMINISTRATIVE AIDE T06 4 4 46,552 LIBRARY TECH ASSISTANT T06 1 4 40,213 LIBRARY TECH ASSISTANT T06 1 5 32,144 TOTALS FOR THIS DIVISION 758,288 HEAD COUNT	LIBRARY DIRECTOR T07 11 4 39,818 11 ASSISTANT LIBRARY DIRECTOR T05 108 12 81,860 108 REFERENCE LIBRARIAN/ARTIFACTS T06 7 4 61,960 7 CHILDRENS LIBRARIAN T06 7 4 61,960 7 BRANCH LIBRARIAN T06 6 4 56,327 6 BRANCH LIBRARIAN T06 6 4 4 40,213 1 LIBRARY TECH ASSISTANT T06 T06 T06 T07 T07 T08 T08 T08 LIBRARY TECH ASSISTANT T06 T08 T08 T08 T08 T08 LIBRARY TECH ASSISTANT T06 T06 T07 T07 T08 T08 T08 T08 T08 LIBRARY TECH ASSISTANT T06 T06 T07 T07	TOTALLS FOR THIS DIVISION TOTALS FOR T	TOSTRICK TOST	FOSTION THE	POSITION TITE	POSITION 147E	POSITION TYPE	POSITION TYPE

Probate Court	<u>Executive</u>
Division	Department

The Probate Court for the District of East Hartford was formed from the District of Hartford in May of 1887 and its District is comprised solely of the Town of East Hartford. The court is located in the Town Hall, has handicap access and is headed by the Probate Judge who is elected for four (4) year terms.

The Probate Court's jurisdiction extends over a wide variety of phases of family life, from adoptions and custody of infants to the administration of decedent's estate. In addition, the court has jurisdiction over parental rights, appointment of guardians and trustees, commitments of the mentally ill, appointment of conservators, settlement of disputes concerning life sustaining medical treatment, and changes of names.

The Probate Court's jurisdiction was greatly increased by Public Act 93-279 which became effective October 1, 1993. This Act now grants concurrent jurisdiction with the Superior Court for the Probate Court to determine title or rights of possession and use to any real or personal property that may be an asset of an estate. This act further grants authority to construe the meaning and effect of any will or trust agreement if construction is required. This new jurisdiction for Probate Courts will shorten the time required to complete an estate when these matters are in dispute.

The Town of East Hartford provides the office space, fire resistant vault, record books and supplies the Court deems necessary to keep permanent records of all matters entered in the Court.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G2500 G2500 G2500 G2500 G2500 G2500 G2500 G2500	PROBATE COURT 62214 BOOKS,MAPS,REFERENCE PUBLIC 62311 OFFICE SUPPLIES 62316 COPIER/PRINT SUPPLIES,INK,TONR 63221 PRINTING & REPRODUCTION 63236 OFFICE EQUIPMENT MAINT 64600 OFFICE FURNITURE 64605 OFFICE EQUIPMENT(TYPWRTR,COPIE	4,321 1,331 57 2,170 886 2,692 0	6,700 1,860 3,390 13,030 1;080 0	6,700 1,860 2,511 13,030 1,080 0 879	4,044 233 0 6,104 894 0 720	6,900 1,920 3,500 13,030 950 4,000 0	6,700 1,860 3,390 13,030 1,080 0	6,900 1,920 3,500 13,030 950 4,000 0
TOTAL	PROBATE COURT	11,456	26,060	26,060	11,995	30,300	26,060	30,300

Youth Services	<u>Executive</u>	
Division	Department	t

The Town of East Hartford's Department of Youth Services was created in 1971 and has celebrated over 37 years of providing professional youth and family counseling and positive youth development to East Hartford youth.

The Department of Youth Services efforts are directed in five critical areas:

- 1. Providing therapeutic counseling services to individual youths and their families experiencing a wide variety of problems including abuse, neglect, criminal behavior; family dysfunction, and substance abuse.
- 2. Providing carefully focused program services with the goal of preventing delinquent behaviors and substance abuse by enhancing communication, problem solving, and decision making skills as well as offering positive opportunities for youth to participate in their community.
- 3. Providing community coordination, collaboration, and advocacy for East Hartford youth with local, regional, state, and federal youth serving agencies.
- 4. Creating awareness in the community of the services and programs offered by the Town of East Hartford, Department of Youth Services.
- 5. Securing state and federal grants to increase services to East Hartford youth.

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				ACTUAL	ORIGINAL	REVISED	ACTUAL.	DEPT	MAYOR COUNCIL
•		• •		7/1/11 -	BUDGET	BUDGET	. 7/1/12-	REQUEST	RECOMMEND ADOPTED
ORG	OBJEC	T DESCRIPTION		6/30/12	2012-13	2012-13	3/31/13	2013-2014	2013-2014 2013-2014
G2600	VOLIT	H SERVICES							
		· · · · · · · · · · · · · · · · · · ·		000 500	000	000 000	005.070	004.007	004.007
G2600	60110	PERMANENT SERVICES		289,506	290,100	293,693	225,673	291,097	291,097 291,097
. G2600	60123	PART-TIME WAGES		18,875	19,320.	19,320	21,135	19,320	19,320
G2600	62213	DUES & SUBSCRIPTIONS		1,259	1,370	1,370	1,124	1,370	1,370
G2600	62215	MILEAGE REIMBURSEMENT		44	150	150	0	150	150 150
G2600	62216	PROFESSIONAL DEVELOP/TRAVEL		50	600	600	140	600	600 600
G2600	62311	OFFICE SUPPLIES		912	1,225	1,225	554	1,225	1,225 1,225
G2600	62345	COUNSELING SUPPLIES		-0	0	. 0	0	0	0 4 4 7 0 4
G2600	63129	CONSULTANT		60,436	60,531	66,531	36,184	60,531	60,531 60,531
G2600	63221	PRINTING & REPRODUCTION		110	250	250	. 151	250	250 250
G2600	63241	RENTAL OFFICE EQUIPMENT		102	1,740	1,740	0	1,740	1,740 1,740
G2600	64500	CAPITAL IMPROVEMENT		0	Ô	.0	0	5,000	5,000 5,000
G2600	64605	OFFICE EQUIPMENT(TYPWRTR,COF	ΊΕ	. 0	0	. 0	0	0	0 0
G2600	65212	TELEPHONE		349	500	500	230	500	500 500
TOTAL	YC	OUTH SERVICES	•	371,643	375,786	385,379	285,190	381,783	381,783 381,783
		t and the second							

DEPARTMENT			FY 2013 ADOPTED		FY 2014 REQUESTED			FY 2014 RECOMMENDED			FY 2014 ADOPTED			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
YOUTH SERVICE	DIRECTOR YOUTH SERVICES	T07	11		73,301	11		74,767	11		74,767	11	41.	74.767
	YOUTH TASK FORCE COORD.				59,869			60,468		i	60,468	•		60,468
	COUNSELING COORDINATOR	T01	10	5	56,652	10	1	49,454	10	1	49,454	10	1	49,454
• • •	YS PROGRAM COORDINATOR	T01	10	5	56,652	10	5	60,115	10	5	60,115	10	5	60,115
	ADMINISTRATIVE SECRETARY	T01	- 6	5	43,626	6	5	46,293	6	. 5	46,293	. 6	5	46,293
	TOTALS FOR THIS DIVISION				290,100			291,097			291,097			291,097
	HEADCOUNT				5		·	5			5		1. 1	5
	UNION LEGEND: T07 = NON-UNION DIRECTOR	; T01 = CSE	AU											

Grants/Lease Administration	<u>Executive</u>
Division	Department

The Grants Administration Office manages the annual federal Community Development Block Grant (CDBG), a changing number of state and federal grants, leases for municipal properties, serves as the contract manager for on-call architectural services and is the staff liaison to the Historic District Commission.

The Town's budget supports 100% of the wages of the Grants/Lease Administrator. Two other positions, Housing Planning Analyst and Assistant Grants Administrator are funded solely by CDBG. The position of Administrative Clerk was eliminated due to budget constraints in 2010. There is a 20% administration expenditure cap in the CDBG program (24 CFR 570.200).

New Census data and reduced appropriations have significantly decreased formula funding levels for CDBG grantees. The CDBG allocation to East Hartford for 2013-14 is not known as of this writing. In the last three fiscal years it has been: \$520,102 (38th Program Year 2012-13); \$599,142 (37th Program Year 2011-12); and \$713,341 (36th Program Year 2010-11).

In addition to CDBG, other grant-funded projects managed by the office include financial administration of the Local Capital Improvement Program, donations made through the Brewer House Trust Fund, grant programs for seniors supported by the North Central Area Agency on Aging, programs for the Department of Health and Social Services, an urban forest inventory and management plan for the central business district through the Connecticut Department of Energy and Environmental Protection, an infrastructure improvement grant for road reconstruction through the Department of Commerce's Economic Development Administration and a Department of Defense Office of Economic Assistance grant focused on the defense manufacturing workforce.

ORG -	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G2950 G2950 G2950 G2950 G2950 G2950 G2950 G2950	GRANTS ADMINISTRATION 60110 PERMANENT SERVICES 60141 OVERTIME 62213 DUES & SUBSCRIPTIONS 62215 MILEAGE REIMBURSEMENT 62216 PROFESSIONAL DEVELOP/TRAVEL 62311 OFFICE SUPPLIES 63214 ADVERTISING 63221 PRINTING & REPRODUCTION	77,354 3,246 0 0 13 4 91 35	67,536 0 0 25 0 15 85 25	73,193 0 0 25 0 15 85 25	47,749 7 0 0 3 0 0	80,010 0 0 25 0 15 85 25	80,010 0 0 25 0 15 85 25	75,386 0 0 25 0 15 85 25
TOTAL	GRANTS ADMINISTRATION	80,743	67,686	73,343	47,759	80,160	80,160	75,536

DEPARTMENT			FY 2013 ADOPTED		FY 2014 REQUESTED			FY 2014 RECOMMENDED			FY 2014 ADOPTED			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
GRANTS ADMIN	GRANTS ADMINISTRATOR	T05	109	3	67,536	109	4	69,446	109	4	69,446	109	4	69,44
	HOUSING PLANNING ANALYST	T01	10	2	48,939	10	3	54,525	10	3	54,525	10	3	54,52
	ASST, GRANT ADMINISTRATOR	T01	9	1	43,600	9	2	48,578	9	2	48,578	9	2	48,578
	CDBG REIMBURSEMENT (HPA AND AGA)				-92,539			-92,539			-92,539			-97,163
	TOTALS FOR THIS DIVISION				67,536			80,010			80,010			75,386
	HEADCOUNT				3			3			3			3
	UNION LEGEND: T05 = SUPERVISORS UNION;	T01 = CSEA	Ú											

Administration Finance Division Department

According to Town Charter, Chapter V, Section 5.5-5.6 the Director of Finance is responsible for all aspects of the financial functions of a municipal government. Organized into six operating divisions (Accounts and Controls, Tax Collection, Assessor, Risk Management, Purchasing and Information Technology), the department is managed by the Director of Finance who is appointed by the Mayor.

In addition to administering the department, the Director of Finance prepares the Mayor's Recommended Budget, manages the Town's investment portfolio and advises the Mayor on matters affecting the financial standing of the Town. The Director is the administrator of the Town's Retirement Fund and oversees management of the employee benefits and insurance programs.

In the fall of 2010, the Mayor assigned additional responsibilities to the Director of Finance with respect to the delivery of Medical and Pension benefits. Medical and Pension benefits represent the fastest rising component of the budget. With national healthcare changes having both a financial and regulatory impact on the community, the Director of Finance will help to manage that change.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G3100 G3100 G3100 G3100 G3100 G3100 G3100 G3100 G3100 G3100	FINANCE ADMINISTRATION 60110 PERMANENT SERVICES 60141 OVERTIME 62213 DUES & SUBSCRIPTIONS 62214 BOOKS, MAPS, REFERENCE PUBLIC 62216 PROFESSIONAL DEVELOP/TRAVEL 62311 OFFICE SUPPLIES 63214 ADVERTISING 63221 PRINTING & REPRODUCTION 63999 OTHER	117,934 -40 1,030 0 409 712 0 0 245,755	117,934 500 1,000 100 250 700 0 850	117,934 500 1,000 100 250 700 0 850 250,000	87,044 0 885 0 140 290 0	119,113 500 1,000 100 250 700 0 850 0	119,113 500 1,000 100 250 700 0 850 0	119,113 500 1,000 100 250 700 0 850 0
TOTAL	FINANCE ADMINISTRATION	365,800	121,334	371,334	88,359	122,513	122,513	122,513

TO THE PUTT ATTACK			FY 2	013 ADOI	TED	FY 20	14 REQUI	ESTED	FY 2014	RECOMN	IENDED	FY 2	2014 ADO	
DEPARTMENT	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
DIVISION		T07	12		117.934	13		119,113	13		119,113	13		119,113
ADMINISTRATION	FIN, DIR. & BENEFIT DELIVERY	107	15		117,701									
					117,934			119,113			119,113			119,113
	TOTALS FOR THIS DIVISION				117,734			125,115		······································	1			1
	HEADCOUNT		<u> </u>		L			1.						-
	UNION LEGEND: T07 = NON-UNION DIRECTOR													

Accounts and Control	Finance
Division	Department

This division is responsible for the creation and maintenance of the town's accounting records and reporting for all funds, cash management and investment activities, payroll and accounts payable. Since February 1995, the division has been accomplishing its responsibilities using the MUNIS Financial System.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G3200 G3200 G3200 G3200 G3200 G3200 G3200 G3200 G3200	ACCOUNTS AND CONTROL 60110 PERMANENT SERVICES 60141 OVERTIME 62214 BOOKS, MAPS, REFERENCE PUBLIC 62216 PROFESSIONAL DEVELOP/TRAVEL 62311 OFFICE SUPPLIES 63138 CONTRACTUAL SERVICES 63221 PRINTING & REPRODUCTION 64800 PURCHASE OF LAND 67100 TRANSFER OUT	229,060 151 0 2,612 1,405 75,763 1,973 0 358,371	232,981 0 100 500 1,500 69,000 3,500 0	241,362 0 100 500 1,500 69,000 3,500 0	182,713 5 0 161 1,582 76,014 1,368 0	249,288 0 100 500 1,500 74,000 3,500 0	249,288 0 100 500 1,500 74,000 3,500 0 0	249,288 0 100 500 1,500 74,000 3,500 0
TOTAL	ACCOUNTS AND CONTROL	669,334	307,581	315,962	261,842	328,888	328,880	320,000

					VENTE !	EV 20	14 REQUI	STED	FY 2014	RECOMN	MENDED	FY 2	014 ADOP	
THE PARTY OF THE PER			FY 2	013 ADOI					GRADE	STEP	SALARY	GRADE	STEP	SALARY
DEPARTMENT	POSITION TYPE	UNION*	GRADE	STEP	SALARY		SIEL	DIAL LATE	112	77	95,883	112	11	95,883
DIVISION	TOSTION TIXE	T05	112	11	95,883	112	11	95,883	114			70	5	60,115
ACCOUNTS/CONTRL	ASSISTANT DIRECTOR FINANCE	T01	10	4	53,953	10	5	60,115	10	5	60,115	10		46,997
	PAYROLL COORDINATUR				42,181		4	46,997	7	4	46,997	7	- 4	
	ACCOUNTING ASSISTANT	T01	/	J				46,293	6	5	46,293	6	5	46,293
	ACCOUNT CLERK III	T01	5	, b	40,964	0		30/250						· 1
	ACCOUNT CLERK III										249,288			249,288
			1		232,981	1		249,288			247,200			4
	TOTALS FOR THIS DIVISION	Ļ	 		4			4			4	ļ <u> </u>		
	HEADCOUNT	J												
	UNION LEGEND: T05 = SUPERVISORS UNION; T	01 = CSEA	<u>U</u>		<u> </u>	1								

<u>Information Technology</u> Division Finance Department

The Information Technology Division of Finance provides support for the Town's computer applications, programs, networking, end-user training and hardware including telephones.

In the area of computer applications the division interfaces with 3rd party vendors on purchased applications and systems. The division develops applications, stand alone programs and scripts where required to support Town needs and develops data linkages between Town data stores and those created by outside vendors. The division recommends software, tests, and evaluates products for Town use.

Networking support is provided by troubleshooting problems, monitoring system performance, installing operating system patches and managing professional service contracts.

Hardware purchasing, leasing, installations, Server builds and equipment troubleshooting are also handled by the division.

Lastly, the division provides printing and collating support for the Board of Education.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G3300	INFOR	MATION TECHNOLOGY	•						
G3300	60110	PERMANENT SERVICES	391,532	425,738	446,760	339,831	446,759	446,759	446,759
G3300	60121	TEMPORARY SERVICES	0	, o	, O	0	0	. 0	0
G3300	60141	OVERTIME	19,311	8,000	8,000	7,403	8,000	8,000	8,000
G3300	62213	DUES & SUBSCRIPTIONS	100	150	150	50	150	150	150
G3300	62214	BOOKS,MAPS,REFERENCE PUBLIC	32	350	350	0	350	350	350
G3300	62215	MILEAGE REIMBURSEMENT	0	150	150	. 0	150	150	150
G3300	62311	OFFICE SUPPLIES	216	250	250	35	250	250	250
G3300	62313	PAPER (COPIER, DATA PROC)	5,360	8,200	8,200	3,941	8,200	8,200	8,200
G3300	62316	COPIER/PRINT SUPPLIES, INK, TONR	12,170	12,600	12,600	9,558	12,600	12,600	12,600
G3300	62349	COMPUTER TAPES, DISKS,SOFTWR	237,122	330,614	327,614	215,851	56,420	56,420	56,420
G3300	63133	PROFESSIONAL SERVICES	10,684	33,750	33,750	2,084	33,750	33,750	33,750
G3300	63159	STAFF TRAINING	4,427	4,185	4,185	0	4,185	4,185	4,185
G3300	63234	LEASE PURCHASE PAYMENTS OTHER	44,930	51,000	51,000	34,728	69,000	69,000	69,000
G3300	63236	OFFICE EQUIPMENT MAINT	89,243	106,964	109,964	50,225	114,805	114,805	114,805
G3300	64500	CAPITAL IMPROVEMENT	23,236	80,884	80,884	19,154	87,184	87,184	87,184
G3300	64600	OFFICE FURNITURE	0	0	0	0	0	0	0
G3300	64602	COMPUTERS, PRINTERS, PERIPHERALS	1,407	2,000	2,000	898	2,000	2,000	2,000
G3300	65212	TELEPHONE	178,096	147,440	147,440	94,710	151,440	151,440	151,440
TOTAL	IN	FORMATION TECHNOLOGY	1,017,866	1,212,275	1,233,297	778,467	995,243	995,243	995,243

DEPARTMENT			FY 2	2013 ADO	PTED	FY 20	114 REQUE	STED	FY 2014	RECOMN	MENDED	FY	2014 ADOI	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
INFO, TECHNOLOGY	INFORMATION TECHL MANAGER	T05	108	12	81,861	108	12	81,861	108	12	81,861	108	12	81,861
	MIS ANALYSIS (POLICE)	T01	11	5	60,617	11	5	64,323	11	5	64,323	11	5	64,323
	INFORMATION SYS. SPECIALIST	T01	10	5	56,652	10	5	60,115	10	5	60,115	10	5	60,115
	INFORMATION SYS. SPECIALIST	T01	10	5	56,652	10	5	60,115	10	5	60,115	10	5	60,115
	INFORMATION SYS. SPECIALIST	T01	10	5	56,652	10	5.	60,115	10	5	60,115	10	5	60,115
	INFORMATION SYS. SPECIALIST	T01	10	5	56,652	10	5	60,115	10	5	60,115	10	5	60,115
	INFORMATION SYS. SPECIALIST	T01	10	5	56,652	10	5	60,115	10	5	60,115	10	5	60,115
	TOTALS FOR THIS DIVISION				425,738			446,759			446,759			446,759
	CONSOLIDATION				0			0			0			0
	TOTALS FOR THIS DIVISION				425,738			446,759			446,759			446,759
	HEADCOUNT .				7			7			7			7
	UNION LEGEND: T05 = SUPERVISORS UNION; T	01 = CSEA	J		(

Purchasing	<u>Finance</u>
Division	Department

The Purchasing Division is responsible for the procurement of all supplies, materials, equipment and services as required by Town Departments to function effectively and efficiently. The Department operates under the Town Charter Sec. 5.6 (C) and Town Ordinances Sec. 10-5 through Sec. 10-14.

ORG	OBJECT	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014	-
G3400 G3400 G3400 G3400 G3400 G3400 G3400 G3400 G3400 G3400 G3400	PURCI 60110 62211 62213 62215 62311 62313 62316 63214 63221 63236	PERMANENT SERVICES POSTAGE DUES & SUBSCRIPTIONS MILEAGE REIMBURSEMENT OFFICE SUPPLIES PAPER (COPIER, DATA PROC) COPIER/PRINT SUPPLIES, INK, TONR ADVERTISING PRINTING & REPRODUCTION OFFICE EQUIPMENT MAINT	116,002 98,397 376 0 302 4,895 439 1,899 400 5,710	116,104 100,000 440 0 400 7,000 575 2,300 1,200 7,960	119,605 100,000 440 0 400 7,000 575 2,300 1,200 7,960	75,247 34,243 30 0 333 1,267 390 898 0 5,231	63,793 100,000 670 75 400 7,000 575 2,300 1,200 7,960	63,793 100,000 670 75 400 7,000 575 2,300 1,200 7,960	63,793 100,000 670 75 400 5,000 575 2,300 1,200 6,960	
TOTAL	Pl	JRCHASING	228,421	235,979	239,480	117,638	183,973	183,973	180,973	

DEPARTMENT	<u> </u>		FY 2	013 ADO	PTED	FY 20	114 REQU	ESTED	FY 2014	RECOM	MENDED	FY	2014 ADO	
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	PURCHASING AGENT	T01	13	5	69,597	13	2	63,793	13	2	63,793	13	2	63,793
	ADMINISTRATIVE AIDE	T01	7	5	46,507	7	1	0	7	1	0	7	1	0
	TOTALS FOR THIS DIVISION		1		116,104			63,793	ļ		63,793			63,793
	HEADCOUNT	`			2			1			1			1
	UNION LEGEND: T01 = CSEAU				<u> </u>						<u></u>			L

Treasurer	<u>Finance</u>
Division	Department

The Treasurer of the Town of East Hartford is elected to a two (2) year term. The Treasurer performs a number of duties, defined by state law relating to the financial management of municipal government.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G3500</u> G3500 TOTAL	TREASURY 60100 ELECTED OFFICIAL REMUNERATION TREASURY	4,000	4,000 4,000	4,000	2,923 2,923	4,000 4,000	4,000	4,000

DEPARTMENT			FY 2	2013 ADOI	PTED	FY 20	114 REQUI	ESTED	FY 2014	RECOM	MENDED	FY	2014 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
TREASURY	TOWN TREASURER	T09			4,000			4,000			4,000			4,000
	TOTALS FOR THIS DIVISION				4,000			4,000			4,000	•		4,000
	HEADCOUNT				1			1			1	i		1
	UNION LEGEND: T09 = NON-UNION ELECTED (OFFICIAL												

Assessor	<u>Finance</u>
Division	Department

The Assessor's Office compiles the total assessed value of all Real and Personal Property within the Town of East Hartford annually. The Assessor and staff attempt to discover and list all property as mandated by the Connecticut General Statutes. The property is valued and equalized. Fair and equitable assessments are a major goal in this process.

This office also administers and processes elderly, veteran's and numerous other exemption programs which continue to grow each year.

Service to the public and other Town departments is another major function of the Assessment Division.

Revaluation of all Real Property was completed for the 2011 Grand List.

Next revaluation will be conducted for the 2016 Grand List.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G3600 G3600 G3600 G3600 G3600 G3600 G3600 G3600 G3600 G3600 G3600 G3600 G3600 G3600 G3600 G3600	ASSES 60110 60121 60141 62213 62214 62215 62216 62311 62313 62316 63138 63214 63221 63236 63502 63702 64600 64605	PERMANENT SERVICES TEMPORARY SERVICES OVERTIME DUES & SUBSCRIPTIONS BOOKS, MAPS, REFERENCE PUBLIC MILEAGE REIMBURSEMENT PROFESSIONAL DEVELOP/TRAVEL OFFICE SUPPLIES PAPER (COPIER, DATA PROC) COPIER/PRINT SUPPLIES, INK, TONR CONTRACTUAL SERVICES ADVERTISING PRINTING & REPRODUCTION OFFICE EQUIPMENT MAINT PERS PROPERTY AUDITS REVALUATION OFFICE FURNITURE OFFICE EQUIPMENT (TYPWRTR, COPIE	308,740 6,410 16,836 1,876 804 567 1,988 299 0 596 28,075 229 1,197 0 10,000 65,000	311,264 7,000 9,000 2,095 1,250 800 2,300 1,390 500 1,200 15,800 270 1,550 500 10,000 0	324,975 10,020 5,980 2,095 1,250 800 2,300 1,390 500 1,200 15,800 270 1,550 500 10,000	246,603 10,020 3,554 573 125 523 268 407 0 659 8,825 170 385 0 0	324,977 7,000 9,000 2,095 1,250 800 2,300 1,390 500 17,100 270 1,350 500 10,000 0	500 1,200 17,100 270 1,350 500 10,000 0 0	324,977 7,000 5,000 2,095 1,250 800 2,300 1,390 500 1,200 17,100 270 1,350 500 10,000 0
TOTAL		SSESSOR	442,617	364,919	378,630	272,111	379,732	379,732	375,732

DEPARTMENT			FY 2	013 ADOI	TED !	FY 20	114 REQUI	ESTED	FY 2014	RECOM	MENDED	FY	2014 ADOI	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
ASSESSOR	TOWN ASSESSOR	T05	110	11	86,969	110	11	86,969	110	11	86,969	110	11	86,96
	DEPUTY ASSESSOR	T01	14	5	74,677	14	5	79,243	14	5	79,243	14	5	79,24
	REAL & PERS. PROP. ASSISTANT	T01	9	5	52,996	9	5	56,236	9	5	56,236	9	5	56,23
	DATA ASSESSMENT CLERK	T01	9	5	52,996	9	5	56,236	9	5	56,236	9	5	56,23
	ASSESSORS ASSISTANT	T01	6	5	43,626	6	5	46,293	6	5	46,293	6	5	46,29
	TOTALS FOR THIS DIVISION				311,264			324,977			324,977			324,977
	HEADCOUNT				5			5			5			
	UNION LEGEND: T05 = SUPERVISORS UNIO	ON; T01 = CSEAT	Ĵ											

Revenue and Collections

<u>Finance</u> Department

Division

- The Tax Office is responsible for the collection of all Taxes and Parking Tickets for the Town. As set forth in the Connecticut General Statutes, our Rate Bill and Tax Warrant authorize this collection process.
- Balances/reconciles Rate Book with abstract.
- Processes and reviews Assessor's adjustments and bills, credits or refunds these accounts as necessary.
- Employs all statutory tools in the collection of revenue for the Town; enforces statutory application of interest, fees and penalties.
- Creates and maintains statistical reports and financial records, computerized files and databases; reviews & maintains audit trail.
- Codes, updates and maintains tax records of over 7,500 escrow accounts and furnishes this information to numerous financial institutions.
- Employs all lawful means of collection including delinquent billing, Alias Tax Warrants, Tax Liens, and Tax Lien Sales, and reporting delinquent motor vehicle accounts to Department of Motor Vehicle throughout the year.
- Provides information and assistance to other departments, taxpayers and external agencies.
- Produces and submits annual reports to the Office of Policy and Management.
- Develops and submits suspense list for Town Council action.
- Prepares real estate tax lien lists & files lists with the Town Clerk.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
C2700	DEVE	NUE & COLLECTIONS							
<u>G3700</u> G3700	60110	PERMANENT SERVICES	232,356	269,940	279,704	194,753	297,956	297,956	297,956
G3700 G3700	60121	TEMPORARY SERVICES	7,921	6,500	6,500	6,836	6,500	6,500	6,500
G3700 G3700	60141	OVERTIME	7,734	6,000	6,000	4,718	6,000	6,000	6,000
G3700 G3700	62213	DUES & SUBSCRIPTIONS	175	750	750	0	750	750	750
G3700 G3700	62215	MILEAGE REIMBURSEMENT	337	350	350	210	400	400	400
G3700 G3700	62216	PROFESSIONAL DEVELOP/TRAVEL	1,116	1,830	1,830	714	1,830	1,830	1,830
G3700	62311	OFFICE SUPPLIES	3,534	2,500	2,500	779	2,500	2,500	2,500
G3700	62316	COPIER/PRINT SUPPLIES,INK,TONR	289	1,200	1,200	727	1,200	1,200	1,200
G3700	62349	COMPUTER TAPES, DISKS,SOFTWR	0	. 0	. 0	0	0	0	0
G3700	63138	CONTRACTUAL SERVICES	34,448	22,485	22,485	20,730	29,485	29,485	41,784
G3700	63214	ADVERTISING	619	2,500	2,500	1,117	2,000	2,000	2,000
G3700	63221	PRINTING & REPRODUCTION	28,681	20,875	20,875	7,233	20,875	20,875	20,875
G3700	63233	OTHER EQPT REPAIR SVCS	0	300	300	0	300	300	300
G3700	63236	OFFICE EQUIPMENT MAINT	1,500	1,000	1,000	0	1,000	1,000	1,000
G3700	63281	TAX BILL PROCESS/SERV	1,733	2,000	2,000	0	2,000	2,000	2,000
G3700	63283	CREDIT CARD FEES	2,396	0	. 0	0	0	0	Ò
G3700	63286	COLLECTION FEES	- 0	0	0	0	0	0	Ó
G3700	64500	CAPITAL IMPROVEMENT	0	0	. 0	0	0	0	0
G3700	64600	OFFICE FURNITURE	. 0	0	0	0	0	0	Ō
G3700	64602	COMPUTERS, PRINTERS, PERIPHERALS	0	0	0	0	0	0	Ó
TOTAL		EVENUE & COLLECTIONS	322,839	338,230	347,994	237,817	372,796	372,796	385,095

DEPARTMENT			FY 2	2013 ADOI	PTED	FY 20	14 REQUE	STED	FY 2014	RECOMN	MENDED	FY	2014 ADOI	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
REVENUE/COLLECT	COLLECTOR OF REVENUE	T05	105	11	68,141	110	10	84,961	110	10	84,961	110	10	84,961
	ASST. COLLECTOR REVENUE	T01	9	5	52,996	11	5	64,323	11	5	64,323	11	5	64,323
	ACCOUNTS CLERK III	T01	5	5	40,964	7	2	42,631	7	2	42,631	7	2	42,631
	ACCOUNTS CLERK II	TOI	4	5	22,000	5	2	37,549	5	2	37,549	5	2	37,549
	ACCOUNT CLERK	T01	3	5	36,217	4	2	35,290	4	2	35,290	4	2	35,290
	ACCOUNT CLERK	T01	3	1	0	3	1	33,202	3	1	33,202	3	1	33,202
	DELINQUENT TAX COLLECTOR	T01	8	5	49,622	8	1.	0	8	1	0	8	1	C
	TOTALS FOR THIS DIVISION				269,940	····		297,956			297,956			297,956
	HEADCOUNT				6			6			6			. 6
	UNION LEGEND: T05 = SUPERVISORS UNION;	T01 = CSEAU	J											

<u>Employee Benefits</u> Division Finance Department

This area contains funding for most of the employee benefit programs for Town employees, many of which are established by actuarial valuation, State/Federal law, usage and labor negotiation. These programs include:

- retirement program
- Social Security and Medicare insurance
- longevity programs
- workers' compensation and heart and hypertension
- medical benefits insurance (indemnity and health maintenance organization coverages)
- deferred compensation
- employee assistance program
- group life insurance
- unemployment compensation

The Town has been very successful in self-insuring its workers' compensation and health benefit programs. In addition, aggressive and innovative management of these programs has resulted in reductions in some of these budget areas and reduced increases in some program areas in the next fiscal year.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014	_
<u>G3800</u> G3800	EMPLC 61210	DYEE BENEFITS EMPLOYEE ASSISTANCE PROG	5,590	5,590	5,590	5,590	5,590	5,590	5,590	,*-
G3800	61407	WKR COMP STATE ASSESSMENTS	35,000	35,000	35,000	35,000	35,000	35,000	35,000	
G3800	61430	ONE PLAN PENSION CONTRIBUTION	8,857,406	9,059,724	9,059,724	9,033,224	10,391,942		9,915,130	
G3800	61434	FICA EMPLOYER COST	1,289,192	1,310,000	1,310,000	1,004,240	1,310,000	1,310,000	1,310,000	
G3800	61435	DC PLAN EMPLOYER SHARE	66,945	75,000	75,000	59,217	75,000	75,000	75,000	
G3800	61436	LONGEVITY	87,969	85,000	85,000	85,634	85,000		85,000	
G3800	61440	STATE UNEMPLOY COMPENSATION	29,890	35,000	35,000	18,010	35,000	·	35,000	
G3800	61456	WKR COMP CLAIM EXPENSE	624,873	1,231,000	1,231,000	1,226,124	1,231,000	1,231,000	1,231,000	
G3800	61458	GROUP LIFE	35,577	45,000	45,000	27,830	45,000		45,000 7,500,000	
G3800	61461	BLUECROSS SI HEALTH INSURANCE	6,888,720	7,500,000	7,500,000	7,399,400	7,500,000		1,976,81 <u>2</u>	
G3800	61466	RETIREE BENEFITS	1,000,000	1,500,000	2,643,680	1,500,000	1,500,000		1,970,012	
G3800	61482	HEART & HYPERTENSION EXPENSE	100,000	100,000	100,000	100,000	100,000		100,000	
G3800	61485	DEFERRED COMPENSATION	88,871	100,000	100,000	74,481	100,000		50,200	
G3800	61487	ADMINISTRATIVE FEES	46,440	50,200	50,200	51,072	50,200	50,200 100	30,200 100	
G3800	63130	PHYSICIAN MEDICAL SERVICES	0	100	100	0	100 0	0	noo A	
G3800	63140	AUDITING SERVICES	0	0	0	0	_	-	325,000	
G3800	63499	RESERVE FOR SEVERANCE	401,189	325,000	325,000	410,892	325,000	325,000	323,000	—
TOTAL	ΕN	MPLOYEE BENEFITS	19,557,662	21,456,614	22,600,294	21,030,713	22,788,832	22,788,832	22,788,832	

Risk Management	Finance	
Division	Departmer	nt

The Risk Manager administers a comprehensive program to protect the Town and Board of Education against a variety of risks. Included in this program is claim administration, safety awareness and financial planning including self-insurance funding for health benefits, workers' compensation and property/liability exposures. Risk Management is also responsible for working with the current agent/broker of record to secure and manage all insurance programs, and oversees other employee benefits such as the employee assistance program and employee wellness programs.

The main goal of risk management is to reduce the cost of risk to the Town/Board of Education by applying a management process of risk identification and measurement and by using a combination of risk financing techniques that will protect all assets. Assets include the entire workforce, property, and financial integrity of the Town and Board of Education. Reduced cost of risk will increase funds available for more productive usage.

This goal will be met by maintaining the integrity of the existing risk management programs and by developing new programs. Existing risk management programs that will continue are as follows:

- seven departmental safety committees and one executive safety committee
- chair, monitor and plan activities for the Employee Assistance Program and the Employee Wellness Program.
- continue employee incentive programs such as the hazard observation program, fleet management program and wellness programs.
- manage all self-funded programs (health benefits, workers' compensation and AL/GL)
- continue to work with Agent of Record to secure and manage all insurance programs.

ORG	OBJEC ⁻	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G3900	RISK N	MANAGEMENT							
G3900	60110	PERMANENT SERVICES	81,844	82,595	82,595	63,771	83,421	83,421	83,421
G3900	60121	TEMPORARY SERVICES	0	0	0	0	0	0	0
G3900	61400	EMPLOYEE INCENTIVE	0	0	. 0	0	0	0	0
G3900	61408	AL/GL CLAIMS EXPENSE	850,000	871,000	871,000	871,000	200,000	200,000	200,000
G3900	61450	INSURANCE PREMIUM	400,000	410,000	410,000	410,000	456,750	456,750	456,750
G3900	61480	INSUR RETRO/DEDUCTIBLES	75,000	75,000	75,000	75,000	75,000	75,000	75,000
G3900	62213	DUES & SUBSCRIPTIONS	375	750	750	375	750	750	750
G3900	62216	PROFESSIONAL DEVELOP/TRAVEL	593	1,000	1,000	-125	1,000	1,000	1,000
G3900	62219	EDUCATION & TRAINING	395	500	500	420	500	500	500
G3900	62311	OFFICE SUPPLIES	35	100	100	0	100	100	100
G3900	63133	PROFESSIONAL SERVICES	9,999	21,000	21,000	21,000	21,000	21,000	21,000
G3900	63221	PRINTING & REPRODUCTION	463	480	480	457	480	480	480
G3900	63340	CPR INSTRUCTION	0	240	240	0	240	240	Ō
TOTAL	RI	SK MANAGEMENT	1,418,704	1,462,665	1,462,665	1,441,897	839,241	839,241	839,001

		1	ΕV	2013 ADOI	PTED	FY 20	n4 REQUI	ESTED	FY 2014	RECOM	MENDED	FY	2014 ADO	
DEPARTMENT	The state of the s	UNION*			SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
DIVISION	10022011 2122		GRADE	<i>3</i> 1 1 1	82,595			83,421	10	4	83,421	10	4	83,421
RISK MANAGEMENT	RISK MANAGER	T06	. 10		62,393	10	7	00/12.1						
								00.401			83.421			83,421
	TOTALS FOR THIS DIVISION				82,595			83,421			00/421			1
	HEADCOUNT				1			1			- L			
	UNION LEGEND: T06 = NON-UNION NON-DIRE	CTOR .			<u> </u>	<u> </u>		<u> </u>	1		<u> </u>	<u> </u>		<u></u>

Administration	Development
Division	Department

The Department of Development provides management and support services to the Town Planning & Zoning Commission; Redevelopment Agency and Economic Development Commission. The department provides analysis, education and guidance on land use matters as well as project manager for public property acquisition and disposition. Through staff initiatives, it provides many resources to support new business, business expansion and development initiatives.

Guidance on permit applications, land use matters, legal land use issues and zone change recommendations is provided to Town Planning and Zoning Commission and Redevelopment Agency. The department also expands the knowledge base of the town boards and commissions through education and research to respond to new development opportunities, understanding best practices and procedures to make East Hartford a town that is welcoming to business.

The department works collaboratively with the Chamber of Commerce, Metro Hartford Alliance, Capital City Economic Development Authority, Greater Hartford Convention and Visitor's Bureau, State Development Agencies, and Federal agencies to assure maximum public and private capital investments. The Department's mission statement is to provide high quality, efficient and comprehensive services through technology, communications and professionalism to ensure continuing enhancement of the quality of life.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014	•
G4100 G4100 G4100	DEVELOP ADMINISTRATION 60110 PERMANENT SERVICES 60123 PART-TIME WAGES 62213 DUES & SUBSCRIPTIONS 62214 BOOKS, MAPS, REFERENCE PUBLIC 62216 PROFESSIONAL DEVELOP/TRAVEL 62311 OFFICE SUPPLIES 63138 CONTRACTUAL SERVICES 63221 PRINTING & REPRODUCTION 63236 OFFICE EQUIPMENT MAINT 63237 APPRAISAL/ASSESSMENT 63451 GROWTH COUNCIL 63694 MARKETING 64600 OFFICE FURNITURE 64605 OFFICE EQUIPMENT (TYPWRTR, COPIE 64800 PURCHASE OF LAND 65252 ELECTRICITY EXPENSE DEVELOP ADMINISTRATION	217,984 0 15 0 262 213 0 0 1,538 0 0 0 0 0 220,012	219,216 0 618 200 1,300 1,000 0 300 2,100 0 0 0 0 0	227,583 0 318 200 1,600 1,000 0 300 2,100 0 0 0 0 0 0	169,073 0 0 702 231 0 0 1,049 0 0 0 0	228,406 0 340 100 1,300 900 0 2,000 0 0 0 0 233,246	228,406 0 340 100 1,300 900 0 200 2,000 0 0 0 0 0 0 233,246	238,219 0 340 100 1,300 900 0 200 2,000 0 0 0 0	

DEPARTMENT		T	FY 2	013 ADO	PTED	FY 2	014 REQU	ESTED	FY 2014	RECOM	MENDED	FY 2	2014 ADO	
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	DIRECTOR DEVELOPMENT	T06	11		82,363			83,187	11		83,187	11		.93,000
DEVELOPMENT	TOWN PLANNER	T01	15	5	80,201	15	5	85,104	15	5	85,104	15	5	85,104
ADMINISTRATION	DEVELOPMENT SPECIALIST	T01	10	5	56,652	10	5	60,115	10	5	60,115	10	5	60,115
	DEVELOPMENT SPECIALIST	102											,	
	TOTALS FOR THIS DIVISION				219,216			228,406			228,406			238,219
	THEADCOUNT		Ì		. 3			3			3			3
	UNION LEGEND: T06 = NON-UNION DIRECTO	R; T01 = CSE	AU											

Police - Administration Public Safety Division Department

The Administration area includes the Bureau of Management Services and Support Services and all of the related functions within it. It is the largest account area of the department's budget. Administration is instrumental in supporting the other segments of the Police Department. Statistical analysis and compilation for all of the divisions within the police department, as well as requests from the public and many other agencies are now performed through the Management Services Bureau.

The Training Section is a subordinate unit of the Management Services Bureau. The Training Section coordinates all of the Departments training for both sworn and civilian personnel including basic recruit as well as in service training.

The Records Section is a subordinate unit of the Management Services Bureau. The Records Section is responsible for organization, filing and safekeeping of all of the Police Department's records. It is also responsible for such State mandated programs as: UAR, NIBRS, FIO, MVD reports. It also has direct service responsibilities to the public regarding requests for reports, permits and other information.

The Police Vehicle Maintenance account area covers all costs associated with the maintenance and repair of the Department's vehicles. This includes gasoline and miscellaneous expenses such as towing.

The MIS Unit's primary function is to provide overall computer support for the Public Safety's computer systems. This includes a number of hardware and software applications being used by both the Police and Fire Departments. The daily operation, maintenance, backup, training, and problem resolutions are handled by the members of this unit. Personnel from this section also support a number of townwide technology initiatives. NCIC/Collect computer support services are also provided

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
ORG G5203		PERMANENT SERVICES TEMPORARY SERVICES OVERTIME OVERTIME-SPEC EVENTS OVERTIME-K9 ACTIVITIES OVERTIME-REGIONAL SUPPORT HOLIDAY PAY OVERTIME-SPECIAL PROGRAMS OVERTIME MIS ADMIN OVERTIME CID OVERTIME CID OVERTIME OVERTIME TRAINING OVERTIME TRAINING OVERTIME RECORDS COLLEGE TUITION EXPENSE UNIFORM ALLOWANCE INSUR RETRO/DEDUCTIBLES DUES & SUBSCRIPTIONS BOOKS, MAPS, REFERENCE PUBLIC PROFESSIONAL DEVELOP/TRAVEL PETTY CASH EDUCATION & TRAINING CARE/FEEDING PRISONERS CARE STRAY DOGS/ANIMALS OFFICE SUPPLIES PAPER (COPIER, DATA PROC) COPIER/PRINT SUPPLIES, INK, TONR	7/1/11 - 6/30/12 8,737,744 37,635 1,015,297 56,423 5,790 8,735 557,095 6,210 8,418 9,222 74,953 90,110 3,729 15,000 124,161 2,000 3,450 142 690 1,402 49,474 9,331 22,909 11,727 0 6,162	BUDGET	9,047,250 30,000 447,855 54,750 10,000 550,073 27,375 15,000 34,532 100,000 131,400 11,227 15,000 121,700 5,000 2,000 2,500 1,500 78,800 10,000 34,000 12,500 3,000 11,089			8,996,157 30,000 750,000 54,750 10,000 12,500 570,073 27,375 10,000 15,000 75,000 131,400 11,227 15,000 121,700 5,000 2,500 1,500 70,000 10,000 35,000 12,500 5,000 5,000 5,000	ADOPTED 2013-2014 8,996,157 30,000 750,000 54,750 10,000 12,500 570,073 27,375 10,000 15,000 75,000 131,400 11,227 15,000 121,700 5,000 2,500 1,500 70,000 10,000 10,000 35,000 12,500 5,000 5,000 5,000 287,605
G5203 G5203	62321 62332	GASOLINE AND FUEL POLICE SUPPLIES	288,196 2,836 0	4,000 250	4,000	1,911	4,000 250	4,000	4,000 250
G5203 G5203	62346 62349 63138	CLEANING SUPPLIES COMPUTER TAPES, DISKS,SOFTWR CONTRACTUAL SERVICES	951 17,586	1,000 21,000	501	156 24,372	1,000 21,000	1,000 21,000	1,000 21,000
G5203 G5203 G5203	63214 63221	ADVERTISING PRINTING & REPRODUCTION	4,651 6,446	5,500 8,000	5,500	1,658 3,531	5,500 8,000		5,500 8,000

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
				30,000	45,627	25,109	30,000	30,000	30,000
G5203	63229	VEHICLE REPAIR SERVICES	26,067	•	•		•	•	•
G5203	63234	LEASE PURCHASE PAYMENTS OTHER	7,944	15,000	14,000	2,043	15,000	15,000	15,000
G5203	63235	TOWING SERVICES	3,000	1,500	1,500	920	1,500	1,500	1,500
G5203	63236	OFFICE EQUIPMENT MAINT	603	3,250	3,250	594	3,250	3,250	3,250
G5203	63309	SPECIAL PROGRAMS	3,774	4,857	14,157	926	19,716	19,716	19,716
G5203	63348	RADIO REPAIR	1,757	7,500	5,500	2,478	7,500	7,500	7,500
G5203	63349	RADIO PARTS	1,274	5,000	1,373	195	5,000	5,000	5,000
G5203	63363	CLEANING/LAUNDRY SERVICES	0	1,500	1,500	0	1,500	1,500	1,500
G5203	63365	UNIFORM CLEANING	33,257	31,250	32,250	30,111	31,250	31,250	31,250
G5203	63443	EUTHANASIA FEES	2,996	1,000	3,500	1,951	1,000	1,000	1,000
G5203	63600	MATCHING EXPENSES	0	5,000	0	0	5,000	5,000	5,000
G5203	63601	RETIREMENT COMP TIME LIABILITY	42,232	40,000	40,000	88,148	40,000	40,000	40,000
G5203	64515	PROTECTIVE SAFETY EQPT(POLICE)	38,681	50,000	50,000	47,287	50,000	50,000	50,000
G5203	64600	OFFICE FURNITURE	2,941	5,000	2,000	581	5,000	5,000	5,000
G5203	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	. 0	0	0	0	0	0	0
G5203	65212	TELEPHONE	87,912	87,500	87,500	55,456	87,500	87,500	87,500
TOTAL	PC	DLICE ADMINISTRATION	11,430,911	11,429,317	11,433,310	8,743,436	11,612,753	11,612,753	11,612,753

DEPARTMENT				2013 ADO	PTED	FY 20	114 REQUI	ESTED	FY 2014	RECOMN	AENDED	FY:	2014 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
·	PATROL OFFICER	T02	80	1	52,850	80	2	55,627	80	2	55,627	80	2	55,62
	PATROL OFFICER	T02	80	1	52,850	80	1	52,850	80	1	52,850	80	1	52,85
	PATROL OFFICER	T02	80	1	52,850	80	1	52,850	80	1	52,850	80	1	52,85
	ADMIN, SECRETARY III	T01	6	. 5	43,626	6	5	46,293	6	5	46,293	6	5	46,29
	ACCOUNTS CLERK III	T01	5	5	40,964	5	5	43,468	5	5	43,468		5	43,46
	POLICE RECORDS CLERK II	T01	4	5	38,498	4	5	40,851	4	5	40.851			40,85
	ADMIN. SECRETARY II	T01	4	5	38,498	4	5	40,851	4	5	40,851	4	5	40,85
	ADMIN, CLERK III	T01	4	5	38,498	4	5	40,851	4	5	40,851		5	40,85
	ADMIN. CLERK III	T01	4.	5	38,498	4	5	40,851	4	5	40,851	4	5	40,85
	ADMIN, CLERK III	T01	4	5	38,498	4	5	40,851	4	5	40,851	4	5	40,85
	POLICE RECORDS CLERK I	T01	3	5	36,217	3	5	38,430	3	5	38,430		5	38,43
	POLICE RECORDS CLERK I	T01	3	5	36,217	3	5	38,430	3	5	38,430		5	38,43
	POLICE RECORDS CLERK I	T01	3	5	36,217	3	5	38,430	3	5	38,430			38,43
	POLICE RECORDS CLERK I	T01	3	5	36,217	3	5	38,430	3	5	38,430		-	38,43
	POLICE RECORDS CLERK I	T01	3	5	36,217	3	1	31,618	3		31,618		-	31,61
	ADMIN. CLERK III (P/T)	T01	4	5	26,399	4	5	30,000	4	5	30,000		5	30,00
	TOTALS FOR THIS DIVISION		-		9,031,738			8,996,157			8,996,157			8,996,15
	HEADCOUNT				140			140			140			14
	UNION LEGEND: T02 = POLICE UNION; T	06 = NON-UNION	NON-DIR	ECTOR										

TO COLUMN AUDIT			FY 2	013 ADO	PTED		14 REQU	ESTED	FY 2014	RECOM			2014 ADO	
DEPARTMENT DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	POLICE CHIEF	T07	13	4			4		13	4				
ADMINISTRATION	DEPUTY CHIEF	T06	12	4.	99,788	12	4	100,786	12	4		12		
	DEPUTY CHIEF	T06	12	4	99,788	12	4		12	4		12		
	LIEUTENANT	T02	86	3	79,854	86	3		86	3		86		
	LIEUTENANT	T02	86	3	79,854	86	3		86	3		86		
	LIEUTENANT	T02	86	3			3		86	3		86		
	LIEUTENANT	T02	86	3	79,854		3		86	3				
	LIEUIENANT	T02	86	3	79,854		3		86	3				
	LIEUTENANT	T02	86	3			3		86	3				
	LIEUTENANT	T02.	86	3					86					
	LIEUTENANT	T02	86	3			3		86					1
	LIEUTENANT	T02	86	- 3			3		86					
	LIEUTENANT	T02	86	3					86	1				
	SERGEANT	T02	84	3			3		84					
	SERGEANT	T02	84	3				3 72,488	84.		72,488			
	SERGEANT	T02	84		72,488			3 72,488	84		72,488	1		
	SERGEANT	T02	84		3 72,488			3 72,488	84		72,488			
	SERGEANT	T02.	84		72,488			72,488	84		72,488 72,488			
	SERGEANT	T02	84		3 72,488			3 72,488			3 72,488 3 72,488			
	SERGEANT	T02	84		3 72,488			3 72,488			3 72,488			
	SERGEANT	T02	84		3 72,488			3 72,488			3 72,488			72,488
	SERGEANT	T02	84		3 72,488			3 72,488			3 72,488	Laurence		72,488
	SERGEANT	T02	84		3 72,488			3 72,488			3 72,488			3 72,488
	SERGEANT	T02	84		3 72,488			3 72,488			3 72,488			72,488
	SERGEANT	T02	84		3 72,488			3 72,488 3 72,488			3 72,488			72,488
	SERGEANT	T02	84		3 72,488						3 72,488			3 72,488
	SERGEANT	T02	84		3 72,488			3 72,488 3 72,488			3 72,488			3 72,488
	SERGEANT	T02	84		3 72,488			3 72,488			3 72,488			3 72,488
	SERGEANT	T02	84	1	3 72,48			2 69,753			2 69,75			2 69,753
	SERGEANT	T02	84		3 72,481 3 72,48			2 69,753	L		2 69,75			2 69,753
	SERGEANT	T02	84					2 69,753			2 69,75			2 69,753
	SERGEANT	T02	84					1 67,135			1 67,13		4	1 67,135
	SERGEANT	T02	84		3 72,48 3 66,47			3 66,470			3 66,47			3 66,470
	DETECTIVE	T02	82		3 66,47			3 66,470	I		3 66,47		2	3 66,470
	DETECTIVE	T02	82		3 66,47			3 66,470			3 66,47		2	3 66,471
	DETECTIVE	T02	82		3 66,47			3 66,470			3 66,47		2	3 66,470
	DETECTIVE	T02	82		2 65,14			2 65,147			2 65,14	7 8	2	2 65,14
	INVESTIGATOR	T02	8:		2 65,14			2 65,147			2 65,14	7 8	2	2 65,14
	INVESTIGATOR	T02	8:		2 65,14			2 65,145			2 65,14	7 8	2.	2 65,14
	INVESTIGATOR	T02	8:	2				2 65,147			2 65,14	7 8	2	2 65,14
	INVESTIGATOR	T02	8	21	2 65,14 2 65,14			2 65,142		2	2 65,14	7 8	2	2 65,14
	INVESTIGATOR	T02	8	2	2 65,14			2 65,142			2 65,14	7 8	2	2 65,14
	INVESTIGATOR	T02	8		2 65,14			2 65,142		2	2 65,14	7 8	2	2 65,14
	INVESTIGATOR	T02	8		2 65,14			2 65,147		2	2 65,14	7 8	12	2 65,14
	INVESTIGATOR	T02	8		2 65,14		<u> </u>	2 65,14			2 65,14	7 8	32	2 65,14
	INVESTIGATOR	T02			2 65,14			2 65,14	7 8	2	2 65,14			2 65,14
	INVESTIGATOR	T02			2 65,14			2 65,14	7 8	2	2 65,14	7 8	32	2 65,14
	INVESTIGATOR	T02	8		2 65,14			2 65,14		2	2 65,14	.7 8	32	2 65,14
	INVESTIGATOR	T05	10		11 64,89			11 64,89		4 1	11 64,89	7 10)4	11 64,89
	POLICE RECORDS SUPERVISOR	T02	1	0	5 63,96			5 63,96	3 8	0	5 63,96		30	5 63,96
	PATROL OFFICER	T02		0	5 63,90)-	5 63,96	3 8	0	5 63,90		30	5 63,96
	PATROL OFFICER	T02		0	5 63,90			5 63,96	3 8		5 63,96		30	5 63,96
	PATROL OFFICER	T02		0	5 63,9			5 63,96	3 8	0	5 63,96		30	5 63,96
	PATROL OFFICER PATROL OFFICER	T02		0	5 63,9			5 63,96		0	5 63,96		30	5 63,96
	The state of the s	T02		10	5 63,9			5 63,96		0	5 63,90		BO	5 63,96
	PATROL OFFICER PATROL OFFICER	T02		0	5 63,9			5 63,96		30	5 63,90		80	5 63,90
	PATROL OFFICER	T02		30	5 63,9		0	5 63,96		30	5 63,9		80	5 63,96
	PATROL OFFICER PATROL OFFICER	T02		30	5 63,9		0	5 63,96		30	5 63,9		80	5 63,96
	PATROL OFFICER PATROL OFFICER	T02		30	5 63,9		0	5 63,96		30	5 63,9		80	5 63,9
		T02		30	5 63,9			5 63,96		30	5 63,9		80	5 63,9
1	PATROL OFFICER PATROL OFFICER	T02		30	5 63,9		0	5 63,96	53 8	30	5 63,9	63	80	5 63,9

STOP A TOTAL ATTISTED			FY:	2013 ADO	PTED		14 REQUI		FY 2014 RF				2014 ADO STEP	SALAR
DEPARTMENT	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY		TEP	SALARY	GRADE		
DIVISION	PATROL OFFICER	T02	80	5	63,963	80	5		80	. 5		80	·	
	PATROL OFFICER	T02	80	5	63,963	80	5		80	5		80		
	PATROL OFFICER	T02	80	5	63,963	80	5		80	5		80		
	PATROL OFFICER	T02	80			80	5	63,963	80	5		80		
		T02	80	5		80	5	63,963	80	5		80		
	PATROL OFFICER	T02	80			80	5	63,963	80	5		80		
	PATROL OFFICER	T02	80			80	5	63,963	80	5		80		
	PATROL OFFICER	T02	80			80	5	63,963	80	5		80		
	PATROL OFFICER	T02	80		63,963	80	5	63,963	80		63,963			
	PATROL OFFICER	T02	80	L		80	5	63,963	80		5 63,963	80		
	PATROL OFFICER	T02	80		63,963	80		63,963	80		5 63,963			
	PATROL OFFICER	T02	80		63,963	80	5		80		5 63,963			
	PATROL OFFICER	T02	80		5 63,963	80		63,963	80		5 63,963			63,
	PATROL OFFICER	T02	80		63,963	80		63,963	80		5 63,963			
-	PATROL OFFICER		80		5 63,963	80		63,963	80	ļ	5 63,963	80		63,
	PATROL OFFICER	T02	80		5 63,963	80		5 63,963			5 63,963	8) 5	63,
	PATROL OFFICER	T02	80		5 63,963	80		63,963	80		5 63,963	81	o e	63
	PATROL OFFICER	T02			5 63,963	80		5 63,963	80		5 63,963	8		63
	PATROL OFFICER	T02	80					5 63,963			5 63,963			5 63
	PATROL OFFICER	T02	80					5 63,963			5 63,963		0	5 63
	PATROL OFFICER	T02	80		5 63,963			5 63,963			5 63,963		0	5 63
	PATROL OFFICER	T02	80		5 63,963	<u> </u>		5 63,963			5 63,963			5 63
	PATROL OFFICER	T02	80		5 63,963			5 63,963			5 63,96			5 6
	PATROL OFFICER	T02	80		5 63,963						5 63,96			5 6
	PATROL OFFICER	T02	80		5 63,963						5 63,96			5 6
	PATROL OFFICER	T02	80		5 63,963						5 63,96			5 6
	PATROL OFFICER	T02	81		5 63,963			5 63,963			5 63,96			5 6
	PATROL OFFICER	T02	81		5 63,963			5 63,963			5 63,96			5 6
	PATROL OFFICER	T02	8		5 63,963			5 63,963						5 6
	PATROL OFFICER	T02	81	Ö	5 63,963			5 63,963						5 6
	PATROL OFFICER	T02	8		5 63,963			5 63,963			5 63,96			5 6
	PATROL OFFICER	T02	8	Ö	5 63,963	80		5 63,963			5 63,96			5 6
	PATROL OFFICER	T02	8	0	5 63,963	3 80		5 63,963			5 63,96			5 6
		T02	8		5 63,963	3 80		5 63,963			5 63,96			
	PATROL OFFICER	T02	8		5 63,96	3 80		5 63,963			5 63,96			
	PATROL OFFICER	T02		0	5 63,96	3 80)	5 63,963			5 63,96			
	PATROL OFFICER	T02	8		5 63,96			5 63,963			5 63,96		30	5 6
	PATROL OFFICER	T02			5 63,96		5	5 63,960	80		5 63,96			5 6
	PATROL OFFICER	T02		0	5 63,96			5 63,96	3 80		5 63,96			5 (
	PATROL OFFICER	T02		0	5 63,96			5 63,96	3 80		5 63,96		30	5 (
	PATROL OFFICER			80	5 63,96			5 63,96			5 63,96		80	5
	PATROL OFFICER	T02			5 63,96			5 63,96			5 63,90	3	80	5
	PATROL OFFICER	T02		30				5 63,96			5 63,9	53	80	5
	PATROL OFFICER	T02		30				5 63,96			5 63,9	53	80	5
	PATROL OFFICER	T02		30	5 63,96			5 63,96			5 63,9		80	5
	PATROL OFFICER	T02		30	5 63,96		0	5 63,96			5 63,9		80	5
	PATROL OFFICER	T02		30	5 63,96			5 63,96	71		5 63,9		80	5
	PATROL OFFICER	T02		30	5 63,96		0	5 63,96			5 63,9		80	5
	PATROL OFFICER	T02		80	5 63,96		0				5 63,9		80	5
	PATROL OFFICER	T02		80	5 63,96		10				5 63,9		80	5
	PATROL OFFICER	T02		80	5 63,96		30	5 63,96			5 63,9		80	5
	PATROL OFFICER	T02		80	5 63,96		30	5 63,96			5 63,9		80	5
	PATROL OFFICER	T02		80	5 63,96	-	30	5 63,96			- (0.0		80	5
	PATROL OFFICER	T02		80	5 63,91		30	5 63,96			4 61,1		80	4
	PATROL OFFICER	T02.		80	5 63,9		30	4 61,19					80	4
	PATROL OFFICER	T02		80	5 63,9		30	4 61,19					80	4
	PATROL OFFICER	T02		80	5 63,9		30	4 61,19					80	4
	PATROL OFFICER	· T02		80	5 63,9		30	4 61,1			4 61,1		80	2
	PATROL OFFICER PATROL OFFICER	T02		80	5 63,9		30	2 55,6			2 55,6			2
	PATROL OFFICER	T02		80	5 63,9		80	2 55,6			2 55,6		80	2
		T02		80	5 63,9	63	80	2 55,6			2 55,6		80	
	PATROL OFFICER	T02		80	5 63,9		80	2 55,6			2 55,6		80	2
	PATROL OFFICER	T02		80	4 61,1		80	2 55,6			2 55,0		80	2
	PATROL OFFICER ANIMAL CONTROL OFFICER	T01		9	5 52,9		9	5 56,2	36 9		5 56,2	236	9	5

Police - Patrol/Operations	Public Safety
Division	Department

The Operations Bureau is the largest division within the Police Department. The services associated with this Bureau include: Patrol, Traffic, Animal Control, and all Special Events Coordination. The Operations is tasked with being the first responders to both routine and emergency calls for service. The Operations Bureau also directs the activities of our special units such as Tactical Response Team (TRT), K9 Teams, Motorcycle Unit, Marine Unit, Regional Dive Team, Regional Bomb Squad, Motor Vehicle Accident Reconstruction (ART), and Urban Search and Rescue Team.

The Animal Control Officer works within the Operations Bureau and has duties and functions that are set by state law. These duties included the town-wide control of dogs and the investigation of animal related incidents. The ACO is also responsible for the transporting of found dogs to the Connecticut Human Society facilities in Newington for shelter.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G5204 G5204 G5204 G5204 G5204 G5204 G5204 G5204 G5204 G5204 G5204 G5204 G5204	OPERATIONS 60110 PERMANENT SERVICES 60141 OVERTIME 60144 OVERTIME-SPEC EVENTS 60146 OVERTIME-K9 ACTIVITIES 60147 OVERTIME-REGIONAL SUPPORT 62213 DUES & SUBSCRIPTIONS 62332 POLICE SUPPLIES 62333 K-9 EXPENSE 62338 TRAFFIC SUPPLIES 62350 BICYCLE EXPENSE 63221 PRINTING & REPRODUCTION 63302 REGIONAL SUPPORT ACTIVITIES	0 0 0 0 380 2,712 14,582 649 4,000 0 210	0 0 0 750 7,500 20,000 1,500 4,000 1,000 5,000	5,800 4,000 410 11,600	0 0 0 0 385 2,275 7,815 702 0 0 175	0 0 0 0 750 7,500 20,000 1,500 4,000 1,000 5,000	0 0 0 0 750 7,500 20,000 1,500 4,000 1,000 5,000	0 0 0 0 750 7,500 20,000 1,500 4,000 1,000 5,000
TOŢAL	OPERATIONS	22,000	1					

Police - Criminal Investigations Division

Public Safety
Department

The Criminal Investigations Bureau is the primary component of the Police Department responsible for Investigative Services. The Bureau consists of a Criminal Investigation Division which includes the Crimes against Persons Section, the Crimes against Property Section, the Youth/Juvenile Section, Hot Spot Unit, School Resource Officers (SRO's) and the Identification Section. C.I.D. investigates all major crime, cases of human death and sexual assaults cases. CID serves as the liaison to the States Attorney's Office, the Chief Medical Examiner, and the State Police Forensic Laboratory and Federal Bureau of Investigation.

Within this division are personnel assigned to regional enforcement efforts which are responsible for the interdiction of the illegal drug and narcotic trade, the investigation of prostitution and assigned undercover operations. Routinely these officers operate with the FBI, IRS, DEA.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G5205 G5205 G5205 G5205 G5205 G5205 G5205 G5205 G5205 G5205 G5205	CRIMINAL INVESTIGATION 60110 PERMANENT SERVICES 60141 OVERTIME 62213 DUES & SUBSCRIPTIONS 62215 MILEAGE REIMBURSEMENT 62217 INFO/EVIDENCE PURCHASE 62334 CRIMINAL INVEST SUPPLIES 63233 OTHER EQPT REPAIR SVCS 63242 RENTAL VEHICLES 63250 CRIME SUPPRESSION 64500 CAPITAL IMPROVEMENT	0 0 0 3,000 4,273 109 299 0	0 0 250 5,000 11,000 800 1,000 0	0 0 250 5,000 10,000 800 1,000 0	0 0 0 1,100 8,137 0 173 0	0 0 250 5,000 11,000 800 1,000 0	0 0 250 5,000 11,000 800 1,000 0	0 0 0 250 5,000 11,000 800 1,000 0
TOTAL	CRIMINAL INVESTIGATION	7,682	18,050	17,050	9,410	18,050	18,050	18,050

Fire - Administration Public Safety Division Department

The East Hartford Fire Department is committed to the prevention of fires and protection of lives, property and the environment. The Department's major areas of emergency response include fire suppression, emergency medical services, technical rescue and hazardous materials incidents.

The staff includes a Chief, two Assistant Chiefs; support services personnel, 116 suppression personnel, (36 of which are Paramedics), an Administrative Aide, a full time clerk, and a clerical position in the Fire Marshal Office.

The support services include the Fire Marshal, three Deputy Fire Marshals, a Chief Medical Officer, an Assistant Medical Officer, a Chief Training Officer, a Master Mechanic and an Assistant assigned to the Apparatus Maintenance division, an Alarm Superintendent and an Assistant to Fire Alarm Division, and the Town's Emergency Manager.

The Department maintains five fire stations strategically located throughout Town to facilitate timely response. These stations house five pumping engines, one 100' aerial tower/ladder, one 100' aerial ladder, one rescue truck, and a command vehicle. A boat is currently under construction that will enable the department to better handle marine emergencies. The department also maintains one pumping engine, one 100' aerial ladder, one rescue truck as spare equipment. These spares are used when first line equipment is being repaired and are available for response for greater alarm incidents.

This budget proposes the minimal level of staffing and service necessary to ensure the continued safe and timely response to emergencies to the citizens of East Hartford. This budget also considers the need to maintain the planned and scheduled replacement of fire apparatus to ensure reliability, the continued ability to respond to emergencies, and desire for fiscal responsibility.

			AČTUAL 7/1/11 -	ORIGINAL BUDGET	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014	
ORG	OBJECT	DESCRIPTION	6/30/12	2012-13	2012-13	3/3/1/13	2010-2017	2010 2011		-
G5316 G5316		DMINISTRATION PERMANENT SERVICES OVERTIME HOLIDAY PAY COLLEGE TUITION EXPENSE INSUR RETRO/DEDUCTIBLES DUES & SUBSCRIPTIONS BOOKS, MAPS, REFERENCE PUBLIC PROFESSIONAL DEVELOP/TRAVEL OFFICE SUPPLIES PHOT, REC, RADIO SUPPLIES, PARTS COPIER/PRINT SUPPLIES, INK, TONR CLEANING SUPPLIES PROFESSIONAL SERVICES STAFF TRAINING PRINTING & REPRODUCTION OFFICE EQUIPMENT MAINT BUILDING MAINTENANCE MATCHING EXPENSES GROUNDS MAINT EQPT (MOWERS, ETC OFFICE FURNITURE OFFICE EQUIPMENT (TYPWRTR, COPIE OTHER MECHANICAL EQUIPMENT	290,203 21,473 7,649 29,940 0 3,461 1,280 5,245 3,702 293 181 8,127 56,786 214 1,999 3,407 0 0 6,720 5,613 11,642 0	372,979 12,000 8,000 30,000 500 3,000 3,400 4,500 4,000 750 600 9,000 50,729 3,000 6,900 3,500 4,000 7,000 2,000 16,605	0 3,000 25,750 1,000 0	269,869 12,565 7,813 27,642 0 3,364 1,753 2,612 1,494 731 136 5,629 15,789 730 2,662 1,899 2,480 0 6,015 700 0 16,570	377,242 10,000 8,000 30,000 500 3,500 3,400 4,500 4,000 750 600 9,000 54,904 3,000 6,900 3,500 8,000 0 4,000 8,500 2,000 0 16,605	500 3,500 3,400 4,500 4,000 750 600 9,000 54,904 3,000 6,900 3,500 8,000 0 4,000 8,500 2,000	377,242 10,000 8,000 30,000 500 3,500 3,400 4,500 4,000 750 600 9,000 54,904 3,000 6,900 3,500 8,000 0 4,000 8,500 2,000 0 16,605	
TOTAL		RE ADMINISTRATION	457,933	545,463	558,682	380,454	558,901	558,901	558,901	

TYPE A PERMITATE NET	1	1	FY 2	013 ADOI	TED?	FY 20	14 REQUI	ESTED	FY 2014	RECOM	MENDED		2014 ADO	
DEPARTMENT	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
DIVISION					108,679	12	4	109,766	13	4	109.766	13	4	109,760
FIRE	FIRE CHIEF	T07	. 13	4		7.7	*				100,786		4	100,786
ADMINISTRATION	ASST FIRE CHIEF	T06	12	4	, 99,788	12	4.	100,786		4				
7 10 11 11 11 11 11 11 11 11 11 11 11 11	ASST FIRE CHIEF	T06	12	4.	99,788	12	3	96,910	12	3	96,910	12	3	96,910
	ADMINISTRATIVE AIDE	T01	7	5	46,507	7	5	49,350	7	5	49,350	7	, 5	49,350
					36.217	2		38,430	3	5	38,430	3	5	38,430
	ADMINISTRATIVE CLERK II	T01	31		30,217			20,220			1	i		
								10.000			-18,000			-18,000
	EMER. MANAGEMENT GRANT				-18,000			-18,000			-10,000			10,00
			1		i									077 04
	TOTALS FOR THIS DIVISION	1		<u></u>	372,979			377,242			377,242			377,242
	THE A TOPOLINEE				5			5			5			5
	UNION LEGEND: T07 = NON-UNION DIRECT	OR; T06 = NO	n-union i	VON-DIRI	CTOR; T04 =	≈ FIREFIGH	TERS UN	ION; T01 CSE	AU			<u> </u>		

Fire Suppression/Operations Public Safety Division Department

The basic organization and orientation of public fire departments is primarily directed toward fire suppression and emergency service delivery. The Fire Department's ability to respond quickly with the proper apparatus, with an adequate and well trained staff is what allows it to control fires and other emergencies in a safe, effective manner.

Fire Suppression is organized around a system of five (5) strategically located fire stations, providing the capability to respond swiftly with personnel and equipment to control and extinguish fires. Since 1977 the suppression division also responded, with skilled paramedics to calls for emergency medical care.

Additional capabilities of the Suppression Division include water rescue, confined space rescue, hazardous material response, and motor vehicle extrication as examples. This Division also conducts pre-fire surveys of complex structures, public fire education programs, and company reviews of department standard operating procedures and training directives.

ORG	OBJEC [*]	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G5317	FIRE S	SUPPRESSION							
G5317	60110	PERMANENT SERVICES	7,767,818	7,871,081	7,871,081	5,739,858	7,845,399	7,845,399	7,845,399
G5317	60141	OVERTIME	1,577,269	750,000	750,000	1,057,642	1,000,000	1,000,000	1,000,000
G5317	60148	HOLIDAY PAY	509,225	513,187	498,147	499,250	513,187	513,187	513,187
G5317	60181	EMS STIPEND	Ô	. 0	1.0	0	0	0	0
G5317	61364	UNIFORM ALLOWANCE	28,147	30,000	49,852	45,724	40,000	40,000	40,000
G5317	62214	BOOKS,MAPS,REFERENCE PUBLIC	0	. 0	. 0	, 0	. 0	0	0
G5317	62335	MEDICAL SUPPLIES	0	. 0	0	0	0	0	Ô
G5317	62336	FIRE FIGHTING SUPPLIES	9,336	10,000	10,000	4,213	12,500	12,500	12,500
G5317	62339	MEDICAL WASTE	0	0	0	. 0	. 0	. 0	0
G5317	62340	CHEMICALS,OXYGEN, GASES	0	0	0	0	0	0	Ő
G5317	63159	STAFF TRAINING	0	. 0	0	0	0	0	0
G5317	63239	MEDICAL EQUIPMENT MAINTENANCE	. 0	0	0	0	0	0	0
G5317	63248	HYDRANT MAINTENANCE	83,600	97,388	97,388	0	97,388	97,388	97,388
G5317	63347	C-MED PAYMENT	0	0	0	0	0	0	Ò
G5317	63363	CLEANING/LAUNDRY SERVICES	12,302	17,250	14,250	7,560	17,250	17,250	17,250
G5317	64503	VEHICLES	0	0	0	0	0	0	Ó
G5317	64509	FIREFIGHTING EQUIP(HOSE,ETC)	47,400	54,440	60,740	38,654	60,000	60,000	60,00Ő
G5317	64512	PROT FIREFIGHTING GEAR	106,390	100,000	95,200	83,569	0	0	Ő
G5317	64514	OTHER CAPITAL EQUIPMENT	. 0	0	0	0	0	0	Ô
G5317	64901	CONSTRUCTION/RENOVATION SERV	0	0	0	0	0	0	Ö
G5317	67215	EMS UNCOLLECTIBLE	0	0	0	0	0	0	Ö
TOTAL	FII	RE SUPPRESSION	10,141,488	9,443,346	9,446,658	7,476,469	9,585,724	9,585,724	9,585,724

DEPARTMENT		1	FY 2	013 ADO	PTED	FY 20	14 REQU	ESTED		RECOMI			2014 ADO	
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
SUPPRESSION	DEPUTY FIRE CHIEF	T04	72	3		72	3		72	3		72		
OFFICESSION	DEPUTY FIRE CHIEF	T04	72	3	89,943		3		72			72		
	DEPUTY FIRE CHIEF	T04	72	3			3		72			72		
	DEPUTY FIRE CHIEF	T04	72	3			3		72			72		
	FIRE CAPTAIN	T04	69	2			2		69			69 69		
	FIRE CAPTAIN	T04	69	2			2		69					
	FIRE CAPTAIN	T04	69	2			2		69					
	FIRE CAPTAIN	T04	69	2					69					
	FIRE CAPTAIN	T04	69	2			2		69					
	FIRE LIEUTENANT	T04	68						68 68		2 74,254			
	FIRE LIEUTENANT	T04	68	2					68		74,254			
	FIRE LIEUTENANT	T04	68	2					68					
	FIRE LIEUTENANT	T04	68	2				2 74,254 2 74,254	68		2 74,254			
	FIRE LIEUTENANT	T04	68	2	74,254	68		2 74,254	68		2 74,254	<u> </u>	·	
	FIRE LIEUTENANT	T04	68					2 74,254	68		2 74,254			2 74,25
	FIRE LIEUTENANT	T04	68					2 74,254	68		2 74,254			2 74,25
	FIRE LIEUTENANT	T04	68					2 74,254			2 74,254			2 74,25
	FIRE LIEUTENANT	T04	68					2 74,254			2 74,254			2 74,25
	FIRE LIEUTENANT	T04	68		2 74,254			2 74,254			2 74,25			2 74,25
	FIRE LIEUTENANT	T04	68		2 74,254 2 74,254			2 74,254	68		2 74,25			2 74,25
	FIRE LIEUTENANT	T04	68					2 74,254			2 74,25			2 74,25
	FIRE LIEUTENANT	T04	68		2 74,254 2 74,254			2 74,254			2 74,25			2 74,25
	FIRE LIEUTENANT	T04	68		2 74,254			2 74,254			2 74,25		3	2 74,2
	FIRE LIEUTENANT	T04	66		1 66,879			1 66,879			1 66,87		6	1 66,87
	PUMP DRIVER	T04 T04	66		1 66,879			1 66,879			1 66,87	9 6	6	1 66,87
	PUMP DRIVER	T04	66		1 66,879			1 66,879			1 66,87	9 6	6	1 66,87
	PUMP DRIVER	T04	66		1 66,879			1 66,879			1 66,87	9 6	6	1 66,87
	PUMP DRIVER	T04	66		1 66,879			1 66,879		5	1 66,87	9 6	6	1 66,87
	PUMP DRIVER	T04	60		1 66,879			1 66,879		5	1 66,87	9 6		1 66,87
	PUMP DRIVER	T04	66		1 66,879			1 66,879	66	5	1 66,87	9 6		1 66,87
	PUMP DRIVER	T04	66		1 66,87			1 66,879	66	5	1 66,87		-	1 66,87
	PUMP DRIVER	T04	. 60		1 66,87			1 66,879	60	5	1 66,87			1 66,82
	PUMP DRIVER	T04	66		1 66,87			1 66,879			1 66,87			1 66,87
	PUMP DRIVER	T04	60		1 66,87			1 66,879	6		1 66,87			1 66,8
	PUMP DRIVER	T04	61		1 66,87		-	1 66,879	6		1 66,87		6	1 66,8
	PUMP DRIVER PUMP DRIVER	T04	6		1 66,87			1 66,87			1 66,87			1 66,8
	PUMP DRIVER	T04	6		1 66,87	9 66		1 66,879			1 66,87			1 66,8
	PUMP DRIVER	T04	6	5	1 66,87	9 66		1 66,87			1 66,87			1 66,8
	PUMP DRIVER	T04	6	6	1 66,87	9 66		1 66,87			1 66,87			1 66,8
	PUMP DRIVER	T04	6	6	1 66,87	9 66		1 66,87			1 66,87			1 66,8
	PUMP DRIVER	T04			1 66,87	9 66	5	1 66,87			1 66,87			1 66,8
	PUMP DRIVER	T04	6	6	1 66,87	9 66	5	1 66,87			1 66,87	market market		1 66,8
	PUMP DRIVER	T04	6	6	1 66,87			1 66,87			1 66,87			1 66,8 1 66,8
	PUMP DRIVER	T04	6	6	1 66,87	9 66	5	1 66,87			1 66,87			
	PUMP DRIVER	T04	6	6	1 66,87			1 66,87			1 66,87		56	
	PUMP DRIVER	T04	6	6	1 66,87			1 66,87		6	1 66,87	-		
	PUMP DRIVER	T04	- 6	6	1 66,87			1 66,87		6	1 66,8		56 .	1 66,8
	PUMP DRIVER	T04	6	6	1 66,87			1 66,87		56	1 66,8		56	1 66,8
	PUMP DRIVER	T04	6	6	1 66,87			1 66,87		6	1 66,8		56	1 66,8
	PUMP DRIVER	T04	(6	1 66,87	79 60	6	1 66,87		66	1 66,8		66	1 66,8
	PUMP DRIVER	T04		6	1 66,87			1 66,87		56	1 66,8°		66 66	1 66,8
	PUMP DRIVER	T04			1 66,87			1 66,87		56			66	1 66,
	PUMP DRIVER	T04			1 66,87			1 66,87		56	1 66,8 1 66,8		66	1 66,8
	PUMP DRIVER	T04		56	1 66,87			1 66,87		56 56	1 66,8		66	1 66,8
	PUMP DRIVER	T04		6	1 66,8			1 66,87		56	1 66,8		66	1 66,
	PUMP DRIVER	T04		56	1 66,8			1 66,87		66	1 66,8		66	1 66,
	PUMP DRIVER	T04		56	1 66,8			1 66,87 1 66,87		66	1 66,8		66	1 66,
	PUMP DRIVER	T04		56	1 66,8		6			66	1 66,8		66	1 66,
	PUMP DRIVER	T04	*********	56	1 66,8		6			66	1 66,8		66	1 66,
	PUMP DRIVER	T04		56	1 66,8				***********	66	1 66,8		66	1 66,
	PUMP DRIVER	T04	1	56	1 66,8	79 6	6	1 66,87	7	001	۵۰,۵	• - 1	551	

		-	FV 2	013 ADO	PTED	FY 201	4 REQUI	STED	FY 2014	RECOM	MENDED	FY:	2014 ADO	
DEPARTMENT		UNION*	GRADE	STEP	SALARY		STEP		GRADE	STEP	SALARY	GRADE	STEP	SALARY
DIVISION	POSITION TYPE	T04	GIADE 66	1	66,879	66	1	66.879	66	1	66,879	66	1	66,879
	PUMP DRIVER		66	1		66	1	66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	T04		5		65	5		65	5	64,311	65	5	
	FIREFIGHTER	T04	65 65	5		65	5		65	5		65	5	64,31
	FIREFIGHTER	T04				65	5		65	5		65	5	64,31
	FIREFIGHTER	T04	65			65	5	laner	65	5		65	5	
***************************************	FIREFIGHTER	T04	65						65			65	5	
	FIREFIGHTER	T04	65			65	5		65			65	5	
	FIREFIGHTER	T04	65			65	5		65			65	5	
	FIREFIGHTER	T04	65		64,311	65	5		65			65	5	
	FIREFIGHTER	T04	65		64,311	65	5				64,311		5	
	FIREFIGHTER	T04	65		64,311	65	5		65				5	
	FIREFIGHTER	T04	65		64,311	65	5		65		64,311			
	FIREFIGHTER	T04	65	Ţ.	64,311	65	5		65		64,311			
	FIREFIGHTER	T04	65		64,311	65	5		65		64,311			
	FIREFIGHTER	T04	65		5 64,311	65	5		65		5 64,311			
	FIREFIGHTER	T04	65		5 64,311	65	5	64,311	65		5 64,311			
	FIREFIGHTER/PARAMEDIC	T04	65		5 64,311		5		65		5 64,311			
	FIREFIGHTER/PARAMEDIC	T04	65		5 64,311		5	64,311	65		5 64,311			
		T04	65		5 64,311		Ę		65		5 64,311			
	FIREFIGHTER	T04	65		5 64,311	1		1	65		5 64,311			
	FIREFIGHTER	T04	65		5 64,311				65		5 64,31.1	. 65		
	FIREFIGHTER/PARAMEDIC	T04	65		5 64,311			64,311	65		5 64,311 5 64,311			
	FIREFIGHTER/PARAMEDIC							64,311			5 64,311			64,37
	FIREFIGHTER/PARAMEDIC	T04	65					64,311	65	<u> </u>	5 64,312			64,31
	FIREFIGHTER/PARAMEDIC	T04	65					64,311			5 64,312			64,3
	FIREFIGHTER/PARAMEDIC	T04	65		5 64,311			64,311			5 64,31			64,37
	FIREFIGHTER/PARAMEDIC	T04	65		5 64,317						5 64,31			64,3
	FIREFIGHTER/PARAMEDIC	T04	65		5 64,311					-	5 64,31			64,3
	FIREFIGHTER/PARAMEDIC	T04	65	}	5 64,311			64,311			5 64,31			64,3
	FIREFIGHTER/PARAMEDIC	T04	65	5	5 64,311			5 64,311			5 64,31			64,3
	FIREFIGHTER/PARAMEDIC	T04	65	5	5 64,313			5 64,311						64,3
	FIREFIGHTER/PARAMEDIC	T04	65	5	5 64,317			5 64,311						64,3
	FIREFIGHTER/PARAMEDIC	T04	65		5 64,31			5 64,311			5 64,31 5 64,31			64,3
	FIREFIGHTER/PARAMEDIC	T04	65		5 64,31			5 64,311						
	FIREFIGHTER/PARAMEDIC	T04	65	5	5 64,31			5 64,311			5 64,31			
	FIREFIGHTER/PARAMEDIC	T04	65	5	5 64,31 5 64,31	I 65		5 64,311			5 64,31			
	FIREFIGHTER/PARAMEDIC	T04	65	5	5 64,31	1 65		5 64,311 5 64,311			5 64,31			
	FIREFIGHTER/PARAMEDIC	T04	65	5	5 64,31	1 65		5 64,311			5 64,31			5 64,3
		T04	65	5	5 64,31	1 65		5 64,311			5 64,31			5 64,3
	FIREFIGHTER/PARAMEDIC	T04	6.	5	5 64,31 5 64,31 5 64,31			5 64,311	65	. 1	5 64,31			5 64,3
	FIREFIGHTER/PARAMEDIC	T04	6.	5	5 64,31			5 64,311	65	5	5 64,31			5 64,3
	FIREFIGHTER/PARAMEDIC	T04	6	<u> </u>	5 64,31			5 64,311		5	5 64,31			5 64,3
	FIREFIGHTER/PARAMEDIC		6.		5 64,31			5 64,311			5 64,31			5 64,3
	FIREFIGHTER/PARAMEDIC	T04			5 64,31			5 64,311			5 64,31		5	5 64,3
	FIREFIGHTER/PARAMEDIC	T04	6		5 64,31			5 64,312			5 64,31			5 64,3
	FIREFIGHTER/PARAMEDIC	T04	6					5 64,31			5 64,31			5 64,3
	FIREFIGHTER/PARAMEDIC	T04	6		5 64,31			5 64,31.			5 64,31			5 64,3
	FIREFIGHTER/PARAMEDIC	T04	6		5 64,31			5 64,31			5 64,31		5	5 64,3
	FIREFIGHTER/PARAMEDIC	T04		5	5 64,31						4 61,46			4 61,4
	FIREFIGHTER/PARAMEDIC	T04		5	5 64,31			4 61,46	1		3 58,60			3 58,6
	FIREFIGHTER/PARAMEDIC	T04		5	5 64,31			3 58,60			3 58,60			3 58,
	FIREFIGHTER/PARAMEDIC	T04		5	5 64,31			3 58,60			3 58,60			3 58,
	FIREFIGHTER/PARAMEDIC	T04		5	3 58,60			3 58,60					5	3 - 58,
	FIREFIGHTER/PARAMEDIC	T04		55	3 58,60			3 58,60						1 52,
	FIREFIGHTER/PARAMEDIC	T04		55	3 58,60			1 52,89			1 52,89	1		1 52,
	FIREFIGHTER/PARAMEDIC	T04		55	3 58,60)4 65	5	1 52,89	1 6	5	1 52,89	21 6	5	1 52/
	1 INCHASILIAN A ALCOHOLOGO													7045
	TOTALS FOR THIS DIVISION				7,871,08	31		7,845,39			7,845,3			7,845,
	HEADCOUNT			1	1	16		11	.6		1	1.6		
	UNION LEGEND: T04 = FIREFIGHTERS UNIC							1	1	1	1	I.	1	1

Fire Marshal	Public Safety
Division	Department

The Fire Marshal Division is responsible for fulfilling the requirements as set forth in the Connecticut General Statutes. Those responsibilities include plan review of new construction projects and significant renovation projects; inspection of premises' to ensure compliance with the Connecticut Fire Safety Code; Investigation of the origin and cause of all fires; Issuance of liquor permits and daycare permits after completion of facility inspections; Inspection to determine compliance with the hazardous materials code, fuel tank inspections and others. The Fire Marshal interacts frequently with Building Official to ensure a unified effort.

Local Fire Marshals are responsible for the enforcement of sections of Chapter 541 of the Connecticut General Statutes, as well as numerous codes which are promulgated under provision of those statues. It is required that each local Fire Marshal inspect each calendar year in the interest of public safety, all buildings and facilities of public service and all occupancies regulated by the Fire Safety Code within his or her jurisdiction.

The duties and responsibilities of the Fire Marshal Division are, in large part, dictated by specific Connecticut State Statutes. Examples of those include:

CGS 29-263	Plan Review by Fire Marshal
CGS 29-297	Appointment
CGS 29-302, 311	Investigations of Fire
CGS 29-305	Inspections
CGS 29-307	Hazardous Materials Response

ORG OBJECT DESCRIPTION	 ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G5319 FIRE MARSHAL G5319 60110 PERMANENT SERVICES G5319 60121 TEMPORARY SERVICES G5319 60141 OVERTIME G5319 60148 HOLIDAY PAY G5319 62237 FIRE PREVENTION MATERIALS G5319 62336 FIRE FIGHTING SUPPLIES G5319 63159 STAFF TRAINING	339,751 0 23,299 23,708 465 764 1,385	338,136 0 20,000 23,708 1,750 2,000 1,600	340,489 0 20,000 23,708 1,750 2,000 1,600	251,018 0 17,508 23,708 495 0 400	340,489 0 20,000 23,708 1,750 2,000 1,600	340,489 0 20,000 23,708 1,750 2,000 1,600	340,489 0 20,000 23,708 1,750 2,000 1,600
TOTAL FIRE MARSHAL	389,372	387,194	389,547	293,128	389,547	389,547	389,547

DEPARTMENT			FY 2	013 ADO	PTED	FY 20	114 REQU	ESTED	FY 2014	RECOM	MENDED	FY	2014 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
FIRE MARSHAL	FIRE MARSHAL	T04	71.	3	85,066	71	3	85,066	71	. 3	85,066	71	3	85,066
	DEPUTY FIRE MARSHAL	T04	67	1	71,524	67	1	71,524	67	1	71,524	67	1	71,524
	DEPUTY FIRE MARSHAL	T04	67	1	71,524	67	1	71,524	67	1	71,524	67	1	71,524
	DEPUTY FIRE MARSHAL	T04	67	1	71,524	67	1	71,524	67	1	71,524	67	1	71,524
	ACCOUNTS SECRETARY II	T01	4	5	38,498	. 4	5	40,851	4	5	40,851	4	5	40,851
	TOTALS FOR THIS DIVISION				338,136			340,489			340,489			340,489
	HEADCOUNT				5			5			5			5
	UNION LEGEND: T04 = FIREFIGHTERS UNION	J; T01 = CSEA	U										ì	

Fire Apparatus Maintenance Public Safety Division Department

The Master Mechanic and an Assistant are responsible for the maintenance of all Fire Department apparatus, light fleet vehicles, and equipment including fire hose, self contained breathing apparatus (SCBA), and firefighting tools.

The complexity of department apparatus has grown exponentially over the past several years. The fire service has embraced new technologies to provide more effective and efficient use of personnel and equipment. Because of this increased sophistication, the knowledge base of the Fire Apparatus Repair Division has expanded well beyond simple heavy truck mechanics. As we strive to maximize our fleet resources and longevity, the abilities of the Repair Division become more critical.

Maintenance of mission critical firefighting tools and equipment that ensure the safety of the firefighters is also coordinated through this division. They also facilitate the annual testing of all pump and aerial apparatus, self contained breathing apparatus, fire extinguishers, hose, and ladders.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G5320 G5320 G5320 G5320 G5320 G5320 G5320 G5320 G5320 G5320 G5320 G5320 G5320	FIRE APPAR MAINTENANCE 60110 PERMANENT SERVICES 60141 OVERTIME 60148 HOLIDAY PAY 62321 GASOLINE AND FUEL 62322 TIRES 62323 BATTERIES,OIL,LUBRICANTS 62324 AUTO PARTS & ACCESSORIES 63138 CONTRACTUAL SERVICES 63159 STAFF TRAINING 63229 VEHICLE REPAIR SERVICES 63233 OTHER EQPT REPAIR SVCS 63512 ENVIRONMENTAL DISPOSAL SVCS	121,449 16,627 5,659 88,016 18,323 6,732 67,885 1,788 0 30,833 16,388 557	151,723 8,000 12,389 117,384 18,500 9,000 67,550 4,000 3,000 25,000 15,327 3,512	151,723 8,000 11,765 87,884 18,500 9,000 96,100 6,500 3,500 41,200 22,827 1,512	111,196 21,647 11,764 50,818 16,505 4,987 60,962 2,312 466 18,100 11,499 383	156,590 8,000 12,389 120,327 18,500 9,000 87,628 4,000 3,000 32,589 18,225 3,512	12,389 120,327 18,500 9,000 87,628 4,000 3,000 32,589 18,225 3,512	156,590 8,000 12,389 100,327 18,500 9,000 87,628 4,000 3,000 32,589 18,225 3,512
TOTAL	FIRE APPAR MAINTENANCE	374,257	435,385	458,511	310,639	473,760	4/3,/60	

		FY 2013 ADOPTED			FY 2014 REQUESTED			FY 2014 RECOMMENDED			FY 2014 ADOPTED			
DEPARTMENT		ļ						SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP		GIADE	VIL.			3	85,066
DIVISION		T04	71	2	80,199	71	3	85,066	71	3	85,066			
APPAR MAINT	MASTER MECHANIC		(7)	1	71,524	67	1	71,524	67	1	71,524	67	L.	71,524
	FIRE EQUIPMENT MECHANIC	T04	67	1	71,722								l	1
								154 600			156,590			156,590
	TOTAL CEOP CLUC DIVICION				151,723			156,590			130,370			2
i	TOTALS FOR THIS DIVISION				2			2	1		. 2			
	HEADCOUNT													i
	LINION LEGEND: T04 = FIREFIGHTERS UNION						L	<u> </u>	<u> </u>					

Fire Alarm Maintenance Division

Public Safety
Department

The scope of the Alarm Division encompasses the receipt of alarms from the public (the municipal alarm system and E911), processing of the alarms (the fire department responsibilities within Central Dispatch) and prompt notification of the alarm to the emergency responder(s) (the Fire Department Communications Systems).

The Municipal Alarm System selectively signals Central Dispatch of hazardous conditions at convalescent hospitals, residential high rises, schools, municipal buildings and commercial occupancies. This system has been expanded to monitor security at certain Town owned and Board of Education buildings. Savings are achieved because the dispatch center is immediately and directly notified of the service(s) needed (police, fire or medical) so that the appropriate response can be sent. The system also identifies a specific location within the facility where the response is needed, thus hastening the arrival of the responding units. Because the system is self-testing, problems are identified and corrected promptly.

Alarm processing occurs at Central Dispatch utilizing fire department's standard operating procedures. Working with the Central Dispatch supervisor and under the direction of an Assistant Fire Chief, this division oversees the fire department aspects of Central Dispatch. Future expansion of service is anticipated by the direct link of the radio alarm box system to the public safety computer system. Long-range goals include responder notification and status monitoring via radio to computer system link.

No fire department operation can be efficiently managed without continued growth and improvement of its communication system. The Alarm Division is responsible for the maintenance, testing and repair of the base stations, repeaters, mobiles, portables and antennas which make up our radio systems. In addition to internal systems, the division manages our participation in Intercity and mutual aid radio networks.

Additional duties provided by this division include maintenance of department electrical equipment and emergency generators, emergency electrical repairs to department facilities and diagnosis and re-lamping of town owned traffic control signals. Technical assistance is provided by other Town departments as requested.

ORG	OBJEC ⁻	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G5322	FIRE	LARM MAINTENANCE	-						
G5322 G5322	60110	PERMANENT SERVICES	157,023	156,590	156,590	115,000	156,590	156,590	156,590
G5322 G5322	60141	OVERTIME	19,042	10,000	10,000	8,173	10,000	10,000	10,000
G5322	60148	HOLIDAY PAY	12,390	12,389	12,388	12,390	12,389	12,389	12,389
G5322	62314	PHOT, REC, RADIO SUPPLIES, PARTS	12,543	10,000	10,000	4,649	10,000	10,000	10,000
G5322	62337	FIRE ALRM PARTS/EQUIPMENT	12,809	11,000	12,800	8,085	15,000	15,000	15,000
G5322	63159	STAFF TRAINING	. 0	4,000	5,300	5,101	4,000	4,000	4,000
G5322	63243	LEASE - PAGERS	1,622	0	0	0	0	0	0
G5322	63249	FIRE ALARM REPAIRS	1,100	5,100	5,100	0	5,100	5,100	5,100
G5322	63251	METER/THERMAL IMAGER REPAIR	4,500	5,075	6,525	4,649	8,750	8,750	8,750
G5322	63348	RADIO REPAIR	2,219	8,000	8,000	317	8,000	8,000	8,000
G5322	64601	COMMUNICATION EQPT(RADIOS,ETC)	25,711	32,000	35,500	25,046	37,250	37,250	37,250
G5322	65212	TELEPHONE	11,739	19,500	19,500	10,350	22,237	22,237	22,237
TOTAL	Fl	RE ALARM MAINTENANCE	260,698	273,654	281,703	193,761	289,316	289,316	289,316

DEPARTMENT			FY 2	2013 ADO	PTED	FY 20	14 REQU	ESTED	FY 2014	RECOM	MENDED	FY	2014 ADO	
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	FIRE ALARM SUPERINTENDENT	T04	71	3	85,066	71	3	85,066	71	3	85,066	71	3	85,066
	FIRE ALARM MECHANIC	T04	67	1	71,524	67	1	71,524	67	1	71,524	67	1	71,524
	TOTALS FOR THIS DIVISION				156,590			156,590			156,590			156,590
	HEADCOUNT				2		***************************************	2			2			2
	UNION LEGEND: T04 = FIREFIGHTERS UNION													

Fire Emergency Medical Service Public Safety Division Department

The Fire Department responds to all life threatening and non-life threatening medical emergencies with the nearest Engine Company, Ladder Company, or Rescue Company. Through this effort, the Fire Department continues to provide Town residents with the highest level of Emergency Medical Services available.

Advanced Life Support Care (ALS) is currently provided utilizing five Paramedic Engine Companies which respond from the Town's five fire stations. We continue to save lives and minimize effects of injuries due to a rapid response and efficient efforts by the Department's Emergency Medical Technicians and Paramedics.

To insure that the highest level care is provided to those in need, the Emergency Medical Services system must be constantly monitored and evaluated. The Emergency Medical Division is managed and maintained by the Department's Chief Medical Officer and an Assistant Medical Officer. Together they are responsible for the extensive ongoing medical quality assurance process, medical education for all personnel, and the research and purchase of all medical equipment and supplies.

In the 2007-08 Fiscal Year, the Fire Department has returned approximately \$250,000 to the town through the ALS billing program. As the Medical Division deepens their knowledge base, it is expected that this amount will increase.

St. Francis Hospital and Medical Center continues to provide medical control and consultation to our Emergency Medical Services system for both paramedic and basic live support providers.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G5323</u> G5323	<u>EMER(</u> 60110	GENCY MEDICAL SERV PERMANENT SERVICES	158,413	156,590	156,590	116,609	156,590	156,590	156,590
G5323	60141	OVERTIME	16,258	10,000	10,000	5,713	10,000	10,000	10,000
G5323	60148	HOLIDAY PAY	12,390	12,389	12,391	12,390	12,389	12,389	12,389
G5323	60181	EMS STIPEND	120,585	123,580	123,580	120,103	123,580	123,580	123,580 5,400
G5323	62214	BOOKS,MAPS,REFERENCE PUBLIC	4,552	5,400	5,400	1,197	5,400	5,400	130,262
G5323	62335	MEDICAL SUPPLIES	102,903	126,863	121,763	46,547	130,262	130,262	•
G5323	62339	MEDICAL WASTE	195	2,000	2,000	117	2,000	2,000	2,000
G5323	62340	CHEMICALS, OXYGEN, GASES	2,220	3,500	3,500	1,391	3,500	3,500	3,500
G5323	62368	INFECTIOUS DISEASE CONTROL	0	5,000	5,000	730	5,000	5,000	5,000
G5323	63147	PATIENT CARE REPORTS	0	12,330	12,330	8,339	12,330		12,330
G5323	63159	STAFF TRAINING	19,725	28,675	23,675	6,374	42,575		42,575
		MEDICAL EQUIPMENT MAINTENANCE	14,496	19,500	12,600	12,589	20,500	20,500	20,500
G5323	63239	C-MED PAYMENT	30,558	34,202	34,202	34,201	37,338	37,338	37,338
G5323	63347 64514	OTHER CAPITAL EQUIPMENT	10,102	0	0	0	0	0	0
G5323		•	····	540.000	500.004	266 200	561,464	561,464	561,464
TOTAL	ËΙ	MERGENCY MEDICAL SERV	492,396	540,029	523,031	366,300	30 I,404	301,404	JO 1, TO T

	FY 2013 ADOPTED			TED	FY 2014 REQUESTED			FY 2014 RECOMMENDED			FY 2014 ADOPTED			
DEPARTMENT		1						SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY		DIEL		GRADE	7	85,066	71	3	85,066
		T04	71	3	85,066	71	3	85,066	71	3		/ 1.		
EMER MED SERVICE	CHIEF MEDICAL OFFICER	1			71,524		1	71,524	67	1	71,524	67	1:	71,524
	ASSISTANT MEDICAL OFFICER	T04	67	1	71,024	07		7 2,022						,,,,,,,,
			1		1									156,590
					156,590			156,590			156,590			100,070
	TOTALS FOR THIS DIVISION				1,00,000			7			2			2
	HEADCOUNT				2	1			ļ					
		 						Į.	I					
1	UNION LEGEND: T04 = FIREFIGHTERS UNION	<u> </u>	<u> </u>											

Fire Emergency Management Public Safety Division Department

The Office of Emergency Management (OEM) develops and maintains emergency operations plans. These plans enable the Town to respond quickly and effectively to an incident through training, preplanning and exercises. The Mayor is the Director of Emergency Management and the Emergency Management Coordinator conducts the day-to-day activities of the office.

Emergency Management coordinates resources and agencies during large scale natural and manmade emergencies. This includes the management of the Emergency Operations Center (EOC), relocation of disaster victims, and management the town's evacuee shelters. This is enabled by review of specific high-hazard facility emergency plans, and updates to the Fire Department's Material Safety Data Sheets (MSDS). The Coordinator is also responsible for writing and submitting emergency management and fire service grants, as well as conducting a Hazard Vulnerability Analysis (HVA) of the town each year. The Coordinator is directly responsible for the coordination, development and supervision of the Community Emergency Response Team (CERT). The coordinator is also responsible for the Host Town plan, training and exercises.

The Coordinator also coordinates activities required under SARA Title III, (Emergency Planning Community Right-to-Know). This law requires that all communities develop emergency response plans for chemical accidents and that certain facilities submit Tier II Reports to the Local Emergency Planning Committee (LEPC) and the Fire Department. Training requirements for those dealing with hazardous materials and emergency response are required through OSHA (CFR-1910.120)

Emergency Management is also directly responsible for coordinating resources, training, grants, laws, mandates, and emergency operations between local, state, and federal emergency management and homeland security agencies. The Coordinator is the Point of Contact between the State Department of Emergency Management and Homeland Security (DEMHS) and the federal Department of Homeland Security. The coordinator is further responsible to ensure the Town is compliant with all National Incident Management training mandates.

The Emergency Management Coordinator sits on the East Hartford EMS Commission and the Capital Region Emergency Planning Committee (CREPC) and is involved with several regional projects to further assist the town in the area of public safety and emergency management.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
	- N # (** F)					•	,		
<u>G5324</u>		GENCY MANAGEMENT	60,617	60,617	64,323	49,699	64,323-	64,323	64,323
G5324	60110	PERMANENT SERVICES	00,017	00,017	0-1,020	0.0,000	0 /,	Ó	0
G5324	60120	COMMISSION CLERK WAGES		500	500	Ö	500	500	500
G5324	60121	TEMPORARY SERVICES	0		6,000	5,814	6,000	6,000	6,000
G5324	60141	OVERTIME	8,343	6,000	•	280	500	500	500
G5324	62213	DUES & SUBSCRIPTIONS	245	500	500	200	500	500	500
G5324	62214	BOOKS,MAPS,REFERENCE PUBLIC	0	500	0	000			1,500
G5324	62216	PROFESSIONAL DEVELOP/TRAVEL	0	1,500	1,500	300	1,500	1,500	·
G5324	62311	OFFICE SUPPLIES	597	600	600	310	600	600	600
G5324	62314	PHOT,REC,RADIO SUPPLIES,PARTS	70	2,000	650	582	2,000	2,000	2,000
G5324	63138	CONTRACTUAL SERVICES	7,646	0	0	0	0	0	0
G5324	63214	ADVERTISING	. 0	100	100	0	100	100	100
	63236	OFFICE EQUIPMENT MAINT	0	716	716	0	716	716	716
G5324		CERT	1,514	1,250	1,250	1,244	3,000	3,000	3,000
G5324	63550		2,369	2,500	2,500	1,503	2,500	2,500	2,500
G5324	65212	TELEPHONE					00.000	00 000	02 220
TOTAL	EN	MERGENCY MANAGEMENT	81,401	76,783	78,639	59,732	82,239	82,239	82,239

DEPARTMENT			FY 2013 ADOPTED		FY 20	14 REQUI	ESTED	FY 2014 RECOMMENDED			FY 2014 ADOPTED			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
EMER MANAGEMEN	EMERGENCY MGMT. COORD.	T01	11	5	60,617	11	5	64,323	11	5	64,323	11	5	64,323
DATE OF THE PARTY														
	TOTALS FOR THIS DIVISION				60,617			64,323			64,323			64,323
	HEADCOUNT				1			1			1	\\		1
	UNION LEGEND: T01 = CSEAU													

Fire Training	Public Safety
Division	Department

This division is responsible for delivering all training to the fire suppression and emergency medical services staff. This training is conducted to maintain and increase operational skills in the following areas: fire suppression, technical rescue, hazardous materials, apparatus operation, incident command, and officer preparation.

This division is also tasked with ensuring all personnel achieve and maintain their professional qualifications according to the Occupational Safety and Health Association (OSHA) as well as national consensus standards promulgated by the National Fire Protection Association (NFPA). Currently this is a division with only one staff member, the Chief Training Officer. In addition to his other duties, the Chief Training Officer is responsible for liaison with the Connecticut Fire Academy and to oversee recruit training. This division maintains the departments training records and is responsible to coordinate individual company training and drills.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G5325 G5325 G5325 G5325 G5325 G5325 G5325	FIRE TRAINING 60110 PERMANENT SERVICES 60141 OVERTIME 60148 HOLIDAY PAY 62331 TRAINING SUPPLIES 63159 STAFF TRAINING 64514 OTHER CAPITAL EQUIPMENT	85,243 6,687 6,730 276 44,560	85,066 5,000 6,732 1,000 54,100 3,000	85,066 5,000 6,731 1,000 26,000 4,800	62,163 2,312 6,730 0 23,001 -1,200	85,066 5,000 6,732 1,000 54,100 3,000	85,066 5,000 6,732 1,000 54,100 3,000	85,066 5,000 6,732 1,000 54,100 3,000
TOTAL	FIRE TRAINING	 143,497	154,898	128,597	93,007	154,898	154,898	154,898

DEPARTMENT			FY 2	013 ADO	PTED	FY 2	014 REQU	ESTED	FY 2014 RECOMMENDED			FY 2014 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	CHIEF TRAINING OFFICER	T04	71	3	85,066	71	3	85,066	71	3	85,066	71	3	85,066
FIRE IRAHVING	CHEST TREET (THE OFFICE AND ADDRESS AND AD							{						
	TOTALS FOR THIS DIVISION				85,066			85,066			85,066			85,066
	HEADCOUNT		1		1			1			1			1
	UNION LEGEND: T04 = FIREFIGHTERS UNION										<u> </u>			L

Public Safety - Communications Division Public Safety Department

The Public Safety Answering Point (PSAP) for the Town of East Hartford is located at the East Hartford Police Department. All public safety resources including police, fire, and emergency medical service personnel are dispatched from this location.

The continuing goals of the Public Safety Communications Department are:

- To provide a high level of professional public safety dispatching services
- To continue to comply with federal, state, and local laws pertaining to PSAP functions
- To obtain maximum performance and efficiency from both human and material resources

ORG	OBJEC ⁻	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G5400	PUBLI	C SAFETY COMMUNICATIC							
G5400	60110	PERMANENT SERVICES	1,221,557	1,264,685	1,264,685	858,396	1,257,975	1,257,975	1,257,975
G5400	60141	OVERTIME	175,240	103,000	103,000	134,843	103,000	103,000	103,000
G5400	60148	HOLIDAY PAY	84,047	88,240	88,240	81,357	88,240	88,240	88,240
G5400	60150	OVERTIME-QUALITY ASSURANCE	3,508	10,000	10,000	3,991	10,000	10,000	10,000
G5400	61220	COLLEGE TUITION EXPENSE	0	2,000	2,000	. 0	2,000	2,000	2,000
G5400	62219	EDUCATION & TRAINING	2,549	18,754	17,379	5,815	18,754	18,754	18,754
G5400	62311	OFFICE SUPPLIES	1,697	2,000	2,000	942	2,000	2,000	2,000
G5400	63236	OFFICE EQUIPMENT MAINT	0	. 0	. 0	0	0	0	_,0
G5400	64599	CAPITAL ITEMS	0	3,000	3,000	0	3,000	3,000	3,000
G5400	65212	TELEPHONE	3,314	7,400	8,775	6,576	7,400	7,400	7,400
TOTAL	Pl	JBLIC SAFETY COMMUNICATIONS	1,491,912	1,499,079	1,499,079	1,091,920	1,492,369	1,492,369	1,492,369

DEPARTMENT				2013 ADOI		FY 20	na reque	STED	FY 2014	RECOMIN	TENDED	FY:	2014 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALAR
COMMUNICATION	PS COMMUNICATIONS SUPRV.	T05	104	11	66,176	104	11	64,897	104	11	64.897	1.04	11	64,8
	P S COMMUNICATIONS SUPRV.	T05	104	11	66,176	104	11	64,897	104	11	64,897	104	11	64,8
	P S COMMUNICATIONS SUPRV.	T05	104	11	66,176	104	11	64,897	104	11	64,897	104	11	64,8
	PS COMMUNICATIONS SUPRV.	T05	104	5	57,013	104	7	58,907	104	7	58,907	104	7	58,9
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	54,261	7	5	54,261	7		54,2
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	54.261	7	5	54,261	7	5	54,2
***************************************	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	54.261	7	5	54,261	-	5	54,2
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	54,261	7	5	54,261	7	5	54,2
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	54,261	7	5	54,261	7	5	54,2
	TELECOMMUNICATIONS OP.	T10	7	5	54.261	7	5	54.261	7	5	54,261	7	5	54,2
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	54,261	7	5	54,261	7	5	54,2
	TELECOMMUNICATIONS OP.	- T10	7	5	54,261	7	- 5	54,261		5	54,261	7	5	54,2
	TELECOMMUNICATIONS OP.	T10 -	7	5	54,261	7	5	54,261		- 5	54,261	7		
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	54,261	7	5	54,261	7		54,
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	54,261	7	5	54,261	7		54,2
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	- 5	54,261	7	5	54,261			54,2
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	- 5	54,261	7	5	54,261	7	5	54,2
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	54,261	- 7	5	54,261	7		54,2
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7		54,261	7	5	54,261	7	2	54,2
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	7	51,704	- 7				5	
	TELECOMMUNICATIONS OP.	T10	7	3	49,272			49,272	7	3.	51,704	7	4	51,7
	TELECOMMUNICATIONS OP.	T10	7	2	46,953	7		44.743	7	1	49,272		3	49,2
Т	TELECOMMUNICATIONS OP.	T10	7	7	44,743		L		7	1	44,743	7	1	44,7
		1			44,743			44,743			44,743	7	1	44,7
	TOTALS FOR THIS DIVISION				1,264,685			1 257 077			1 255 255			
	HEADCOUNT				1,204,085			1,257,975			1,257,975			1,257,9
	UNION LEGEND: T05 = SUPERVISORS UN	TONI, TOO - DOT TO	E ID IIONI O	OTO DICE				23			23			

Public Safety – Complex Maintenance	Public Safety
Division	Department

The Public Safety Complex budget contains costs associated with the PSC facility, excluding Personnel. Personnel costs related to the maintenance of the PSC are located within Building Maintenance, G7800, a subdivision of Public Works.

The PSC is the home to the Police Department HQ, the Fire Department HQ, Fire Station #3 and the Town Public Safety Answering Point.

			ACTUAL	ORIGINAL	REVISED	ACTUAL	DEPT	MAYOR	COUNCIL
			7/1/11 -	BUDGET	BUDGET	7/1/12-	REQUEST	RECOMMEND	ADOPTED
ORG	RG OBJECT DESCRIPTION			2012-13	2012-13	3/31/13	2013-2014	2013-2014	2013-2014
G5500	PUB S	AFETY COMPLEX MAINTEL							
G5500	60110	PERMANENT SERVICES	0	0	0	0	0	0	0
G5500	60141	OVERTIME	0	0	0	0	0	0	. 0
G5500	62320	UNIFORMS,CLOTHING,SHOES	0	0	0	0	0	0	0
G5500	62347	BLDG MAINTENANCE SUPPLIES	0	0	0	0	0	0	0
G5500	63138	CONTRACTUAL SERVICES	0	0	0	0	0	0	0
G5500	63236	OFFICE EQUIPMENT MAINT	. 0	0	0	0	0	0	0
G5500	64514	OTHER CAPITAL EQUIPMENT	0	0	0	0	0	0	0
G5500	65212	TELEPHONE	0	0	0	0	0	0	0
TOTAL	Pl	JB SAFETY COMPLEX MAINTENANCE	0	0	0	0	0	. 0	0

Administration	Inspections and Permits
Division	Department

The Department of Inspections and Permits is responsible for the enforcement of laws, State and local codes, regulations, and ordinances, affecting all aspects of land use and construction. The enforcement of such provisions, under the supervision of a professional staff including state licensed inspectors, is designed to protect and enhance public safety, health and welfare, and promotes the quality of life in the community.

Programs administered by the Department of Inspections and Permits run the gamut of building and land use activity. Inspectors are assigned to each function of the residential and commercial construction process. In addition, the department enforces property maintenance codes, zoning regulations and inspects sidewalks for defects.

The Department also functions as the administrative secretariat for the Zoning Board of Appeals, the Building Code Board of Appeals and the Property Maintenance Code Board of Appeals.

			ACTUAL	ORIGINAL	REVISED	ACTUAL	DEPT	MAYOR	COUNCIL:	
		•	7/1/11 -	BUDGET	BUDGET	7/1/12-		RECOMMEND		
ORG	OBJECT DESCRIPT	ION	6/30/12	2012-13	2012-13	3/31/13	2013-2014	2013-2014	2013-2014	~~
00400	NIODEOT/DEDMITO	A DAJIN!						•		
<u>G6100</u>	INSPECT/PERMITS		E70 040	622,683	652,269	449,195	656,802	656,802	656,802	
G6100		T SERVICES	578,042	3,675	3,675	24,805	3,675	3,675	3,675	
G6100		Y SERVICES	42,910 637		,	983	4,000	4,000	4,000	
G6100	60141 OVERTIME	200DIDTIONO	637	4,000	4,000	560	915	915	4,000 915	
G6100	**************************************	BSCRIPTIONS	410	915	915	500 0	800	800	800	
G6100	,	PS,REFERENCE PUBLIC	2,500	800	800	_	100	100	100	
G6100		EIMBURSEMENT	0	100	100	0			3,400	
G6100		NAL DEVELOP/TRAVEL	3,285	3,400	3,400	1,359	3,400	3,400		
G6100	62311 OFFICE SUI	· · · · · · · · · · · · · · · · · · ·	1,743	2,000	2,000	902	2,000	2,000	2,000	
_ G6100		PIER,DATA PROC)	0 ,	250	0	0	250	250	250 ·	
G6100		RADIO SUPPLIES,PARTS	0	300	100	0	300	300	300	
G6100		INT SUPPLIES,INK,TONR	476	1,215	1,215	410	1,215	1,215	1,215	
G6100		CLOTHING, SHOES	0	1,420	1,150	125	1,420	1,420	1,420	
G6100	62344 TOOLS AND	IMPLEMENTS	293	350	250	0	350	350	350	
G6100	62349 COMPUTER	TAPES, DISKS,SOFTWR	0	90	90	. 0	. 90	90	90	
G6100	63131 SHERIFF,CO	OURT FILING FEES	160	400	400	124	400	400	400	
G6100	63138 CONTRACT	UAL SERVICES	3,470	5,400	4,500	15	5,400	5,400 _	4,000	
G6100	63214 ADVERTISIN	NG	. 0	. 0	0	. 0	0	0	. 0	
G6100		REPRODUCTION	1,223	2,000	2,000	703	2,000	2,000	2,000	
G6100		UIPMENT MAINT	717	2,800	2,800	235	2,800	2,800	2,800	
G6100		NALACTIVITIES	0	0	. 0	0	0	0	0	
G6100	64520 DEMOLITIO		1,859	0	, · 0	0	0	0	0	
G6100	64600 OFFICE FUR		0	990	890	0	990	990	990	
G6100		ATION EQPT(RADIOS,ETC)	2,755	3,770	5,070	2,237	3,770	3,770	3,770	
G6100		S,PRINTERS,PERIPHERALS	480	. 0	0	· O	0	0	0	
G6100		UIPMENT(TYPWRTR,COPIE	0	0	520	437	0	0	0	
TOTAL	INSPECT/PERM		640,959	656,558	686,144	482,089	690,677	690,677	689,277	

		T	FY 2013 ADOPTED			FY 2014 REQUESTED			FY 2014 RECOMMENDED			FY 2014 ADOPTED		
DEPARTMENT		UNION*		STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
DIVISION	POSITION TYPE	1	GRADE	SIEF				87,500	11		87,500	11		87,500
INSPECT/PERMITS	DIRECTOR INSPECTION/PERMITS	T07	11		78,064			71,876	14	3	71,876	14	3	71,876
ADMINISTRATION	BLDG. DIV. SUPERVISOR	T01	14	2	64,510		3		12		68,890	12	5	68,890
112	PROP. MAINT INSPEC. (SPRVSR)	T01	12	5	64,922	12	5	68,890		1	52,291		1	52,291
	ASST. BLDG. OFFICIAL ELEC.	T01	11	5	60,617	11	1	52,291	11	. T	64,323			64,323
	ASST. BLDG. OFFICIAL P & H	T01	11	5	60,617	11	5	64,323			·			64,323
	ASST. BLDG. OFFICIAL GENERAL	T01	11	. 5	60,617	11	5	64,323	11	. 5	64,323		J.	60,115
	ZONING OFFICER	T01	10	5	56,652	10	. 5	60,115	10	5	60,115	10		
		T01	9	5	52,996	9	5	56,236	9	5	56,236	9	5	56,236
	HOUSING SPECIALIST	T01	7		46,507	7	5	49,350	7	5	49,350	7	5	49,350
	ADMINISTRATIVE AIDE		<u> </u>		40,964			43,468	5	5	43,468	5	5	43,468
	ADMIN. CLERK III	T01	0					38,430	3	5	38,430	3	5	38,430
	ADMIN, CLERK II	T01	. 3		36,217	3	<u></u>	30,400	<u>-</u>					
				·····				454 000			656,802			656,802
	TOTALS FOR THIS DIVISION				622,683	,		656,802			11			17
	HEADCOUNT				11.	ļ		11	<u> </u>		11	 		
	UNION LEGEND: T01 = CSEAU; T07 = NON-UNI	ON DIREC	TOR						[<u>! </u>		

Administration	Public Works
Division	Department

Administration - responsible for the day to day operation of the Public Works Department, controlling of expenses to assure the approved Council budget doesn't exceed the expended amount. Public Works has been implementing innovative ways to deliver the existing levels of service within budgetary constraints.

ORG	OBJEC	r description	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G7100 G7100 G7100 G7100 G7100 G7100 G7100 G7100 G7100 G7100 G7100 G7100	PUB W 60110 60141 62213 62216 62219 62311 63214 63221 63236 64600 65212	PERMANENT SERVICES OVERTIME DUES & SUBSCRIPTIONS PROFESSIONAL DEVELOP/TRAVEL EDUCATION & TRAINING OFFICE SUPPLIES ADVERTISING PRINTING & REPRODUCTION OFFICE EQUIPMENT MAINT OFFICE FURNITURE TELEPHONE	205,202 6,455 628 2,595 0 707 0 444 1,873 0 621	224,631 1,600 650 775 0 1,000 0 1,100 1,200 0 450	233,548 1,600 2,450 775 0 1,000 0 1,100 2,400 0 650	175,898 7,319 257 170 0 510 1,050 0 404	298,643 1,650 400 775 0 1,000 0 1,100 1,200 0 450	0 1,000 0 1,100 1,200 0 450	298,643 1,650 400 775 0 1,000 0 1,100 1,200 0 450
TOTAL	.Pl	JB WORKS ADMINISTRATION	218,525	231,406	243,523	186,118	305,218	305,218	305,218

DEPARTMENT			FY 2013 ADOPTED		FY 2014 REQUESTED		FY 2014 RECOMMENDED			FY 2014 ADOPTED				
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
PUBLIC WORKS	DIRECTOR PUBLIC WORKS	T07	13		96,000	13		96,960	13		96,960	13		96,960
ADMINISTRATION	OPERATIONAL PROJECT ENGINEER	T01	14	1	0	14	1	65,189	14	1	65,189	14	1	65,189
_	ADMINISTRATIVE AIDE	T01	7	5	46,507	7	5	49,350	7	5	49,350	7	5	49,350
	ADMIN. SECRETARY II	T01	6	5	43,626	6	5	46,293	6	5	46,293	6	5	46,293
	ACCOUNTS CLERK III	T01	4	5	38,498	4	5	40,851	4	5	40,851	4	5	40,851
	TOTALS FOR THIS DIVISION				224,631			298,643			298,643			298,643
	HEADCOUNT				4			. 5			5			5
	UNION LEGEND: T01 = CSEAU; T05 = SUPERVIS	ORS UNIO	v; T07 = NO	N-UNION	DIRECTOR									

Engineering	Public Works
Division	Department

The Engineering Division -reviews and inspects all site plans submitted to the Planning and Zoning Commission, Inland/Wetlands Commission, and Inspections and Permits Department. Inspects construction to ensure compliance with approved plans. Public Works Engineering also provides design services and technical support to other Town departments and Public Works divisions. This division issues permits for excavations in Town roads and for new improved curb cuts.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G7200 G7200 G7200 G7200 G7200 G7200 G7200 G7200 G7200 G7200 G7200 G7200 G7200 G7200 G7200 G7200	60121	ERING PERMANENT SERVICES TEMPORARY SERVICES OVERTIME DUES & SUBSCRIPTIONS BOOKS, MAPS, REFERENCE PUBLIC PROFESSIONAL DEVELOP/TRAVEL OFFICE SUPPLIES COPIER/PRINT SUPPLIES, INK, TONR TOOLS AND IMPLEMENTS ENGINEER/ARCHITECT SERVICES ADVERTISING PRINTING & REPRODUCTION OFFICE EQUIPMENT MAINT DEMOLITION EXPENSE COMPUTERS, PRINTERS, PERIPHERALS TELEPHONE	420,191 0 2,474 1,155 388 357 707 2,559 24,553 33,364 0 393 2,004 0 4,481 677	491,611 0 2,700 1,430 300 560 1,100 3,500 22,460 32,200 200 1,500 2,800 0 5,000 540	509,355 0 2,700 1,968 300 560 1,100 3,500 21,922 32,200 200 1,500 2,800 0 5,000 615	359,950 0 2,301 1,968 0 150 815 728 11,434 1,598 126 201 684 0 0 424	506,427 0 2,700 1,830 300 560 1,100 3,390 13,160 32,800 200 1,500 3,200 0 5,000 540		506,427 0 2,700 1,830 300 560 1,100 3,390 13,160 32,800 200 1,500 3,200 0 5,000 540
TOTAL	ENG	SINEERING	493,302	565,901	583,720	380,380	572,707	572,707	572,707

DEPARTMENT			FY	2013 ADO	TED	FY 20	14 REQUI	ESTED	FY 2014	RECOMN	1ENDED	FY	2014 ADOI	TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
ENGINEERING	TOWN ENGINEER	T05	111	11	91,317	111	11	91,317	111	11	91,317	111	11	91,317
	ASST. TOWN ENGINEER .	T01	13	5	69,597	13	5	73,851	13	5	73,851	13	5	73,851
	CIVIL ENGINEER	T01	13	5	69,597	13	5.	73,851	13	5	73,851	13	5	73,851
	CIVIL ENGINEER	T01	13	4	66,278	13	5	73,851	13	5	73,851	13	5	73,851
	OPERATIONS ENGINEER	T01	12	5	64,922	12	3	62,485	12	3	62,485	12	3	62,485
-	ENGINEERING TECH. IV	T01	10	5	56,652	10	5	60,115	10	5	60,115	10	5	60,115
	ENGINEERING TECH. III	T01 ·	8	5	49,622	8	3	47,757	8	3	47,757	8	3	47,757
	ADMINISTRATIVE AIDE (P/T)	T01	. 5	5	23,626	7	1	23,200	7	1	23,200	7	1	23,200
	TOTALS FOR THIS DIVISION				491,611	-		506,427			506,427			- 506,427
	HEADCOUNT				8			8			8		***************************************	. 8
	UNION LEGEND: T01 = CSEAU; T05 = SUP	ERVISORS UNION	1											

Highway Services	Public Works
Division	Department

The Highway Services Division - responsible for overall maintenance of Town roadways and sidewalks, Town owned cemeteries, flood control system, leaf collection and snow plowing and street salting during winter months.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
	LUOLNA	VAV OFDVICES							
<u>G7300</u>		<u>/AY SERVICES</u> PERMANENT SERVICES	1,392,873	1,455,668	1,316,043	978,799	1,406,693	1,406,693	1,406,693
G7300	60110	PART-TIME WAGES	0	0	0	6,540	0	0	0
G7300	60123	OVERTIME VACUES	176,021	176,000	176,000	432,341	71,000	71,000	71,000
G7300	60141	DUES & SUBSCRIPTIONS	0	0	0	0	0	0	0
G7300	62213	PROFESSIONAL DEVELOP/TRAVEL	0	0	0	0	0	0	0
G7300	62216 62236	ROAD MAINTENANCE MATERIALS	76,874	125,000	125,000	31,306	0	0	4,000
G7300	62239	LANDSCAPING MATERIALS	9,284	4,000	9,000	2,931	4,000	4,000	4,000 1,300
G7300		OFFICE SUPPLIES	1,619	1,300	1,300	964	1,300	1,300	
G7300	62311	UNIFORMS, CLOTHING, SHOES	8,050	5,500	8,325	3,876	13,300	13,300	13,300 0
G7300	62320 62324	AUTO PARTS & ACCESSORIES	0	0	0	0	0	0	4,500
G7300		TOOLS AND IMPLEMENTS	10,097	4,500	4,500	5,312	4,500	4,500	4,500 1,000
G7300	62344	CLEANING SUPPLIES	0	1,000	3,500	2,018	1,000	1,000	24,500
G7300	62346	BLDG MAINTENANCE SUPPLIES	29,728	44,000	56,500	23,669	24,500	24,500	24,500 1,500
G7300	62347	FIRST AID SUPPLIES	484	1,500	1,500	618	1,500	1,500	77,600
G7300	62366	CONTRACTUAL SERVICES	47,167	85,400	95,900	59,213	77,600	77,600	2,100
G7300	63138	WEATHER SERVICE	1,600	2,100	2,100	1,640	2,100	2,100	
G7300	63218	PRINTING & REPRODUCTION	760	1,500	1,500	166	1,500	1,500	1,500
G7300	63221	LANDSCAPING SVCS/GROUNDS MAINT	11,708	15,000	15,000	11,076	15,000	15,000	15,000
G7300	63222	GENERAL MAINTENANCE SERVICES	711	2,000	2,000	4,740	2,000	2,000	2,000
G7300	63231	OFFICE EQUIPMENT MAINT	0	400	0	0	400	400	400
G7300	63236	RENTAL VEHICLES	0	4,000	4,000	0	4,000	4,000	4,000
G7300	63242	RENTAL VEHICLES RADIO REPAIR	1,135	3,000	3,000	7,647	1,500	1,500	1,500
G7300	63348	CLEANING/LAUNDRY SERVICES	385	1,000	1,000	272	1,000	_	1,000
G7300	63363	CLEANING/LAUNDAY SERVICES	0	. 0	. 0	0	0	_	0
G7300	63365	UNIFORM CLEANING	3,750	0	0	0	0	_	0
G7300	64500	CAPITAL IMPROVEMENT GROUNDS MAINT EQPT (MOWERS,ETC	0	0	0	0	0	_	0
G7300	64510	GROUNDS MAINT EQFT (MOVIERO, ETG	Õ	0	0	0	0		0
G7300	64514	OTHER CAPITAL EQUIPMENT	1,336	0	400	138	0	0	0
G7300	64600	OFFICE FURNITURE COMMUNICATION EQPT(RADIOS,ETC)	1,000	C	0	0	0	_	0
G7300	64601	COMMUNICATION EQF (NADIOS,ETS)	0	C) 0	0	0		0.700
G7300	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	2,803	3,700	3,700	1,961	3,700		3,700
G7300	65212	TELEPHONE NATURAL GAS FOR HEATING	15,987	9,390		11,003	14,000		14,000
G7300	65251	NATURAL GAS FOR FILATING	15,936	21,400		12,772	16,000	16,000	16,000
G7300	65252	ELECTRICITY EXPENSE	10,000		•				

ORG	OBJEC	T DESCRIPTION		CTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G7300 G7300 G7300	65253 65254 65256	STREET LIGHTING WATER ELECT SIGNAL LIGHTS ETC		502,664 3,577 28,576	485,000 1,000 29,000	589,500 1,000 30,500	392,230 1,654 16,405	510,000 4,000 29,000	510,000 4,000 29,000	510,000 4,000 29,000
TOTAL		GHWAY SERVICES	2	,343,123	2,482,358	2,482,058	2,009,290	2,209,593	2,209,593	2,209,593

DEPARTMENT		1	FY 2	013 ADO	PTED	FY 20	14 REQU			RECOM			2014 ADOI	
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
HIGHWAY	HIGHWAY SERVICES MANAGER	T05	107	9	83,876	107	5	73,970	107	5		107		73,970
11102111122	HIGHWAY SERVICES SUPERVISOR	T05	104	11	74,167	106	11	83,381	106	11		106	1	83,381
	HIGHWAY SERVICES SUPERVISOR	T05	104	11	74,167	104	1.	57,052	104	1		104		57,052
	HIGHWAY SERVICES SUPERVISOR	T05	104	8	,	104	3	60,475	104	3		104		60,475
	HIGHWAY SERVICES SUPERVISOR	T05	104	2	58,764	104	2	58,764	104	2		104		58,764
	MAINTAINER 4 HEAVY EQUIPMENT	T03	52	4	53,685	52	4	53,685	52	4	53,685	52		53,685
	MAINTAINER 4 HEAVY EQUIPMENT	T03	52	4	53,685	52	4	53,685	52	4	53,685	52		53,685
	SIGNS/LINES MAINTAINER	T03	48	4.	49,628	48	4	49,628	48	4	49,628			49,628
	MAINTAINER III EQUIP. OPERATOR	T03	48	4	49,628	48	. 4	49,628	48	4		48		49,628
	MAINTAINER DIKE CONTROL	T03	48	4		48	4	49,628	48	4		48		49,628
	MAINTAINER DIKE CONTROL	T03	48	4	49,628	48	4	49,628		4		48		49,628
	MAINTAINER 3 SWEEPER OPER-EQUIP OPER	T03	48	4	49,628	48	1	40,206		1		48		40,206
	MAINTAINER III EDUCTOR OP	T03	48	4	49,628	48	4	49,628		4				49,628
	MASON	T03	48	4	49,628	48	4	49,628		4	49,628			49,628
	GENERAL MAINTENANCE	T03	44	4	45,906	44	4	45,906		4				45,906
	MAINTAINER II TRUCK DRIVER	T03	44	4	45,906		4	45,906		4				45,906
	MAINTAINER II TRUCK DRIVER	T03	44	4			4	45,906	<u> </u>		20//00			45,900
	MAINTAINER II TRUCK DRIVER	T03	44	4			4	45,906			,.			45,906
	MAINTAINER II TRUCK DRIVER	T03	44	4	45,906		4	45,906		4	1			45,906
	MAINTAINER II TRUCK DRIVER	T03	44	4			4	45,906		4	45,906			45,90
	MAINTAINER II TRUCK DRIVER	T03	44	4	207107		4	45,906		4	45,906			45,90
	MAINTAINER II TRUCK DRIVER	T03	44	4	1					4	45,906			45,90
	MAINTAINER II TRUCK DRIVER	T03	44	4			4	45,906		4	45,906			45,90
	MAINTAINER II TRUCK DRIVER	T03	44	4			4	20,1 44			45,906			45,90
	MAINTAINER II TRUCK DRIVER	T03	44	4	45,906					<u> </u>	1			45,90
	ASPHALT LABORER	T03	44	4	45,906									42,03
	MAINTAINER II TRUCK DRIVER	T03	44	4	45,906							44		1
	MAINTAINER I LABORER	T03	42	4	44,117	42]	38,667	42	1	38,667	42	2 1	38,66
		1								ļ				7 406 600
	TOTALS FOR THIS DIVISION				1,455,668			1,406,693			1,406,693			1,406,693
	HEADCOUNT				28			28		ļ	28			28
	UNION LEGEND: T03 = 1174 LABORERS UNION	; T05 = SUP	ERVISORS	UNION		1			<u> </u>					

Flood Protection	Public Works
System	Department

The Flood Protection System - responsible for overall maintenance of Town

ORG	OBJEC:	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G7310	FLOOI	O PROTECTION SYSTEM							
G7310	62239	LANDSCAPING MATERIALS	0	0	0	0	n	0	0
G7310	62311	OFFICE SUPPLIES	Õ	Õ	0	0	Ô	0	0
G7310	62344	TOOLS AND IMPLEMENTS	0	. 0	Ō	Ö	0	0	n
G7310	62346	CLEANING SUPPLIES	. 0	0	Ō	Ō	Ō	Ō	Ö
G7310	62347	BLDG MAINTENANCE SUPPLIES	0	0	0	0	0	Ō	Ō
G7310	62366	FIRST AID SUPPLIES	0	0	0	. 0	0	0	0
G7310	63138	CONTRACTUAL SERVICES	53,387	155,000	135,000	103	152,500	152,500	152,500
G7310	63222	LANDSCAPING SVCS/GROUNDS MAINT	0	0	0	0	. 0	. 0	0
G7310	63231	GENERAL MAINTENANCE SERVICES	0	0	0	0	0	0	. 0
G7310	63242	RENTAL VEHICLES	0	0	0	0	0	0	0
G7310	64510	GROUNDS MAINT EQPT (MOWERS,ETC	0	0	20,000	20,000	2,500	2,500	2,500
G7310	65212	TELEPHONE	0	0	0	0	0	0	. 0
G7310	65251	NATURAL GAS FOR HEATING	0	0	0	0	0	0	0
G7310	65252	ELECTRICITY EXPENSE	0	0	0	0	0	0	0
G7310	65254	WATER	0	0	0	0	0	0	0
TOTAL	FL	OOD PROTECTION SYSTEM	53,387	155,000	155,000	20,103	155,000	155,000	155,000

Waste Services	Public Works
Division	Department

This division collects all residential waste at curbside and delivers that waste to the Connecticut Resource Recovery Authority in Hartford for processing. Responsible for the operation of the Town Transfer Station. Curbside recycling service is provided by this division under contract to private vendors.

•			ACTUAL	ORIGINAL	REVISED	ACTUAL	DEPT	MAYOR	COUNCIL
			7/1/11 -	BUDGET	BUDGET	7/1/12-	REQUEST	RECOMMEND	
ORG	OBJECT	T DESCRIPTION	6/30/12	2012-13	2012-13	3/31/13	2013-2014	2013-2014	2013-2014
	*								
<u>G7400</u>	,	<u>E SERVICES</u>	500.070	~~~ / ^~	500.035	444 400	613,125	613,125	607,435
G7400	60110	PERMANENT SERVICES	593,673	607,435	599,935	444,420	. 0	013,125	007,435
G7400	60123	PART-TIME WAGES	0	0	0	0 710	-		•
G7400	60141	OVERTIME	86,878	58,000	58,000	98,716	62,300	62,300	62,300
G7400	62213	DUES & SUBSCRIPTIONS	0	0	U	0	0	0	0
G7400	62216	PROFESSIONAL DEVELOP/TRAVEL	. 0	0	0	0	0	0	U 4 500
G7400	62239	LANDSCAPING MATERIALS	921	1,500	1,500	0	1,500	1,500	1,500
G7400	62311	OFFICE SUPPLIES	651	750	750	63	750	750	750
G7400	62320	UNIFORMS,CLOTHING,SHOES	1,576	1,500	2,250	924	1,800	1,800	1,800
G7400	62344	TOOLS AND IMPLEMENTS	0	0	0	0	500	500	500
G7400	62346	CLEANING SUPPLIES	864	1,500	1,500	460	1,000	1,000	1,000
G7400	62347	BLDG MAINTENANCE SUPPLIES	0	0	0	0	. 0	0	0
G7400	62366	FIRST AID SUPPLIES	261	300	300	441	300	300	300
G7400	63133	PROFESSIONAL SERVICES	23,300	26,000	26,000	10,560	36,200	36,200	36,200
G7400	63138	CONTRACTUAL SERVICES	17,462	11,000	19,500	12,844	15,000	15,000	15,000
G7400	63229	VEHICLE REPAIR SERVICES	0.	0	0	0	0	. 0	Ō
G7400	63236	OFFICE EQUIPMENT MAINT	0	300	300	0	0	0	Ò
G7400	63365	UNIFORM CLEANING	3,950	5,300	5,300	2,384	4,500	4,500	4,500
G7400	63410	TIPPING FEES	1,207,104	1,171,500	1,161,000	640,278	1,096,300	1,096,300	1,096,300
G7400	63489	BUILDING MAINTENANCE	0	0	9,000	8,213	0	0	Ö
G7400	63510	RECYCLING	360,577	404,000	404,000	226,958	398,500	398,500	398,500
G7400	64514	OTHER CAPITAL EQUIPMENT	0	0	0	0	0	0	Q
G7400	65212	TELEPHONE	405	1,300	1,300	257	1,300	1,300	1,300
G7400	65251	NATURAL GAS FOR HEATING	2,614	13,890	13,890	3,091	3,000	3,000	3,000
G7400	65252	ELECTRICITY EXPENSE	5,598	7,700	7,700	3,872	7,000	7,000	7,000
G7400 G7400	65254	WATER	2,116	1,100	1,100	1,472	2,500	2,500	2,500
				*****	<u> </u>		2,245,575		2,239,885
TOTAL	W	ASTE SERVICES	2,307,949	2,313,075	2,313,325	1,454,954	۵,240,070	۷,۷45,515	2,200,000

DEPARTMENT		· · · · · · · · · · · · · · · · · · ·	EV 2	2013 ADOI	eren i	EV 20	14 REOUE	STED	EV 2014	RECOMM	IFNDED	HY :	VI4 AUU	carli.
	TO CAMPANA TO THE COMPANY	TINITONIA							GRADE	STEP	SALARY	GRADE	STEP	SALARY
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY					SIEL	
WASTE SERVICE	WASTE SERVICES MANAGER	T05	105]	11	76,080	105	11	81,770	105	11			11;	76,080
	MAINTAINER 4 HEAVY EQUIPMENT	T03	52	4	53,685	52	4	53,685	52	4	53,685	52	4;	53,685
	AUTOMATED WASTE DRIVER	T03	48	4	49,628	48	4.	49,628	48	4	49,628	48	4	. 49,628
	AUTOMATED WASTE DRIVER	T03	48 j	. 4	49,628	48	. 4	49,628	48	4	49,628	48	4	49,628
	AUTOMATED WASTE DRIVER	T03	48	4	49,628	48	4	49,628	48	4	49,628	48	4	49,628
	AUTOMATED WASTE DRIVER	T03	48	4	49,628	48	4	49,628	48	4	49,628	48	4	49,628
	MAINTAINER III BULK TRK.	T03	48	4	49,628	48	4	49,628	48	4	49,628	48	4	49,628
	UTILITY WORKER	T03	44	4	45,906	4.4	4	45,906	44	4	45,906	44	4	45,900
	UTILITY WORKER	T03	44	4	45,906	44	4	45,906	44	4	45,906	44	4	45,90
	UTILITY WORKER	T03	44	4	45,906	44	4	45,906	44	4	45,906	44	4	45,90
	UTILITY WORKER	T03	44	4.	45,906	44	4	45,906	44	4	45,906	44	4	45,90
	UTILITY WORKER	T03	44	4	45,906	44	4	45,906	44	4	45,906	44	4	45,900
	TOTALS FOR THIS DIVISION				607,435			613,125			613,125			607,435
	HEADCOUNT				12			12			12		-	13
	UNION LEGEND: T03 = 1174 LABORERS UN	ION; T05 = SUP	ERVISORS (JNION										

Fleet Services	Public Works
Division	Department

Central Garage Division - Responsible for maintenance of over 400 vehicles and rolling stock owned by the Town and the Board of Education, with the exception of the Fire Department.

ORG	OBJEC [*]	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G7700</u>	ELEET	SERVICES	•						
G7700	60110	PERMANENT SERVICES	437,700	432,681	432,681	314,211	431,721	431,721	431,721
G7700	60141	OVERTIME	123,871	86,000	86,000	128,854	86,000	86,000	86,000
G7700	62213	DUES & SUBSCRIPTIONS	0	00,000	00,000	0	0	0	0
G7700	62216	PROFESSIONAL DEVELOP/TRAVEL	ō	0	0	. 0	0	0	0
G7700	62311	OFFICE SUPPLIES	275	650	650	- 636	650	650	650
G7700	62320	UNIFORMS,CLOTHING,SHOES	1,571	750	1,250	492	1,400	1,400	1,400
G7700	62321	GASOLINE AND FUEL	160,101	399,695	399,695	333,848	374,000	374,000	374,000
G7700	62322	TIRES	98,414	72,000	72,000	65,983	80,000	80,000	80,000
G7700	62323	BATTERIES,OIL,LUBRICANTS	22,641	30,000	25,500	17,477	30,000	30,000	30,000
G7700	62324	AUTO PARTS & ACCESSORIES	289,011	300,000	304,750	250,000	300,000	300,000	300,000
G7700	62344	TOOLS AND IMPLEMENTS	2,727	3,000	3,000	100	3,000	3,000	3,000
G7700	62346	CLEANING SUPPLIES	1,349	400	400	781	600	600	600
G7700	62366	FIRST AID SUPPLIES	740	500	500	1,092	500	500	500
G7700	63229	VEHICLE REPAIR SERVICES	219,744	168,000	167,000	135,195	168,000	168,000	168,000
G7700	63231	GENERAL MAINTENANCE SERVICES	15,447	15,000	15,000	3,660	15,000	15,000	15,000
G7700	63236	OFFICE EQUIPMENT MAINT	. 0	400	0	0	400	400	400
G7700	63365	UNIFORM CLEANING	3,049	4,000	4,000	2,186	3,600	3,600	3,600
G7700	64503	VEHICLES	0	0	0	0	0	0	Ō
G7700	64514	OTHER CAPITAL EQUIPMENT	4,499	0	0	0	0	0	.0
G7700	64600	OFFICE FURNITURE	. 0	0	400	348	0	0	Ď
G7700	65212	TELEPHONE	1,316	1,000	1,300	761	1,000	1,000	1,000
G7700	65251	NATURAL GAS FOR HEATING	19,120	48,550	48,550	13,945	25,000	25,000	25,000
G7700	65252	ELECTRICITY EXPENSE	24,334	25,000	25,000	17,249	25,000	25,000	25,000
G7700	65254	WATER	1,002	1,000	1,000	664	1,000	1,000	1,000
TOTAL	FL	EET SERVICES	1,426,911	1,588,626	1,588,676	1,287,481	1,546,871	1,546,871	1,546,87,1

DEPARTMENT			FY 2	013 ADO	PTED	FY 20	14 REQU	ESTED	FY 2014	RECOM	MENDED	FY	2014 ADO	
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
FLEET SERVICE	FLEET SERVICES MANAGER	T05	105	7	70,687	105	9	74,282	105	9	74,282	105	9	74,282
I DID I CHECK TOO	MECHANIC II	T03	52	4	53,685	52	4	53,685	52	4	53,685	52	4	53,685
	MECHANIC II	T03	52	4	53,685	52	4	53,685	52	4	53,685	52	4	53,685
	MECHANIC II	T03	52	4	53,685	52	4	53,685	52	4	53,685	52	4	53,685
	MECHANIC II	T03	52	4	53,685	52	4	53,685	52	4	53,685	52	4	53,685
	PARTS/PROJECTS COORDINATOR	T03	52	4	53,685	52	2	49,130	52	2	49,130	52	2	49,130
	MECHANIC I	T03	46	4	47,663	46	4	47,663	46	4	47,663		4	47,663
	PARTS CLERK	T03	44	4.	45,906	44	Ç	45,906	44	4	45,906	44.	4	45,906
	'													
	TOTALS FOR THIS DIVISION				432,681			431,721			431,721			431,72
	HEADCOUNT				8			8			8			
	UNION LEGEND: T03 = 1174 LABORERS UNION	; T05 = SUP	ERVISORS (INION	Ī .	!]					

Building Maintenance	Public Works
Division	Department

The Building Maintenance Division is responsible for care and upkeep of Town buildings, exclusive of the Board of Education.

	an increase proceedings		ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
ORG	OBJECT DESCRIPTION	JN .	0/30/12	2012-13	2012-10	0/0 // 10	2010 2011	20102011	
<u>G7800</u>	BUILDING MAINTENAN		462,433	476,292	417,487	369,375	497,203	497,203	497,203
G7800		PERMANENT SERVICES PART-TIME WAGES	402,433	470,292	0	009,579	401,200 0	0	.0.,200
G7800	60123 BUILDING M	OVERTIME VAGES	56,720	20,000	20,000	22,011	20,000	20,000	20,000
G7800 G7800		DUES & SUBSCRIPTIONS	00,720	20,000	20,000	0	0	0	0
G7800 G7800	62311 BUILDING M	OFFICE SUPPLIES	87	300	300	247	300	300	300
G7800 G7800	62320 BUILDING M	UNIFORMS, CLOTHING, SHOE	1,209	1,550	1,750	719	1,550	1,550	1,550
G7800	62344 BUILDING M	TOOLS AND IMPLEMENTS	0	2,000	2,000	125	2,000	2,000	2,000
G7800	62990 BUILDING M	HEATING FUEL	44,022	60,000	60,000	54,277	50,000	50,000	50,000
G7800	63138 BUILDING M	CONTRACTUAL SERVICES	7,133	10,500	10,500	3,791	10,500	10,500	10,500
G7800	63275 BUILDING M	RODENT AND PEST CONTRC	4,143	6,000	6,000	3,678	6,000	6,000	6,000
G7800	65212 BUILDING M	TELEPHONE	2,433	2,500	2,500	1,530	2,500	2,500	2,500
G7800	65251 BUILDING M	NATURAL GAS FOR HEATING	59,228	72,100	72,100	45,772	72,100	72,100	72,100
G7800	65252 BUILDING M	ELECTRICITY EXPENSE	458,762	360,150	360,150	308,826	465,000	465,000	465,000
G7800	65254 BUILDING M	WATER	13,022	8,500	8,500	9,871	15,000	15,000	15,000
G7801	62347 TOWN HALL	BLDG MAINTENANCE SUPPL	1,378	5,000	5,000	889	5,000	5,000	3,000
G7801	63231 TOWN HALL	GENERAL MAINTENANCE SE	28,409	32,200	38,200	29,893	32,200	32,200	32,200
G7801	63489 TOWN HALL	BUILDING MAINTENANCE	58,853	20,000	44,700	22,762	20,000	20,000	20,000
G7801	64504 TOWN HALL	CONSTRUCTION/RENOVATIO	0	0	0	0	0	. 0	0
G7801	64514 TOWN HALL	OTHER CAPITAL EQUIPMENT	0	0	0	0	0	0	0
G7801	64540 TOWN HALL	HVAC EQUIPMENT(FURN,BO	0	0	0	0	0	0	1 100
G7802		UNIFORMS,CLOTHING,SHOE	1,032	1,400	1,400	726	1,400	1,400	1,400
G7802		BLDG MAINTENANCE SUPPL	28,618	24,000	29,000	12,867	24,000	24,000	24,000 168,500
G7802		CONTRACTUAL SERVICES	159,757	168,500	173,900	127,666	168,500	168,500	18,000
G7802		OFFICE EQUIPMENT MAINT	15,180	23,000	17,600	3,336	23,000	23,000	10,000
G7802		BUILDING MAINTENANCE	0	0	0	0	0	0	0
G7803	63489 YOUTH SERV		0	0	0	0	. 0	0	0
G7804	63138 ROOF REPLA	CONTRACTUAL SERVICES	0	. 0	0	0	•	15,000	15,000
G7805	63489 MC CARTIN	BUILDING MAINTENANCE	10,790	15,000	17,700	11,464	15,000	20,000	20,000
G7807	63489 CC CENTER	BUILDING MAINTENANCE	30,127	20,000	27,900	15,332	20,000 5,200	5,200	5,200
G7808	63489 SECOND NO	BUILDING MAINTENANCE	11,782	5,200	9,000	6,481 64	2,000	2,000	2,000
G7809	63489 NORTH END	BUILDING MAINTENANCE	23,122	2,000	2,000 0	04	2,000	2,000	2,000
G7810	63489 TOWN HALL	BUILDING MAINTENANCE	.0	0 0	0	0	0	0	Ö
G7811	63489 758 MAIN S	BUILDING MAINTENANCE	37,993	40,000	27,000		45,000	45,000	45,000
G7812	63489 FIRE COMPA	BUILDING MAINTENANCE	,	20,000	22,300	12,294	20,000	20,000	20,000
G7813	63489 LIBRARIES	BUILDING MAINTENANCE	· 15,108 0	∠0,000 0	22,300	· · · · · · · · · · · · · · · · · · ·	20,000	0	. 0
G7815	63138 GOLF BUILD	CONTRACTUAL SERVICES	U	U	U	J	Ŭ	Ţ.	

ORG OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G7815 63489 GOLF BUILD BUILDING MAINTENANCE	19,917	10,000	10,000	1,333	10,000	10,000	10,000
TOTAL BUILDING MAINTENANCE	1,551,258	1,406,192	1,386,987	1,078,342	1,533,453	1,533,453	1,526,453

DEPARTMENT			FY 2	01.3 ADOI	PTED	FY 2	014 REQUI	ESTED	FY 2014	RECOMN	1ENDED	FY 2	014 ADOI	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY
LDG MAINTENAN	I FACILITY MANAGER	T05	107	11	85,857	107	11	85,857	107	11	85,857		11	85,85
	SUPERINTENDENT OF PSC	T05	104	5	55,911	104	7	67,323	104	7	67,323		- 7	67,32
	HVAC REPAIR/MAINTENANCE	T01	9	5	52,996	9	5	56,236	9.	5	56,236			56,236
	CARPENTER	T03	50	4	51,584	50	4	51,584	50	4	51,584			51,584
	CARPENTER	T03	50	4	51,584	50	4	51,584	50	4	51,584			51,584
	BUILDING MAINTAINER	T01	5	5	40,964		5	43,468	5	5	43,468			43,468
	PSC BUILDING MAINTAINER	T01	- 5	5	40,964		5	43,468	5	- 5	43,468			43,468
	CUSTODIAN I .	T01	1	5	32,144		5	34,109	1	5	34,109	1	- J	34,10
	CUSTODIAN I	T01	1	5	32,144		5	34,109	1	5	34,109	1		34,10
	CUSTODIAN I	T01	1	5	32,144		2	29,465	1	2	29,465	1	2	29,465
	TOTALS FOR THIS DIVISION				476,292			497,203			497,203			497,203
	HEADCOUNT				10			10			10			497,400
	UNION LEGEND: T03 = 1174 LABORERS U	NION; T05 = SUPI	RVISORS U	NION: TO	1 = CSEAU									

Metropolitan District Commission	Public Works
Division	Department

This division contains the Town contribution to the Metropolitan District Commission for sanitary sewer operation and maintenance and sewer use charges for the East Hartford Housing Authority.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G7900</u> G7900 G7900	METROPOLITAN DISTRICT 65400 TAXES MDC 65401 SEWER USE MDC	3,775,950 100,000	3,899,150 50,000	3,899,150 50,000	2,935,150 61,677	4,020,000 50,000	4,020,000 50,000	4,020,000 50,000
TOTAL	METROPOLITAN DISTRICT	3,875,950	3,949,150	3,949,150	2,996,827	4,070,000	4,070,000	4,070,000

Administration Parks, Recreation, and Senior Services

Division Department

The two divisions of the Parks and Recreation Department perform administrative, technical, and maintenance services in providing to the community of wide variety of leisure activities for all ages, from pre-school to senior citizens, and for those of all ages with special needs. Our primary goal is to meet as many needs and interests as is possible, directly affecting the quality of life of the residents. With increased participation in programs and usage of facilities, the department continues to strive towards maximum utilization of town facilities in a cost-effective manner; preserving open space; and maintaining a high quality of life standard.

The Administrative/Recreation division's professional and part-time staff is responsible for planning, organizing, directing, supervising, publicizing, and evaluating a wide variety of leisure programs and activities, which include instructional programs of all types, organized sports leagues, health & fitness activities, bus trips, aquatics programs, special needs programs, etc.

This division handles bookings for the Community Cultural Center, Veterans Memorial clubhouse and the Brewer House.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 1 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
	D 4 D 1//								
<u>G8100</u>		REC ADMINISTRATION	320,676	347,769	356,579	243,655	374,150	374,150	374,150
G8100	60110	PERMANENT SERVICES	26,198	5,000	5,000	10,268	10,380	10,380	10,380
G8100	60121	TEMPORARY SERVICES	80,240	71,500	71,500	48,345	71,500	71,500	71,500
G8100	60124	SEASONAL LABOR-HOURLY	17,789	17,000	17,000	16,900	17,000	17,000	17,000
G8100	60125	SEASONAL SUPERVISION	8,581	12,000	12,000	8,033	7,000	7,000	7,000
G8100	60141	OVERTIME	61,302	61,000	61,000	53,832	61,000	61,000	61,000
G8100	60153	REC LEADERS WINTER	95,963	152,250	152,250	98,253	110,000	110,000	110,000
G8100	60154	REC LEADERS SUMMER	128,805	150,000	150,000	128,949	130,000	130,000	130,000
G8100	60157	SWIM OUTDR POOL-WAGES	47,012	48,000	48,000	26,971	48,000	48,000	48,000
G8100	60158	POOLS-INDOOR-WAGES	385	700	700	175	994	994	994
G8100	62213	DUES & SUBSCRIPTIONS	0	500	500	311	500	500	500
G8100	62215	MILEAGE REIMBURSEMENT	680	950	950	945	950	950	950
G8100	62216	PROFESSIONAL DEVELOP/TRAVEL	937	1,800	1,800	723	1,800	1,800	1,800
G8100	62311	OFFICE SUPPLIES	1,448	3,950	3,950	580	2,950	2,950	2,950
G8100	62313	PAPER (COPIER, DATA PROC)	1,440	500	500	0	500	500	500
G8100	62314	PHOT, REC, RADIO SUPPLIES, PARTS	1,500	2,350	2,350	324	2,350	2,350	2,350
G8100	62316	COPIER/PRINT SUPPLIES,INK,TONR	5,122	5,500	5,500	2,258	5,500	5,500	5,500
G8100	62320	UNIFORMS, CLOTHING, SHOES	1,630	1,500	1,500	2,200	1,500	1,500	1,500
G8100	62335	MEDICAL SUPPLIES		2,000	2,000	99	2,000	2,000	2,000
G8100	62342	RECREATION SUPPLIES	1,566 0	300	300	0	300	300	300
G8100	62349	COMPUTER TAPES, DISKS, SOFTWR	_	7,000	7,000	6,074	6,500	6,500	6,500
G8100	63138	CONTRACTUAL SERVICES	5,321	2,000	•	0,0,1	2,000	2,000	2,000
G8100	63159	STAFF TRAINING	1,830	2,000	·	Ő	2,000	2,000	2,000
G8100	63221	PRINTING & REPRODUCTION	1,840	2,000 600	,	n	600	600	600
G8100	63236	OFFICE EQUIPMENT MAINT	. 0	600		250	600	600	600
G8100	63368	AWARDS	575	3,000		250	0	0	D
G8100	63369	SPECIAL ACTY ARTS/CRAFTS	0		•	24,227	40,000	-	40,000
G8100	63370	SPECIAL EVENTS	35,582	40,000		22,500	30,000	· ·	30,000
G8100	63400	RIVERFRONT RECAPTURE	30,000	30,000		22,300	2,314	•	2,314
G8100	64514	OTHER CAPITAL EQUIPMENT	0	2,314	_	0	2,014		0
G8100	64600	OFFICE FURNITURE	0	0 100		0	100		100
G8100	64601	COMMUNICATION EQPT(RADIOS,ETC)	0			681	900		900
G8100	64602	COMPUTERS, PRINTERS, PERIPHERALS	0	1,000		0	0		0
G8100	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	0	0	, 0		J	J	

ORG (OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G8100 6	55212 TELEPHONE 57300 GOLF COURSE SUBSIDY	920 0	1,500 0	1,500 0	574 0	1,500 0	1,500 0	1,500 0
TOTAL	PARK/REC ADMINISTRATION	875,902	974,683	983,493	694,927	934,888	934,888	934,888

DEPARTMENT			FY 2	013 ADOI	TED	FY 20	14 REQUE	STED	FY 2014 RECOMMENDED			FY 2014 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
PARK/RECREATION	DIR. PARKS, REC, & SENIOR SERVICES	T07	11		85,750	11		87,000	11		87,000	11		87,000
ADMINISTRATION	ASSIST. DIRECTOR PARK/REC.	T05	108	11	78,881	108	11	78,881	108	11	78,881	108	11	78,881
	SUPERVISOR REC/AQUATICS	T01	10	5	56,652	10	5	60,115	10	5	60,115	10	5	60,115
	SUPERVISOR RECREATION	T01	5	4	39,015	10	1	49,454	10	1	49,454	10	1	49,454
	ADMIN AIDE	T01	7	5	46,507	7	5	49,350	7	5	49,350	7	5	49,350
	ADMIN AIDE	T01	5	5	40,964	7	5	49,350	. 7	5	49,350	7	5	49,350
	TOTALS FOR THIS DIVISION				347,769			374,150	-		374,150			374,150
	HEADCOUNT				6			6			6			6
	UNION LEGEND: T07 = NON-UNION DIRECTOR	; T05 = SUF	ERVISORS	UNION; T	01 = CSEAU									

<u>Maintenance</u>

Parks, Recreation, and Senior Services

Division

Department

The Parks Maintenance Division is responsible for the ongoing year-round maintenance of over 650 acres of Town land. Their responsibilities include maintaining 5 outdoor pools and poolhouses, restroom buildings, picnic pavilions, playgrounds, tennis and basketball courts, rental buildings (VMC, Brewer House), over 30 ballfields, nature trails, and Hockanum River Linear Park. Other responsibilities include trash removal from the town parks and public areas, and landscaping, tree & flower planting of greens, squares, public areas, Town Green and the outside of the Community Cultural Center. During the winter months the department focuses on snow removal from all town owned sidewalks, bridges and steps, the Public Safety Complex, all Libraries, Youth Services, Larson Center Parking Lot, and all firehouses.

			ACTUAL 7/1/11 -	ORIGINAL BUDGET	REVISED BUDGET	ACTUAL 7/1/12-		MAYOR RECOMMEND	
ORG	OBJECT	DESCRIPTION	6/30/12	2012-13	2012-13	3/31/13	2013-2014	2013-2014	2013-2014
G8200	PARK/I	REC MAINTENANCE							
G8200	60110	PERMANENT SERVICES	999,013	1,006,089	997,189	648,042	962,954	962,954	962,954
G8200	60121	TEMPORARY SERVICES	6,573	25,000	25,000	22,903	25,000	25,000	25,000
G8200	60141	OVERTIME	73,852	118,278	118,278	126,553	100,300	100,300	100,300
G8200	62213	DUES & SUBSCRIPTIONS	. 0	125	125	0	125	125	125
G8200	62216	PROFESSIONAL DEVELOP/TRAVEL	1,100	2,500	1,900	1,237	2,500	2,500	2,500
G8200	62236	ROAD MAINTENANCE MATERIALS	10,303	14,000	12,000	744	14,000	14,000	14,000
G8200	62239	LANDSCAPING MATERIALS	3,128	7,000	5,000	1,987	7,500	7,500	7,500
G8200	62311	OFFICE SUPPLIES	300	500	500	341	500	500	500
G8200	62313	PAPER (COPIER, DATA PROC)	25	25	25	0	25	25	25
G8200	62316	COPIER/PRINT SUPPLIES, INK, TONR	100	100	100	100	150	150	150
G8200	62320	UNIFORMS, CLOTHING, SHOES	3,053	4,700	2,800	713	4,700	4,700	4,700
G8200	62335	MEDICAL SUPPLIES	191	300	544	339	300	300	300
G8200	62340	CHEMICALS, OXYGEN, GASES	18,193	23,938	24,938	11,398	23,938	23,938	23,938
G8200	62341	SWIMMING POOL SUPPLIES	35,998	36,500	42,500	21,871	36,500	36,500	36,500
G8200	62344	TOOLS AND IMPLEMENTS	2,666	4,500	3,700	682	4,500	4,500	4,500
G8200	62346	CLEANING SUPPLIES	1,510	2,500	2,500	1,174	2,500	2,500	2,500
G8200	62347	BLDG MAINTENANCE SUPPLIES	33,417	31,000	40,046	16,857	36,000	36,000	36,000
G8200	63138	CONTRACTUAL SERVICES	58,408	37,000	45,000	17,032	37,000	37,000	37,000
G8200	63229	VEHICLE REPAIR SERVICES	0	0	. 0	0	0	0	0
G8200	63231	GENERAL MAINTENANCE SERVICES	1,018	2,740	2,740	1,712	2,000	2,000	2,000
G8200	63242	RENTAL VEHICLES	0	4,800	1,300	0	3,000	3,000	3,000
G8200	63244	LEASE/PURCH PYMT-VEHICLES	0	0	0	0	0	0	0
G8200	63365	UNIFORM CLEANING	5,875	6,230	7,230	4,584	6,230	6,230	6,230
G8200	63371	SECURITY MONITORING	1,635	2,700	2,700	1,795	2,000	2,000	2,000
G8200	64504	CONSTRUCTION/RENOVATION	0	0	0	0	0	0	0
G8200	64510	GROUNDS MAINT EQPT (MOWERS,ETC	6,388	8,500	5,800	1,745	8,500	8,500	8,500
G8200	64600	OFFICE FURNITURE	414	0	0	0	0	0	0
G8200	64601	COMMUNICATION EQPT(RADIOS,ETC)	0	1,000	0	0	1,000	1,000	1,000
G8200	64602	COMPUTERS, PRINTERS, PERIPHERALS	0	400	0	0	400	400	400
G8200	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	0	0	1,710	1,710	0	0	0
G8200	64607	OTHER MECHANICAL EQUIPMENT	0	0	0	0	0	0	0
G8200	64810	PLAYGROUND EQUIPMENT	4,305	5,000	1,800	0	5,000	5,000	5,000
G8200	65212	TELEPHONE	1,592	3,000	3,000	1,088	2,000	2,000	2,000

OPC	OBJECT DESCRIPTION		ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
ORG G8200 G8200 G8200	65251 NATURAL GAS FOR HEATING 65252 ELECTRICITY EXPENSE 65254 WATER		6,390 67,730 61,843	4,550 65,000 35,000	4,550 65,000 35,000	4,532 50,948 31,774	8,000 70,000 60,000	8,000 70,000 60,000	8,000 70,000 60,000
TOTAL	PARK/REC MAINTENANCE	÷ ,	1,405,019	1,452,975	1,452,975	971,858	1,426,622	1,426,622	1,426,622

			EV 2	013 ADOI	TED	FY 2014 REQUESTED			FY 2014 RECOMMENDED			FY 2014 ADOI		
DEPARTMENT		UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
DIVISION	POSITION TYPE	T05	107	11	85,857	107	8	79,913	107	- 8	79,913	107	8	79,913
MAINTENANCE	PARKS & REC. SUPERVISOR	T05	105	11	77,875	105	3	63,499	105	3	63,499	105	3	63,499
	PARKS PROJ.COORD/MAINT SUPRV.		103	11		104		57,052	104	1	57,052	104	1	57,052
	PARKS & REC. FOREMAN	T05		7.7	51,584	50		51,584	50	4	51,584	50	4	51,584
	MAINTENANCE MECHANIC	T03	50 50	#	51,584	50	Δ	51,584	50	4	51,584	50	4	51,584
	MAINTENANCE MECHANIC	T03		4				49,629	48	4	49,629	4.8	4	49,629
	LANDSCAPE GARDENER	T03	48	4	49,629			49,629		4	49,629	48	4	49,629
	PARK MAINTAINER III	T03	48	4	49,629			49,629		4	49,629	48	4	49,629
	PARK MAINTAINER III	T03	48	4	49,629			49,629	48	4	49,629		4	49,629
	PARKS GARAGE ATTENDANT	T03	48	4	49,629			49,629		<u> </u>	49,629		4	49,629
	PARKS MAINTAINER II	T03	48	4	49,629		4	49,629		4	49,629		4	49,629
	PARKS MAINTAINER II	T03	48	4	49,629		4			- A	45,906		4	45,906
	PARKS MAINTAINER II	T03	44	4	45,906			45,906			45,906		4	45,906
	PARKS MAINTAINER II	T03	44	4	45,906	L		45,906			45,906		4	45,906
	PARKS MAINTAINER II	T03	44	4	45,906		4	45,906		*	45,906			45,906
	PARKS MAINTAINER II	T03	44	4	45,906			45,906		4	45,906			45,906
	PARKS MAINTAINER II	T03	44	4	45,906	44		45,906		4	45,906			45,906
	PARKS MAINTAINER II	T03	4.4	4	45,906	44		45,906		4			- 4	45,906
	PARKS MAINTAINER II	T03	44	4	45,906	44		45,906		4	45,906		1	40,206
		T03	44	4	45,906	44		1 40,206	44	1	40,206	44	1	40,200
	PARKS MAINTAINER II	100	1											062.057
	TO THE THE PRINCIPAL				1,006,089			962,954			962,954			962,954
	TOTALS FOR THIS DIVISION			-	19			19			19			19
	HEADCOUNT TO THE TOTAL OF THE PROPERTY OF THE	TOF - CTIE	PERVISORS	LINION		 						1	<u> </u>	<u> </u>
	UNION LEGEND: T03 = 1174 LABORERS UNION	, 105 - 3UI	PIV A INCINO	O148014	<u> </u>									

Other Facilities

Division

Parks, Recreation, and Senior Services

Department

This account was established when the department took responsible for managing and maintaining the Community Cultural Center. This account also pays for expenses at the Veterans Memorial Clubhouse and Brewer House.

These facilities will be maintained with contractual employees. The Assistant Director of Parks and Recreation handles the scheduling of these employees. The Public Works Facility manager handles major repairs and scheduling of contractual services for this facility.

Reservations for these facilities are handled in our Administrative Office.

ORG	OBJEC"	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G8300 G8300 G8300 G8300 G8300 G8300 G8300 G8300 G8300 G8300 G8300 G8300	PARK 60124 62346 62347 62990 63138 63231 63236 63276 64514 65251 65252	OTHER FACILITIES SEASONAL LABOR-HOURLY CLEANING SUPPLIES BLDG MAINTENANCE SUPPLIES HEATING FUEL CONTRACTUAL SERVICES GENERAL MAINTENANCE SERVICES OFFICE EQUIPMENT MAINT EXTERMINATING/PEST CONTR SVCS OTHER CAPITAL EQUIPMENT NATURAL GAS FOR HEATING ELECTRICITY EXPENSE	69,880 7,747 3,276 8,537 19,280 0 0 750 3,497 31,350 118,793	82,500 6,500 8,000 8,905 27,000 800 0 1,300 3,500 49,000 118,864	82,500 10,750 11,500 8,905 19,250 800 0 1,300 3,500 49,000 118,864	48,121 6,081 7,003 7,213 9,555 0 0 1,129 0 19,938 82,387	87,700 8,125 10,000 11,131 30,000 800 0 1,800 3,500 55,000 148,580	87,700 8,125 10,000 11,131 30,000 800 0 1,800 3,500 55,000 148,580	87,700 8,125 10,000 11,131 30,000 800 0 1,800 3,500 55,000 148,580
G8300	65254	WATER ARK OTHER FACILITIES	7,294	5,500 311,869	5,500 311,869	3,931 185,358	8,000 364,636	8,000 364,636	8,000 364,636
TOTAL	PA	ALL OTHER EMORITIES	210,400	011,000	5.,,550	,	,		

Senior Services Division

Parks and Social Services

Department

It is the responsibility of Senior Services to develop and implement services, programs and activities for residents ages 60 and older. The focus is on sustaining dignity, integrity, health, wellbeing, and independence, and to safeguard and empower older adult residents. Caregivers of residents ages 60 and older are also assisted through Senior Services. The following is a list of programs and services available through Senior Services:

- Health & Wellness
- Psychosocial Support
- Advocacy
- Programs for Independence
- Information & Referral Services
- Emergency Care
- Life Enrichment & Recreation

ORG	OBJEC [*]	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9430	SENIC	R SERVICES					•		
G9430	60110	PERMANENT SERVICES	163,776	163,776	173,788	134,329	173,788	173,788	173,788
G9430	60123	PART-TIME WAGES	62,999	67,184	67,184	48,343	68,718	68,718	68,718
G9430	62213	DUES & SUBSCRIPTIONS	100	100	100	0	245	245	245
G9430	62215	MILEAGE REIMBURSEMENT	1,627	1,800	1,800	863	1,800	1,800	1,800
G9430	62216	PROFESSIONAL DEVELOP/TRAVEL	0	0	0	0	0	0	0
G9430	62311	OFFICE SUPPLIES	1,825	1,500	1,500	1,379	1,500	1,500	1,500
G9430	62321	GASOLINE AND FUEL	5,869	8,640	8,640	4,090	8,640	8,640	8,640
G9430	63138	CONTRACTUAL SERVICES	404,231	405,411	405,411	248,631	432,570	432,570	432,570
G9430	63214	ADVERTISING	0	0	0	0	0	0	0
G9430	63221	PRINTING & REPRODUCTION	380	3,600	3,600	0	1,921	1,921	1,921
G9430	63229	VEHICLE REPAIR SERVICES	0	0	0	0	0	0	0
G9430	63236	OFFICE EQUIPMENT MAINT	1,314	1,314	1,314	986	1,314	1,314	1,314
G9430	63361	SENIOR CITIZEN ACTIVITIES	31,230	32,000	32,000	19,768	32,000	32,000	32,000
G9430	65212	TELEPHONE	606	660	660	405	660	660	660
TOTAL	SE	ENIOR SERVICES	673,957	685,985	695,997	458,793	723,156	723,156	723,156

DEPARTMENT			FY 2	FY 2013 ADOPTED		FY 2014 REQUESTED			FY 2014 RECOMMENDED			FY 2014 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
SENIOR SERVICES	ELDERLY SVCS. COORDINATOR	T01	11	5	60,617	11	5	64,323	11	5	64,323	11	5	64,323
	PROGRAM SPRVISR, SENIOR CNTR.	T01	10	5	56,652	10	5	60,115	10	5	60,115	10	5	60,113
	CASEWORKER I	T01	7	5	46,507	7	5	49,350	7	5	49,350	7	5	49,350
	TOTALS FOR THIS DIVISION				163,776			173,788			173,788			173.788
	HEADCOUNT				3			3			3			270,700
	UNION LEGEND: T01 = CSEAU													·

Administration	Health and Social Services
Division	Department

The Administration Division is responsible for articulating and implementing the mission, goals and objectives for the department. The Director exercises statutory oversight and enforcement for the Town's compliance with multiple sections of States statutes and the CT Public Health Code: Sections 19, 19a, 19-13, 19-13B33-B109; and applicable East Hartford Municipal Codes.

The Department of Health and Social Services is organized into five divisions:

- Administration
- Community Health & Nursing
- Environmental Control
- Social Services

The Director's principal functions are:

- Administer the five divisions of this department.
- Enforce the Public Health Code and municipal ordinances.
- Prepare and lead a workforce capable of responding to disease outbreaks, epidemics, bio-terrorist attacks, emergency preparedness activities, and other threats to public health.
- Conduct needs assessments and aid residents in undertaking and responding to community health and social needs.
- Design and implement programs to improve community health status.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9100 G9100 G9100 G9100 G9100 G9100 G9100 G9100 G9100 G9100	60110 62213 62215 62216 62311 63236 63350 63353	PERMANENT SERVICES DUES & SUBSCRIPTIONS MILEAGE REIMBURSEMENT PROFESSIONAL DEVELOP/TRAVEL OFFICE SUPPLIES OFFICE EQUIPMENT MAINT ICMH PROGRAM NO CENTRAL REG MENTAL HLTH BD COMPUTERS, PRINTERS, PERIPHERALS TELEPHONE	90,599 641 0 0 0 354 9,000 500 0	90,600 650 0 300 600 500 9,000 500 300 550	90,600 685 0 300 565 500 9,000 500 300 550	66,870 684 0 0 0 60 0 500 0 327	91,506 750 0 300 500 500 9,000 500 300 750	91,506 750 0 300 500 500 9,000 500 300 750	91,506 750 0 300 500 500 9,000 500 300 750
TOTAL	HEA	ALTH ADMINISTRATION	101,605	103,000	103,000	68,441	104,106	104,106	104,106

DEPARTMENT			FY 2	013 ADO	PTED	FY 20)14 REQU	ESTED	FY 2014	RECOM	MENDED	FY:	2014 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	DIR. HEALTH AND SOCIAL SVCS.	T07	12		90,600	12		91,506	12		91,506	12		91,506

	TOTALS FOR THIS DIVISION				90,600			91,506			91,506			91,506
	HEADCOUNT	***************************************			1			1			1			1
	UNION LEGEND: T07 = NON-UNION DIRECTOR													

Community Health & Nursing	Health and Social Services
Division	Department

This Department/Division provides the following services and functions and has the following statutory responsibilities:

- 1. Immunization Activities
- 2. Communicable/Reportable Diseases (CT Statute: 19a-A6, Inclusive)
- 3. Childhood lead issues; tracking, data input, follow-up, education (CT Statute: 19a-111-2, Inclusive) and amendments included in Public Act 07-02.
- 4. Provision of services to the uniformed Fire personnel, Town and Board of Education personnel.
- 5. Community outreach
- 6. Bioterrorism issues/activities/training exercises.

			ACTUAL 7/1/11 -	ORIGINAL BÜDGET	REVISED BUDGET	ACTUAL 7/1/12-	DEPT REQUEST	MAYOR RECOMMEND	COUNCIL ADOPTED
ORG	OBJEC	T DESCRIPTION	6/30/12	2012-13	2012-13	3/31/13	2013-2014	2013-2014	2013-2014
<u>G9200</u>	COMM	IUNITY HEALTH & NURSING							
G9200	60110	PERMANENT SERVICES	78,881	78,881	78,881	57,644	78,881	78,881	78,881
G9200	60123	PART-TIME WAGES	16,398	0	0	14,404	28,000	28,000	28,000
G9200	60141	OVERTIME	423	1,000	1,000	146	1,000	1,000	1,000
G9200	62213	DUES & SUBSCRIPTIONS	188	200	200	204	200	200	200
G9200	62215	MILEAGE REIMBURSEMENT	42	100	100	35	100	100	100
G9200	62216	PROFESSIONAL DEVELOP/TRAVEL	304	500	500	216	300	300	300
G9200	62311	OFFICE SUPPLIES	547	1,000	1,200	333	1,200	1,200	1,200
G9200	62343	EDUCATIONAL SUPPLIES	0	50	50	0	50	50	50
G9200	62344	TOOLS AND IMPLEMENTS	379	750	75	0	. 150	150	150
G9200	62366	FIRST AID SUPPLIES	9,204	14,000	14,000	5,237	11,000	11,000	11,000
G9200	62367	MEDICAL/NURSING SUPPLIES	685	6,500	6,300	429	6,500	6,500	6,500
G9200	63136	CLINIC PHYSICIANS	4,998	5,000	5,000	4,166	5,000	5,000	5,000
G9200	63138	CONTRACTUAL SERVICES	0	28,000	28,000	0	0	0	0
G9200	63214	ADVERTISING	. 0	0	0	0	0	0	0
G9200	63221	PRINTING & REPRODUCTION	190	450	450	203	450	450	450
G9200	63236	OFFICE EQUIPMENT MAINT	721	800	800	800	800	800	800
G9200	63345	LIBRARY MEDIA	. 232	300	300	255	300	300	300
G9200	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	0	0	675	675	600	600	600
G9200	65212	TELEPHONE	485	500	500	327	550	550	550
TOTAL	CC	DMMUNITY HEALTH & NURSING	113,676	138,031	138,031	85,072	135,081	135,081	135,081

DEPARTMENT			FY 2	2013 ADOI	PTED	FY 20	014 REQUI	ESTED	FY 2014	RECOMN	IENDED	FY	2014 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
NURSING	PH NURSING SUPERVISOR	T05	108	11	78,881	108	11	78,881	108	11	78,881	108	11	78,881
	TOTALS FOR THIS DIVISION				78,881			78,881			78,881			78,881
	HEADCOUNT				1			1			1			1
	UNION LEGEND: T05 - SUPERVISORS UNION													

Environmental Control Division

Health and Social Services
Department

The Environmental Services Division of the Health Department has traditionally played an important role in providing municipal services to the citizens. This role is expanding with the implementation of the mandated State regulations regarding lead. The Division responsibilities include:

- Abatement of nuisances, including garbage, animals -PHCode, Sec 19 -13-B2, EH Code Chapter 13
- Inspection of Public Swimming Pools PHC Sec. 19-13-B33b
- Inspection of Grocery Stores, Bakeries PHC Sec. 19-13-B40, E H Code Chapter 12
- Inspection of places dispensing food and beverages PHC Sec. 19-13-B42, EH Code Chapter 12
- Inspection and approval of on-site sewage disposal PHC Sec. 19-13-B103 & 104
- Epidemiological investigation Inspection and remediation of housing with a child <16 with an elevated blood lead level –
 CGS 19a-111 & PHC Sec. 19a-111-1
- Inspection and enforcement of required heating PHC Sec. 19-13-B109
- Regulation of the keeping of animals EH Code Chapter 6
- Regulation & abatement of stagnant water (Pools, mosquitoes & West Nile Virus) PHC-19-13-B31
- Bioterrorism Response Planning -Homeland Security Act
- Inspection and remediation of mold in housing PHC Sec. 19-13-B1
- Open Burning Regulation Sec. 19-508-17

ORG	OBJEC [*]	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9300	ENVIR	ONMENTAL CONTROL							
G9300	60110	PERMANENT SERVICES	166,841	177,302	184,209	138,962	188,806	188,806	188,806
G9300	60121	TEMPORARY SERVICES	0	0	0	0	0	0	<u>0</u>
G9300	60141	OVERTIME	. 0	750	750	0	750	750	750
G9300	62213	DUES & SUBSCRIPTIONS	220	310	310	305	310	310	310
G9300	62216	PROFESSIONAL DEVELOP/TRAVEL	378	790	790	266	790	7 9 0	790
G9300	62315	OFFICE EXPENSE	31	300	300	225	300	300	300
G9300	62344	TOOLS AND IMPLEMENTS	896	830	830	499	830	830	830
G9300	62349	COMPUTER TAPES, DISKS, SOFTWR	. 0	300	300	0	300	300	300
G9300	63138	CONTRACTUAL SERVICES	45,621	36,000	36,000	22,582	36,000	36,000	36,000
G9300	63221	PRINTING & REPRODUCTION	. 0	140	140	0	140	140	140
G9300	63345	LIBRARY MEDIA	0	50	50	0	50	50	. 50
G9300	65212	TELEPHONE	459	580	580	327	720	720	720
TOTAL	EI	NVIRONMENTAL CONTROL	214,446	217,352	224,259	163,165	228,996	228,996	228,996

DEPARTMENT			FY 2013 ADOPTED		FY 2014 REQUESTED			FY 2014 RECOMMENDED			FY 2014 ADOPTED			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
ENVIRON CONT	ENVIRON. HEALTH SUPERVISOR	T05	108	3	64,320	108	4	66,140	108	4	66,140	108	4	66,140
	PUBLIC HEALTH SANITARIAN	T01	11	5	60,617	11	5	64,323	11	5	64,323	11	5	64,323
	PUBLIC HEALTH SANITARIAN	T01	11	2	52,365	11	3	58,343	11	3	58,343	11	3	58,343
	TOTALS FOR THIS DIVISION				177,302			188,806			188,806		***************************************	188,806
	HEADCOUNT				3	:		3			3			3
	UNION LEGEND: T05 = SUPERVISORS UNIC	N; T01 = CSEAT	Ü											

Social Services Health and Social Services Division Department

The Division of Social Services strives to promote the well-being, self-sufficiency and quality of life among East Hartford's most vulnerable residents. The Division develops and administers programs and initiatives which provide individuals and families with the necessary support and opportunities to realize their fullest potential in addition to administering several state benefits programs. Programs and initiatives include:

- 1. Advocacy; Information and Referral
- 2. Case Management
- 3. Crisis Intervention
- 4. Energy Assistance
- 5. Food Bank Coordination & Referral
- 6. Housing Assistance
- 7. Tax Relief Programs
- 8. Special Programs

ORG	OBJEC	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9400	SOCIA	L SERVICES	•						_
G9400	60110	PERMANENT SERVICES	243,337	248,473	249,066	167,473	248,185	248,185	248,185
G9400	60123	PART-TIME WAGES	256	400	5,400	2,341	400	400	400
G9400	60141	OVERTIME	0	0	. 0	, 0	0	0	0
G9400	62213	DUES & SUBSCRIPTIONS	270	620	620	530	620	620	620
G9400	62216	PROFESSIONAL DEVELOP/TRAVEL	1,116	1,675	1,675	566	1,675	1,675	1,675
G9400	62311	OFFICE SUPPLIES	1,122	1,935	1,935	769	1,935	1,935	1,935
G9400	62316	COPIER/PRINT SUPPLIES,INK,TONR	705	1,625	1,625	411	1,625	1,625	1,625
G9400	63214	ADVERTISING	0	0	0	0	0	0	0
G9400	63221	PRINTING & REPRODUCTION	375	1,500	1,500	39	1,350	1,350	1,350
G9400	63236	OFFICE EQUIPMENT MAINT	1,128	1,785	1,785	752	1,785	1,785	1,785
G9400	63402	EMERGENCY RELIEF	15	2,000	2,000	652	2,000	2,000	2,000
G9400	63490	COMMUNITY FUEL BANK	0	0	0	0	0	0	0
G9400	64600	OFFICE FURNITURE	205	0	0	420	0	0	0
G9400	64605	OFFICE EQUIPMENT(TYPWRTR,COPIE	616	1,100	1,100	481	1,100	1,100	1,100
G9400	65212	TELEPHONE	485	550	550	327	700	700	700
TOTAL	SC	OCIAL SERVICES	249,631	261,663	267,256	174,762	261,375	261,375	261,375

DEPARTMENT			FY 2013 ADOPTED			FY 2014 REQUESTED			FY 2014 RECOMMENDED			FY 2014 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
SOCIAL SERVICES	PROGRAM SUPERVISOR	T05	108	10	78,581	108	11	78,881	108	11	78,881	108	11	78,883
	CASEWORKER II	T01	9	5	52,996	9	5	56,236	9	5	56,236	9	5	56,236
	CASEWORKER I	T01	7	3	42,181	7	1	40,599	7	1	40,599	7	1	40,599
	ADMINISTRATIVE CLERK II	T01	4	5	38,498	4	5	40,851	4	5	40,851	4	5	40,85
	FOOD BANK COORDINATOR	T01	3	5	36,217	3	1	31,618	3	1	31,618	3	1	31,618
	TOTALS FOR THIS DIVISION	1			248,473			248,185			248,185			248,185
	HEADCOUNT				5			5			5	L		5
	UNION LEGEND: T05 = SUPERVISORS UNIO	N; T01 = CSEA	U											

Debt Service	Finance
Division	Departmen

This expense area of the budget provides funding for the Town's debt service, both principal and interest. Debt Service for Board of Education projects is also shown in this area.

ORG OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12 - 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9510 GENERAL GOVERNMENT DEBT G9510 66411 INTEREST ON DEBT G9510 66416 BOND PRINCIPAL PAYMENT G9510 66500 SHORT-TERM NOTE INTEREST	1,514,179 5,480,000 0	1,481,614 5,518,000 280,000	1,481,614 5,518,000 280,000	964,776 2,108,000 0	1,344,530 6,559,000 0	1,344,530 6,559,000 0	1,373,717 6,559,000 0
TOTAL GENERAL GOVERNMENT DEBT	6,994,179	7,279,614	7,279,614	3,072,776	7,903,530	7,903,530	7,932,717
G9520 BOARD OF EDUCATION DEBT G9520 66411 INTEREST ON DEBT G9520 66416 BOND PRINCIPAL PAYMENT	82,818 760,000	57,768 762,000	57,768 762,000	31,399 127,000	29,458 171,000	29,458 171,000	29,458 171,000
TOTAL BOARD OF EDUCATION DEBT	842,818	819,768	819,768	158,399	200,458	200,458	200,458
TOTAL	7,836,997	8,099,382	8,099,382	3,231,175	8,103,988	8,103,988	8,133,175

Contingency Fund	Finance
Division	Department

The Contingency Fund provides funding for a variety of expenses in addition to a general contingent amount for unforeseen events.

ORG	OBJEC [*]	T DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9600	CONT	INGENCY							
G9600	60110	PERMANENT SERVICES	0	0	0	0	0	0	0
G9600	60200	RETROACTIVE COMPENSATION	0	0	0	0	0	0	0
G9600	60201	RESERVE-CONTRACT NEGOTIATIONS	0	651,986	413,327	0	965,709	965,709	965,709
G9600	63491	TAX REFUNDS	0	0	0	0	0	0	0
G9600	63492	RESERVE FOR CONTINGENCY	0	50,000	17,997	0	50,000	50,000	50,000
		RESERVE FOR SEVERANCE	Ō	0	0	0	0	0	0
G9600	63499	REVAL APPEAL APPRAIS	0	Ō	Ō	0	0	0	0
G9600	63501	RESERVE FOR MARKETING PLAN	Ô	ñ	Ō	0	0	0	0
G9600	63900		0	0	n	Ô	0	0	0
G9600	63901	RESERVE FOR INSPECTIONS/PERMIT	0	675,000	675,000	Ô	0	0	0
G9600	63903	RESERVE FOR BOE STATE FUNDING	0	675,000	073,000				
TOTAL	C	ONTINGENCY	0	1,376,986	1,106,324	0	1,015,709	1,015,709	1,015,709

Capital Improvements	·	<u>Various</u>
Division		Department

This division is used for various town department appropriations for selected capital improvement projects to be funded with operating revenue.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G9700</u> G9700 G9700	CAPITAL IMPROVEMENT 63244 LEASE/PURCH PYMT-VEHICLES 63258 DEBT SERV ENERGY PERFORMANCE	1,004,194 349,400	1,004,245 319,374	1,004,245 319,374	1,004,163 312,302	1,118,610 319,374	1,118,610 319,374	1,118,610 319,374
TOTAL	CAPITAL IMPROVEMENT	1,353,595	1,323,619	1,323,619	1,316,466	1,437,984	1,437,984	1,437,984

Beautification Commission

Boards & Commissions

Division

Department

The Beautification Commission provides plantings for areas of Town during the Spring and Fall. It also provides plantings for the flower barrels on Main Street and Burnside Avenue.

The Commission sponsors Holiday Fest, a Town wide festival, the first week of December which includes a tree lighting and decorating of Town Hall and along Main Street. The Commission donates a tree to a school on Arbor Day. The Commission serves as a tree board to comply with the designation of "Tree City USA" awarded to the Town in 1997 and 1998 by the National Arbor Day Foundation. The Commission also maintains the service signs and median landscaping throughout Town. Along with clean-ups and education, the Commission tries to encourage citizens to take a more active role in their community.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9811 G9811 G9811 G9811 G9811	BEAUTIFICATION COMMITTEE 60120 COMMISSION CLERK WAGES 62311 OFFICE SUPPLIES 63222 LANDSCAPING SVCS/GROUNDS MAINT 63370 SPECIAL EVENTS	675 113 5,500 1,399	750 200 5,550 1,600	750 200 5,550 1,600	600 90 313 515	750 200 5,550 1,600	750 200 5,550 1,600	750 200 5,550 1,600
TOTAL	BEAUTIFICATION COMMITTEE	7,688	8,100	8,100	1,518	8,100	8,100	8,100

Patriotic Commission

Division

Boards & Commissions
Department

The fifteen (15) member Patriotic Commission conducts activities related to National and State holidays, Town celebrations, etc. Gravemarker flags are placed on veterans' graves in six (6) Town cemeteries during Memorial Day and Veterans Day observances. Community volunteers assist us with this project. We estimate that fifty-two gross of gravemarker flags will be needed for 2008-09 fiscal year, as we are losing World War II Veterans rapidly.

To encourage Patriotism in our youth, we conduct a Flag Day essay contest in conjunction with the East Hartford School system. Winners, in each level are awarded savings bonds.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9812 G9812 G9812 G9812 G9812 G9812	PATRIOTIC COMMISSION 60120 COMMISSION CLERK WAGES 62311 OFFICE SUPPLIES 63368 AWARDS 63370 SPECIAL EVENTS 63495 PATRIOTIC ACTIVITIES	1,280 156 40 4,590 4,388	765 100 125 6,485 4,300	765 100 125 6,485 4,300	510 89 0 0	765 100 125 6,485 4,300	765 100 125 6,485 4,300	765 100 125 6,485 4,300
TOTAL	PATRIOTIC COMMISSION	10,454	11,775	11,775	599	11,775	11,775	11,775

Veteran's Affairs Commission

Boards & Commissions

Division

Department

There is established a Commission on Veteran's Affairs. The Commission shall consist of nine members. At least six members shall be residents of East Hartford. Such members shall be appointed for a two year term. In addition, the agent for Veteran's Affairs designated pursuant to section one, shall serve as an ex-officio member of the Commission of Veteran's Affairs.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9813 G9813 G9813 G9813	VETERAN'S COMMISSION 60120 COMMISSION CLERK WAGES 62311 OFFICE SUPPLIES 63999 OTHER	560 101 465	960 300 240	960 300 240	480 33 0	960 300 240	960 300 240	960 300 240
TOTAL	VETERAN'S COMMISSION	1,125	1,500	1,500	513	1,500	1,500	1,500

Board of Assessment Appeals Division

Boards & Commissions
Department

The Board of Assessment Appeals hears appeals from taxpayers. It is an avenue for aggrieved taxpayers to seek adjustment to their tax assessment. These appeals are heard (by State Statute) during the year as follows:

- 1. Each September for Automobile appeals for the Grand List of the previous October.
- 2. Each March or April for appeals of Real Estate, Personal Property and Supplemental Motor Vehicles.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9815 G9815 G9815 G9815 G9815 G9815	BOARD OF ASSESSMENT APPEA 60120 COMMISSION CLERK WAGES 60122 OTHER SERVICES 62216 PROFESSIONAL DEVELOP/TRAVEL 63214 ADVERTISING 63221 PRINTING & REPRODUCTION	2,890 1,250 50 279 0	9,000 1,950 0 500 360	9,000 1,950 0 500 360	1,337 1,907 22 97 0	9,000 1,950 0 500 360	9,000 1,950 0 500 360	4,000 1,950 0 500 360
TOTAL	BOARD OF ASSESSMENT APPEALS	4,469	11,810	11,810	3,363	11,810	11,810	6,810

Personnel Appeals Board
Division

Boards & Commissions
Department

Chapter VII of the Town of East Hartford's Charter entitled "Merit System" establishes in Section 7.4 the functions of the Personnel Appeals Board. If a claim by an employee is brought before the board, it is the board's function to see that the Town's "employment system, is fair and equitable and serves the interests of the Town while respecting the proper claims of the employee."

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G9816</u> G9816	PERSONNEL APPEALS BOARD 60131 STENOGRAPHIC SERVICES	0	200	200	0	200	200	200
TOTAL	PERSONNEL APPEALS BOARD	0	200	200	0	200	200	200

Historic District Commission Division

Boards & Commissions
Department

The East Hartford Historic District Commission was established by Ordinance Article 18 in 1986 to promote and preserve our historic built environment. The Commission is organized under C.G.S. 7-147a-u and is designated as a "Certified Local Government" by the Connecticut Historical Commission and the National Park Service for having local expertise in dealing with matters concerning historic preservation. Certified Local Government status allows the Commission to examine all issues affecting historic preservation even if these are outside a locally designated district.

Staff services are provided through the Grants Administration Office. Historic data, design guidelines, and technical assistance relating to building preservation are available to any East Hartford resident through that office.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9817 G9817 G9817 G9817 G9817 G9817	HISTORIC DISTRICT COMM 60120 COMMISSION CLERK WAGES 62213 DUES & SUBSCRIPTIONS 62216 PROFESSIONAL DEVELOP/TRAVEL 62311 OFFICE SUPPLIES 63214 ADVERTISING 63368 AWARDS	75 75 10 84 0 0	675 85 60 85 120 0	675 85 60 85 120	300 75 0 0 85 0	675 85 60 85 120	675 85 60 85 120 0	675 85 60 85 120 0
TOTAL	HISTORIC DISTRICT COMM	244	1,025	1,025	460	1,025	1,025	1,025

Board of Ethics

Boards & Commissions

Division

Department

The Board of Ethics is charged with the enforcement of the Code of Ethics and said board consists of three (3) electors and three (3) alternates.

If local government is to maintain the public trust and confidence, then it must insist that public officials, officers and employees be as far removed as possible from private and conflicting interests in the performance of their public responsibilities.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G9823</u> G9823 G9823	BOARD OF ETHICS 60120 COMMISSION CLERK WAGES 63214 ADVERTISING	0 0,	150 50	150 50	0 0	150 50	150 50	150 50
TOTAL	BOARD OF ETHICS	0	200	200	0	200	200	200

Library Commission Division

Boards & Commissions
Department

Library Commission is an advisory group, taking concerns of the Town's citizens and discussing these, adding the commission's input and working with the libraries staff to improve the quality of service.

Serving as an advisory group, the Library Commission works with the Libraries staff in a combined effort to improve the quality of service offered to the public. In addition, the Commission considers, discusses and recommends action with regard to citizen concerns. The entire Commissions budget is expended on administrative costs.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9824 G9824 G9824 G9824	<u>LIBRARY COMMISSION</u> 60120 COMMISSION CLERK WAGES 62216 PROFESSIONAL DEVELOP/TRAVEL 62311 OFFICE SUPPLIES	0 0 0	0 860 0	0 860 0	0 0 0	0 860 0	0 860 0	200 400 0
TOTAL	LIBRARY COMMISSION	0	860	860	0	860	860	600

Public Building	Commission
Division	

Boards & Commissions
Department

The nine (9) members of the Public Building Commission meet when necessary to plan, organize, administer, and supervise public building projects from their initial design stages to occupancy. Members of the Commission serve without compensation.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G9835</u> G9835	PUBLIC BUILDING COMM 60120 COMMISSION CLERK WAGES	0	500	500	0	500	500	500
TOTAL	PUBLIC BUILDING COMM	0	500	500	0	500	500	500

Pension & Retiree Benefits Board Division

Boards & Commissions
Department

The Retirement Board was created by a Special Act of the State Legislature. It has been a part of the Town's retirement system for many years. The Board oversees the Town's retirement fund, the investment of the pension assets and approves retirements of employees participating in the fund.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9837 G9837 G9837 G9837	RETIREMENT BOARD 60120 COMMISSION CLERK WAGES 62216 PROFESSIONAL DEVELOP/TRAVEL 63130 PHYSICIAN MEDICAL SERVICES	1,200 0 2,950	1,200 0 2,500	1,200 0 2,500	700 0 0	1,200 0 2,400	1,200 0 2,400	1,200 0 2,400
TOTAL	RETIREMENT BOARD	4,150	3,700	3,700	700	3,600	3,600	3,600

Economic Development Commission
Division

Boards & Commissions
Department

The Economic Development Commission undertakes studies and projects to optimize the business climate and investment opportunities in East Hartford.

ORG	OBJECT	DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9841 G9841 G9841 G9841 G9841 G9841 G9841	ECONC 60120 62213 62216 62311 63129 63214 63221	OMIC DEVELOPMENT COMMISSION CLERK WAGES DUES & SUBSCRIPTIONS PROFESSIONAL DEVELOP/TRAVEL OFFICE SUPPLIES CONSULTANT ADVERTISING PRINTING & REPRODUCTION	800 11,755 0 97 0 9,398	1,000 12,100 400 120 0 6,000 1,000	1,000 12,100 400 120 0 6,000 1,000	700 11,447 0 0 0 2,885 45	1,000 22,100 400 120 0 6,000 1,000	1,000 22,100 400 120 0 6,000 1,000	1,000 12,100 400 120 0 6,000 1,000
TOTAL	EC	ONOMIC DEVELOPMENT	22,122	20,620	20,620	15,077	30,620	30,620	20,620

Zoning Board of Appeals	Boards & Commissions
Division	Department

The Zoning Board of Appeals is responsible for reviewing applications for variances, interpretations of Zoning Regulations and the responsibilities under Chapter 124 of the General Statutes.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9842 G9842 G9842 G9842 G9842 G9842 G9842 G9842	PLANNING AND ZONING 60120 COMMISSION CLERK WAGES 62213 DUES & SUBSCRIPTIONS 62311 OFFICE SUPPLIES 63129 CONSULTANT 63214 ADVERTISING 63221 PRINTING & REPRODUCTION 63230 LEGAL 63316 WORKSHOP	1,800 373 319 0 3,680 185 67 384	2,400 750 400 50,000 4,000 1,000 500 500	2,400 450 400 50,000 4,300 1,000 500 500	1,200 351 284 0 2,579 185 0	2,400 750 400 50,000 4,000 1,000 500	2,400 750 400 50,000 4,000 1,000 500	2,400 750 400 0 4,000 1,000 500
TOTAL	PLANNING AND ZONING	6,807	59,550	59,550	4,599	59,550	59,550	9,550

Inland/Wetlands Commission
Division

Boards & Commissions
Department

The Inland/Wetlands Commission is created by statute and charged with regulating land use within established wetlands and wetland buffer zone areas within the Town of East Hartford. The budget items listed are for those functions either required by statute (e.g., advertising) or deemed necessary for the orderly operation of the commission. By far, the budget item that generates the greatest cost is the one over which we have virtually no control — Advertising. Proceedings are a matter of public record and must be published in local newspapers.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G9843</u> G9843	INLAND/WETLANDS COMM 60120 COMMISSION CLERK WAGE	S 660 1,050	1,200 1,050	1,200 1,060	840 1,060	1,200 1,100	1,200 1.100	1,200 1,100
G9843 G9843	62213 DUES & SUBSCRIPTIONS 62216 PROFESSIONAL DEVELOP/T	RAVEL 180	420	420	. 0	420 100	420 100	220 100
G9843 G9843	62311 OFFICE SUPPLIES 63129 CONSULTANT	35 0	100 950	100 940	35 0	900	900	900
G9843 G9843	63214 ADVERTISING 63221 PRINTING & REPRODUCTIO	2,000 N 0	3,000 180	3,000 180	688 0	3,000 180	3,000 180	3,000 180
TOTAL	INLAND/WETLANDS COMM	3,925	6,900	6,900	2,624	6,900	6,900	6,700

Redevelopment Agency
Division

Boards & Commissions
Department

The East Hartford Redevelopment Agency is designated by the Town Council to carry out planning and redevelopment activities as allowed under chapter 130 and 132 of the Connecticut General Statutes. There are presently two active Redevelopment Plans, Main Street and Burnside Avenue as well as authorization by the town council to undertake a project at Rentschler Field.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9844 G9844 G9844 G9844 G9844 G9844 G9844	REDEVELOPMENT AGENCY 60120 COMMISSION CLERK WAGES 62216 PROFESSIONAL DEVELOP/TRAVEL 62347 BLDG MAINTENANCE SUPPLIES 63138 CONTRACTUAL SERVICES 63230 LEGAL 65252 ELECTRICITY EXPENSE 65254 WATER	1,230 0 0 0 0 0 0	1,000 0 0 0 500 0	1,000 0 0 0 500 0	600 0 0 0 0 0	1,000 0 0 500 0	1,000 0 0 0 500 0	1,000 0 0 0 500 0
TOTAL	REDEVELOPMENT AGENCY	1,230	1,500	1,500	600	1,500	1,500	1,500

Human Rights Commission
Division

Boards & Commissions
Department

Established in 1975, the East Hartford Human Rights Commission was formed to foster mutual understanding and respect among all racial, ethnic and religious groups in the community.

The members of the commission serve without compensation.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9849 G9849 G9849 G9849	HUMAN RIGHTS COMM 60120 COMMISSION CLERK WAGES 62311 OFFICE SUPPLIES 63368 AWARDS	0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
TOTAL	HUMAN RIGHTS COMM	0	0	0	0	0	0	0

Emergency Medical Service Commission	Boards & Commissions
Division	Department

Created in 1974, the Emergency Medical Services Commission advises the Mayor on the operations and policies related to the Town's Emergency Medical Services.

Serving without compensation, the bi-partisan commission meets monthly. Representatives from the Police, Fire and Health Departments serve as technical advisors to the body.

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G9859</u>	EMERGENCY MED COMM			222	0	200	200	200
G9859	60120 COMMISSION CLERK WAGES	0	200	200	U	200	200	200
G9859	62216 PROFESSIONAL DEVELOP/TRAVEL	0	0	0	0	0	Ü	U
G9859	63146 EMT CERTIFICATION	0	0	0	0	0	0	0
	63221 PRINTING & REPRODUCTION	0	0	0	0	0	0	0
G9859 G9859	63368 AWARDS	Ö	Ō	0	0	0	. 0	0
TOTAL	EMERGENCY MED COMM	0	200	200	0	200	200	200

Planning and Zoning Commission Division

Boards & Commissions
Department

The Planning and Zoning Commission, under Section 8-24 of the Connecticut General Statutes, (Section 8-2, Section 8-23A, 8-3A, 8-224, 8-26E and 8-25) is authorized to prepare and adopt a plan of development, to establish and amend zoning regulations and boundaries; hear and decide on requests for changes in the regulations or boundaries of zoning districts; and review and decide on applications for site approval for commercial and industrial facilities, apartments, mobile home parks, subdivision, resubdivisions, special permits and referrals on town real estate purchases.

TOWN OF EAST HARTFORD GENERAL FUND 2013-2014 BUDGET

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9862 G9862 G9862 G9862 G9862 G9862 G9862	ZONING BOARD OF APPEALS 60120 COMMISSION CLERK WAGES 60121 TEMPORARY SERVICES 62213 DUES & SUBSCRIPTIONS 62219 EDUCATION & TRAINING 62311 OFFICE SUPPLIES 63129 CONSULTANT 63214 ADVERTISING	1,000 0 273 0 94 0 2,016	1,200 0 193 42 250 200 3,000	1,200 0 193 42 250 200 3,000	700 0 100 0 182 0 1,472	1,200 0 193 42 250 200 3,000	1,200 0 193 42 250 200 3,000	1,200 0 193 42 250 200 3,000
TOTAL	ZONING BOARD OF APPEALS	3,383	4,885	4,885	2,453	4,885	4,885	4,885

Fine Arts Commission

Boards & Commissions

Division

Department

The East Hartford Fine Arts Commission, a fifteen-member commission, promotes and stimulates general interest among the citizens and youth of East Hartford in the fine arts. The commission is divided into seven committees: music, children's program, art, drama, photography, lecture/poetry, dance and film series.

The commission is supportive of the East Hartford Art League and the East Hartford Summer Youth Festival. The commission had underwritten a grant for the sculpture in Alumni Park and has been the main stage sponsors for the Podunk Blue Grass Festival, which is held annually in July. Further, the commission has sponsored mini-grants for the East Hartford Public Schools Fine Arts Department.

Our Student Music and Art Awards Program is held in May and adjudicators work closely with music, dance and visual art students. We also work closely with the Department of Fine Arts with the East Hartford Public Schools sponsoring and encouraging programs throughout the school year. The Fine Arts Commission sponsors and endorses programs for our diverse East Hartford community.

The Fine Arts Commission will continue to bring a variety of programs to the people of East Hartford to enhance the public's awareness of the programs available to them in the fine arts.

TOWN OF EAST HARTFORD GENERAL FUND 2013-2014 BUDGET

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9884 G9884 G9884 G9884 G9884	FINE ARTS 60120 COMMISSION CLERK WAGES 62213 DUES & SUBSCRIPTIONS 63214 ADVERTISING 63370 SPECIAL EVENTS 63488 EXPENSES OF FINE ARTS	880 0 300 21,087 275	880 200 1,000 17,463 500	880 200 1,000 17,463 500	560 0 325 10,878 18	880 200 1,000 17,463 500	880 200 1,000 17,463 500	880 200 1,000 17,463 500
TOTAL	FINE ARTS	22,542	20,043	20,043	11,781	20,043	20,043	20,043

Hockanum River Commission Division

Boards & Commissions
Department

There is established a Hockanum River Commission, consisting of nine members, at least seven of whom shall be electors of the Town of East Hartford, and no more than two of whom may be residents of other towns in Connecticut. Members shall serve a term of three years.

The Commission shall, in cooperation with the Parks and Recreation Director, develop and implement projects to improve the Hockanum River within the Town of East Hartford and operate programs to encourage the use and appreciation of the Hockanum River. No project or programs of the Commission shall be implemented without the approval of the Parks and Recreation Director.

TOWN OF EAST HARTFORD GENERAL FUND 2013-2014 BUDGET

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9885 G9885 G9885 G9885 G9885 G9885 G9885 G9885 G9885	HOCKANUM RIVER COMMISSION 60120 COMMISSION CLERK WAGES 61450 INSURANCE PREMIUM 62314 PHOT, REC, RADIO SUPPLIES, PARTS 62320 UNIFORMS, CLOTHING, SHOES 62335 MEDICAL SUPPLIES 62344 TOOLS AND IMPLEMENTS 62346 CLEANING SUPPLIES 63221 PRINTING & REPRODUCTION 63368 AWARDS 63999 OTHER	200 0 0 0 0 0 0 0	600 300 0 0 0 0 0 0	600 300 0 0 0 0 0 0	0 0 0 0 0 0	600 300 0 0 0 0 0 0	600 300 0 0 0 0 0 0	600 300 0 0 0 0 0 0
TOTAL	HOCKANUM RIVER COMMISSION	200	1,000	1,000	0	1,000	1,000	1,000

Commission on Aging
Division

Boards & Commissions
Department

The Commission for Services to the Elderly, composed of seven members appointed by the Mayor that meet once a month at Town Hall to administer to the needs and concerns of the senior population of the Town of East Hartford. The Commission offers various programs throughout the year in cooperation with a number of volunteer groups. The Commission works closely with Town Senior Service and Elderly Outreach staff to develop and fund new programs to meet the needs of the Town's Senior Citizens.

The Commission offers various programs throughout the year in cooperation with a number of volunteer groups. Free Income Tax counseling is made available each Spring in cooperation with the AARP; Driver Improvement Classes for those 62 and over, also in cooperation with the AARP, are held at Town Hall ten (10) months out of the year; AARP volunteers are also at Town Hall at the beginning of each month, with the exception of July and August, for advice and help with the Medicare billing problems. Flu immunization shots are provided in cooperation with the Health Department at the two Senior Centers in November each year. The Commission sponsors weekly Yoga classes for seniors under the auspices of the Parks & Recreation Department at the Raymond Library.

TOWN OF EAST HARTFORD GENERAL FUND 2013-2014 BUDGET

ORG_	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G9894</u> G9894 G9894	ELDERLY SERVICES 62311 OFFICE SUPPLIES 63437 ELDERLY SERVICES	697 4,764	600 5,020	600 5,020	0 4,528	600 5,020	600 5,020	600 5,020
TOTAL	ELDERLY SERVICES	5,461	5,620	5,620	4,528	5,620	5,620	5,620

Comm. Services Persons Disabilities	Boards & Commissions
Division	Department

The Commission serves the Town and its population in numerous ways. These include:

- 1. Advisory Board to the Town for enforcement of Federal American with Disabilities Act (ADA).
- 2. To provide educational programs for Town staff, and Board of Education staff regarding working with Persons with Disabilities.
- 3. To provide information regarding activities both social and informative seminars for all persons whether with a disability or not.
- 4. To help the Town meet its responsibilities for citizens with disabilities.

TOWN OF EAST HARTFORD GENERAL FUND 2013-2014 BUDGET

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	ORIGINAL BUDGET 2012-13	REVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
G9895 G9895 G9895 G9895	COMM SERV PERSONS DISABILI 60120 COMMISSION CLERK WAGES 62311 OFFICE SUPPLIES 63138 CONTRACTUAL SERVICES	720 2,025 0	1,000 2,000 0	1,000 2,000 0	560 413 0	1,000 2,100 0	1,000 2,100 0	1,000 2,100 0
TOTAL	COMM SERV PERSONS DISABILITIES	2,745	3,000	3,000	973	3,100	3,100	3,100

Board of Education	Board of Education
Division	Department

The budget for the East Hartford Public School System is developed by school administration staff and proposed by the East Hartford Board of Education. The proposed school budget then is subject to Town Council approval and becomes an element of the municipal budget. The line item that appears in the Mayor's Proposed Budget is a function of that process.

TOWN OF EAST HARTFORD GENERAL FUND 2013-2014 BUDGET

ORG	OBJECT DESCRIPTION	ACTUAL 7/1/11 - 6/30/12	BUDGET E	EVISED BUDGET 2012-13	ACTUAL 7/1/12- 3/31/13	DEPT REQUEST 2013-2014	MAYOR RECOMMEND 2013-2014	COUNCIL ADOPTED 2013-2014
<u>G9990</u> G9990	BOARD OF EDUCATION 69999 BOARD OF EDUCATION	82,498,887	85,766,419 85	,766,419	59,458,847	87,266,419	87,266,419	87,266,419
TOTAL	BOARD OF EDUCATION	82,498,887	85,766,419 85	,766,419	59,458,847	87,266,419	87,266,419	87,266,419

TOWN OF EAST HARTFORD, CONNECTICUT

SPECIAL REVENUE PROGRAMS

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2013-JUNE 30,2014

Special Programs Fund Division

This section of the budget details the Special Programs provided for the citizens of East Hartford.

TOWN OF EAST HARTFORD PARKS SPECIAL PROGRAMS FUND 2013-2014 BUDGET

										001111011
				ACTUAL	ORIGINAL	REVISED		DEPT	MAYOR	COUNCIL
				7/1/11 -	BUDGET	BUDGET	7/1/12 -	REQUEST	RECOMMEND	ADOPTED
	RG	OBJECT	DESCRIPTION	6/30/12	2012-13	2012-13	3/31/13	2013-2014	2013-2014	2013-2014
	7500	67500	AEROBICS PROGRAM EXPENSE	14,514	4,200	4,200	6,673	4,200	4,200	4,200
	7503	67503	SENIOR POOL AEROBIC PROG EXP	60	1,426	1,426	0	1,426	1,426	1,426
	7505	67505	RACE EXPENSE	8,836	7,500	7,500	11,455	7,500	7,500	7,500
	7507	67507	SOCCER CAMP PROGR EXPENSE	1,568	5,000	5,000	892	5,000	5,000	5,000
	7508	67508	KIDS ZUMBA EXPENSE	0	800	800	0	800	800	800
	7509	67509	YOUTH MUSIC PROGRAM EXPENSE	0	1,272	1,272	0	1,272	1,272	1,272
	7510	67510	AQUAROBICS PROG EXPENSE	4,239	3,200	3,200	2,678	3,200	3,200	3,200
	7512	67512	SPECIAL EDUCATION CAMP	21,014	16,000	16,000	15,104	16,000	16,000	16,000
	7513	67513	YOUTH ART PROGRAM EXPENSE	0	360	360	0	360	360	360
	7514	67514	PARENT & CHILD PROG EXPENSE	0	900	900	0	900	900	900
	7515	67515	ART CAMP EXPENSES	0	1,630	1,630	0	1,630	1,630	1,630
	7517	67517	SPECIAL EVENTS EXPENSES	926	12,000	12,000	1,509	12,000	12,000	12,000
	7519	67519	TEEN/ADULT SOCIAL CLUB EXPENSE	1,028	0	0	529	0	0	0
	7525	67525	DANCE LESSONS EXPENSES	0	1,540	1,540	0	1,540	1,540	1,540
	7527	67527	SPECIAL OLYMPICS ACTIVITIES	10,080	3,500	3,500	5,932	3,500	3,500	3,500
	37530	67530	EARLY MORNING SWIM PROG EXPENS	559	1,500	1,500	130	1,500	1,500	1,500
	37533	67533	SWIM LESSONS PROG EXPENSE	39,488	26,000	26,000	45,353	26,000	26,000	26,000
	37535	67535	FALL FEST PROG EXPENSE	3,111	3,500	3,500	3,200	3,500	3,500	3,500
8	37537	67537	FUN DAYS PROGR EXPENSE	108,568	106,530	106,530	81,592	106,530	106,530	106,530
	37540	67540	GOLF LESSONS PROGR EXPENSE	190	600	600	680	600	600	600
	37543	67543	SWIM TEAM PROG EXPENSE	90	4,925	4,925	70	4,925	4,925	4,925
	37545	67545	KARATE PROGRAM EXPENSE	0	3,000	3,000	0	3,000	3,000	3,000
	37547	67547	TEEN ACTIVITIES EXPENSE	14,376	18,000	18,000		18,000	18,000	18,000
9	37550	67550	LINE DANCE PROG EXPENSE	4,457	2,888	2,888	•	2,888	2,888	2,888
	37553	67553	SEASONAL PROGRAMS	0	1,600	1,600		1,600	1,600	1,600
5	37555	67555	MISCELLANEOUS TRIP EXPENSES	48,538	63,600	63,600		63,600	63,600	63,600
9	S7560	67560	GYMNASTICS	4,180	5,285	5,285		5,285	5,285	5,285
9	37563	67563	TEEN DYNAMICS CAMPS EXPENSE	13,709	20,000	20,000		20,000	20,000	20,000
5	37565	67565	DOG OBEDIENCE EXPENSE	0	400	400		400	400	400
5	37567	67567	TENNIS CAMP PROG EXPENSE	3,790	2,500	2,500	•	2,500	2,500	2,500 1,000
5	S7570	67570	NATIONAL YOUTH SPORTS COACHES	0	1,000	1,000		1,000	1,000	1,000
5	37573	67573	TRACK EVENTS PROG EXPENSE	0	1,000	1,000	778	1,000	1,000	1,000

TOWN OF EAST HARTFORD PARKS SPECIAL PROGRAMS FUND 2013-2014 BUDGET

			ACTUAL	ORIGINAL	REVISED	ACTUAL	DEPT	MAYOR	COUNCIL
			7/1/11 -	BUDGET	BUDGET	7/1/12 -	REQUEST	RECOMMEND	ADOPTED
ORG	OBJEC'	T DESCRIPTION	6/30/12	2012-13	2012-13	3/31/13	2013-2014	2013-2014	2013-2014
S7575	67575	KINDER CAMP EXPENSE	27,698	18,000	18,000	16,652	18,000	18,000	18,000
S7575	67577	CPR/FIRST AID TRAINING EXPENSE	3,772	8,000	8,000	3,105	8,000	8,000	8,000
	67580	PRINTING EXPENSE	795	2,500	2,500	795	2,500	2,500	2,500
S7580 S7583	67583	SCIENCE CAMP PROGRAM	0	1,000	1,000	0	1,000	1,000	1,000
S7585	67585	SIX FLAGS AMUSE PARK EXPENSE	885	3,500	3,500	1,650	3,500	3,500	3,500
S7587	67587	LAKE COMPOUNCE TICKETS	-530	2,000	2,000	1,070	2,000	2,000	2,000
S7589	67589	YOUTH BASKETBALL FEE EXPENSE	14,140	18,000	18,000	17,875	18,000	18,000	18,000
\$7509 \$7590	67590	SPORTS CAMP PROG EXPENSE	433	0	, o	475	0	0	0
S7595	67595	SCUBA/CANOE EXPENSE	0	750	750	0	750	750	750
S7596	67596	YOUTH PROGRAM EXPENSE	Ō	992	992	0	992	992	992
S7590 S7597	67597	BASKETBALL CLINIC/CAMP EXPENSE	1,465	1,500	1,500	1,217	1,500	1,500	1,500
\$7598	67598	RAY MCKENNA CLASSIC	750	3,730	3,730	0	3,730	3,730	3,730
S7599	67599	COMM CULTURE CTR PROGRAM	11,616	10,000	10,000	385	10,000	10,000	10,000
	-		,	<u> </u>	,	000 704	004.000	204 629	391,628
TOT	AL PARKS	SPECIAL PROGRAM FUND	364,343	391,628	391,628	306,761	391,628	391,628	381,020

TOWN OF EAST HARTFORD GOODWIN COLLEGE PILOT 2013-2014 BUDGET

ORG OBJECT DESCRIPTION	ACTUAL	ORIGINAL	REVISED ACTUAL	DEPT	MAYOR	COUNCIL
	7/1/11 -	BUDGET	BUDGET 7/1/12 -	REQUEST	RECOMMEND	ADOPTED
	6/30/12	2012-13	2012-13 3/31/13	2013-2014	2013-2014	2013-2014
\$8000 42531 IN LIEU OF TAXES	-261,250	-261,250	-261,250 -261,250		-261,250	-261,250
\$8000 66530 LOAN EXPENSE	261,250	261,250	261,250 261,250		261,250	261,250
TOTAL GOODWIN COLLEGE PILOT	0	0	0 0	0	0	0

TOWN OF EAST HARTFORD, CONNECTICUT

APPENDICES

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2013-JUNE 30,2014

Town of East Hartford Summary of Existing Debt Service For the Fiscal Year 2013-2014

			Total
Fiscal year ending June 30,	Principal	Interest	Debt Service
2014	6,510,000	1,623,175	8,133,175
2015	6,670,000	1,616,600	8,286,600
2016	6,755,000	1,720,969	8,475,969
2017	6,780,000	1,515,900	8,295,900
2018	6,985,000	1,318,300	8,303,300
2019	6,230,000	1,067,263	7,297,263
2020	6,280,000	831,063	7,111,063
2021	5,260,000	597,863	5,857,863
2022	5,260,000	418,353	5,678,353
2023	3,875,000	266,669	4,141,669
2024	1,820,000	135,356	1,955,356
2025	1,215,000	70,731	1,285,731
2026	335,000	26,806	361,806
2027	330,000	18,013	348,013
2028	325,000	8,938	333,938
Totals	\$64,630,000	\$11,235,999	\$75,865,999

Authorized but Unissued Debt	Amount
2008 Raymond Library Expansion	2,100,000
2010 Road Improvements	7,000,000
2011 Levees	7,000,000
2012 East Hartford Middle School Window Wall	5 <i>,</i> 700 <i>,</i> 000
2012 Road Improvements	10,000,000
Total Authorized but Unissued Debt	31,800,000

TOWN OF EAST HARTFORD, CONNECTICUT

FIVE YEAR CAPITAL IMPROVEMENT PLAN AND NARRATIVES

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2013-JUNE 30,2014

THE CAPITAL BUDGET PROCESS

The Town's five year capital improvement program is prepared annually for submission by the Mayor to the Town Council for approval. Pursuant to the Town Charter, Chapter VI, Section 6.3 (c), "the Mayor shall recommend to the Council those capital projects to be undertaken during the ensuing fiscal year and the method financing the same. Those financed from certified unappropriated surplus and current revenue shall be unlimited in amount."

Proposed capital projects which the Town wishes to finance through the issuance of general obligation debt (bonds or notes) must be approved not only by the Town Council but also by a voter referendum.

Capital projects included in the current fiscal year of the plan are those, which will be presented for referendum, and those, which will be funded from operating revenues, capital reserve funds or special revenue (grant) funds. Projects shown in years two through five are proposed projects in various stages of planning or multi-year projects for which funds are anticipated to be available from various funding sources in those future years. Such projects may include estimated bonding requirements subject to the approval process detailed above. All project totals are estimates and subject to refinement as a result of development of final designs and specifications and competitive bidding or requests for proposals.

TOWN OF EAST HARTFORD CAPITAL IMPROVEMENT PROGRAM

DEBT LIMITATION

Municipalities shall not incur indebtedness through the issuance of bonds, which will cause aggregate indebtedness by class to exceed the following:

General Purposes	2.25 times annual receipts from taxation;
School Purposes	4.50 times annual receipts from taxation;
Sewer Purposes	3.75 times annual receipts from taxation;
Urban Renewal Purposes	3.25 times annual receipts from taxation.

In no case, however, shall total indebtedness exceed seven times the base.

"Annual receipts from taxation", (the base), are defined as total tax collections (including interest and penalties) and state payments for revenue loss under Connecticut General Statutes Sections 12-129d and 7-528.

The statutes also provide for exclusion from the debt limit calculation debt issued in anticipation of taxes; for the supply of water, gas and electricity; for the construction of subways for cables, wires and pipes; for the construction of underground conduits for cables, wires and pipes; and for two or more of such purposes. There are additional exclusions for indebtedness in anticipation of the receipt of proceeds from assessments levied upon property benefited by any public improvement and for indebtedness issued in anticipation of the receipt of proceeds from State or Federal grants evidenced by a written commitment or contract but only to the extent that such indebtedness can be paid from such proceeds.

The Town of East Hartford Schedule of Leases Payable For the Fiscal Year Ending June 30, 2014

			Interest								TOTAL
Description	Master Lease #	Base Lease	Rate	FY 2013-14	FY 2014-15	FY 2015-16		FY 2017-18	FY 2018-19 J	FY 2019-20	DUE
FY 2011-12 - Fire Engine and Bulky Waste Roll-off Truck	TD - Estimate	785,000	1.00%	202,000	202,000	202,000	202,000	-	-	-	808,000
FY 2011-12 - Rolling Stock Replacements and Other CIP items	CB ~ 1000135231	563,198	1.81%	168,727	168,727	168,727	-	-		-	506,181
FY 2010-11 - WAN Network - 2011 Spring installation	CB - 1000135233	250,000	1.90%	50,000	50,000	50,000	10,056	-	-	-	160,056
FY 2010-11 - Rolling Stock Replacements and Other CIP items	CB ~ 1000134147	901,000	3.10%	144,660	144,660	144,660	144,660	144 ,660	*	-	723,300
FY 2010-11 - Rolling Stock Replacements and Other CIP items	CB - 1000134146	1,247,850	2.60%	291,380	291,380	291,380	-		-	-	874,140
FY 2009-10 - Fire Tower truck	CB ~ 1000132587	850,000	3.54%	135,066	135,066	~	-	-	-	-	270,132
FY 2008-09 - Rolling Stock Replacements and Other CIP items	CB - 1000133009	1,180,500	3.35%	~	-	-	-	~	-	-	-
FY 2007-08 - Rolling Stock Replacements and Other CIP items	CB - 1000133390	110,010	2.49%	32,777	-	**	-	-	w	-	32,777
FY 2007-08 - Rolling Stock Replacements and Other CIP items	CB - 1000132401	325,375	2.49%			_			_	•	
Less: Drawdown of 2011 Bond Sale Premium		_		(100,000)	(150,000)	(167,000)	-	_	_		(417,000)
				(,,		······································					
Total Capital Lease Payments Due from General Fund		6,212,933		924,610	841,833	689,767	356,716	144,660	~	-	3,961,831
Projected lease payments for needed new Capital Equipment:											
FY 2012-13 - Rolling Stock Replacements and Other CIP items	TD - Estimate	758,000	1.00%	194,000	194,000	194,000	194,000	_	_	•	776,000
FY 2013-14 - Rolling Stock Replacements and Other CIP items	TD - Estimate	750,000	1.00%	-	192,000	192,000	192,000	192.000	-	-	768,000
FY 2014-15 - Rolling Stock Replacements and Other CIP items	TD - Estimate	750,000	1.00%	_	-	192,000	192,000	192,000	192,000	-	768,000
4		***************************************			A.V						
Total Projected lease payments for needed new Capital Equipment:	-	2,258,000		194,000	386,000	578,000	578,000	384,000	192,000	-	2,312,000
Total Capital Lease Payments Due including Projected Debt	•	8,470,933		1,118,610	1,227,833	1,267,767	934,716	528,660	192,000	-	6,273,831
				114075	100.000	20.024	(000 DE1)	(400.050)	(007.770)	(107.000)	
Year Over Year Debt Service Increase (Decrease)				114,365	109,223	39,934	(333,051)	(406,056)	(336,660)	(192,000)	
FY 2012-2013 - Front end loading refuse truck, dumpsters for BOE	TD - Estimate	325,000	2.00%	90,000	90,000	90,000	90,000	-	-		360,000

TOWN OF EAST HARTFORD ADOPTED CAPITAL IMPROVEMENT PROGRAM FOR THE FISCAL YEARS 2013-2014 THROUGH 2017-2018

REF.#	Project Description	Funding Source	Adopted	FY 13-14	FY 14-15	FY 15-16	FY 16-17	FY 17-18	TOTAL
	TOWN HALL furniture replacement enior Center Renovation Bus	Lease	25,000 - -	25,000 - -	25,000	25,000 2,000,000 25,000	25,000 - -	25,000 - -	125,000 2,000,000 25,000
TOWN	HALL TOTAL	<u> </u>	25,000	25,000	25,000	2,050,000	25,000	25,000	2,150,00

DEPARTMENT: Town Hall

Ref. # 2014-101 Project Description: Town - furniture replacement

We are recommending this request in the amount of \$25,000 in lease funds to fund selected furniture replacement and office upgrades (possibly paint, carpeting, and leasehold type improvements would be included) within Town Hall and other satellite locations. Over time, the furniture and equipment in Town Hall and satellite offices has deteriorated in condition and periodically some pieces require replacement or the office needs refreshment.

This request simply attempts to continue to fund a regular equipment or office upgrade rotation.

TOWN OF EAST HARTFORD ADOPTED CAPITAL IMPROVEMENT PROGRAM FOR THE FISCAL YEARS 2013-2014 THROUGH 2017-2018

REF. #	Project Description	Funding Source	Adopted	FY 13-14	FY 14-15	FY 15-16	FY 16-17	FY 17-18	TOTAL
	PUBLIC WORKS								
2014-201	Automated waste removal truck	Lease	270,000	270,000	270,000	280,000	290,000	300,000	1,410,000
2014-202	Masonry repairs - Raymond Library	LOCIP	225,000	225,000	- '	-	-	-	225,000
	Signage for Route 15 overpass on Silver Lane	Lease	50,000	100,000	- '	-	-	-	100,000
		Lease	45,000	90,000	- '	50,000	-	-	140,000
	Mobile electric vehicle lift	Lease	40,000	40,000	-	· -	-	-	40,000
	Waste oil heating system - Fleet Garage	Lease	15,000	15,000	<u>.</u>	-	-	-	15,000
2014-207	Road Improvement Program			15,000,000	-	15,000,000	- '	15,000,000	45,000,000
	Flood Control System modifications/reconstruction			4,640,000	1,500,000	4,800,000	1,875,000	3,530,000	16,345,000
2014-209	Street lighting retrofit			4,000,000	· -	-	-	-	4,000,000
2014-210	New Public Works garage and operations facility		-	3,000,000		30,000,000	-	-	33,000,000
2014-211	New Landfill Monitoring Wells		-	1,208,000	-	-	-	-	1,208,000
2014-212	Howard/John Street drainage reconstruction- design & construction		- 1	958,000	-	-	- '	-	958,000
	Vehicle wash facility		-	850,000	-	-	-	-	850,000
2014-214	South End Senior Center parking lot	•	-	470,000	- '	-	-	-	470,000
2014-215	Storm drainage repair	· ·	-	300,000	300,000	300,000	300,000	300,000	1,500,000
2014-216	Firehouse #6 parking lot		-	300,000	- 1	-	-	~	300,000
2014-217	Street Sweeper	·	-	280,000	- '	-	300,000	-	580,000
2014-218	PILOT Program - corrugated metal pipe lining rehab	•	-	270,000	-	- 1	-	•	270,000
2014-219	Golf Course Diversion Permit	•	-	250,000	- '	-	-	-	250,000
2014-220	Willowbrook drainage study		-	225,000		-	-		225,000
2014-221	Burnham Brook drainage study		-	225,000	.	-	-	-	225,000
2014-222	Generator - EHCCC			200,000	-	-	-	-	200,000
2014-223	Firehouse #2 parking lot		- 1	190,000	_	-	-	-	190,000
2014-224	Front-end loader		-	185,000	<u>-</u>	*	185,000	•	370,000
2014-225	Gorman Park dam rehabilitation - design	•	-	177,000	-	=	-	-	177,000
2014-226	McAuliffe Park culvert replacement- design and construction	·	-	165,000	585,000	=	-	-	750,000
2014-227	Dike mower	•	-	160,000	-	-	-	-	160,000
2014-228	McAuliffe Park pedestrian bridge type study		-	135,000	-	-	-	-	135,000
2014-229	Pewterpot Brook at Forbes Street culvert - design			132,800	- '	-	-	-	132,800
2014-230	Backhoe		-	120,000	-	-	120,000	-	240,000
	Landfill PCB study	-	*	115,000	-	-	-	-	115,000
2014-232	Generator - McCartin School		-	100,000	-		~		100,000
2014-233	Arbutus Street outfall repair- design and construction		- [99,000	~	-	-	-	99,000
2014-234	Pick-up trucks	•	-	84,000	37,000	38,000	39,000	-	198,000
	Outfall repair and stabilization		-	80,000	80,000	80,000	80,000	80,000	400,000
2014-236	Various bridges- channel maintenance		-	79,000	-	-	-	-	79,000
2014-237	Raymond Library elevator piston replacement		-	75,000	-	-	-	-	75,000
2014-238	Town Hall elevator piston replacement		- 1	75,000	-	-	-	-	75,000
	Public Safety Complex duct cleaning		-	75,000	-	-	-	75,000	150,000
2014-240	Porter & Main Streets culverts over Porter Brook-maintenance		-	63,000	-	-	-	-	63,000
2014-241	Small dump trucks		-	60,000	60,000	60,000	60,000	60,000	300,000
2014-242	Facilities Maintainer Truck HVAC		-	50,000	**	-	-	-	50,000
2014-243	Economy hybrid vehicles		-	40,000	40,000	40,000	40,000	40,000	200,000
2014-244	Vacant Firehouse #5 demolition		-	40,000	-	-	-	-	40,000
2014-245	Public Works Yard retaining wall replacement- design & construction		-	35,000	67,000	-	-		102,000
2014-246	New Landfill Monitoring Wells		~	35,000	-	-	-	- 1	35,000
	High Street over Pewterpot Brook - culvert cleaning		-	35,000	~	-	-	-	35,000
2014-248	Main Street over Pewterpot Brook - bridge repairs		-	35,000	-	-	-	-	35,000
2014-249	Janet Drive replace retaining walls		-	30,000	86,000	-	-	-	116,000
	Raymond Library - ductwork cleaning		-	30,000	-	-	-	-	30,000
	Skid steer loader accessories		-	30,000	-		-	-	30,000
2014-252	Clam bucket		-	27,000	-	-	-	-	27,000
	Roll off trash carts (95 gallon) (450)		-	25,000	25,000	25,000	25,000	25,000	125,000
2014-254	Fire House #6 Window & Door replacement		-	25,000	-	-	-	*	25,000
	Fleet Services gas pump canopy		-	25,000	-	-	-	-	25,000
2014-256	PSC sidewalk and curb replacement		-	25,000		-		-	25,000

TOWN OF EAST HARTFORD ADOPTED CAPITAL IMPROVEMENT PROGRAM FOR THE FISCAL YEARS 2013-2014 THROUGH 2017-2018

REF. #	Project Description	Funding Source	Adopted	FY 13-14	FY 14-15	FY 15-16	FY 16-17	FY 17-18	TOTAL
2014-257	Bridge and Culvert Inspection Program	1 1111111111111111111111111111111111111	-	25,000	-	-	-	_	25,000
2014-257			.	20,000	_	-	_		20,000
2014-259	· ·		_	20,000	_	_		_	20,000
2014-260			**	20,000	_		-	-	20,000
2014-261			_	20,000	_	_		-	20,000
2014-262		•		20,000	_		_	_	20,000
2014-263			_ i	20,000	-	_		_	20,000
2014-264	•	•		18,000	_		_	_	18,000
2014-265		•	_	15,000	-	_	-	_	15,000
2014-266	***			12,000	_		_	_	12,000
2014-267	Emergency light tower		_	7,000	-	_	-	_	7,000
2014-268			_	7,000	_	-	_	_	7,000
2014-269				6.000	_	_		_	6,000
2014-269			_ i	6,000	_			_	6,000
2014-270				5,000	_	_		_	5,000
			_	5,000	_		_	_	5,000
2014-272 2014-273		•	-	5,000	1,300,000	_	_	_	1,300,000
1	.=				1,100,000		_	_	1,100,000
2014-274	,	•	-	•	820,000	_	_	_	820,000
2014-275			-	_	285,000		_	-	285,000
2014-276					190,962			_	190,962
2014-277			- I	-	40,000		_	_	40,000
2014-278			-	•	30,000	_		_	30,000
2014-279			· -		30,000	167.000	<u> </u>	167,000	334,000
2014-280		•	-	•	-	435,000		107,000	435,000
2014-281				-		123,000	757,000	_	880,000
2014-282			-	- .	-	100,000	707,000	_	100,000
2014-283			-	-	-	25,000	-		25,000
2014-284			-	- .	•	23,000	160,000	-	160,000
2014-285			-	-	-	-	150,000		150,000
2014-286			77	-		~	30,000	-	30,000
2014-287			-	-	-			-	25,000
2014-288			-				25,000 10,000		10,000
2014-289			-	-	~ .	-		-	7,500
2014-290	Town Hall alarm system	-	~	-	-	-	7,500	-	7,500
	PUBLIC WORKS TOTAL		645,000	35,798,800	6,815,962	51,523,000	4,453,500	19,577,000	118,168,262

DEPARTMENT: Public Works

Ref. # 2014-201 | Project Description: Automated waste removal truck

We are recommending this request in the amount of \$270,000 in lease funds to fund the purchase of one replacement automated waste removal truck.

This request is a one for one replacement of existing stock that has reached its life expectancy where repair would not be in the best interest of the town.

As additional information, in 1992, the town made a decision to switch from rear-packer waste trucks to automated waste trucks. The benefit derived from the automated waste trucks was a more economical handling of household wastes. A reduction in worker's compensation claims was also a factor in the decision. When the program was introduced, six trucks (5 routes plus a spare) were purchased and have been on-line since.

This request simply attempts to continue a regular equipment rotation into town service.

Ref. # 2014-202 | Project Description: Masonry repairs - Raymond Library

We are recommending this request in the amount of \$225,000 in LOCIP funding to provide a funding source for the repointing of the exterior brickwork at the Raymond Library in conjunction with the 2013-2104 planned closure during the expansion and renovation.

Ref. # 2014-203 | Project Description: Signage for Route 15 overpass at Silver Lane

We are recommending this request in the amount of \$50,000 in lease funding to fund appropriate Rentschler Field signage on the both the east and west facing facades in conjunction with scheduled work CTDOT will perform when upgrading deteriorating sound barriers. The cost of the new signage will be paid for by the town with the installation being coordinated and paid for by CTDOT.

Ref. # 2014-204 Project Description: Retrofit 6-wheel truck dump body

We are recommending this request in the amount of \$45,000 in lease funding to acquire one replacement body for a 6-wheel dump truck in lieu of a complete vehicle replacement.

Ref. # 2014-205 | Project Description: Mobile electric vehicle lift

We are recommending this request in the amount of \$40,000 in lease funding to acquire one heavy duty mobile electric vehicle lift to be used in the Fleet Garage to assist in the repair of town vehicles. The existing lift was beyond its useful life and was recently retired.

Ref. # 2014-206 | Project Description: Waste oil heating system - Fleet Garage

We are recommending this request in the amount of \$15,000 in lease funding to acquire one waste oil heating unit. The unit burns waste oil produced during the regular maintenance of town equipment, thereby allowing the town to avoid the cost of disposal.

The Fleet Garage is currently using a smaller waste oil heating system so we have seen firsthand the benefits of such a system. This request will provide a larger unit which would be more suitable based on the size of the Fleet Garage with the existing unit moved to the Parks Garage.

TOWN OF EAST HARTFORD ADOPTED CAPITAL IMPROVEMENT PROGRAM FOR THE FISCAL YEARS 2013-2014 THROUGH 2017-2018

									•
REF.#	Project Description	Funding Source	Adopted	FY 13-14	FY 14-15	FY 15-16	FY 16-17	FY 17-18	TOTAL
	PARKS AND RECREATION							75.000	EEE 000
	Tennis court - repairs	LOCIP	75,000	240,000	240,000	-	-	<i>7</i> 5,000	555,000
	Roof Replacement for Drennan and Lord Bathhouses	LOCIP	75,000	75,000		-	-	-	75,000
	Great River Park lighting and electrical repairs	LOCIP	25,000	50,000	-	-	-	-	50,000
	Terry Pool lockers	LOCIP	20,000	20,000	-	-			20,000
2014-305	Zero turn mower with bag system	Lease	17,000	17,000	-	-	17,000	-	34,000
2014-306	Drennan Pool - replacement		-	2,000,000	-	-	-	-	2,000,000
2014-307	Martin Pool - replacement		- 1	2,000,000	-	-	-		2,000,000
2014-308	Replace Pool Decks at Drennan, filter and return lines		-	274,000	-	-	-	-	274,000
2014-310	Repair Dam and roadway at Gorman Park Pond		·	150,000	-	-		-	150,000
2014-311	McAuliffe Park - improvements		-	125,000	125,000	125,000	-	=	375,000
2014-312	Hockanum River Linear Walkway - Repairs	·	- [125,000	-	25,000	65,000	65,000	280,000
2014-313	Dog Park Construction		- [120,000	=	-	-	- .	120,000
2014-314	Portable Stage (Showmobile) Replacement	·		103,500	=	-	-	•	103,500
2014-315	Repave Parks Maintenance Parking Lot	· · ·	-	94,000	-		•	-	94,000
2014-316	Large Dump Truck	· ·	-	89,000	- [-	-	-	89,000
2014-317	Skate park equipment - Second Location	·	-	75,000	100,000	100,000	-	-	275,000
	F550 Dump Truck with Plow	•	, ,	72,000	78,000	-	~		150,000
2014-319	Small dump truck with plow	•	- 1	67,000	-	-	- '	-	67,000
2014-320	EHCCC Phase III - Sealing Bricks below ground sealant	•	- 1	50,000	-	- "	-	-	50,000
2014-321	Playscape replacement program		- 1	40,000	40,000	40,000	40,000	40,000	200,000
		•	- 1	36,000	4,000	-	4,000		44,000
2014-323	Hockanum tennis court lights		- 1	36,000	_	-		- '	36,000
2014-324	3 PT Hitch Tractor		- 1	35,000	-	-	-	-	35,000
	Pick-up truck		- 1	35,000	- '		- '	<u>.</u>	35,000
	VMC Building Repairs		-	30,000	15,000	8,000	8,000	8,000	69,000
2014-327	Community Garden		-	30,000	-	-	- '	-	30,000
2014-328	Repaying/Crack Sealing Projects		-	25,000	25,000	25,000	25,000	-	100,000
2014-329	Backstop and Fencing - Replacement Program	·	-	24,000	10,000	10,000	10,000	10,000	64,000
2014-330	Garbage Collection Systems		-	24,000	-	· - · ·	-	-	24,000
2014-331	Compressor w/ attachments	•	-	23,000	_	- '	-	- '	23,000
2014-332	Exterior Repairs for Brewer House		_	20,000	- '	-			20,000
2014-333	Replace Sidewalks	,		18,000	-	_	-	-	18,000
	Gravely Tractor with Broom		.	10,100	_	-	_	-	10,100
2014-335	Surge pit hatch replacement and starting blocks at Terry Pool		. i	8,000	-	_	_	_	8,000
	EHCCC - Replacement Equipment (chairs, tables, carpet etc.)		.	8,000	_	_		_	8,000
2014-337	Parks Maintenance Office furniture replacement		. 1	7,500	-	_	-	_	7,500
2014-345	Brush Hog Mower for 3 Pt hitch Tractor	•	. 1	6,500		_		-	6,500
2014-346	Replacement pool vacuums		_	6,000	6,000	_	_	_	12,000
2014-347	Automatic External Defibrillators - 2-4 units		.	6,000	3,000	3,000	3,000	_	15,000
2014-348	Various equipment - scheduled replacement		_	-	150,000	175,000	175,000	200,000	700,000
	Yanner Property Development		_ <u> </u>	_	125,000	75,000	35,000	35,000	270,000
2014-349	Labor Park - improvements		_ <u> </u>	_	125,000	65,000	25,000	-	215,000
2014-351	John Deere 450 Bulldozer 4-way blade	•		_	95,000	05,000		-	95,000
2014-351	Leaf Vac		- I	-	20,000	16,000	_	_	16,000
		·	- [-	~	84,000	_	_	84,000
2014-353	Large Rotary Mower		-	-	-	04,000	-	-	54,000
	PARKS AND RECREATION TOTAL		212,000	6,174,600	1,141,000	751,000	407,000	433,000	8,906,600

DEPARTMENT: Parks and Recreation

Ref. # 2014-301 | Project Description: Tennis count - repairs

We are recommending this request in the amount of \$75,000 in LOCIP funds to provide additional funding for the replacement of tennis court surfaces at the High School.

Ref. # 2014-302 | Project Description: Roof replacement for Drennan and Lord Bathhouses

We are recommending this request in the amount of \$75,000 in LOCIP funds to provide the funding for the replacement roofs at two of the town's summer pool facilities.

Ref. # 2014-303 | Project Description: Great River Park lighting and electrical repairs

We are recommending this request in the amount of \$25,000 in LOCIP funds to provide the funding for lighting and electrical repairs at Great River Park. Due to the age and condition of the fixtures, we have been having difficulty keeping the lights operational.

Ref. # 2014-304 | Project Description: Terry Pool lockers

We are recommending this request in the amount of \$20,000 in LOCIP funds to provide for the replacement of existing lockers at Terry Pool which have become worn and are difficult to safely repair.

Ref. # 2014-305 | Project Description: Zero turn mower with bag system

We are recommending this request in the amount of \$17,000 in lease funds to provide the funding for purchase of a zero turn mower with bag system. This piece of equipment will be used throughout town and replaces an existing piece of equipment that is beyond its useful life.

TOWN OF EAST HARTFORD ADOPTED CAPITAL IMPROVEMENT PROGRAM FOR THE FISCAL YEARS 2013-2014 THROUGH 2017-2018

REF. #	Project Description	Funding Source	Adopted	FY 13-14	FY 14-15	FY 15-16	FY 16-17	FY 17-18	TOTAL
									
	FIRE								
2014-401		Lease	70,023	70,023	_	_	_	30,618	100,641
2014-402		Lease	36,000	36,000	_		-	-	36,000
2014-403	Wellness/Fitness equipment	Lease	11,000	11,000	11,000	11,000			33,000
2014-404	Engine 3	22000	,	605,000	,		٠ ـ	-	605,000
	Public Safety utility vehicle		_	37,750		-	_	32,000	69,750
2014-406	Rescue Squad 1			-	625,000	_	-	· <u>-</u>	625,000
2014-407			_	-	58,000	-	-	-	58,000
2014-408		·			, <u>-</u>	1,500,000	- '	-	1,500,000
2014-409			_	_		1,000,000	- '	-	1,000,000
	Fire Alarm bucket truck		~	_	_	80,000	-	-	80,000
2014-411	Engine 1		_	<u>-</u>	**	_	606,000		606,000
	Engine 2	1	_	_		-	605,000	-	605,000
	Public Safety utility vehicle		_	-	-	-	30,000	-	30,000
	Station 1		_	-	•			3,000,000	3,000,000
	Engine 6	·	_	_	-	-	- '	605,000	605,000
2014-416	Engine 5		_	_	**		-	-	-
2014-417		•		_	_	_	_		-
2014-418		·				_	-		_
2014-419			· _	-	-	-	-	-	_
2014-420			_	_	-	_		_	-
2014-421			**	_	_		_		-
	Additional and the second seco								
	FIRE TOTAL	į.	117,023	759,773	694,000	2,591,000	1,241,000	3,667,618	8,953,391
	•								
	POLICE	•							
2014-501	Police - rolling stock replacement - cars	Lease	240,000	300,000	300,000	300,000	300,000	300,000	1,500,000
2014-502			•	25,000	-	-		- '	25,000

1	POLICE TOTAL	1	240,000	325,000	300,000	300,000	300,000	300,000	1,525,000
	LIBRARY								
2014-601	Library		-	^	-	•	-	-	-
	LIBRARY TOTAL		-		-	-	-	-	-
	GRAND TOTALS		1,239,023	43,083,173	8,975,962	57,215,000	6,426,500	24,002,618	139,703,25
	Less: LOCIP prior years unallocated surplus Less: LOCIP funded - 2013-2014		6,885 413,115						
	Net Funded by General Fund Lease/Purchase		819,023	* #70 400t	- t	. m	Reserve to fund t	l	=0.000

DEPARTMENT: Fire

Ref. # 2014-401 | Project Description: Life Pack replacement and Suction Units

We are recommending this request in the amount of \$70,023 of lease funds to purchase Lifepak-15 (LP-15) Cardiac monitors over a three-year period (this is the year 2 request). The current recommendation is to purchase two LP-15 cardiac monitors every year.

The requested new LP-15's will replace the existing Lifepak-12 (LP-12) monitors currently in use. The department's Lifepak-12's do not provide the standard of care required by the American Heart Association, North Central Connecticut Regional Paramedic Protocols, and National Fire Protection (NFPA) Standards. LP-12's do not have the capability to provide carbon monoxide (CO) detection.

Lifepak-15's have the ability to detect carbon monoxide levels in the blood stream. CO poisoning is the most common cause of fire-related deaths and the most common cause of accidental toxic poisoning death in the Untied States. Without these monitors, CO poisoning cannot be diagnosed in the field.

NFPA Standard 1584, Standard for Firefighter Rehabilitation requires medical monitoring of all firefighters during rehabilitation at all fire incidents. This medical monitoring includes the assessment of carbon monoxide as a component of the firefighter's vital signs. These monitors will give firefighter paramedics the necessary tool to assess and treat carbon monoxide poisoning in the field as well as allow East Hartford Fire Department to meet the requirements of NFPA Standard 1584.

Finally, the recommend life expectancy for the LP-12's is between 5-8 years. The monitors that are being replaced fall within that age group and beyond. The manufacturer will only support parts and service of several of the older LP-12's until October 2012.

The Lifepak-15's would be placed on all of our front line paramedic level engine companies and our special operations and rehabilitation unit in the Town of East Hartford.

Ref. # 2014-402 | Project Description: Thermal imaging cameras

We are recommending this request in the amount of \$36,000 of lease funds to purchase replacement thermal imaging cameras to replace aging units currently being used by the department.

This request is a one for one replacement and simply tries to employ a regular rotation of equipment used by the department in the performance of their duties.

Ref. # 2014-403 | Project Description: Wellness/Fitness equipment

We are recommending this request in the amount of \$11,000 of lease funds to purchase two or three pieces of commercial grade fitness equipment like a treadmill or cardio related machine to be deployed in the firehouse for use by firefighters to maintain appropriate fitness levels.

DEPARTMENT: Police

Ref. # 2014-501 | Project Description: Rolling stock replacement - eight cars

We are recommending this request in the amount of \$240,000 in lease funds to fund the purchase of eight new Police cruisers. Ford Crowne Victorias are likely no longer be available, so a suitable replacement will be selected.

Almost each year, the town has annually purchased between 5 and 12 cars. The new vehicles are introduced into light duty for the first two years and then turned over to Patrol for the next three years.

Per vehicle cost (estimated at \$30,000) includes installation of necessary equipment and associated costs for fleet deployment and required vehicle transition costs.

This request simply attempts to continue a regular equipment rotation into town service.

TOWN OF EAST HARTFORD, CONNECTICUT

SCHEDULE OF PERSONAL SERVICES

ADOPTED BUDGET FOR THE FISCAL YEAR JULY 1, 2013-JUNE 30,2014

DEPARTMENT			FY 2	013 ADO	PTED	FY 20	n4 requ	ESTED	FY 2014	RECOM	MENDED	FY	2014 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
TOWN COUNCIL	COUNCIL CLERK	T01	7:	5	46,507	7	5	49,350	7	5	49,350	7	5	49,350
	COUNCIL CHAIRPERSON	T09	94	1	4,800	94	1	4,800	94	1	4,800	94	1	4,800
A	COUNCIL MAJORITY LEADER	T09	94	1		94	1		94			94	1	4,500
VALLE AND	COUNCIL MINORITY LEADER	T09	94			94	1		94	1			1	4,500
	COUNCIL VICE CHAIR	T09	92	1		92	1	· · · · · · · · · · · · · · · · · · ·	92	1			1	
	COUNCIL MEMBER	T09	92	1		92	1		92	1			1	
		T09	92			92	1		92	1	<u> </u>			
	COUNCIL MEMBER									1				
····	COUNCIL MEMBER	T09	92:	1	-,	92	1		92		-,			
	COUNCIL MEMBER	T09	92	1		92	1		92	1	 		***************************************	
	COUNCIL MEMBER	T09	92	1	4,000	92	1	L 4,000	92	. 1	4,000	92	1	4,000
1			i									:		
	TOTALS FOR THIS DIVISION				84,507			87,350			87,350			87,350
	HEADCOUNT				10			10			10			10
***************************************	UNION LEGEND: T09 = NON-UNION ELECTED C	FFICIAL; T	01 = CSEAU	J	······································		***************************************							
TOWN CLERK	TOWN CLERK	T07	9	4	60,468	9	4	63.491	9	4	63,491	9	4	63,491
	DEPUTY TOWN CLERK	T01	7		46,507	7		49,350	7				5	49,350
	OFFICE INTERDEPART. (FLOATER)	T01	6		43,626	6		46,293	6				***************************************	·
	ASSISTANT TOWN CLERK	T01	6		43,626	6		5 46,293	6					
	ASSISTANT TOWN CLERK	101	0		4.5,020	ь		40,293			40,273			40,233
	4	}						***						00F 40F
	TOTALS FOR THIS DIVISION	i .			194,227			205,427			205,427			205,427
	HEADCOUNT	1			4			4	:		4			4
	UNION LEGEND: T07 = NON-UNION DIRECTOR;	T01 = CSE	AU								i	1		
REGISTRARS	ROV - DEMOCRAT	T09	92	1	20,000	92	1	1 20,000	92	1	20,000	92	1	20,000
	ROV - REPUBLICAN	T09	92	1	20,000	92	1	L 20,000	92	1	20,000	92	1	20,000
	DEPUTY REGISTRAR	T09	96]	3,000	96	1	L 3,000	96	1	3,000	96	1	3,000
	DEPUTY REGISTRAR	T09	96	1		96		1 3,000	. 96	1	3,000	96	1	3,000
		1	,,,							_		1		
	TOTALS FOR THIS DIVISION	<u> </u>			46,000		~~~~	46,000			46,000	i		46,000
	HEADCOUNT	ļ			40,000			40,000			40,000			10,000
		NEDYCCE A T			't			1				-		
	UNION LEGEND: T09 = NON-UNION ELECTED C							mag			570.0	 		720
SELECTMEN	SELECTMEN	T09			730	:		730			730			730
	SELECTMEN	T09			730			730		,	730			730
	SELECTMEN .	T09			730			730			730			730
	TOTALS FOR THIS DIVISION				2,190			2,190			2,190			2,190
	HEADCOUNT				3	:		3			3			3
	UNION LEGEND: T09 = NON-UNION ELECTED C	FFICIAL												
MAYOR	MAYOR	T07			81,400	-		81,400			81,400			81,400
	ASSISTANT TO MAYOR	T07	10		60,000	10		60,600	10		60,600	10		83,187
	SENIOR ADMIN. SECR. TO MAYOR	T01	9	4		9		56,236	9					
	EXEC. SECRETARY TO THE MAYOR	T06	1		40,213	1		40,615	1					<u></u>
	EARC. SECRETART TO THE MATOR	100	1		40,213	1.		1 40,013		-1	40,010	1 -		: 40,010
		ļ			200 400			200 054			220.051			0/1 400
	TOTALS FOR THIS DIVISION				232,085			238,851			238,851			261,438
	HEADCOUNT				. 4	<u></u>		4			4			4
	UNION LEGEND: T07 = NON-UNION ELECTED C			UNION?		OR; T01 = 0	CSEAU							
CORP COUNSEL	ASSISTANT CORP. COUNSEL	T06	13		109,766	13	4	110,864	13					
	ASSISTANT CORP. COUNSEL LABOR	T06	13	5	103,273	12	3	1 102,396	12	1	102,396	12	1	. 102,396
	CORPORATION COUNSEL	T07	13		55,536	13	***************************************	56,091	1.3		56,091	13		56,091
	LEGAL SECRETARY (50%)	T06	5	1		5		2 23,909	! 5	2	23,909	5	2	23,909
			-		,		•		ĺ			 		
	TOTALS FOR THIS DIVISION				291,337			293,260			293,260	 		293,260
	HEADCOUNT	!			4		······	4.			4			
	UNION LEGEND: T07 = NON-UNION DIRECTOR;	TO - NO	NT TINTYONE N	מוכו זארטו				780			7			·
TITIS CAN DECOMBE				NOIN-DIK		-7-4		93,000	11		93,000	11	-	93,000
HUMAN RESOURCES	DIRECTOR HUMAN RESOURCES	T07	11		89,774									
	HUMAN RESOURCES ASSISTANT	T06	5			5		4 59,108						59,108
	HUMAN RES. BENEFITS ADMIN.	T06	5	4		5								59,108
	LEGAL SECRETARY (50%)	T06	5	1	l 22,762	5	- 2	2 23,909	5	2	23,909	5	2	23,909
		:												
	TOTALS FOR THIS DIVISION	:		·····	229,582			235,125			235,125			235,125
	HEADCOUNT			***************************************	4	· · · · · · · · · · · · · · · · · · ·		4			4			1 4
<u> </u>	UNION LEGEND: T07 = NON-UNION DIRECTOR:	T06 = N∩	N-UNION N	ION-DIR					 	:	T			
LIBRARY	LIBRARY DIRECTOR	T07	11	10.1-DH		11:		4 90,716	11	4	90,716	11	4	90,716
TITLE COLOR I	ASSISTANT LIBRARY DIRECTOR	T05	108	12			12			12				
	MANUAL PROPERTY OF THE CHOR	. 102	108		- 01,000	108	14	€ 01,000	108	1.2	01,000	100	1.2	01,000

DEPARTMENT			FY 2	2013 ADOI	TED	FY 2	014 REQU	ESTED	FY 201	4 RECOM	MENDED	FY	2014 ADC	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
'''	REFERENCE LIBRARIAN/ARTIFACTS	T06	7	4	61,960	7	4	62,579	7	4	62,579	7	4	62,579
	CHILDRENS LIBRARIAN	T06	7	4	61,960	7	4	62,580	7	4	62,580	7	4	62,580
	BRANCH LIBRARIAN	T06	6	4	56,327	6			6	4	56,890	6	4	56,890
	BRANCH LIBRARIAN	T06	6	4		6			6	*****************			4	56,890
	BRANCH LIBRARIAN	T06	6	4		6			6				3	54,702
	BRANCH LIBRARIAN	T06	6	3		6			6					
	ADMINISTRATIVE AIDE	T06	4	4		4	eren		4		·			
	LIBRARY TECH. ASSISTANT	T06	1	4		1			1		<u></u>			
	LIBRARY TECH, ASSISTANT	T06	1	4					1		· · · · · ·			
			-						1					
	LIBRARY TECH. ASSISTANT	T06	1	4		1								
	LIBRARY TECH. ASSISTANT	T06	1	4			4		1					
	CUSTODIAN I	T01	1	5	32,144	1	5	34,109	1	5	34,109	1		34,109
					***************************************							1.		
	TOTALS FOR THIS DIVISION		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		758,288			764,506		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	764,506			764,506
	HEADCOUNT				14			14			14	·		14
	UNION LEGEND: T07 = NON-UNION DIRECTOR;	T05 = SUI	PERVISORS	UNION; T	06 = NON-U	NION NOI	N-DIRECT		EAU					
YOUTH SERVICE	DIRECTOR YOUTH SERVICES	T07	11		73,301	11		74,767	11		74,767	11		74,767
	YOUTH TASK FORCE COORD.		i		59,869			60,468			60,468			60,468
	COUNSELING COORDINATOR	T01	1.0	5	56,652	10	1	49,454	10	1	49,454	. 10]	49,454
	YS PROGRAM COORDINATOR	T01.	10	5					10	5	60,115	10		60,115
	ADMINISTRATIVE SECRETARY	T01	6	5					6	-	,			
			÷					20,2210		1				,
	TOTALS FOR THIS DIVISION		-		290,100			291,097		<u> </u>	291,097	+		291,097
	HEADCOUNT		<u>: </u>		5		<u> </u>	271,077		1	2,91,097			271,077
	UNION LEGEND: T07 = NON-UNION DIRECTOR;	T01 - CCT	ATT					3		:		<u> </u>		
C'D ANERC ANN AIN			109	3	67 506	109		69,446	109	4	69.446	109	4	69,446
GRANTS ADMIN	GRANTS ADMINISTRATOR	T05												
	HOUSING PLANNING ANALYST	T01	10	2	****************				10					
	ASST. GRANT ADMINISTRATOR	T01	9	1	43,600	9	2	48,578	9	2	48,578	9		48,578
	CDBG REIMBURSEMENT (HPA AND AGA)				-92,539			-92,539			-92,539	<u> </u>		-97,163
		~~~~												
	TOTALS FOR THIS DIVISION				67,536			80,010			80,010	<u> </u>		75,386
	HEADCOUNT .				3			3			3			3
	UNION LEGEND: T05 = SUPERVISORS UNION; T0	1 = CSEAU	Ţ					:						
ADMINISTRATION	FIN. DIR. & BENEFIT DELIVERY	T07	13		117,934	13		119,113	1.3		119,113	13		119,113
***************************************								1						
	TOTALS FOR THIS DIVISION				117,934			119,113			119,113			119,113
	HEADCOUNT -	***************************************			1			1			1			1
	UNION LEGEND: T07 = NON-UNION DIRECTOR													
ACCOUNTS/CONTRL	ASSISTANT DIRECTOR FINANCE	T05	112	11	95,883	112	11	95,883	112	11	95,883	112	11	95,883
riccountry conting	PAYROLL COORDINATOR	T01	10	4					10		<u> </u>	J		
	ACCOUNTING ASSISTANT	T01	7	3					7		WINDOWS TO THE PARTY OF THE PAR			
	ACCOUNT CLERK III	T01	5	5					6	4	· · · · · · · · · · · · · · · · · · ·			
	ACCOUNT CEERN III	101	, J		40,704			40,275		-	30,270			10,200
	TOTALS FOR THIS DIVISION				222 004		L	249,288		<del></del>	249,288			249,288
		~~~~~~~~~~			232,981					<u>:</u>	249,288			Z-±7,2GC
· · · · · · · · · · · · · · · · · · ·	HEADCOUNT	1 — 700T A Y	ļ		4			4		:	+ 4		VAULUMATTIT	+ 4
	UNION LEGEND: T05 = SUPERVISORS UNION; T0				B4 8.53	4.0-			4 ***		04.044	1.00		01.041
INFO. TECHNOLOGY	INFORMATION TECH. MANAGER	T05	108	12	MANAGEMENT CONTRACTOR				108				12	
	MIS ANALYSIS (POLICE)	T01	11	5					11			:		
	INFORMATION SYS. SPECIALIST	T01	10	5					10					
	INFORMATION SYS. SPECIALIST	T01	10	5					1.0					60,115
	INFORMATION SYS. SPECIALIST	T01	10	5					10					60,115
	INFORMATION SYS. SPECIALIST	T01	10	5	56,652	10	5	60,115	10		,			60,115
	INFORMATION SYS. SPECIALIST	T01	1.0	5	56,652	10	5	60,115	1.0	5	60,115	10		60,115
			i		!									
	TOTALS FOR THIS DIVISION	,			425,738			446,759			446,759	T.		446,759
	**************************************				1				V-11/11/11/11/11/11/11/11/11/11/11/11/11/			T		:
***************************************	CONSOLIDATION				0			0			C	1		: (
			 		<u> </u>		 	-				İ .		
	TOTALS FOR THIS DIVISION			***************************************	425,738			446,759		 	446,759	1	<u> </u>	446,759
······································	HEADCOUNT				4,23,730			7			. 44.0,733			
		L CCE AT	Ļ		 /			1						
PURCHASING	UNION LEGEND: T05 = SUPERVISORS UNION; T0				***		_	, , , , , , , , , , , , , , , , , , ,		 		40		y: 20 700
DEDUCINATING	PURCHASING AGENT	T01	13	5	69,597	13	2	63,793	1.3	2	63,793	13	L	2 63,793

DEPARTMENT			FY	2013 ADO	PTED	FY 20	J14 REQUI	ESTED	FY 201	4 RECOM	MENDED		2014 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY		STEP	SALARY	GRADE	STEP	SALARY			SALARY
	ADMINISTRATIVE AIDE	T01	7	5	46,507	7	1	0	7	1	0	7	1	(
	TOTALS FOR THIS DIVISION				116,104			63,793			63,793			63,793
	HEADCOUNT				2			1			1			1
	UNION LEGEND: T01 = CSEAU													
TREASURY	TOWN TREASURER	T09			4,000		•	4,000	1		4,000			4,000
	TOTALS FOR THIS DIVISION				4,000			4,000			4,000			4,000
	HEADCOUNT				1			1			1			1
	UNION LEGEND: T09 = NON-UNION ELECTED C	FFICIAL												
ASSESSOR	TOWN ASSESSOR	T05	110	11	86,969	110	11		110					
***************************************	DEPUTY ASSESSOR	T01	14	5			5	79,243	14	5	79,243	14		
	REAL & PERS, PROP, ASSISTANT	T01	9	5	52,996	9	5		9	5	56,236	9	5	
	DATA ASSESSMENT CLERK	T01	9	5			5	56,236	9	5	56,236	9	5	56,236
	ASSESSORS ASSISTANT	T01	6	5	43,626	6	5	46,293	6	5	46,293	6	5	46,293
				***************************************			***************************************	***************************************						
	TOTALS FOR THIS DIVISION			·····	311,264			324,977	:	***************************************	324,977	'		324,977
	HEADCOUNT	1			5			5	<u></u>		5	i.	i	
	UNION LEGEND: T05 = SUPERVISORS UNION; T0	1 = CSEAU	j						ļ			ĺ		
REVENUE/COLLECT	COLLECTOR OF REVENUE	T05	105	11	68,141	110	10	84,961	110	10	84,961	110	10	84,963
	ASST. COLLECTOR REVENUE	T01	9				5	<u> </u>		5	64,323	11	5	64,32
	ACCOUNTS CLERK III	T01	5	5			2			2	42,631	. 7	2	42,63
	ACCOUNTS CLERK II	T01	4				2							37,549
	ACCOUNT CLERK	T01	3				2	35,290	4	2	35,290	4	2	35,290
	ACCOUNT CLERK	T01	3				1							33,200
	DELINOUENT TAX COLLECTOR	T01	8			8	1			1	0	8	ĩ	
					,	_	_	<u> </u>						-
	TOTALS FOR THIS DIVISION	i			269,940			297,956			297,956			297,950
	HEADCOUNT				6			6			6	·		
	UNION LEGEND: T05 = SUPERVISORS UNION; To	1 = CSEAL	T		<u> </u>		/	+				ļ		
RISK MANAGEMENT		T06	10	4	82,595	10	4	83,421	10	4.	83,421	10	4	83,42
Part I'll a VI Comitant VI	***************************************	100			0.2,000			00/						1
	TOTALS FOR THIS DIVISION				82,595		***************************************	83,421	:		83,421	<u> </u>		83,42
	HEADCOUNT				1			1	:		1			1
***************************************	UNION LEGEND: T06 = NON-UNION NON-DIRE	CTOR	<u> </u>		 			<u> </u>	<u> </u>					
DEVELOPMENT	DIRECTOR DEVELOPMENT	T06	11		82,363	11		83,187	11		83,187	11		93,000
ADMINISTRATION	TOWN PLANNER	T01	15	5			5					ARATTITI .	5	85,10
1102/11/10/11/04/10/1	DEVELOPMENT SPECIALIST	T01	10	5			5							
								00,220						i
	TOTALS FOR THIS DIVISION				219,216			228,406	 		228,406	,		238,21
	HEADCOUNT		i		3		-	3			3			1
	UNION LEGEND: T06 = NON-UNION DIRECTOR	T01 = CSE	ATI					<u> </u>	;					
ADMINISTRATION	POLICE CHIEF	T07	13	4	108,679	13	4	109,766	13	4	109,766	13	4	109,76
ADMINISTRATION	DEPUTY CHIEF	T06	12	4			4							
	DEPUTY CHIEF	T06	12	4			4							
	LIEUTENANT	T02	86	3			3							
	LIEUTENANT	T02	86	3			3							
	LIEUTENANT	T02	86	3			3							
	LIEUTENANT	T02	86	3			3							
	LIEUTENANT	T02	86	3		86	3		11200	·				
	LIEUTENANT	T02	86	3		86	3							
	LIEUTENANT	T02	86	3		86	3		 					
	LIEUTENANT	T02	86	3										
	LIEUTENANT	T02	86	3							,			
	LIEUTENANT	T02	86	3										
	SERGEANT	T02	84	3										
	SERGEANT	T02	84	3			3					-		and the same of th
	SERGEANT	T02	84	3			3							
	SERGEANT	T02	84	3			3					entropy of the same of the sam		
	SERGEANT	T02	84	3			3							
			·								·			
	SERGEANT	T02	84	3							<u> </u>			
	SERGEANT	T02	84	3										
	SERGEANT	T02	84	3	72,488	84	3	72,488	84	3	1 / 488	84		/ 4,48

DEPARTMENT			FY:	2013 ADO	PTED	FY 2	014 REQU	ESTED	FY 2014	RECOMN	MENDED	FY 2	2014 ADO	PTED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	SERGEANT :	T02	84	3	72,488	84	3	72,488	84	3	72,488	84	3	72,488
	SERGEANT	T02	84	3	72,488	84	3	72,488	84	3	72,488	84	3	72,488
	SERGEANT	T02	84	3	72,488	84	3	72,488	84	3	72,488	84	3	72,488
	SERGEANT	T02	84	3	72,488	84	3	72,488	84	3	72,488	84	3	72,488
	SERGEANT	T02	84	3	72,488	84	3	72,488	84	3	72,488	84	3	72,488
	SERGEANT	T02	84	3	72,488	84	3	72,488	84	3	72,488	84	3	72,488
	SERGEANT	T02	84	3	72,488	84	3	72,488	84	3	72,488	84	3	72,488
	SERGEANT	T02	84	3	72,488	84	3	72,488	84	3	72,488	84	3	72,488
	SERGEANT	T02	84	3	72,488	84	2	69,753	84	2	69,753	84	2	
	SERGEANT	T02	84	3	72,488	84	2	69,753	84	2	69,753	84	2	69,753
	SERGEANT	T02	84	3	72,488	84	2	69,753	84	2	69 <i>,7</i> 53	84	2	
	SERGEANT	T02	84	3	72,488	84	1	67,135	84	1	67,135	84	1	67,135
	DETECTIVE	T02	82	3	66,470	82	3	66,470	82	3	66,470	82	3	
	DETECTIVE	T02	82	3	66,470	82	3	66,470	82	3	66,470	82	3	L
	DETECTIVE	T02	82	3	66,470	82	3	66,470	82	3		82	3	
	DETECTIVE	T02	82	3	66,470	82	3	66,470	82	3	66,470	82	3	
	INVESTIGATOR	T02	82	2	65,147	82	2	65,147	82	2	65,147	82	2	65,142
	INVESTIGATOR	T02	82	. 2	65,147	82	2	65,147	82			82	2	
	INVESTIGATOR	T02	82			82		,				82	2	<u></u>
-	INVESTIGATOR	T02.	82			82						82	2	
	INVESTIGATOR	T02	82	2	65,147	82	2	65,147	82	2	65,147	82	2	65,14
	INVESTIGATOR	T02	82	2	65,147	82	2	65,147			65,147	82	2	
	INVESTIGATOR	T02	82	2	65,147	82	. 2	65,147	82	2	65,147	82	2	65,147
	INVESTIGATOR	T02	82	2	65,147	82	. 2	65,147	82		65,147	82	2.	
	INVESTIGATOR	T02	. 82	2	65,147	82	2	65,147	82		65,147	82	2	
	INVESTIGATOR	T02	82	2	65,147	82	2	65,147	82			82	2	
	INVESTIGATOR	T02	82	2	65,147	82	2	65,147	82			82	2	
	INVESTIGATOR	T02	82	2	65,147	82	2	65,147	82	2	65,147	82	2	
	POLICE RECORDS SUPERVISOR	T05	104	11	64,897	104	11	64,897	104	11	64,897	104	11	
	PATROL OFFICER	T02	80	5	63,963	80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	63,963	80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER	T02	80	5	63,963	80	5	63,963	80	5	63,963	80	5	
	PATROL OFFICER .	T02	80	5	63,963	80	5	63,963	80	5		80	.5	
	PATROL OFFICER	T02	80			80			80	5		80	5	<u> </u>
	PATROL OFFICER	T02	80	5	63,963	80	5	63,963	80	5		80	5	
	PATROL OFFICER -	T02	80	5	63,963	80	5	63,963	80	5		80	5	
	PATROL OFFICER	T02	80			80			80	5		80	5	
	PATROL OFFICER	T02	80			80		<u> </u>	80	5		80	5	
	PATROL OFFICER	T02	80			80		······································	80	5		80	5	
	PATROL OFFICER	T02	80			80	***************************************		80	5		80	5	
	PATROL OFFICER	T02	80			80		,	80	. 5	**************************************	80	5	***************************************
	PATROL OFFICER	T02	80			80			80	5		80	5	
	PATROL OFFICER	T02	80			80				5		80	. 5	
	PATROL OFFICER	T02	80			80	***************************************			5		80	5	
	PATROL OFFICER	T02	80			80			80	5		80	5	
	PATROL OFFICER	T02	80			80			***************************************	5		80	5	
	PATROL OFFICER	T02	80			80						80	5	
	PATROL OFFICER	T02	80			80				5		80	5	
	PATROL OFFICER	T02	80			80						80	5	
	PATROL OFFICER	T02	80			80				5	63,963	80	5	
	PATROL OFFICER	T02	80			80		·		5		80		
	PATROL OFFICER	T02	80			80				5		80	5	
<u> </u>	PATROL OFFICER	T02	80			80								,
	PATROL OFFICER	T02	80		***************************************	80		VB2000000000000000000000000000000000000				80	5	
	PATROL OFFICER	T02	80		 	80						80	5	
	PATROL OFFICER	T02	80			80							5	
	PATROL OFFICER	T02	80			80							5	
	PATROL OFFICER	T02	80			80						80	5	
	PATROL OFFICER	T02	80			80						80	5	
	PATROL OFFICER	T02	80		 	80						80	5	
	PATROL OFFICER	T02	80			80						80	5	
	PATROL OFFICER	T02	80			80							5	
	PATROL OFFICER	T02	80	5	63,963	80	5	63,963	80	5	63,963	80	5	63,96

DEPARTMENT				2013 ADO			014 REQU			RECOM			2014 ADO	
DIVISION	POSITION TYPE		GRADE	STEP	SALARY	GRADE	STEP		GRADE	STEP	SALARY		STEP	SALARY
	PATROL OFFICER	T02-	80	5		80			80	5			5	
	PATROL OFFICER	T02	80	. 5		80		63,963	80	5			5	
	PATROL OFFICER	T02	80	5		80		63,963	80	5			5	
	PATROL OFFICER	T02	80	5		80		63,963	80 80	5			. 5	
	PATROL OFFICER	T02	80			80		63,963	80	5 5			. 5	·
	PATROL OFFICER	T02 T02	80 80	5		80 80		63,963 63,963	80	5			5	·
	PATROL OFFICER PATROL OFFICER	T02	80			80			80	5			5	
	PATROL OFFICER PATROL OFFICER	T02	80			80			80	5			5	
	PATROL OFFICER	T02	80	5		80		63,963	80	5			5	
	PATROL OFFICER	T02	80			80		63,963	80	5			5	
	PATROL OFFICER	T02	80	5		80		63,963	80	5			5	
	PATROL OFFICER	T02	80			80		63,963	80	5			5	
	PATROL OFFICER	T02	80			80		63,963	80	5			5	
	PATROL OFFICER	T02	80			80		63,963	80	5			5	63,96
	PATROL OFFICER	T02	80		,	80	<u> </u>	5 63,963	80	5		80	5	63,96
	PATROL OFFICER	T02	80	5		80		63,963	80	5	63,963	80	5	63,96
	PATROL OFFICER	T02	80	5	63,963	80		63,963	80	5	63,963	80	5	63,96
	PATROL OFFICER	T02	80	5	63,963	80		5 63,963	80	5	63,963	80	5	63,96
	PATROL OFFICER	T02	80	5	63,963	80		5 63,963	80	5				
	PATROL OFFICER	T02	80	5	63,963	80		5 63,963	80	5			5	
	PATROL OFFICER	T02	80	5	63,963	80	Ę	5 63,963	80	5		80	5	
	PATROL OFFICER	T02	80	5		80		5 63,963	80	5			5	
	PATROL OFFICER	T02	80	5		80		63,963	80	5			5	
	PATROL OFFICER	T02	80	5		80		5 63,963	80	5			5	
	PATROL OFFICER	T02	80	5		80		63,963	80	5				
***************************************	PATROL OFFICER	T02	80			80		63,963	80				_	
	PATROL OFFICER	T02	80	5		80		63,963	80				5	
	PATROL OFFICER	T02	80	.5		80		5 63,963		5		-	5	***************************************
	PATROL OFFICER	T02	80	L		80		63,963	80	5				
	PATROL OFFICER	T02	80	5		80		4 61,196	80			i	4	
	PATROL OFFICER	T02	80	5		80		4 61,196	80				4	
	PATROL OFFICER	T02	80	5		80		4 61,196	80 80				4	
	PATROL OFFICER	T02	80	5		80 80		4 61,196 2 55,627	80				2	
	PATROL OFFICER	T02 T02	80 80	5		80		2 55,627 2 55,627	80	2			2	
	PATROL OFFICER PATROL OFFICER	T02	80			80		2 55,627	80				2	
	PATROL OFFICER	T02	80		-	80	 	2 55,627	80	2			2	
	PATROL OFFICER	T02	80			80		2 55,627	80	2			2	
	ANIMAL CONTROL OFFICER	T01	9			9		5 56,236	9				****	
	PATROL OFFICER	T02	80			80		2 55,627	80					
	PATROL OFFICER	T02	80	1		80		1 52,850	80	1				
	PATROL OFFICER	T02	80			80		1 52,850	80	1				·····
•	ADMIN. SECRETARY III	T01	6			6		5 46,293						
	ACCOUNTS CLERK III	T01	5			5		5 43,468	5			5	-5	43,4
	POLICE RECORDS CLERK II	T01	4	5	38,498	4		5 40,851	4	5	40,851	. 4	5	40,8
	ADMIN. SECRETARY II	T01	4			4		5 40,851	4	_ 5	40,851	4	5	40,8
***************************************	ADMIN, CLERK III	T01	4	5	38,498	4		5 40,851	4	5	40,851	4	ç	40,8
	ADMIN. CLERK III	T01	4	5	38,498	4		5 40,851	4	5	40,851	4	5	40,8
	ADMIN. CLERK III	T01	4	. 5	38,498	4		5 40,851	4					
	POLICE RECORDS CLERK I	T01	3	5	36,217	3		5 38,430	3					
	POLICE RECORDS CLERK I	T01	3	5	36,217	3	***************************************	5 38,430	3					
	POLICE RECORDS CLERK I	T01	3					5 38,430						
	POLICE RECORDS CLERK I	T01	3					5 38,430					·	
	POLICE RECORDS CLERK I	T01	3					1 31,618						
	ADMIN. CLERK III (P/T)	T01	4	5	26,399	4		5 30,000	4	5	30,000) 4	5	5 30,0
													7	
	TOTALS FOR THIS DIVISION				9,031,738		ļ	8,996,157			8,996,157		!	8,996,1
, ,	HEADCOUNT				140			140	}		140	,	ļ	. 1
	UNION LEGEND: T02 = POLICE UNION; T06 = N								:			7 401		: 220
OMMUNICATION	PS COMMUNICATIONS SUPRV.	T05	104							11				
	P S COMMUNICATIONS SUPRV.	T05	104											
	PS COMMUNICATIONS SUPRV.	T05	104	11	66,176	104	1:	1 64,897	104	11	64,897	7 104	11	l 64,

DEPARTMENT		:	FY	2013 ADO	PTED	FY 20	14 REQU	ESTED	FY 201	4 RECOM	MENDED	FY	2014 ADC	PTED
DIVISION	POSITION TYPE	UNION*		STEP		GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	PS COMMUNICATIONS SUPRV.	T05	104	5	57,013	104	7	58,907	104	7	58,907	104	7	58,90
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	5. 54,261	7	5	54,261	7		5 54,26
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	54,261	7	5	54,261	7		54,26
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	54,261	7	5	54,261	. 7		5 54,26
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	5 54,261	7	5	54,261	7		5 . 54,26
	TELECOMMUNICATIONS OP.	T10	7	Ē	54,261	7	5	5 54,261	7	5	54,261	. 7		54,26
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	5	54,261	7	5	54,261			
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	. 5	54,261	7	5	54,261			5 54,26
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7	E	5 54,261	7	5	54,261			54,26
	TELECOMMUNICATIONS OP.	T10	7			7		54,261	7		·			5 54,26
	TELECOMMUNICATIONS OP.	T10	7	E	54,261	7	5	5 54,261	7					54,26
	TELECOMMUNICATIONS OP.	T10	7	5	54,261	7		54,261	7					5 54,26
	TELECOMMUNICATIONS OP.	T10	7			7		54,261	7					5 54,26
	TELECOMMUNICATIONS OP.	T10	7		54,261	7		54,261	7	_				5 54,26
	TELECOMMUNICATIONS OP.	T10	7		***************************************	7		5 54,261	7					54,26
	TELECOMMUNICATIONS OP.	T10	7			7		5 54,261						5 54,26
	TELECOMMUNICATIONS OP.	T10	7			7		4 51 <i>,</i> 704						4 51,70
	TELECOMMUNICATIONS OP.	T10	7		49,272			3 49,272						3 49,27
	TELECOMMUNICATIONS OP.	T10	7		46,953			1 44,743						1 44,74
	TELECOMMUNICATIONS OP.	T10	7	1	44,743	7	1	1 44,743	7	1	44,743	3 7		1 44,74
			į						<u> </u>					
	TOTALS FOR THIS DIVISION				1,264,685			1,257,975			1,257,97			1,257,97
	HEADCOUNT				23			23			23	3		2
	UNION LEGEND: T05 = SUPERVISORS UNIO							400 566	10		7.00.77	10		100.70
FIRE	FIRE CHIEF	T07	13		108,679	13		109,766						109,76
ADMINISTRATION	ASST FIRE CHIEF	T06	12		99,788			100,786				<u> </u>		4 100,78 3 96,91
	ASST FIRE CHIEF	T06	12					96,910						3 96,91 5 49,35
	ADMINISTRATIVE AIDE	T01	7	5				5 49,350 5 38,430			<u> </u>			5 38,43
	ADMINISTRATIVE CLERK II	T01	3		36,217	3		38,430	3	. 3	36,430	, ,		30,40
	TO ATTO A A A A A A A COUR ATTA FOR COD A REFE				-18,000			-18,000	<u> </u>		-18,000	1		-18,00
	EMER. MANAGEMENT GRANT				-10,000			-10,000			-10,000			-10,00
	TOTALS FOR THIS DIVISION	-			372,979			377,242	!		377,242	2		377,24
	HEADCOUNT				5/2,7/7			577,292					<u></u>	. 577,23
***************************************	UNION LEGEND: T07 = NON-UNION DIRECT	OP- TO6 == NIOT	I LINIONI N	IONI DIRI		EIRERIGHT	TERS LINE	·						1
SUPPRESSION	DEPUTY FIRE CHIEF	T04	72	3	· · · · · · · · · · · · · · · · · · ·	72		89,943		3	89.943	3 72		3 89,94
SULLKESSION	DEPUTY FIRE CHIEF	T04	72	3		72		3 89,943	72					3 89,94
	DEPUTY FIRE CHIEF	T04	72	3	,	72		89,943	72		·			3 89,94
	DEPUTY FIRE CHIEF	T04	72			72		3 89,943	72		· ·			3 89,94
	FIRE CAPTAIN	T04	69	2		69		2 80,199						2 80,19
•	FIRE CAPTAIN	T04	69	2		69		2 80,199	Accessor -			W. Frederick Co.		2 80,19
	FIRE CAPTAIN	T04	69	2		69		2 80,199			80,199	69		2 80,19
	FIRE CAPTAIN	T04	69					2 80,199						2 80,19
	FIRE CAPTAIN	T04	69					2 80,199						2 80,19
	FIRE LIEUTENANT	T04	68		74,254	68		2 74,254						2 74,25
	FIRE LIEUTENANT	T04	68	2		68	2	2 74,254					(2 74,25
	FIRE LIEUTENANT	T04	68			68		2 74,254		2	74,254	4 68		2 74,25
	FIRE LIEUTENANT	T04	68	2		68	2	2 74,254	68	2	74,254	1 68		2 74,25
	FIRE LIEUTENANT	T04	68	2	74,254	68		2 74,254	68	2	74,254	4 68		2 74,25
	FIRE LIEUTENANT	T04	68	2	74,254	68		2 74,254	68	2	74,254			2 74,25
	FIRE LIEUTENANT	T04	68		74,254	68		2 74,254	68					2 74,25
	FIRE LIEUTENANT	T04	68	2	74,254	68		2 74,254	68	2	74,254	4 68		2 74,25
	FIRE LIEUTENANT	T04	68			68	2	2 74,254						2 74,25
	FIRE LIEUTENANT	T04	68			68		2 74,254						2 74,25
	FIRE LIEUTENANT	T04	68					2 74,254						2 74,25
	FIRE LIEUTENANT	T04	68			68		2 74,254						2 74,25
	FIRE LIEUTENANT	T04	68					2 74,254						2 74,25
	FIRE LIEUTENANT	T04	68	2				2 <i>74,</i> 254						2 74,25
	FIRE LIEUTENANT	T04	68		74,254			2 74,254			***************			2 74,25
	PUMP DRIVER	T04	66		66,879			1 66,879						1 66,87
	PUMP DRIVER	T04	66		66,879			1 66,879	+-			*****		1 66,87
-	PUMP DRIVER	T04	66		66,879			1 66,879						1 66,87
	PUMP DRIVER	T04	66	-	66,879	66		1 66,879	66	1	66,87	9 66		1 66,87

DEPARTMENT				114 REQU	ESTED	FY 2014	4 RECOM	MENDED		2014 ADO	PTED			
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY
***************************************	PUMP DRIVER	T04	66	1	66,879	66	1	66,879	66				1	
	PUMP DRIVER	T04	66	1	66,879	66	1	66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	66	1	66,879	66	1	66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	66	1	66,879	66	1	66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	66	1	66,879	66	1	66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	66	1	66,879	66	1	66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	66	1		66	1		66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	66	1		66	1		66	1			1	66,879
	PUMP DRIVER	T04	66	1		66	1		66					
	PUMP DRIVER	T04	66		***************************************	66	1		66					
	PUMP DRIVER	T04	66	1		66	1		66				1	
	PUMP DRIVER	T04	66	1		66	1		66				1	
	PUMP DRIVER	T04	66	1		66	1	,	66					
	PUMP DRIVER	T04	66	1		66	1		66				1	
	PUMP DRIVER	T04	66	1		66	1		66					
		T04	66	1	···	66	1		66					
	PUMP DRIVER												•	
	PUMP DRIVER	T04	66	1		66			66					
	PUMP DRIVER	T04	66	1		66			66					
	PUMP DRIVER	T04	66	1		66	1		66					
	PUMP DRIVER	T04	66		l 66,879	66	1		66					
	PUMP DRIVER	T04	66	1		66	1		66					
	PUMP DRIVER	T04	66	1	***************************************	66	1		66					
	PUMP DRIVER	T04	66	1		66	1		66				***************************************	
	PUMP DRIVER	T04	. 66		l 66,879		1		66					
	PUMP DRIVER	T04	66	wm>1	l 66,879	66	1		66				***************************************	
	PUMP DRIVER	T04	66	1		66	1		66					
	PUMP DRIVER	T04	66	1		66	1		66			-		
	PUMP DRIVER	T04	66	1	l 66,879	66			66					
	PUMP DRIVER	T04	66	1	L 66,879	66	1	66,879	66					
	PUMP DRIVER	T04	66	1	L 66,879	66	1	66,879	66	1	66,879	66	1	
1.	PUMP DRIVER	T04	66	1	L 66,879	66			66			66	1	
	PUMP DRIVER	T04	66	1	66,879	66	1	66,879	66	1	. 66,879	66	1	66,879
	PUMP DRIVER	T04	66	1	66,879	66	1	l 66,879	66	1	66,879	66	ì	66,879
	PUMP DRIVER	T04	66	1	66,879	66	1	66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	T04	66	1	L 66,879	66	ĩ	66,879	66	1	66,879	66	1	66,879
	PUMP DRIVER	Ť04	66	1		66	1	66,879	66	1	66,879	66	1	66,879
	FIREFIGHTER	T04	65	5		65	5		65	5	64,311	. 65	5	64,311
	FIREFIGHTER	T04	65			65	5		65		64,311	65	5	64,311
	FIREFIGHTER	T04	65	5	· · · · · · · · · · · · · · · · · · ·	65	5		65			<u> </u>	5	64,31
	FIREFIGHTER	T04	65	5		65			65					
	FIREFIGHTER	T04	65	5		65	5		65					
	FIREFIGHTER	T04	65	5		65	5		65					
	FIREFIGHTER	T04	65	5		65	= 5		65					
	FIREFIGHTER	T04	65	E		65		64,311	65					
	FIREFIGHTER	T04	65	5		65	5		65					
	FIREFIGHTER	T04	65	5		65			65					WECHVANNET T
		T04	65	5		65		5 64,311	65				*****************	
	FIREFIGHTER FIREFIGHTER	T04	65			65		5 64,311	65					
		T04	65		64,311	65:		5 64,311	65					
	FIREFIGHTER	<u>i.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>		5										
	FIREFIGHTER	T04	65	5		65	5		65					
	FIREFIGHTER/PARAMEDIC	T04	65	5		65		64,311	65					
	FIREFIGHTER	T04	65		64,311	65		64,311	65					
	FIREFIGHTER	T04	65		64,311	65		64,311			64,311			
	FIREFIGHTER	T04	65	5		65		64,311	65					
	FIREFIGHTER/PARAMEDIC	T04	65		64,311	65		5 64,311			64,311			
	FIREFIGHTER/PARAMEDIC	T04	65		64,311	65			65					
	FIREFIGHTER/PARAMEDIC	T04	65	5		65		64,311	65					
	FIREFIGHTER/PARAMEDIC	T04	65	5		65	:	64,311			64,311			
	FIREFIGHTER/PARAMEDIC	T04	65	5		65		64,311	65		64,311			
	FIREFIGHTER/PARAMEDIC	T04	65	E	64,311	65		64,311	65		64,311			
	FIREFIGHTER/PARAMEDIC	T04	65			65		5 64,311	65		64,311		: 5	64,31
	FIREFIGHTER/PARAMEDIC	T04	65					64,311			64,311			
	FIREFIGHTER/PARAMEDIC	T04	65		64,311			64,311	65		64,311			64,31

DEPARTMENT			FY:	2013 ADO	PTED	FY 2	014 REQUE	STED	FY 2014	4 RECOMN	MENDED	FY 2014 ADOPTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY	GRADE	STEP	SALARY
	FIREFIGHTER/PARAMEDIC	T04	65			65	5	***************************************		5	64,311	65	5	64,31
	FIREFIGHTER/PARAMEDIC	T04	65			65	5					65	5	64,31
	FIREFIGHTER/PARAMEDIC	T04	65		64,311	65	5					65	5	64,31
	FIREFIGHTER/PARAMEDIC	T04	65			65						65	5	64.31
	FIREFIGHTER/PARAMEDIC	T04	65		64,311	65							5	64,31
	FIREFIGHTER/PARAMEDIC	T04	65			65							5	
	FIREFIGHTER/PARAMEDIC	T04	65										5	
	FIREFIGHTER/PARAMEDIC	T04	65			65		64,311					5	
	FIREFIGHTER/PARAMEDIC	T04	65			65			65				5	
		T04	65					· · · · · · · · · · · · · · · · · · ·	65				5	
	FIREFIGHTER/PARAMEDIC	T04	65		04,311								5	
	FIREFIGHTER/PARAMEDIC												5	
	FIREFIGHTER/PARAMEDIC	T04	65										5	**************
	FIREFIGHTER/PARAMEDIC	T04	65			65								
•	FIREFIGHTER/PARAMEDIC	T04	65			65							5	
	FIREFIGHTER/PARAMEDIC	T04	65			65							5	
	FIREFIGHTER/PARAMEDIC	T04	65			65		,					5	
	FIREFIGHTER/PARAMEDIC	T04	65			65							5	
	FIREFIGHTER/PARAMEDIC	T04	65										5	
	FIREFIGHTER/PARAMEDIC	T04	65					*****************					4	
	FIREFIGHTER/PARAMEDIC	T04	65										. 3	
	FIREFIGHTER/PARAMEDIC	T04	65			65	3.	58,604	65				3	
	FIREFIGHTER/PARAMEDIC	T04	65					58,604	65	3	58,604	65	3	
	FIREFIGHTER/PARAMEDIC	T04	65				3	58,604	65	3	58,604	65	3	58,60
	FIREFIGHTER/PARAMEDIC	T04	65					52,891	65	1	52,891	65	1	52,89
	FIREFIGHTER/PARAMEDIC	T04	65									. 65	1	52,89
	THOMEST THE TRANSPORT				:		·				-			
	TOTALS FOR THIS DIVISION				7,871,081	ļ		7,845,399	, †	· · · · · · · · · · · · · · · · · · ·	7,845,399	,		7,845,39
	HEADCOUNT				116	 	 	116			116			11
	UNION LEGEND: T04 = FIREFIGHTERS UNION			-	110		-		+					
TITAL A CADOTTAL	FIRE MARSHAL	T04	71	3	85,066	71	3	85,066	71	3	85,066	71	3	85,06
FIRE MARSHAL			67										1	
	DEPUTY FIRE MARSHAL	T04							***************************************				1	
Name of the second of the seco	DEPUTY FIRE MARSHAL	T04	67										1	
	DEPUTY FIRE MARSHAL	T04	67							5		4	5	
	ACCOUNTS SECRETARY II	T01	4	5	38,498	4	5	40,851	. 4		40,851	4	J	40,00
		1						 						
	TOTALS FOR THIS DIVISION	1			338,136			340,489	· iver · · · · · · · · · · · · · · · · · · ·		340,489			340,48
	HEADCOUNT				5			. 5			5			
	UNION LEGEND: T04 = FIREFIGHTERS UNION; T	'01 = CSEAU	J											
APPAR MAINT	MASTER MECHANIC	T04	<i>7</i> 1				3						3	
*	FIRE EQUIPMENT MECHANIC	T04	67	1	71,524	67	1	71,524	67	1	71,524	67	1	71,52
	,				:			I						<u> </u>
	TOTALS FOR THIS DIVISION				151,723			156,590		I	156,590			156,59
	HEADCOUNT				2			2			2			
	UNION LEGEND: T04 = FIREFIGHTERS UNION	 									:	:		
ALARM MAINT	FIRE ALARM SUPERINTENDENT	T04	71	3	85,066	71	3	85,066	71	3	85,066	71	. 3	85,06
	FIRE ALARM MECHANIC	T04	67								·		1	
					1 1,0						 	-		
	TOTALS FOR THIS DIVISION	1			156,590			156,590	, 		156,590	,†		156,59
	HEADCOUNT	-		-	2			2			2			
	UNION LEGEND: T04 = FIREFIGHTERS UNION	-					 	~	 		 	1		
EMER MED SERVICE	CHIEF MEDICAL OFFICER	T04	71	3	85,066	71	3	85,066	71	3	85,066	71	3	85,06
EMER MED SERVICE		T04	67										1	
	ASSISTANT MEDICAL OFFICER	104		1	/1,324	07	<u> </u>	/1,324	07		71,024			7 1,02
	TOTAL TARGET PRINTED TOTAL	-			156 500			154 505	,———		156 500			156,59
	TOTALS FOR THIS DIVISION	 		ļ	156,590			156,590	·	—	156,590			100,05
	HEADCOUNT	ļ			2			2			2			
	UNION LEGEND: T04 = FIREFIGHTERS UNION		,	<u> </u>		<u></u>	<u> </u>		اا					
EMER, MANAGEMEN	TEMERGENCY MGMT. COORD.	T01	11	5	60,617	11	5	64,323	3 11	5	64,323	3: 11	5	64,32
									ļ		<u> </u>	<u> </u>		<u> </u>
	TOTALS FOR THIS DIVISION				60,617			64,323			64,323			64,32
	HEADCOUNT				1			1			1	,	<u> </u>	
***************************************	UNION LEGEND: T01 = CSEAU	T	:										ļ	
		000.4	1774			F74	3	85,066	71.	. 3	85,066	71	7	85,06
FIRE TRAINING	CHIEF TRAINING OFFICER	T04	71	; .	85,066	71	9	99,000	7 7 2.		00,000	, , ,		

DEPARTMENT		FY 2013 ADOPTED		FY 2014 REQUESTED			FY 2014 RECOMMENDED					PTED		
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	TOTALS FOR THIS DIVISION	·			85,066			85,066			85,066			85,066
***************************************	HEADCOUNT	***************************************			1			1			1			1
w//////	UNION LEGEND: T04 = FIREFIGHTERS UNION													:
INSPECT/PERMITS	DIRECTOR INSPECTION/PERMITS	T07	11		78,064	11		87,500	11		87,500	11		87,500
ADMINISTRATION	BLDG. DIV. SUPERVISOR	T01	14	2		14		71,876	14	3	71,876	14	3	71,876
	PROP. MAINT INSPEC. (SPRVSR)	T01	12	5		12			12				5	68,890
	ASST. BLDG. OFFICIAL ELEC.	T01	11	5		11			11				1	52,291
	ASST. BLDG. OFFICIAL P & H	T01	11	5		11			11					
	ASST. BLDG. OFFICIAL GENERAL	T01	11	5		11	5		11		64,323			
	ZONING OFFICER	T01	10	5		10			10					
	HOUSING SPECIALIST	T01	9	5		9			9					
	ADMINISTRATIVE AIDE	T01	7			7			7					· · · · · · · · · · · · · · · · · · ·
									5					
	ADMIN. CLERK III	T01	5	5 5		5			3					
	ADMIN. CLERK II	T01	3	5	36,217	3		38,430		3	36,430	,	: 0	30,430
			!		100 100			(7,000			454,000	·		(F(900
	TOTALS FOR THIS DIVISION				622,683			656,802		ļ	656,802			656,802
	HEADCOUNT				11			11		ļ	11	•		1.1
	UNION LEGEND: T01 = CSEAU; T07 = NON-UNIO								<u> </u>	ļ			<u> </u>	
PUBLIC WORKS	DIRECTOR PUBLIC WORKS	T07	13		96,000	13		96,960			96,960			96,960
ADMINISTRATION	OPERATIONAL PROJECT ENGINEER	T01	14	1	1.0			65,189						
	ADMINISTRATIVE AIDE	T01	7	5		7		49,350						
	ADMIN. SECRETARY II	T01	6	5		6		46,293						
	ACCOUNTS CLERK III	T01	4	5	38,498	4	5	40,851	4	5	40,851	. 4	5	40,851
	TOTALS FOR THIS DIVISION				224,631			298,643			298,643	3	1 1	298,643
	HEADCOUNT	T			4			5			E	5		5
	UNION LEGEND: T01 = CSEAU; T05 = SUPERVISO	RS UNION	; T07 = NO	N-UNION	DIRECTOR			1						Ι΄
ENGINEERING	TOWN ENGINEER	T05	111	11	91,317	111	11	91,317	111	11	91,317	7 111	11	91,317
	ASST, TOWN ENGINEER	T01	13	5		13	5	73,851	13	5	73,851	13		73,851
	CIVIL ENGINEER	T01	13	5		13	E	73,851	13	5	73,851	13		73,851
	CIVIL ENGINEER	T01	13	4		13		5 73,851		5	73,851	l 13		73,85
	OPERATIONS ENGINEER	T01	12	5		12		62,485				12		62,485
	ENGINEERING TECH. IV	T01	10	5		10		60,115						
	ENGINEERING TECH. III	T01	8	***		8								
W. W	ADMINISTRATIVE AIDE (P/T)	T01	5								***************************************			
	710141114111111111111111111111111111111	201			20,020			20,200	•					
	TOTALS FOR THIS DIVISION				491,611	·		506,427	<u> </u>		506,427	7		506,422
	HEADCOUNT .				8			8	***************************************		8		i	000,12
	UNION LEGEND: T01 = CSEAU; T05 = SUPERVISO	DC LINICAN							<u> </u>	ļ		<u> </u>	<u> </u>	`
THOTHALAN	HIGHWAY SERVICES MANAGER	T05	107	9	83,876	107		73,970	107	5	73,970	107	1 - 5	73,970
HIGHWAY						106	11		106				***************************************	
	HIGHWAY SERVICES SUPERVISOR	T05	104	11										
	HIGHWAY SERVICES SUPERVISOR	T05	104	11		104	1							
***************************************	HIGHWAY SERVICES SUPERVISOR	T05	104	8		104		60,475						
	HIGHWAY SERVICES SUPERVISOR	T05	104	2		104	2	58,764						
	MAINTAINER 4 HEAVY EQUIPMENT	T03	52	4		52		1 53,685					<u>. </u>	
	MAINTAINER 4 HEAVY EQUIPMENT	T03	52	4		52		53,685						
	SIGNS/LINES MAINTAINER	T03	48	4		48		49,628						
	MAINTAINER III EQUIP. OPERATOR	T03	48	4		48		49,628						
	MAINTAINER DIKE CONTROL	T03	48	4		48		49,628						49,62
	MAINTAINER DIKE CONTROL	T03	48	4		48		49,628						49,62
	MAINTAINER 3 SWEEPER OPEREQUIP OPER	T03	48	4		48		1 40,206						
	MAINTAINER III EDUCTOR OP	T03	48	4		4.8		49,628						49,62
	MASON	T03	48	4	49,628	48	- 4	49,628	4.8	4	49,628			49,62
	GENERAL MAINTENANCE	T03	44	4		44	4	45,906	44	4	45,906	5 44	. 4	
	MAINTAINER II TRUCK DRIVER	T03	44	4	45,906	44		45,906	44	4	45,906	5 44	L 4	45,90
	MAINTAINER II TRUCK DRIVER	T03	44		***************************************			45,906			45,906	5: 44	Li 4	45,90
	MAINTAINER II TRUCK DRIVER	T03	44					45,906			45,906	5 44	į	45,90
	MAINTAINER II TRUCK DRIVER	T03	44					4 45,906						
	MAINTAINER II TRUCK DRIVER	T03	44			44		4 45,906						
	MAINTAINER II TRUCK DRIVER	T03	44					4 45,906						
	MAINTAINER II TRUCK DRIVER	T03	44			44		45,906						45,90
								45,906			· · · · · ·			45,90
	MAINTAINER II TRUCK DRIVER	T03	44											45,90 1 45,90
	MAINTAINER II TRUCK DRIVER	T03	44	4	45,906	44	i 4	45,906	44	. 4	45,906	ر 44	t! *	±1 43,90

DEPARTMENT				2013 ADOI			n4 reque			4 RECOM			2014 ADC	
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY		STEP	SALARY	GRADE	STEP	SALAR
	MAINTAINER II TRUCK DRIVER	T03	44	4		44	4			4				
	ASPHALT LABORER	T03	44	4	45,906	44	2		44			44		
	MAINTAINER II TRUCK DRIVER	T03	44	4	45,906	44	2	42,037	44		42,037	44		
	MAINTAINER I LABORER	T03	42	4	44,117	42	1	38,667	42	1	38,667	42	1	. 38
	TOTALS FOR THIS DIVISION				1,455,668			1,406,693			1,406,693			1,406
	HEADCOUNT				28	***		28			28			
	UNION LEGEND: T03 = 1174 LABORERS UNION	V; T05 = SUPE	RVISORS U	JNION						·				
WASTE SERVICE	WASTE SERVICES MANAGER	T05	105	11	76,080	105	11	81,770	105	11	81,770	105	11	76
	MAINTAINER 4 HEAVY EQUIPMENT	T03	52	4.	53,685	52	4	53,685	52	4.	53,685	52	4	L 53
***************************************	AUTOMATED WASTE DRIVER	T03	48	4	49,628	48	4	49,628	48	4	49,628	48	4	49
A-1/A-1/A-1/A-1	AUTOMATED WASTE DRIVER	T03	48	4	49,628	48	4	49,628	48	4	49,628	48	4	1 49
	AUTOMATED WASTE DRIVER	T03	48	4	49,628	48	4	49,628	48	4	49,628	48	4	49
	AUTOMATED WASTE DRIVER	T03	48			48	4	49,628	48	4	49,628	48	4	49
	MAINTAINER III BULK TRK.	T03	48			48	4	***************************************						49
	UTILITY WORKER	T03	44			44	4	45,906						
	UTILITY WORKER	T03	44			44	4							1 45
	UTILITY WORKER	T03	44		····	44	4	45,906						1 4
	UTILITY WORKER	T03	44			44	4	45,906	44	-				4 45
	UTILITY WORKER	T03	44			44	4				,			1 4
		+ 100		<u>_</u>	13,700			20,700	***	·	10,500	<u> </u>	<u> </u>	-
	TOTALS FOR THIS DIVISION	+			607,435			613,125			613,125			607
	HEADCOUNT	- 	<u> </u>		12			12			12			
	UNION LEGEND: T03 = 1174 LABORERS UNION	J. TOS = STIPE	RVISORS	INION	12			12.				· · · · · · · · · · · · · · · · · · ·		:
FLEET SERVICE	FLEET SERVICES MANAGER	T05	105		70,687	105	9	74,282	105	9	74,282	105		74
IMELDIKALE	MECHANIC II	T03	52			52	4	53,685	52					1 53
	MECHANIC II	T03	52		***************************************	52	4		52					4 5
	MECHANIC II	T03	52			52	4		52					1 5
	MECHANIC II	T03	52		,	52	4		52					1 53
	PARTS/PROJECTS COORDINATOR	T03	52			52	2		52					2 49
	MECHANIC I	T03	46			46	4		46					47
	PARTS CLERK	T03	44		~	44	4		44					1 45
	PARISCLERK	103	44	- 4	45,700	44	4:	43,700	44	4	40,700			# 30
	TOTALS FOR THIS DIVISION				432,681			431,721			431,721			431
	HEADCOUNT		ļ		432,001			4J1,7Z1 8			301,721			
	UNION LEGEND: T03 = 1174 LABORERS UNION	TOT WELLD	DITICODE I	TNITCONT				0						
DE TOO BE A TREPUTATE A RECT		T05	107	INION 11	85,857	107	11	85,857	107	11	85.857	107	13	1 89
SLUG MAINTEINAINC.	E FACILITY MANAGER	T05	107	5		107	7	67,323	104	7			7	
	SUPERINTENDENT OF PSC	T01	104 9			9	5		9					5: 56
	HVAC REPAIR/MAINTENANCE		50				4		50	<u> </u>				4 51
	CARPENTER	T03				50	4		50					1 5.
	CARPENTER		50		51,584	50								5 4
	BUILDING MAINTAINER	T01	5			5	5	43,468	5					
	PSC BUILDING MAINTAINER	T01	5			5			5					
	CUSTODIAN I	T01	: 1		32,144	1		34,109	1					5 34
***************************************	CUSTODIAN I	T01	1			1	5							5 3- 2 2
	CUSTODIAN I	T01	1	5	32,144	1	2	29,465	· 1	2	29,465	1 1		2 2
											4000000	:	·	1
	TOTALS FOR THIS DIVISION				476,292			497,203			497,203	·	ļ	49
	HEADCOUNT				10			10			10	l:		
	UNION LEGEND: T03 = 1174 LABORERS UNION	<u> </u>								ļ		1		
		T07	11		85,750	11		87,000			87,000			8
ADMINISTRATION	ASSIST. DIRECTOR PARK/REC.	T05	108			108	11		108					
	SUPERVISOR REC/AQUATICS	T01	10											5 6
	SUPERVISOR RECREATION	T01	5											1 4
	ADMIN AIDE	T01	7			7		49,350					*************	5 4
	ADMIN AIDE	T01	5	5	40,964	7	5	49,350	7	5	49,350	7		5 4
	TOTALS FOR THIS DIVISION	:			347,769			374,150			374,150			37
	HEADCOUNT				6			6	***************************************	İ	6			***************************************
***************************************	UNION LEGEND: T07 = NON-UNION DIRECTO	R; T05 = SUP	ERVISORS	UNION: TO	1 = CSEAU							1		
								*** ***				+		8 7
MAINTENANCE	PARKS & REC. SUPERVISOR	T05	107	11	85.857	107	8	79.913	107	8	79,913	107	1	,
MAINTENANCE	PARKS & REC. SUPERVISOR PARKS PROI. COORD/MAINT SUPRV.	T05	107 105			107	3							3 6

DEPARTMENT					2013 ADOPTED		FY 2014 REQU		FY 2014	Y 2014 RECOMMENDED		FY 2014 ADO		TED
DIVISION	POSITION TYPE	UNION*	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY	GRADE	STEP	SALARY
	MAINTENANCE MECHANIC	T03	50	4	51,584	50	4	51,584	50	4	51,584	50	4	51,584
	MAINTENANCE MECHANIC	T03	50	4	51,584	50	4	51,584	50	4	51,584	50	4	51,584
	LANDSCAPE GARDENER	T03	48	4	49,629	48	4	49,629	48	4	49,629	48	4	49,629
	PARK MAINTAINER III	T03	48	4	49,629	48	4	49,629	48	4	49,629	48	4	49,629
	PARK MAINTAINER III	T03	48	4	49,629	48	4	49,629	48	4	49,629	48	4	49,629
	PARKS GARAGE ATTENDANT	T03	48	4		48	4		48	4	49,629	48	4	49,629
	PARKS MAINTAINER II	T03	48	4	49,629	48	4	49,629	48	4	49,629	48	4	49,629
	PARKS MAINTAINER II	T03	48	4	49,629	48	4	49,629	48	4	49,629	. 48	4	49,629
	PARKS MAINTAINER II	T03	44	4	45,906	44	4	45,906	44	4	45,906	44	4	45,906
· · · · · · · · · · · · · · · · · · ·	PARKS MAINTAINER II	T03	44	4	45,906	44	4	45,906	44	4	45,906	44	4	45,906
****	PARKS MAINTAINER II	T03	44	4	45,906	44	4	45,906	44	4	45,906	44	4	45,906
	PARKS MAINTAINER II	T03	44	4			4		44	4	45,906	44	4	45,906
/	PARKS MAINTAINER II	T03	44	4	45,906	44	4		44	4	45,906	44	4	45,906
	PARKS MAINTAINER II	T03	44	4			4			4	45,906	44	4	45,906
	PARKS MAINTAINER II	T03	44	4			4		44	4	45,906		4	45,906
	PARKS MAINTAINER II	T03	44	4			1		44		40,206			40,206
	1110011111111111	100			20,700		.	10,200			20,7			
	TOTALS FOR THIS DIVISION			-	1,006,089			962,954			962,954			962,954
	HEADCOUNT	<u> </u>	-		19			19			19			19
	UNION LEGEND: T03 = 1174 LABORERS UNION;	rns = stipi	RVISORS I	INTON										
HEALTH/SOC SERV	DIR, HEALTH AND SOCIAL SVCS.	T07	12		90,600	12	······	91.506	12		91,506	12		91,506
TEALITY DOC SERV	DICTILIBITITIES OCCILIBATED	107			70,000			72,000	3.44					
	TOTALS FOR THIS DIVISION	l	 		90,600			91,506	***************************************		91,506			91,506
	HEADCOUNT	·····			1	,		1	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		1			1
<u> </u>	UNION LEGEND: T07 = NON-UNION DIRECTOR		1					-						
NURSING	PH NURSING SUPERVISOR	T05	108	11	78,881	108	11	78,881	108	11	78,881	108	11	78,881
IVORDING	1111VOROBVO SOLIBIVIDOR	100	100	**	10,001	100		70,002		**	70,001			7 0,000
	TOTALS FOR THIS DIVISION		,		78,881			78,881			78,881			78,881
	HEADCOUNT		.		1			1			1			1
	UNION LEGEND: T05 = SUPERVISORS UNION											l	***************************************	
ENVIRON CONT	ENVIRON, HEALTH SUPERVISOR	T05	108	3	64,320	108	4	66,140	108	4	66,140	108	4	66,140
EIVIRON CONT	PUBLIC HEALTH SANITARIAN	T01	11	5		11	5		11		64,323		5	
	PUBLIC HEALTH SANITARIAN	T01	11	2			3		11	3	58,343		3	58,343
	TOOLIGITED HATTING IT	101			02,000			00,010			00,000			,
	TOTALS FOR THIS DIVISION	***************************************	· · · · · · · · · · · · · · · · · · ·		177,302			188,806			188,806			188,806
	HEADCOUNT				3		······································	3			3			3
	UNION LEGEND: T05 = SUPERVISORS UNION; TO	1 = CSFAT	†					0						
SOCIAL SERVICES	PROGRAM SUPERVISOR	T05	108	10	78,581	108	11	78,881	108	11	78,881	108	11	78,881
SOCIE III OLIKTICILO	CASEWORKER II	T01	9	5						**********	56,236		· 5	56,236
	CASEWORKER I	T01	7	3		7	1		7	1	40,599		1	40,599
	ADMINISTRATIVE CLERK II	T01	4	5			***************************************		4				5	40,851
	FOOD BANK COORDINATOR	T01	3					,	3		31,618		1	31,618
	100D BAINK COCKDINATOR	101			50,217			02,020		-	02,010	1		0.2,020
	TOTALS FOR THIS DIVISION	<u> </u>			248,473			248,185			248.185		A18777777	248,185
	HEADCOUNT		:		5			5			5			5
-100111111	UNION LEGEND: T05 = SUPERVISORS UNION; TO	n = CSEAT	<u>. </u>		1									
SENIOR SERVICES	ELDERLY SVCS. COORDINATOR	T01	11	5	60,617	11	5	64,323	11	5	64,323	11	. 5	64,323
DELYSCAS DELICY ICEU	PROGRAM SPRVISR, SENIOR CNTR.	T01	10	5							60,115	<u> </u>	5	
	CASEWORKER I	T01	7	5									5	
	CIDE (CIRDA)	. 101			-20,007	,		-27,000			42,000			25,500
	TOTALS FOR THIS DIVISION			·	163,776			173,788			173,788			173,788
	HEADCOUNT	<u> </u>			3			3			3			3
	UNION LEGEND: T01 = CSEAU		 	-				<u> </u>				:		
	OLIVER EMODERNO. TOT CORRECT		<u> </u>					<u> </u>						